



# STAATSKOERANT

## VAN DIE REPUBLIEK VAN SUID-AFRIKA

### REPUBLIC OF SOUTH AFRICA

# GOVERNMENT GAZETTE

REGULASIEKOERANT No. 1570

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## GOEWERMENTSKENNISGEWING

### DEPARTEMENT VAN ARBEID

No. R. 143

11 Februarie 1972

#### ONGEVALLEWET, 1941

#### WYSIGING VAN REGULASIES

Dit het die Staatspresident behaag om kragtens die bevoegdheid hom verleen by artikel 107 van die Ongevallewet, 1941 (Wet 30 van 1941), die regulasies uitgevaardig by Goewermentskennisgewing R. 581 van 1 September 1961 soos gewysig by Goewermentskennisgewing R. 1580 van 16 Oktober 1964, R. 1474 van 22 September 1967 en R. 1480 van 11 September 1970, verder te wysig soos in die onderstaande Bylae aangedui.

#### BYLAE

1. Regulasie 9 word hierby gewysig deur subregulasie (2) deur die volgende subregulasies te vervang:

“(2) Skriftelike kennisgewing ingevolge artikel 51 (1) van die Wet deur 'n werkgewer van 'n ongeval moet in die vorm van Aanhangsel 9 of 10 wees en moet ingevul en mee gehandel word ooreenkomstig die voorskrifte daarin vervat.

(3) In die geval van 'n werkgewer wie se besigheidsplek in enige van die gebiede hieronder genoem, geleë is, moet die kennisgewing kragtens subregulasie (2) aan die betrokke Afdelingsinspekteur, Departement van Arbeid, gestuur word, na die adres soos hieronder aangegee en nie direk aan die Kommissaris nie:

- (i) Besigheid in die Landdroosdistrikte—  
Die Kaap                      Posbus 872,  
Wynberg                      KAAPSTAD.  
Bellville  
Simonstad.
- (ii) Besigheid in die munisipale gebiede van—  
Port Elizabeth              Privaatsak 3908,  
Uitenhage                      PORT ELIZABETH.
- (iii) Besigheid in die Landdroosdistrikte—  
Durban                      Posbus 940,  
Pinetown                      DURBAN.
- (iv) Besigheid in die gebied Suidwes-Afrika—  
Posbus 1885, WINDHOEK”.

## GOVERNMENT NOTICE

### DEPARTMENT OF LABOUR

No. R. 143

11 February 1972

#### WORKMEN'S COMPENSATION ACT, 1941

#### AMENDMENT TO REGULATIONS

The State President has been pleased, under the powers vested in him by section 107 of the Workmen's Compensation Act, 1941 (Act 30 of 1941), to amend further the regulations published under Government Notice R. 581 of 1 September 1961, as amended by Government Notice R. 1580 of 16 October 1964, R. 1474 of 22 September 1967 and R. 1480 of 11 September 1970 as shown in the Schedule hereto.

#### SCHEDULE

1. Regulation 9 is hereby amended by substituting for subregulation (2) the following subregulations:

“(2) Written notice under section 51 (1) of the Act by an employer of an accident shall be in the form of Annexure 9 or 10 and shall be completed and dealt with in accordance with the instructions contained therein.

(3) In the case of an employer whose place of business is situated in any of the undermentioned areas the notice under subregulation (2) must be forwarded to the appropriate Divisional Inspector, Department of Labour, at the address given below and not to the Commissioner direct:

- (i) Business in the Magisterial Districts of—  
The Cape                      P.O. Box 872,  
Wynberg                      CAPE TOWN.  
Bellville  
Simonstown
- (ii) Business in the Municipal Areas of—  
Port Elizabeth              Private Bag 3908,  
Uitenhage                      PORT ELIZABETH.
- (iii) Business in the Magisterial Districts of—  
Durban                      P.O. Box 940,  
Pinetown                      DURBAN.
- (iv) Business in the Territory of South-West Africa—  
P.O. Box 1885, WINDHOEK”.

2. Aanhangsels 3, 6, 9 en 10 van die regulasies word onderskeidelik hierby deur die volgende aanhangsels vervang:

W. As. 9

### ONGEVALLEFONDS

(Ongevallewet, 1941)

(Artikel 68, Regulasie 3, Aangansel 3)

LOONSTAAT, 19.....

Moet ten opsigte van alle werksmense wat NIE LANDBOU beoefen nie, deur werkgewers verstrek word aan—

Die Ongevallekommissaris,

Posbus 955,

Pretoria.

voor of op 31 Maart 19.....

1. Naam van besigheid.....
2. (a) Adres waar besigheidperseel geleë is.....  
(b) Landdrosdistrik.....
3. Adres waarheen korrespondensie gestuur moet word.....
4. Naam van eienaar van besigheid.....
5. Indien die besigheid 'n vennootskap of 'n maatskappy met beperkte aanspreeklikheid is, meld die name en adresse van die vennote of direkteure.....
6. Aard van besigheidsbedrywighede.....
7. Meld of dit die hoofbesigheid of 'n afsonderlike tak is.....
8. Verstrek die name en die onderskeie salarisse van werkende direkteure wat vaste salarisse van hoogstens R..... per jaar ontvang:  
R.....  
R.....  
R.....

\* B.A.K. — Blankes, Asiate en Kleurlinge.

VERPLIGTE DEKKING. (Alle werksmense wat tot R..... per jaar verdien.)

|                                                                                                                                    | *B.A.K. | Bantoes |
|------------------------------------------------------------------------------------------------------------------------------------|---------|---------|
| 9. Maandelikse gemiddelde getal werksmense in diens gedurende die tydperk 1 Maart 19..... tot die laaste dag van Februarie 19..... |         |         |
| 10. Lone vir bogenoemde tydperk:                                                                                                   |         |         |
| (a) Totale kontantbesoldiging aan bogenoemde werksmense betaal.....                                                                | R.....  | R.....  |
| (b) Kontantwaarde van vry kos en/of vry huisvesting.....                                                                           | R.....  | R.....  |
| (c) Totale salarisse van werkende direkteure.....                                                                                  | R.....  | R.....  |
| (d) Totale lone (a) plus (b) plus (c).....                                                                                         | R.....  | R.....  |
| (e) Totale oormaatlone.....                                                                                                        | R.....  | R.....  |
| (f) Netto totale lone (d) minus (e).....                                                                                           | R.....  | R.....  |
| 11. Netto totale lone.....                                                                                                         | R.....  |         |

VRYWILLIGE DEKKING VIR PERSONE WAT MEER AS R..... PER JAAR VERDIEN. (Moet alleenlik deur werkgewers wat 'n spesiale reëling aangegaan het, ingevul word.)

