



Republic of Namibia
Annotated Statutes

REGULATIONS

REGULATIONS SURVIVING IN TERMS OF

Health Professions Act 16 of 2024
section 95(10)

**Regulations Relating to Minimum Requirements of
Study for Registration as Phlebotomy Technician, Registration
and Restoration of Name to Register**

Government Notice 37 of 2017

(GG 6249)

came into force on date of publication: 27 February 2017

These regulations were made in terms of section 55 of the Allied Health Professions Act 7 of 2004, which was repealed by the Health Professions Act 16 of 2024. Pursuant to section 95(10) of the Health Professions Act 16 of 2024, they are deemed to have been made under that Act.

The Government Notice which publishes these regulations notes that they were made on the recommendation of the Allied Health Professions Council of Namibia.

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PART 1

PRELIMINARY

Definitions

1. In these regulations a word or an expression to which a meaning has been given in the Act has that meaning, and unless the context otherwise indicates -

“applicant” means a person making an application in accordance with these regulations;

“certified” means certified as a true copy of the original by a commissioner of oaths appointed under section 5, or designated under section 6, of the Justices of the Peace and Commissioners of Oaths Act, 1963 (Act No. 16 of 1963);

“phlebotomy technician” means a person registered as a phlebotomy technician under section 21 of the Act;

“registration authority” means the registration authority responsible for the registration of a person to practice as a phlebotomy technician in the country in which the person obtained a qualification; and

“the Act” means the Allied Health Professions Act, 2004 (Act No. 7 of 2004).

**[The Allied Health Professions Act 7 of 2004
has been replaced by the Health Professions Act 16 of 2024.]**

PART 2

MINIMUM QUALIFICATIONS FOR REGISTRATION AS PHLEBOTOMY TECHNICIAN

Minimum qualifications for registration as phlebotomy technician

2. (1) Subject to regulation 3, the minimum qualification required by the Council for registration of a person as a phlebotomy technician under Section 19(1) of the Act is a certificate in phlebotomy obtained by the person from an educational institution after the person has successfully completed a full-time education, tuition and training for a period not less than two years at that educational institution.

(2) A qualification prescribed by subregulation (1) must include education, tuition and training to the satisfaction of the Council in the following subjects:

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- (a) ethical and legal aspect of phlebotomy technician;
- (b) basic anatomy and physiology and medical terminology;
- (c) urine and sputum microscope;
- (d) point of care testing;
- (e) specimen collection; and
- (f) HIV pre-test information and support.

Recognition of qualification by Council

- 3.** The Council may only register a person as a phlebotomy technician, if the -
- (a) educational institution at which that person obtained that qualification contemplated in regulation 2 is approved by the Council;
 - (b) registration authority recognises the qualification referred to in regulation 2 for registration of a person to practise as a phlebotomy technician in that country; and
 - (c) person complies with the other requirements for registration as a phlebotomy technician required in terms of the Act.

PART 3

**APPLICATION FOR REGISTRATION AS PHLEBOTOMY TECHNICIAN AND
REGISTER OF PHLEBOTOMY TECHNICIANS**

Application for registration as phlebotomy technician

4. (1) An application for the registration of a person as a phlebotomy technician must be made in accordance with section 20 of the Act.

(2) An application referred to in subregulation (1) must, in addition to the documents and particulars specified in section 20(2) of the Act, be accompanied by -

- (a) a certified copy of the identity document or passport of the applicant;
- (b) a certificate issued by the Council in such form as the Council may determine, certifying that the applicant has passed the evaluation referred to in section 21(3) of the Act, if applicable; and
- (c) if the qualification on which the applicant relies for registration as a phlebotomy technician is a qualification referred to in section 22(1) of the Act, the original certificate of registration to practice as a phlebotomy technician in the country in which the applicant obtained the qualification issued by the registration authority of that country, if the applicant is registered in that country.

(3) If the applicant is not registered with the registration authority referred to in subregulation (2)(c), the applicant must submit to the Council -

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- (a) a certificate issued by the registration authority certifying that the qualification which the applicant holds entitles the applicant to be registered as a phlebotomy technician in the country where the applicant obtained the qualification; or
- (b) if the applicant had been registered previously, a certificate issued by the registration authority specifying the reasons why the applicant is no longer registered.

(4) If the qualification on which the applicant relies on for registration has been awarded by an educational institution at which the medium of instruction is not the English language, the Council may require the applicant to furnish the Council with proof of the proficiency in the English language in a manner that the Council may determine.

Register of phlebotomy technicians

5. The register of phlebotomy technicians established and kept in accordance with subsection (2)(a) of section 24 of the Act, must contain, in addition to the particulars specified in subsection (3) of that section, particulars of the additional qualifications registered against the name of the phlebotomy technician and any change in any of the particulars recorded in the register.

PART 4

RESTORATION OF NAME AND LANGUAGE OF FORMS AND DOCUMENTS

Restoration of name to register

6. (1) A person whose name has been removed from a register in accordance with section 25 of the Act and who wishes to have his or her name restored to the register must, in accordance with section 26 of the Act, apply to the Council for the restoration of his or her name to the register.

(2) In addition to the documents and information specified by section 26(2) of the Act, the application referred to in subregulation (1) must be accompanied by -

- (a) the original registration certificate issued under section 21(4)(b) of the Act, or if for any reason the original certificate cannot be submitted, the applicant must submit proof to the satisfaction of the Council that the applicant was registered; and
- (b) a declaration by two phlebotomy technicians confirming the identity and good character of the applicant in such forms as the Council may determine.

(3) If the applicant is unable to comply with the requirements of subregulation (2)(b), the Council may accept a certificate by two other persons registered as medical technologists or medical laboratory scientists under the Act confirming the identity and good character of the applicant.

Language of forms and documents

7. (1) A form or document required to be submitted to the Council in terms of these regulations must be in the English language.

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(2) A form or document referred to in subregulation (1) that is not in the English language must be accompanied by a sworn translation of the form or document in English language, which translation must be acceptable to the Council.