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### CONTENTS

*Page*

#### GOVERNMENT NOTICES

No. 164	Regulations relating to the requirements and conditions for application of approval and provisional approval of education and educational institutions: Health Professions Act, 2024 .....	1
No. 165	Regulations relating to registration of nursing student and maintaining of register: Health Professions Act, 2024 .....	11

## Government Notices

### MINISTRY OF HEALTH AND SOCIAL SERVICES

No. 164

2026

#### REGULATIONS RELATING TO THE REQUIREMENTS AND CONDITIONS FOR APPLICATION OF APPROVAL AND PROVISIONAL APPROVAL OF EDUCATION AND EDUCATIONAL INSTITUTIONS: HEALTH PROFESSIONS ACT, 2024

Under section 91(1) of the Health Professions Act, 2024 read with sections 27 and 28 of that Act, and on the recommendation of the Health Professions Council of Namibia, after the Council has consulted with the Professional Boards of Namibia, I make the regulations set out in the Schedule.

**DR. ESPERANCE LUVINDAO**  
**MINISTER OF HEALTH AND SOCIAL SERVICES**

Windhoek, 29 April 2026

**SCHEDULE****ARRANGEMENT OF REGULATIONS**

1. Definitions
2. Requirements for approval of education
3. Application for approval of education
4. Expansion of education
5. Relocation by an educational institution
6. Application for approval of educational institution
7. Conditions for approval of educational institution
8. Renewal and withdrawal of certificate of approval of education and educational institution
9. Limitation on number and intake of students
10. Inspection, approval of and limitation of premises of educational institution
11. Review of approval of education and educational institution
12. Agreement for practical training
13. Transitional provision
14. Non-compliance

**Definitions**

1. In these regulations, a word or an expression defined in the Act has that meaning and unless the context indicates otherwise –

“premises” means a subsequent campus or location where an approved educational institution is providing education;

“staff” means a person or group of persons assigned or employed by an approved educational institution to teach students;

“the Act” means the Health Professions Act, 2024 (Act No. 16 of 2024); and

“work-integrated learning” means a structured, curricular approach combining academic study with practical workplace experience.

**Requirements for approval of education**

2. An application for approval in terms of section 27 of the Act and these regulations must be made no less than 120 days prior to the intended date of commencement of providing the education.

**Application for approval of education**

3. (1) An educational institution as referred to in regulation 2 must apply to the Council on the form set out in Government Gazette No. 8853 published 23 February 2026 and the application must be accompanied by the –

- (a) curriculum of the program setting out –
  - (i) the name of the educational institution;
  - (ii) the mission and vision statement of the educational institution;
  - (iii) the background and objectives of the program;

- (iv) a description of the educational institution, including an organogram indicating staff complements with profiles of staff positions and qualifications;
  - (v) a full description of the education in the context of human resources;
  - (vi) a detailed description of the qualification to be obtained;
  - (vii) the manner, scope and duration of applicable work-integrated learning;
  - (viii) delivery modes of the education and teaching strategies of the theory and practicals;
  - (ix) duration of the education and identified modules; and
  - (x) the expected learning outcomes;
- (b) certified copies of the qualifications of the staff accompanied by an evaluation by the Namibia Qualifications Authority, as defined in section 1 of the Namibia Qualifications Authority Act, 1996 (Act No. 29 of 1996), in the case of qualifications obtained from an educational institution in a country other than Namibia;
- (c) proof of registration with the National Council of Higher Education, as defined in section 1 of Higher Education Act, 2003 (Act No. 26 of 2003), if applicable;
- (d) a detailed evidence-based description of the national needs for such education, including a memorandum of understanding or agreement with a hospital or health facility where students will be conducting work-integrated learning;
- (e) proof of payment of the application fees determined in terms of section 52 of the Act; and
- (f) additional documents as the Council may require.
- (2) After considering an application referred to in subregulation (1), the Council –
- (a) may grant the application on such terms and conditions as the Council may determine if the Council is satisfied that the educational institution –
- (i) complies with the requirements set out under section 27 of the Act;
  - (ii) has complied with these regulations;
- (b) may provisionally approve the application, if the full particulars of staff complements and qualifications under subregulation (1)(a)(iv) have not been submitted, on condition that the educational institution will provide full particulars of the staff complements and their qualifications no more than 30 days after notification of the provisional approval of education;
- (c) must refuse the application if the Council is satisfied that the applicant –
- (i) does not comply with the requirements as set out in these regulations; or
  - (ii) has not complied with the requirements as set out under section 27 of the Act.