12. Maandelikse gemiddelde getal in diens.....
13. Totale bedrag aan lone, bereken teen R..... per persoon per maand, werklik betaal gedurende die tydperk 1 Maart 19..... tot die laaste dag van Februarie 19....., R.....

VRYWILLIGE PERSOONLIKE DEKKING VIR WERKGEWER WIE SE PERSOONLIKE LONE EN WINSTE NIE R..... PER JAAR TE BOWE GAAN NIE.

Werklike persoonlike lone en winste vir die tydperk 1 Maart 19..... tot die laaste dag van Februarie 19.....

14. Naam..... R.....
15. Totale lone, items 11, 13 en 14..... R.....

Ek/Ons sertifiseer dat bostaande besonderhede korrek is.

Datum.....

Handtekening van werkgewer of sy  
behoorlik gemagtigde agent

2. The following annexures are hereby substituted for annexures 3, 6, 9 and 10, respectively, to the regulations:

W. As. 8

ACCIDENT FUND  
WORKMEN'S COMPENSATION ACT, 1941  
(Section 68, Regulation 3, Annexure 3)

WAGE RETURN, 19.....

To be rendered by employers in respect of all workmen not engaged in AGRICULTURE to—

The Workmen's Compensation Commissioner,  
P.O. Box 955,  
Pretoria.

on or before 31 March 19.....

1. Name of business.....
2. (a) Address where business premises are situated.....  
(b) Magisterial district.....
3. Address to which correspondence must be sent.....
4. Name of owner of business.....
5. If business is a partnership or a limited liability company, state names and addresses of partners or directors.....
6. Nature of business operations.....
7. State whether main business or separate branch.....
8. Give the names and the respective salaries of working directors earning fixed salaries not exceeding R..... per annum:  
R.....  
R.....  
R.....

\*E.A.C. — Europeans, Asiatics and Coloureds.

COMPULSORY COVER. (ALL WORKMEN EARNING UP TO R..... PER ANNUM)

|                                                                                                                     | *E.A.C. | Bantu  |
|---------------------------------------------------------------------------------------------------------------------|---------|--------|
| 9. Monthly average number of workmen employed during the period 1 March 19..... to the last day of February 19..... |         |        |
| 10. Wages for the above period:                                                                                     |         |        |
| (a) Total cash remuneration paid to the above workmen.....                                                          | R.....  | R..... |
| (b) Cash value of free food and/or free quarters.....                                                               | R.....  | R..... |
| (c) Total salaries of working directors.....                                                                        | R.....  | R..... |
| (d) Total wages (a) plus (b) plus (c).....                                                                          | R.....  | R..... |
| (e) Total excess wages.....                                                                                         | R.....  | R..... |
| (f) Net total wages (d) minus (e).....                                                                              | R.....  | R..... |
| 11. Net total wages.....                                                                                            | R.....  |        |

VOLUNTARY COVER FOR PERSONS EARNING MORE THAN R..... PER ANNUM

(To be completed only by employers who have entered into a special arrangement)

12. Monthly average number employed.....
13. Total amount of wages actually paid, calculated at the rate of R..... per person per month, during the period 1 March 19..... to the last day of February 19..... R.....

VOLUNTARY PERSONAL COVER FOR EMPLOYER WHOSE PERSONAL WAGES AND PROFITS DO NOT EXCEED R..... PER ANNUM

Actual personal wages and profits for the period 1 March 19..... to the last day of February 19.....

14. Name..... R.....
15. Total wages, items 11, 13 and 14..... R.....

I/We certify that the above particulars are correct.

Date.....

Signature of employer or his duly  
authorised agent

ONGEVALLEWET, 1941  
BEVEL KRAGTENS ARTIKEL 73 (4): Regulasie 6-Aanhangsel 6

| Tarief<br>Rand | Lone | Jaar | Finale aanslag | Artikel | Plus boete/<br>rente | Min voorlopige<br>aanslag | Plus voorlopige<br>aanslag | Bedrag<br>verskuldig |
|----------------|------|------|----------------|---------|----------------------|---------------------------|----------------------------|----------------------|
|                |      |      |                |         |                      |                           |                            |                      |
|                |      |      |                |         |                      |                           |                            |                      |
|                |      |      |                |         |                      |                           |                            |                      |
|                |      |      |                |         |                      |                           |                            |                      |

Kantoor van die Ongevallekommissaris,  
Posbus 955,  
Pretoria.

BEVEL TOT DIE BETALING VAN GELD VERSKULDIG AAN DIE KOMMISSARIS.

NADEMAAL

van \_\_\_\_\_  
versuim het om die Ongevallekommissaris die bedrag verskuldig, soos hierbo aangedui, te betaal, SO IS DIT dat hierby bevel word dat genoemde skuldenaar onmiddellik aan die Kommissaris die bedrag verskuldig plus verdere rente op die aanslag teen 5 persent per jaar vanaf die datum van hierdie bevel tot datum van betaling moet betaal.

Gegee onder my hand in PRETORIA, op hede die \_\_\_\_\_ dag van \_\_\_\_\_ 19 \_\_\_\_\_

\_\_\_\_\_  
Ongevallekommissaris

W. Cl. 2 (A)  
DEEL A

*L.W.*—Hierdie verslag word vereis bo en behalwe enige verslag wat ingevolge die Wet op Fabrieke, Masjinerie en Bouwerk aan die Afdelingsinspekteur van Arbeid verstrekk moet word.

