



GOVERNMENT GAZETTE

OF THE

REPUBLIC OF NAMIBIA

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Proclamation

by the

PRESIDENT OF THE REPUBLIC OF NAMIBIA

No. 9

2026

REGULATIONS RELATING TO TRANSPORT BENEFITS FOR PUBLIC OFFICE-BEARERS:
PUBLIC OFFICE-BEARERS (REMUNERATION AND BENEFITS) COMMISSION ACT, 2005

Under the powers vested in me by section 11 of the Public Office-Bearers (Remuneration and Benefits) Commission Act, 2005 (Act No. 3 of 2005), after consultation with the Minister responsible for finance and the Public Office-Bearers (Remuneration and Benefits) Commission, I have –

- (a) made the regulations set out in the Schedule; and
- (b) repealed the regulations published under Proclamation No. 12 of 4 March 2021, as amended by Proclamation No. 12 of 13 May 2022.

Given under my Hand and the Seal of the Republic of Namibia, at Windhoek on this 11th day of May, Two Thousand and Twenty-Six.

NETUMBO NANDI-NDAITWAH
President
BY ORDER OF THE PRESIDENT

SCHEDULE

Definitions

1. In these regulations, a word or an expression to which a meaning has been assigned in the Act has that meaning and unless the context otherwise indicates –

“accounting officer” means accounting officer as defined in section 1 of the State Finance Act, 1991 (Act No. 31 of 1991);

“designated public office-bearer” means a public office-bearer referred to in regulation 2;

“financial year” means the period commencing on 1 April of each year and ending on 31 March of the following year;

“Ministry” means the ministry responsible for transport;

“motor vehicle” means a motor vehicle as defined in section 1 of the Road Traffic and Transport Act, 1999 (Act No. 22 of 1999);

“multi-purpose vehicle” means a motor vehicle as defined in section 1 of the Road Traffic and Transport Act, 1999 (Act No. 22 of 1999) and which motor vehicle is designed to carry not more than ten people, and constructed either on a truck chassis or with special features for occasional off-road operation; and

“the Act” means the Public Office-Bearers (Remuneration and Benefits) Commission Act, 2005 (Act No. 3 of 2005).

Application of regulations

2. These regulations apply to a designated public office-bearer specified in the Annexure.

Multi-purpose vehicles assigned to designated public office-bearers

3. (1) The Ministry must assign one multi-purpose vehicle to each designated public office-bearer for official and private use.

(2) The accounting officer of an office, ministry or agency must assign monthly fuel usage to a designated public office bearer in respect of a multi-purpose vehicle, which is limited to 1200 litres per month per assigned multi-purpose vehicle.

(3) For the purpose of these regulations, any monthly fuel not utilised for that respective month may not be carried over to any other month.

Compliance and enforcement

4. (1) The accounting officers and the relevant government office, ministry or agency are responsible for the implementation of these regulations.

(2) The accounting officer must put in place administrative measures necessary to achieve the objects of these regulations, including but not limited to the issuance of a log sheet for purposes of recording fuel usage, travel and related information.

(3) If a designated public office-bearer contravenes or fails to comply with these regulations, the accounting officer in the government office, ministry or agency must request the designated public office-bearer to, in writing, furnish the accounting officer of the government office, ministry or agency with an explanation of the designated public office-bearer's contravention or failure to comply with these regulations.

(4) If the accounting officer is not satisfied with the explanation given by a designated public office-bearer, the accounting officer of the government office, ministry or agency must take measures against the designated public office-bearer in line with the State Finance Act, 1991 (Act No. 31 of 1991) to recover losses or damages from that designated public office-bearer.

(5) If the designated public office-bearer referred to in subregulation (4) is not in agreement with the decision of the accounting officer, the designated public office-bearer may, in writing, appeal against the decision to the President.

(6) The President must consider the appeal made in terms of subregulation (5) and may call for oral evidence or for further information or particulars from any of the parties and must, in writing, communicate his or her decision to both the designated public office-bearer and the accounting officer.

Alternative multi-purpose vehicles

5. If a motor vehicle assigned to a designated public office-bearer in terms of these regulations is for any valid reason unavailable for use, the accounting officer concerned may request an alternative multi-purpose vehicle from the Ministry for a period as determined by the accounting officer in consultation with the Ministry.

ANNEXURE

DESIGNATED PUBLIC OFFICE-BEARERS (REGULATION 2)

GRADE	DESIGNATION
POB 02	Deputy Prime Minister
POB 02	Speaker: National Assembly
POB 02	Chairperson: National Council
POB 03	Ministers
POB 03	Director-General NCIS
POB 03	Director-General: NPC
POB 03	Auditor-General
POB 03	Attorney General
POB 05	Deputy Speaker: National Assembly
POB 05	Vice Chairperson: National Council
POB 05	Deputy Ministers
POB 05	Leader of Official Opposition
POB 05	Regional Governors
POB 05	Chairperson of the Public Service Commission
POB 06	Chairperson of the Regional Council
POB 03	Special Advisors: Presidential
POB 05	Special Advisors: Ministerial
POB 06	Special Advisors: Ministerial