(3) The Council may upgrade provisional approval to the status of final approval once full particulars and qualifications under subregulation (2)(b) are provided.

(4) An approval granted in terms of subregulation (2)(a) or (3) is valid for a period of five years.

(5) After granting an application referred to in subregulation (2) or (3) the Council must issue an approval certificate in the form determined by the Council.

(6) The Registrar must record an approval referred to in subregulation (5) in the relevant register.

### **Expansion of education**

4. (1) An approved educational institution that intends to expand the program it offers on the approval of education granted in terms of regulation 3(2) and 3(3) may apply for expansion of that approval of that program in the period referred to in regulation 3(4).

(2) An educational institution referred to in subregulation (1) must submit to the Council an application in the form determined by the Council and the application must be accompanied by –

- (a) the curriculum of the expanded program setting out –
  - (i) the background and objectives of the additional program;
  - (ii) an organogram indicating additional staff complements with profiles of staff positions and qualifications;
  - (iii) a comprehensive description of the applicant's capacity to accommodate an increase in the number of students with evidence of the student-to-staff ratio;
  - (iv) names, purpose, characteristics and rationale of the additional program in the context of human resources development and a detailed description of the qualification to be obtained;
  - (v) the manner, scope and duration of applicable work-integrated learning;
  - (vi) impact assessment and continuity plans for the expansion;
  - (vii) delivery modes of the additional program and teaching strategies of the theory and practicals;
  - (viii) duration of the additional program and modules;
  - (ix) certified copies of the qualifications of the additional staff; and
  - (x) a detailed evidence-based description of the national needs for such an additional program;
- (b) proof of payment of the application fees determined in terms of section 52 of the Act; and
- (c) additional documents that the Council may determine.

- (3) After considering an application referred to in subregulation (2), the Council –
- (a) may grant the application on such terms and conditions as the Council may determine if the Council is satisfied that the applicant has complied with the Act and these regulations and issue an approval certificate in the form determined by the Council; or
- (b) must refuse the application, if the Council is satisfied that the applicant does not comply with the Act and requirements as set out in these regulations.
- (4) The Council may conduct an assessment, investigation and inspection of an approved educational institution in terms of section 29(7) of the Act before granting the application referred to in subregulation (1).

### **Relocation by educational institution**

**5.** (1) An approved educational institution that intends to relocate to different premises, other than those appearing on the approval certificate and in the register of institutions, must apply for approval of the relocation.

(2) An application referred to in subregulation (1) must be submitted to the Council not more than 120 days before the intended date of relocation and in the form determined by the Council.

(3) An application referred to in subregulation (1) must be accompanied by –

- (a) a full physical description of the intended new premises;
- (b) a detailed explanation of the reasons for the need of the relocation;
- (c) proof of payment of the application fees determined by the Council; and
- (d) additional documents that the Council may require.

(4) After considering an application referred to in subregulation (3), the Council –

- (a) may grant the application on such terms and conditions as the Council may determine if the Council is satisfied that the applicant has complied with the Act and these regulations; or
- (b) must refuse the application if the Council is satisfied that the applicant does not comply with the Act and requirements as set out in these regulations and inform the applicant in writing of the reasons for the refusal.

(5) The Registrar may appoint inspector to conduct an inspection in terms of section 53 of the Act before the granting of the application referred to in subregulation (4)(a).

(6) The inspector referred to subregulation (5) must inspect in terms of section 53(2)(a) of the Act, read with section 29(7) of the Act, any premises operated under the approval granted referred to in subregulation (4)(a) at any time before the end of the first year of operation.

(7) The Registrar must notify the educational institution of the intended inspection under subregulation (6) at least 30 days before the date of the inspection.

**Application for approval of educational institution**

6. (1) An educational institution whose application for education has been granted, under regulation 3, must submit to the Council an application for approval of such educational institution in terms of section 28 of the Act and the application must be accompanied by –

- (a) the registration documents of the educational institution with the Business and Intellectual Property Authority, as defined in section 1 of the Business and Intellectual Property Authority Act, 2016 (Act No. 8 of 2016); if applicable;
- (b) the approval certificate in terms of section 27 of the Act;
- (c) full details and description of quality assurance or quality management structures;
- (d) certified copies of the credentials of the course instructors;
- (e) proof of payment of the application fees determined by the Council;
- (f) full details of the physical address of the educational institution, together with a lease agreement or sale agreement reflecting the name of the educational institution;
- (g) proof of registration with the National Council of Higher Education, as defined in section 1 of the Namibia Qualifications Authority Act, 1996 (Act No. 29 of 1996), in the case of qualifications obtained from an educational institution in a country other than Namibia; and
- (h) additional documents that the Council may require.