Wanneer hierdie bladsy ingevul word, sal die gegewens sonder gebruikmaking van koolpapier outomaties op Deel B direk hieronder gedupliseer wees. Deel B moet dan by die perforasie afgeskeur en oorhandig word aan die dokter wat die werksman behandel of die hospitaal waar hy opgeneem of behandel word. Deel A moet dan ooreenkomstig Regulasie 9 (3) aangestuur word. (Slegs vir amptelike gebruik)  
Eis No. \_\_\_\_\_

ONGEVALLEWET, 1941

[Artikel 51-Regulasie 9 (2)-Aanhangsel 9]

WERKGEWER SE VERSLAG OOR ONGEVAL VAN 'N BLANKE, ASIATIESE OF KLEURLINGWERKSMAN

VERKLARING DEUR WERKGEWER INGEVUL TE WORD

Ek/Ons verklaar hierby dat die besonderhede verstrekk in items 1 tot 13 van hierdie verslag oor 'n beweerde besering aan diens, na my/ons beste wete en oortuiging waar en juis is en dat die verdienste van die persoon gemeld in paragraaf 2, hom nie buite die bestek van die Wet plaas nie.

Geteken op hede die \_\_\_\_\_ dag van \_\_\_\_\_ 19 \_\_\_\_\_

\_\_\_\_\_  
Handtekening van werkgewer

1. *Werkgewer.*—Geregistreeerde naam waaronder onderneming handel of besigheid dryf (blokletters) \_\_\_\_\_

Aard van besigheid, bedryf of nywerheid \_\_\_\_\_

Installasie of besondere afdeling waar werksman in diens is \_\_\_\_\_

Adres \_\_\_\_\_

*Let wel.*—Indien 'n afsonderlike registrasienommer aan hierdie besondere tak, installasie of afdeling toegeken is, vermeld asb. daardie nommer:

Registrasieno. \_\_\_\_\_

2. *Werksman:*—

Van \_\_\_\_\_  
(blokletters)

Voorname \_\_\_\_\_  
(blokletters)

Persoonsnommer as S.A. Burger \_\_\_\_\_

Woonadres \_\_\_\_\_

| Geboortedatum | Geslag | Getroud of ongetroud | Ras (Blanke Asiaat of Kleurling) |
|---------------|--------|----------------------|----------------------------------|
|               |        |                      |                                  |

Beroep \_\_\_\_\_

3. *Ongeval:*—

(a) Wanneer het dit plaasgevind? \_\_\_\_\_

Datum \_\_\_\_\_ 19 \_\_\_\_\_ Tyd \_\_\_\_\_ m

(b) Waar het dit plaasgevind? \_\_\_\_\_

Plek \_\_\_\_\_  
Distrik \_\_\_\_\_

## WORKMEN'S COMPENSATION ACT, 1941

## ORDER UNDER SECTION 73 (4): Regulation 6-Annexure 6

| Rate | Wages | Year | Final assessment | Section | Plus penalty/<br>interest | Minus<br>provisional<br>assessment | Plus<br>provisional<br>assessment | Amount due |
|------|-------|------|------------------|---------|---------------------------|------------------------------------|-----------------------------------|------------|
| Rand |       |      |                  |         |                           |                                    |                                   |            |
|      |       |      |                  |         |                           |                                    |                                   |            |
|      |       |      |                  |         |                           |                                    |                                   |            |
|      |       |      |                  |         |                           |                                    |                                   |            |
|      |       |      |                  |         |                           |                                    |                                   |            |
|      |       |      |                  |         |                           |                                    |                                   |            |
|      |       |      |                  |         |                           |                                    |                                   |            |
|      |       |      |                  |         |                           |                                    |                                   |            |

Office of the Workmen's Compensation Commissioner,  
P.O. Box 955,  
Pretoria.

## ORDER FOR THE PAYMENT OF MONEY DUE TO THE COMMISSIONER

## WHEREAS

of \_\_\_\_\_  
has failed to pay to the Workmen's Compensation Commissioner the amount due as indicated above,  
NOW, THEREFORE, it is hereby ordered that the said debtor do forthwith pay to the Commissioner the amount due plus further interest  
on the assessment at 5 per cent per annum from the date of this order to date of payment.

Given under my hand at Pretoria, this \_\_\_\_\_ day of \_\_\_\_\_ 19\_\_\_\_.

Workmen's Compensation  
Commissioner

W. Cl. 2 (E)  
PART A

N.B.—This report is required in addition to any report to be submitted to the Divisional Inspector of Labour under the Factories,  
Machinery and Building Work Act.

On completion of this page, the information will be duplicated automatically on Part B, directly  
underneath without the use of carbon paper. Part B must then be detached at the perforation and handed  
over to the doctor treating the workman or to the hospital where he is admitted or treated. Part A must  
then be forwarded in accordance with Regulation 9 (3).

(For official use only)

Claim No. \_\_\_\_\_

## WORKMEN'S COMPENSATION ACT, 1941

[Section 51-Regulation 9 (2)-Annexure 9]

## EMPLOYER'S REPORT OF ACCIDENT TO A EUROPEAN, ASIATIC OR COLOURED WORKMAN

## DECLARATION TO BE COMPLETED BY EMPLOYER

I/We hereby declare that the particulars shewn in items 1 to 13 of this report of an alleged injury on duty, are to the best of my/our  
knowledge and belief true and accurate and that the earnings of the person referred to in paragraph 2, do not exclude him from the scope  
of the Act.

Signed on this \_\_\_\_\_ day of \_\_\_\_\_ 19\_\_\_\_.

Signature of employer

## Employer:—

1. Registered name under which concern trades or carries on business  
(block letters) \_\_\_\_\_

Nature of business, trade of industry \_\_\_\_\_

Plant or particular section in which workman is  
employed: \_\_\_\_\_

Address \_\_\_\_\_

Note.—If a separate registration number has been  
allocated to this particular branch, plant or section,  
quote this number:

Reg. No. \_\_\_\_\_

2. Workman:—  
Surname \_\_\_\_\_

(block letters)

First names \_\_\_\_\_

(block letters)

S.A. Citizen Identity No. \_\_\_\_\_

Residential address \_\_\_\_\_

| Date of<br>birth | Sex | Married or<br>single | Race<br>(European,<br>Asiatic or<br>Coloured) |
|------------------|-----|----------------------|-----------------------------------------------|
|                  |     |                      |                                               |
|                  |     |                      |                                               |
|                  |     |                      |                                               |

Occupation \_\_\_\_\_

3. Accident:—

(a) When did the accident occur?..... Date \_\_\_\_\_ 19\_\_\_\_ Time \_\_\_\_\_ m.

