



Republic of Namibia  
Annotated Statutes

**REGULATIONS**

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REGULATIONS SURVIVING IN TERMS OF

**Health Professions Act 16 of 2024**  
section 95(10)

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**Regulations relating to Registration of Social Workers,  
Specialities and Additional Qualifications, Maintaining  
Registers of Social Workers and Restoration of a Name to a  
Register**

Government Notice 119 of 2016

(GG 6030)

came into force on date of publication: 8 June 2016

These regulations were made in terms of section 56 read with section 33 of the Social Work and Psychology Act 6 of 2004, which was repealed by the Health Professions Act 16 of 2024.

Pursuant to section 95(10) of the Health Professions Act 16 of 2024,  
they are deemed to have been made under that Act.

The Government Notice which publishes these regulations notes that they were  
made on the recommendation of the Social Work and Psychology Council of Namibia.

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**ARRANGEMENT OF REGULATIONS**

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**REGULATIONS**  
**Health Professions Act 16 of 2024**

**Regulations relating to Registration of Social Workers, Specialities and Additional Qualifications,  
Maintaining Registers of Social Workers and Restoration of a Name to a Register**

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**Definitions**

1. In these regulations, unless the context otherwise indicates, a word or expression defined in the Act has that meaning, and -

“additional qualification” means an additional qualification referred to in regulation 4;

“certified” means certified as a true copy of the original by a commissioner of oaths appointed under section 5, or designated under section 6, of the Justices of the Peace and Commissioners of Oaths Act, 1963 (Act No. 16 of 1963);

“registration authority” means the registration authority of a country responsible for the registration of a person to practice as a social worker in that country;

“speciality” means a speciality referred to in regulation 4; and

“the Act” means the Social Work and Psychology Act, 2004 (Act No. 6 of 2004).

**[The Social Work and Psychology Act 6 of 2004 has been  
replaced by the Health Professions Act 16 of 2024.]**

**Application for registration of social worker and submitting of particulars**

2. (1) An application for the registration of a person as a social worker submitted to the registrar in terms of section 20(1) of the Act must be accompanied, in addition to the documents and particulars specified by subsection (2) of that section, by -

- (a) a certified photocopy of the identity document or passport of the applicant;
- (b) a certificate issued by the Council in the form that the Council may determine, certifying that the applicant has passed the evaluation referred to in section 20(3) of the Act, if applicable; and
- (c) subject to subregulation (2), a certified photocopy of the original certificate of registration to practise as a social worker in the country where the applicant obtained the qualification referred to in paragraph (a) of that subsection, issued by the registration authority of that country, if the applicant obtained that qualification in a country other than Namibia

(2) If the applicant is not registered with the registration authority referred to in subregulation (1) (c), he or she must submit to the registrar, together with his or her application for registration -

- (a) a certificate, issued by that registration authority, certifying that the qualification of which the applicant is the holder, entitles him or her to registration as a social worker in the country where the applicant obtained the qualification; or
- (b) if he or she had been so registered previously, a certificate issued by that registration authority, confirming that previous registration and removal of his or her name from the register, and specifying the grounds for the removal.

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(3) The Council may require the applicant to furnish, in the manner that the Council may determine, proof of proficiency of the applicant in the English language.

**Additional education, tuition and training**

**3.** (1) If the Council registers a person conditionally under section 23(2)(a) of the Act, the Council must determine whether the person so conditionally registered requires any additional education, tuition or training to qualify for registration as a social worker under the Act.

(2) Particulars of the additional education, tuition or training referred to in subregulation (1) must be endorsed by the Council on the certificate of conditional registration issued by the Council in the name of that person under section 23(2)(a) of the Act.

**Registrable specialities and additional qualifications**

**4.** The qualifications that may be registered, with the approval of the Council, under section 33 of the Act as -

(a) specialities, are a Masters Degree or a Masters of Science Degree in -

- (i) Industrial Social Work;
- (ii) Medical Social Work;
- (iii) Gestalt Therapy (Play Therapy);
- (iv) Forensic Social Work;
- (v) Family Welfare;
- (vi) Addiction;
- (vii) Family Law;
- (viii) Social Development;
- (ix) Clinical Social Work;
- (ix) Social Work Management and Supervision;
- (x) Probation Services;
- (xi) School Social Work;
- (xii) Social Policy, Planning and Education;
- (xiii) Occupational Social Work; and
- (xiv) Social Work Research;

(b) additional qualifications, are a diploma in -

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- (i) Occupational Social Work;
- (ii) Mental Health;
- (iii) Psychology;
- (iv) Family Law;
- (v) Industrial Social Work;
- (vi) Medical Social Work;
- (vii) Gestalt Therapy (Play Therapy);
- (viii) Forensic Social Work;
- (ix) Family Welfare;
- (x) Addiction;
- (xi) Social Development;
- (xii) Clinical Social Work;
- (xiii) Social Work Management and Supervision;
- (xiv) Probation Services;
- (xv) School Social Work;
- (xv) Social Policy, Planning or Education;
- (xvi) Occupational Social Work; and
- (xvii) Research.

**Requirements for registration of speciality and additional qualification**

**5.** (1) An application in terms of section 33(2) and (3) of the Act for the registration of a speciality or additional qualification must be accompanied, in addition to the documents and particulars specified by subsection (3) of that section, by documentary proof, to the satisfaction of the Council -

- (a) that, if the applicant obtained the speciality or additional qualification in respect of which registration is applied for, in a country other than Namibia, a certificate issued by the registration authority of that country certifying that that registration authority recognises that speciality or additional qualification for registration in that country; and
- (b) that in the event of an application for the registration of a speciality, the applicant practised as a social worker for a period of not less than five years after registration as a social worker.

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**Registration of more than one speciality**

6. A Social Worker may not, at any time, have more than one speciality registered against his or her name.

**Registration of a non-prescribed speciality and additional qualification**

7. (1) In this regulation, “non-prescribed qualification” means a speciality or additional qualification that has not been prescribed by regulation 4 as a registrable speciality or additional qualification, but that complies with section 33(5)(a) of the Act.

(2) If an application for the registration of a non-prescribed qualification is submitted to the Council in terms of subsection (2) of section 33 of the Act, the application must be accompanied, in addition to the documents and particulars specified by subsection (3) of that section and prescribed by regulation 5, by a transcript, issued by the educational institution at which the applicant obtained that additional qualification, specifying particulars, to the satisfaction of the Council, of the speciality or additional qualification including the curriculum applicable thereto.

**Register of social workers**

8. The register of social workers established and kept under section 25(2) of the Act, must contain, in addition to the particulars specified by subsection (3) of that section, particulars of the specialities and additional qualifications entered against the name of the social worker under section 33(4) of the Act, including any change in any of the particulars recorded in the register.

**Restoration of name to register**

9. An application in terms of section 27(1) of the Act for the restoration of the name of a person to a register must be accompanied, in addition to the documents and particulars specified in subsection (2) of that section, by -

- (a) a certified photocopy of the identity document or passport of the applicant; and
- (b) the original registration certificate issued to the applicant under section 21(4)(b) of the Act or a certified photocopy thereof.

**Language of forms and documents**

10. (1) Any form or document required to be submitted to the Council or to the registrar in terms of these regulations must be, subject to subregulation (2), in the English language.

(2) Any form or document referred to in subregulation (1) that is not in the English language must be accompanied by a sworn translation into English, acceptable to the Council.