(b) Where did it occur?..... Place \_\_\_\_\_  
District \_\_\_\_\_

- (c) Hoe het die plaasgevind?.....
- (d) Wat het die werksman ten tyde van die ongeval gedoen?.....
- (e) Het sy handeling ten tyde van die ongeval verband gehou met die doeleindes van of in verband gestaan met u bedryf of besigheid?.....
- (f) Aard van besering wat die werksman opgedoen het (bv. linkerbeen gebreek, regterhandse voorvinger vergruis, sny aan kop of stuk metaal in oog). ....
- (g) Is u daarvan oortuig dat die werksman beseer is op die wyse deur hom beweer?.....  
(Indien nie, verstrek redes asb.).....
- (h) Wanneer het die werksman dit aangemeld?..... Datum.....19..... Tyd.....m
- (i) Indien hy versuim het om dit dieselfde dag aan te meld,  
(i) wat is sy verduideliking?.....  
(ii) is u tevrede met sy verduideliking?.....
- (j) Is eerstehulp in hierdie geval toegepas?.....

(k) Hoeveel ander werksmense is in dieselfde ongeluk beseer?.....

Getal  
Blankes

Getal  
Kleurlinge

Getal  
Asiate

Getal  
Bantoes

4. (a) Hoe lank was hy in u diens?.....
- (b) Het hy na u wete vóór die ongeval 'n liggaamlike gebrek gehad of aan 'n ernstige siekte gely?.....  
Indien wel, verstrek volledige besonderhede.....
- (c) Is die beseerde 'n direkteur of die eienaar van, of 'n vennoot in die besigheid?.....

5. Verdienste (ten tyde van die ongeval):

- (a) Loon (uitgesonderd toelaes).....
- (b) Lewenskostoelaes.....
- (c) Ander toelaes (meld aard).....
- (d) Waarde van vry voedsel.....
- (e) Waarde van vry huisvesting.....

Indien per week  
besoldig

Indien per maand  
besoldig

R

R

6. Sal die werksman gedurende sy tydelike arbeidsongeskiktheid nog die volgende van u ontvang:

- (a) Vry voedsel?.....  
(ja of nee)
- (b) Vry huisvesting?.....  
(ja of nee)

7. (a) Is u bereid om ooreenkomstig die Wet periodieke bedrae te betaal behoudens latere terugbetaling uit die Ongevallefonds?.....

(b) As u reeds kontant aan die werksman voorgeskiet het, meld die totale bedrag voorgeskiet: R.....

8. Meld hoeveel dae hy per week werk.....

9. (a) Wanneer het die werksman sy werk as gevolg van die besering gestaak?.... Datum.....19..... Tyd.....m.
- (b) Skofure van die werksman op die dag van die ongeval..... Van.....m. tot.....m.
- (c) Wanneer het hy werk hervat?..... Datum.....19..... Tyd.....m.

10. (a) Het iemand die ongeval sien gebeur? Indien wel, meld:..... Naam.....  
Adres.....
- (b) Het iemand anders op daardie tydstip geweet dat dit gebeur het? Indien wel, meld:..... Naam.....  
Adres.....

11. Is die ongeval veroorsaak deur die werksman se—

- (a) opsetlike nie-nakoming van voorskrifte?.....
- (b) roekelose verontagsaming van die bepalings van enige wet of wetteregtelike regulasie wat die veiligheid of gesondheid van werksmense of die voorkoming van ongevallen ten doel het?.....
- (c) dronkenskap?.....  
(As enige antwoord bevestigend is, kan die werksman 'n verduidelikende verklaring aanbied wat dan hierby, tesame met u kommentaar daarop, aangeheg moet word)

12. Indien die Polisie die ongeval ondersoek het, meld die naam van die polisiestasie.....

13. (a) Wat is die naam van die geneesheer wat die werksman behandel het?..... Dr.....
- (b) Wat is die naam van die hospitaal waar die werksman behandeling ontvang het?.....

- (c) How did it occur?.....
- (d) What was the workman doing at the time of the accident?.....
- (e) Was his action at the time of the accident relevant to the purposes of, or connected with, your trade or business?.....
- (f) Nature of injury sustained by workman (e.g. broken left leg, first finger of right hand crushed, cut to head or piece of metal in eye).....
- (g) Are you satisfied that the workman was injured in the manner alleged by him? (If not, please give reasons).....
- (h) When did the workman report it?..... Date.....19..... Time.....m.
- (i) If he failed to report it on the same day,
- (i) what is his explanation?.....
- (ii) are you satisfied with his explanation?.....m.
- (j) Was first aid given in this case?.....
- (k) How many other workmen were injured in the same accident?.....
- | Number of Europeans | Number of Coloureds | Number of Asiatics | Number of Bantu |
|---------------------|---------------------|--------------------|-----------------|
|                     |                     |                    |                 |

4. (a) How long has been in your employ?.....
- (b) Did he, to your knowledge, have any physical defect, or did he suffer from any serious disease prior to the accident?.....
- If so, give full particulars.....
- (c) Is the injured person a director or the owner of, or a partner in the business?.....

| 5. Earnings (at the time of the accident)— | If paid per week<br>R | If paid per month<br>R |
|--------------------------------------------|-----------------------|------------------------|
| (a) Wages (excluding allowances).....      |                       |                        |
| (b) Cost of living allowance.....          |                       |                        |
| (c) Other allowances (specify nature)..... |                       |                        |
| (d) Value of free food.....                |                       |                        |
| (e) Value of free quarters.....            |                       |                        |

6. Will the workman during temporary disablement continue to receive from you—
- (a) Free food?..... (yes or no)
- (b) Free quarters?..... (yes or no)

7. (a) Are you prepared to make periodical payments in terms of the Act subject to subsequent refund from the Accident Fund?.....
- (b) If you have already advanced cash to the workman, state the total amount advanced, R.....

8. State number of days per week worked by the workman.....

9. (a) When did the workman cease work as a result of the injury..... Date.....19..... Time.....m.
- (b) Hours of shift of the workman on the day of the accident..... From.....m. to.....m.
- (c) When did he resume work?..... Date.....19..... Time.....m.

10. (a) Did anybody see the accident happen? If so, furnish..... Name..... Address.....
- (b) Was any other person aware of its occurrence at the time? If so, furnish.... Name..... Address.....

11. Was the accident caused by the workman's—
- (a) deliberate non-compliance with directions?.....
- (b) reckless disregard of the terms of any law or statutory regulation designed to ensure safety or health of workmen or the prevention of accidents?.....
- (c) drunkenness?.....
- (If any reply is in the affirmative the workman may furnish an explanatory statement which must then be attached hereto together with your comments thereon).

12. If accident was investigated by the Police, state name of Police Station.....
13. (a) What is the name of the doctor who treated the workman?..... Dr.....
- (b) What is the name of the hospital where the workman received treatment?..

Hierdie blad moet deur die werkgewer by die perforasie afgeskeur en oorhandig word aan die dokter (Slegs vir amptelike gebruik)  
wat die werksman behandel of die hospitaal waar hy opgeneem of behandel word.

Eis No. ....

## ONGEVALLEWET, 1941

[Artikel 51-Regulasie 9 (2)-Aanhangsel 9]

## WERKGEWER SE VERSLAG OOR ONGEVAL VAN 'N BLANKE, ASIATIESE OF KLEURLINGWERKSMAN

## ADVIES AAN GENEESHEER OF HOSPITAAL

Ek/Ons verklaar hierby dat die besonderhede verstrek in items 1 tot 13 van hierdie verslag oor 'n beweerde besering op diens, na my/ons beste wete en oortuiging waar en juis is en dat die verdienste van die persoon gemeld in paragraaf 2, hom nie buite die bestek van die Wet plaas nie.

Geteken op hede die ..... dag van ..... 19 .....

Handtekening van werkgewer

1. *Werkgewer*.—Geregistreerde naam waaronder onderneming handel of besigheid dryf (blokletters) ..... Aard van besigheid, bedryf of nywerheid .....
- ..... Installasie of besondere afdeling waar werksman in dien is .....
- Adres ..... *Let wel*.—Indien 'n afsonderlike registrasienommer aan hierdie besondere tak, installasie of afdeling toegeken is, vermeld daardie nommer: .....
- Registrasieno. ....

2. *Werkman*.—
- | Van ..... (blokletters)             | Geboortedatum | Geslag | Getroud of ongetroud | Ras (Blanke, Asiaat of Kleurling) |
|-------------------------------------|---------------|--------|----------------------|-----------------------------------|
| Voorname ..... (blokletters)        |               |        |                      |                                   |
| Persoonsnommer as S.A. Burger ..... |               |        |                      |                                   |
| Woonadres .....                     |               |        |                      |                                   |
- Beroep .....

3. *Ongeval*.—
- (a) Wanneer het dit plaasgevind? ..... Datum ..... 19 ..... Tyd ..... m.
- (b) Waar het dit plaasgevind? ..... Plek .....
- ..... Distrik .....
- (c) Hoe het dit plaasgevind? .....
- (d) Wat het die werksman ten tyde van die ongeval gedoen? .....
- (e) Het sy handeling ten tyde van die ongeval verband gehou met die doeleindes van of in verband gestaan met u bedryf of besigheid? .....
- (f) Aard van besering wat die werksman opgedoen het (bv. linkerbeen gebreek, regterhandse voorvinger vergruis, sny aan kop of stuk metaal in oog). ....

*L.W.* Hierdie verslag word vereis bo en behalwe enige verslag wat ingevolge die Wet op Fabriek, Masjinerie en Bouwerk aan die Afdelingsinspekteur van Arbeid verstrek moet word.

Wanneer hierdie bladsy ingevul word sal die gegewens sonder gebruikmaking van koolpapier outomaties op Deel B direk hieronder gedupliseer wees. Deel B moet dan by die perforasie afgeskeur en oorhandig word aan die dokter wat die werksman behandel of die hospitaal waar hy opgeneem of behandel word, Deel A moet dan ooreenkomstig Regulasie 9 (3) aangestuur word. (Slegs vir amptelike gebruik)

Eis No. N. ....

## ONGEVALLEWET, 1941

[Artikel 51- Regulasie 9 (2)- Aanhangsel 10]

## WERKGEWER SE VERSLAG OOR 'N ONGEVAL VAN 'N BANTOEWERKSMAN

## VERKLARING DEUR WERKGEWER INGEVUL TE WORD

Ek/Ons verklaar hierby dat die besonderhede verstrek in items 1 to 14 van hierdie verslag oor 'n beweerde besering aan diens na my/ons beste wete en oortuiging waar en juis is en dat die verdienste van die persoon gemeld in paragraaf 2, hom nie buite die bestek van die Wet plaas nie.

Geteken op hede die ..... dag van ..... 19 .....

Handtekening van werkgewer



W. Cl. 2 (E)

Part B

This leaf must be detached by the employer at the perforation and handed over to the doctor treating the workman or to the hospital where he is admitted or treated.

(For official use only)

Claim No. ....

## WORKMEN'S COMPENSATION ACT, 1941

(Section 51-Regulation 9 (2)-Annexure 9)

## EMPLOYER'S REPORT OF ACCIDENT TO A EUROPEAN, ASIATIC OR COLOURED WORKMAN

## ADVICE TO MEDICAL PRACTITIONER OR HOSPITAL

I/We hereby declare that the particulars shewn in items 1 to 13 of this report of an alleged injury on duty are to the best of my/our knowledge and belief true and accurate and that the earnings of the person referred to in paragraph 2, do not exclude him from the scope of the Act.

Signed on this ..... day of ..... 19.....

Signature of employer

## 1. Employer:—

Registered name under which concern trades or carries on business (block-letters) .....

Address .....

Nature of business, trade of industry .....

Plant or particular section in which workman is employed .....

Note.—If a separate registration number has been allocated to this particular branch, plant or section, please quote this number:

REG. No. ....

## 2. Workman:—

Surname ..... (block letters)

First names ..... (block letters)

S.A. Citizen Identity No. ....

Residential address .....

Date of birth

Sex

Married or single

Race  
(European,  
Asiatic or  
Coloured)

Occupation .....

## 3. Accident:—

(a) When did the accident occur? .....

Date ..... 19..... Time ..... m.

(b) Where did it occur? .....

Place .....

District .....

(c) How did it occur? .....

(d) What was the workman doing at the time of the accident? .....

(e) Was his action at the time of the accident relevant to the purpose of, or connected with your trade or business? .....

(f) Nature of injury sustained by workman (e.g. broken left leg, first finger of right hand crushed, cut to head or piece of metal in eye) .....

W. Cl. 100 (E)

Part A

N.B.—This report is required in addition to any report to be submitted to the Divisional Inspector of Labour under the Factories, Machinery and Building Work Act.

On completion of this page, the information will be duplicated automatically on Part B directly underneath without the use of carbon paper. Part B must then be detached at the perforation and handed over to the doctor treating the workman or to the hospital where he is admitted or treated. Part A must then be forwarded in accordance with Regulation 9 (3).

(For official use only)

Claim No. N.....

## WORKMEN'S COMPENSATION ACT, 1941

[Section 51- Regulation 9 (2)- Annexure 10]

## EMPLOYER'S REPORT OF AN ACCIDENT TO A BANTU WORKMAN

## DECLARATION TO BE COMPLETED BY EMPLOYER

I/We hereby declare that the particulars shewn in items 1 to 14 of this report of an alleged injury on duty, are to the best of my/our knowledge and belief true and accurate and that the earnings of the person referred to in paragraph 2, do not exclude him from the scope of the Act.

Signed on this ..... day of ..... 19.....

Signature of employer

1. *Werkgever*:—Geregistreerde naam waaronder onderneming handel of besigheid dryf (blokletters)..... Aard van besigheid, bedryf of nywerheid.....
- ..... Installasie of besondere afdeling waar werksman in diens is.....
- Adres..... *Let wel*.—Indien 'n afsonderlike registrasienommer aan hierdie besondere tak, installasie of afdeling toegeken is, vermeld asb. daardie nommer:
- Registrasieno.....

| 2. <i>Werkman</i> :—Voornamen (blokletters) | Van (blokletters) | Geslag | Ouderdom | Beroep | Nasionale identiteitsno. | Maatskappy-no. |
|---------------------------------------------|-------------------|--------|----------|--------|--------------------------|----------------|
| .....                                       | .....             | .....  | .....    | .....  | .....                    | .....          |
| .....                                       | .....             | .....  | .....    | .....  | .....                    | .....          |

Groep..... Stam.....

Woonadres.....

*Let wel*.—Waar moontlik, moet die naam en adres van die afhanklikes of die nabestaandes gemeld word.....

3. *Ongeval*:—
- (a) Wanneer het dit plaasgevind?..... Datum..... 19..... Tyd..... m.
- (b) Waar het dit plaasgevind?..... Plek.....
- ..... Distrik.....
- (c) Hoe het dit plaasgevind?.....
- (d) Wat het die werksman ten tyde van die ongeval gedoen?.....
- (e) Het sy handeling ten tyde van die ongeval verband gehou met die doeleindes van of in verband gestaan met u bedryf of besigheid?.....
- (f) Aard van besering wat die werksman opgedoen het (bv. linkerbeen gebreek, regterhandse voorvinger vergruis, sny aan kop of stuk metaal in oog).....
- (g) Het u enige twyfel omtrent die egtheid van die werksman se relaas van die ongeval—Ja of nee?.....
- (Indien wel, geliewe die redes vir u twyfel volledig per begeleidende brief aan die Ongevallekommissaris te verstrek.)
- (h) Wanneer het die werksman dit aangemeld?..... Datum..... 19..... Tyd..... m.
- (i) Indien hy versuim het om dit dieselfde dag aan te meld—
- (i) Wat is sy verduideliking?.....
- (ii) Is u tevrede met hierdie verduideliking?.....
- (j) Is eerstehulp in hierdie geval toegepas?.....
- (k) Hoeveel ander werksmense is in dieselfde ongeval beseer?.....
- | Getal Blankes | Getal Kleurlinge | Getal Asiate | Getal Bantoes |
|---------------|------------------|--------------|---------------|
| .....         | .....            | .....        | .....         |

4. (a) Hoelank was die werksman by u in diens?.....
- (b) Het hy na u wete vóór hierdie ongeval 'n liggaamlike gebrek gehad of aan 'n ernstige siekte gely? Indien wel, verstrek volledige besonderhede.....

| 5. Verdienste ten tye van ongeval:   | Indien per dag besoldig R | Indien per week besoldig R | Indien per maand besoldig R |
|--------------------------------------|---------------------------|----------------------------|-----------------------------|
| (a) Loon (uitgesonderd toelaes)..... | .....                     | .....                      | .....                       |
| (b) Lewenskostetoelaes.....          | .....                     | .....                      | .....                       |
| (c) Ander toelaes (meld aard).....   | .....                     | .....                      | .....                       |

6. Hoeveel dae werk die werksman per week?.....

7. Het die werksman, benewens sy loon, die volgende ontvang? Sal die werksman nog gedurende sy tydelike ongeskiktheid die volgende van u ontvang?
- (a) Vry voedsel (ja of nee)..... (a) Vry voedsel (ja of nee).....
- (b) Vry huisvesting (ja of nee)..... (b) Vry huisvesting (ja of nee).....

8. (a) Is u bereid om ooreenkomstig die Wet periodieke bedrae te betaal behoudens latere terugbetaling uit die Ongevallefonds?.....

(b) As u reeds kontant aan die werksman voorgeskiet het, meld die totale bedrag voorgeskiet: R.....

- Reg. No.

| 2. <i>Workman</i> :—Christian names (block letters) | Surname (block letters) | Sex | Age | Occupation | National Identity No. | Company No. |
|-----------------------------------------------------|-------------------------|-----|-----|------------|-----------------------|-------------|
|                                                     |                         |     |     |            |                       |             |
|                                                     |                         |     |     |            |                       |             |
|                                                     |                         |     |     |            |                       |             |

Group.

Tribe.

Residential address

*N.B.*—The name and address of dependants or next-of-kin to be stated, if possible.

3. *Accident:—*

- (a) When did the accident occur?..... Date..... 19..... Time..... m.

(b) Where did it occur?..... Place.....  
District.....

(c) How did it occur?.....

(d) What was the workman doing at the time of the accident?.....

(e) Was his action at the time of the accident relevant to the purposes of, or connected with, your trade or business?.....

(f) Nature of injury sustained by workman (e.g. broken left leg, first finger of right hand crushed, cut to head or piece of metal in eye).....

(g) Have you any doubt as to the authenticity of the workman's account of the accident?—Yes or No.....  
(If not, kindly give full reasons for your doubt in a covering letter to the Workmen's Compensation Commissioner).

(h) When did the workman report it?..... Date..... 19..... Time..... m.

(i) If he failed to report it on the same day—

(i) What is his explanation?.....

(ii) Are you satisfied with his explanation?.....

(j) Was first aid given in this case?.....

(k) How many other workmen were injured in the same accident?.....

| Number of Europeans | Number of Coloureds | Number of Asiatics | Number of Bantu |
|---------------------|---------------------|--------------------|-----------------|
| .....               | .....               | .....              | .....           |

| Number of Europeans | Number of Coloureds | Number of Asiatics | Number of Bantu |
|---------------------|---------------------|--------------------|-----------------|
|                     |                     |                    |                 |

4. (a) How long has the workman been in your employ?.....  
(b) Prior to this accident, did he, to your knowledge, have any physical defect; or did he suffer from any serious disease? If so, give full particulars.....

|                                            |                      |                       |                        |
|--------------------------------------------|----------------------|-----------------------|------------------------|
| 5. Earnings at the time of accident:       | If paid per day<br>R | If paid per week<br>R | If paid per month<br>R |
| (a) Wage (excluding allowances).....       |                      |                       |                        |
| (b) Cost of living allowance.....          |                      |                       |                        |
| (c) Other allowances (specify nature)..... |                      |                       |                        |

6. On how many days does the workman work per week?.....

7. Did the workman in addition to wages receive—

- (a) Free food? (yes or no)
- (b) Free quarters? (yes or no)

Will the workman during temporary disablement  
continue to receive from you:

- (a) Free food? (yes or no) \_\_\_\_\_
- (b) Free quarters? (yes or no) \_\_\_\_\_

8. (a) Are you prepared to make periodical payments in terms of the Act subject to subsequent refund from the Accident Fund? \_\_\_\_\_  
 (b) If you have already advanced cash to the workman, state the total amount advanced: R\_\_\_\_\_

9. (a) Het hy voorheen skadeloosstelling ten opsigte van blywende arbeidsongeskiktheid ontvang?.....  
 (b) Indien wel, wanneer en by wie het hy toe gewerk?.....
10. (a) Wanneer het die werksman sy werk as gevolg van die besering gestaak?.... Datum..... 19..... Tyd..... m.  
 (b) Skofure van die werksman op die dag van die ongeval..... Van..... m. tot..... m.  
 (c) Wanneer het hy sy werk hervat?..... Datum..... 19..... Tyd..... m.
11. (a) Het iemand die ongeval sien gebeur? Indien wel, meld..... Naam.....  
 Adres.....  
 (b) Het iemand anders op daardie tydstip geweet dat dit gebeur het? Indien wel, meld..... Naam.....  
 Adres.....
12. Is die ongeval veroorsaak deur die werksman se—  
 (a) opsetlike nie-nakoming van voorskrifte?.....  
 (b) roekelose verontagsaming van die bepalings van 'n wet of wetteregtelike regulasies wat die veiligheid of gesondheid van werksmense of die voorkoming van ongelukke ten doel het?.....  
 (c) dronkenskap?.....  
 (As enige antwoord bevestigend is, kan werksman 'n verduidelikende verklaring aanbied wat dan hierby, tesame met u kommentaar daarop, aangeheg moet word.).....
13. Indien die Polisie die ongeval ondersoek het, meld die naam van die Polisiestasie.....
14. (a) Dui hier aan watter Bantoesakekommissariskantoor die naaste aan u geleë is.....  
 (b) Wat is die naam van die geneesheer wat die werksman behandel het?..... Dr.....  
 (c) Wat is die naam van die hospitaal waar die werksman behandeling ontvang het?.....

W. Cl. 100 (A)  
DEEL B

Hierdie blad moet deur die werkgewer by die perforasie afgeskeur en oorhandig word aan die dokter (Slegs vir amptelike gebruik)  
 wat die werksman behandel of die hospitaal waar hy opgeneem of behandel word.

Eis No. N.....

## ONGEVALLEWET, 1941

[Artikel 51-Regulasie 9 (2)-Aanhangsel 10]

## WERKGEWER SE VERSLAG OOR 'N ONGEVAL VAN 'N BANTOEWERKSMAN

## ADVIES AAN GENEESHEER OF HOSPITAAL

Ek/Ons verklaar hierby dat die besonderhede verstrek in items 1 tot 14 van hierdie verslag oor 'n beweerde besering aan diens na my/ons beste wete en oortuiging waar en juis is en dat die verdienste van die persoon waarna in paragraaf 2 verwys word, hom nie buite die bestek van die Wet plaas nie.

Geteken op hede die..... dag van..... 19.....

Handtekening van werkgewer.....

1. *Werkgewer*.—Geregistreerde naam waaronder onderneming handel of besigheid Aard van besigheid, bedryf of nywerheid.....  
 dryf (blokletters).....  
 Adres.....  
 Installasie of besondere afdeling waar werksman in diens is.....  
*Let wel.*—Indien 'n afsonderlike registrasienommer aan hierdie besondere tak, installasie of afdeling toegeken is, vermeld asb. daardie nommer:  
 Registrasieno.....

| 2. <i>Werkman</i> .—Voorname (blokletters) | Van (blokletters) | Geslag | Ouderdom | Beroep | Nasionale Identiteitsno. | Maatskappyno. |
|--------------------------------------------|-------------------|--------|----------|--------|--------------------------|---------------|
|                                            |                   |        |          |        |                          |               |
|                                            |                   |        |          |        |                          |               |
|                                            |                   |        |          |        |                          |               |
|                                            |                   |        |          |        |                          |               |

Groep.....

Stam.....

Woonadres.....

*Let wel.*—Waar moontlik, moet die naam en adres van die afhanklikes of die nabestaandes gemeld word.....

9. (a) Has he previously received compensation for permanent disablement?....  
 (b) If so, when and by whom was he employed at the time?.....
10. (a) When did the workman cease work as a result of the injury?..... Date..... 19..... Time..... m.  
 (b) Hours of shift of the workman on day of accident..... From..... m. to..... m.  
 (c) When did he resume work?..... Date..... 19..... Time..... m.
11. (a) Did anybody see the accident happen? If so, furnish..... Name.....  
 Address.....  
 (b) Was any other person aware of its occurrence at the time? If so, furnish..... Name.....  
 Address.....
12. Was the accident caused by the workman's—  
 (a) deliberate violation of rules?.....  
 (b) reckless disregard of the terms of any law or statutory regulation for ensuring the safety or health of workmen, or the prevention of accidents?  
 (c) drunkenness?.....  
 (If any reply is in the affirmative, the workman may furnish an explanatory statement which must then be attached hereto together with your comments thereon).....
13. If accident was investigated by the Police, state name of Police Station.....
14. (a) Indicate here which office of the Bantu Affairs Commissioner is situated nearest to you.....  
 (b) What is the name of the doctor who treated the workman?..... Dr.....  
 (c) What is the name of the hospital where the workman received treatment?.....

W. Cl. 100 (E)  
PART B

This leaf must be detached by the employer at the perforation and handed over to the doctor treating the workman or to the hospital where he is admitted or treated.

(For official use only)  
Claim No. N.....

## WORKMEN'S COMPENSATION ACT, 1941

[Section 51-Regulation 9 (2)-Annexure 10]

## EMPLOYER'S REPORT OF AN ACCIDENT TO A BANTU WORKMAN

## ADVICE TO MEDICAL PRACTITIONER OR HOSPITAL

I/We hereby declare that the particulars shewn in items 1 to 14 of this report of an alleged injury on duty are to the best of my/our knowledge and belief true and accurate and that the earnings of the person referred to in paragraph 2, do not exclude him from the scope of the Act.

Signed on this..... day of..... 19.....

Signature of employer

1. **Employer:—**  
 Registered name under which concern trades or carries on business (block letters)

Nature of business, trade or industry.....

Address.....

Plant, or particular section in which workman is employed.....

*Note.*—If a separate registration number has been allocated to this particular branch, plant or section, please quote this number:

Reg. No. ....

| 2. <i>Workman:—</i> Christian names (block letters) | Surname (block letters) | Sex | Age | Occupation | National Identity No. | Company No. |
|-----------------------------------------------------|-------------------------|-----|-----|------------|-----------------------|-------------|
|                                                     |                         |     |     |            |                       |             |
|                                                     |                         |     |     |            |                       |             |
|                                                     |                         |     |     |            |                       |             |
|                                                     |                         |     |     |            |                       |             |

Group.....

Tribe.....

Residential address.....

*N.B.*—The name and address of dependants or next-of-kin to be stated, if possible.

3. *Ongeval:—*

- (a) Wanneer het dit plaasgevind?.....
- (b) Waar het dit plaasgevind?.....
- (c) Hoe het dit plaasgevind?.....
- (d) Wat het die werksman ten tyde van die ongeval gedoen?.....
- (e) Het sy handeling ten tyde van die ongeval verband gehou met die doeleindes van of in verband gestaan met u bedryf of besigheid?.....
- (f) Aard van besering wat die werksman opgedoen het (bv. linkerbeen gebreek, regterhandse voorvinger vergruis, sny aan kop of stuk metaal in oog)...

Datum..... 19..... Tyd..... m.

Plek.....

Distrik.....

3. Aanhangel 6 soos deur regulasie 2 vervang, tree in werking op 1 April 1972.

**Geregistreeerde pos is nie verseker nie.**

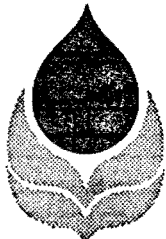
Stuur waardevolle artikels per

**VERSEKERDE PAKKETPOS**

en

Geld deur middel van 'n POSORDER of

**POSWISSEL.***Stuur u pakkette per lugpos*———*dis vinniger!***RAADPLEEG U PLAASLIKE POSMEESTER.****Werk mooi daarmee.**

Ons leef  daarvan

3. *Accident:—*

- (a) When did the accident occur?.....  
 (b) Where did it occur?.....  
 (c) How did it occur?.....  
 (d) What was the workman doing at the time of the accident?.....  
 (e) Was his action at the time of the accident relevant to the purpose of, or connected with, your trade or business?.....  
 (f) Nature of injury sustained by the workman (e.g. broken left leg, first finger of right hand crushed, cut to head or piece of metal in eye).....

Date.....19..... Time.....m.  
 Place.....  
 District.....  
 .....  
 .....  
 .....  
 .....  
 .....

3. Annexure 6 as substituted by regulation 2 shall take effect on 1 April 1972.

## Registered mail carries no insurance.

Send valuables by

**INSURED PARCEL POST**

and

**Money by means of a POSTAL ORDER or**

**MONEY ORDER.**



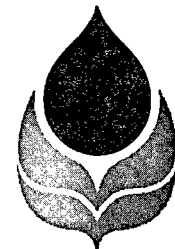
*Use air mail parcel post*

———*It's quicker!*



**CONSULT YOUR LOCAL POSTMASTER.**

Use it.  
 Don't abuse it.



**water is for everybody**

## INHOUD

| No.                                                     | BLADSY |
|---------------------------------------------------------|--------|
| <b>Arbeid, Departement van</b>                          |        |
| <b>GOEWERMENTSKENNISGEWING</b>                          |        |
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