(2) After considering an application for approval of the educational institution, the Council –

- (a) may grant the application on such terms and conditions as the Council may determine and provide the applicant with a certificate of approval if the Council is satisfied that the educational institution –
  - (i) complies with the requirements in terms of section 28 of the Act; and
  - (ii) has complied with these regulations;
- (b) may provisionally approve the application if the physical location under subregulation (1)(f) has not been confirmed on condition that the educational institution will secure the premises for the purpose of providing education at such premises and provide full details of the premises at least 30 days prior to commencing education; or
- (c) must refuse the application if the Council is satisfied that the applicant –
  - (i) does not comply with the requirements as set out in these regulations; or
  - (ii) has not complied with the requirements as set out under section 28 of the Act,

and inform the applicant in writing with the reasons for refusal.

(3) The Council may update conditional approval to final approval if full particulars of the premises are provided under subregulation (2)(b).

(4) An approval granted in terms of subregulation (2) or (3) is valid for a period of five years.

(5) The Registrar must record an approval referred to in subregulation (2) or (3) in the relevant register.

#### **Conditions for approval of educational institution**

7. The Council may, subject to regulations 3 and 6, approve an educational institution to provide education if –

- (a) the Council is satisfied that the education intended to be offered complies with these regulations;
- (b) the head of the educational institution is a registered person in terms of the Act with at least seven years of academic and work-related experience;
- (c) a lecturer, tutor or instructor affiliated with the educational institution is a registered and licenced person in terms of the Act and possesses a relevant academic qualification higher than the course or subject that such lecturer or tutor or instructor is providing; and
- (d) the lecturer or tutor, or instructor referred to in paragraph (c) has no less than five years of academic and work-related experience.

#### **Renewal and withdrawal of certificate of approval of education and educational institution**

8. (1) An approved educational institution must apply for renewal of the certificate of approval within 90 days before the expiry of the period determined in respect of that certificate.

(2) The educational institution referred to in subregulation (1) –

- (a) must submit to the Council an application in the form determined by the Council and the application must be accompanied by –
  - (i) a full description of changes made in respect of the description of the educational institution, education, name, or staff complements or premises, if any;
  - (ii) proof of payment of the application fee determined in terms of section 52 of the Act; and
  - (iii) additional documents that the Council may require.

(3) After considering an application for renewal referred to in subregulation (1), the Council –

- (a) may grant the application and issue a certificate of approval if the Council is satisfied that the applicant has complied with the Act and these regulations and is in good standing with the Council; or
- (b) must refuse the application if the Council is satisfied that the applicant –
  - (i) does not comply with the Act and requirements as set out in these regulations; and

(ii) is not in good standing with the Council.

(4) The Registrar must record an approval referred to in subregulation (3)(a) in the relevant register.

(5) The Council may conduct an assessment as contemplated in section 29(7) of the Act or an inspection in terms of section 53 of the Act before granting the application referred to in subregulation (1).

(6) Subject to subregulation (7), the Council may withdraw a provisional approval certificate or a certificate of approval under regulation 3 or 6 and cancel the provisional certificate of approval or certificate of approval if –

- (a) an inspection carried out under section 53 of the Act indicates non-compliance with the Act; or
- (b) the Council has information that the educational institution is not complying with the provisions of the Act, these regulations or conditions imposed by the Council.

(7) The Council must give an educational institution an opportunity to be heard in respect of issues of non-compliance found following an inspection in terms of section 29(7) or 53 of the Act before acting in terms of subregulation (6).

#### **Limitation on number and intake of students**

9. (1) The Council may determine the number of students that may be admitted yearly at an educational institution approved to offer education under regulation 3.

(2) An educational institution must apply to the Council for approval if it intends to increase the number of students above the number determined in terms of subregulation (1).

(3) The application referred to in subregulation (2) must be submitted to the Council in the form determined by the Council and the application must be accompanied by –

- (a) a full description of the capacity of the applicant to offer education to the increased number of students;
- (b) a detailed explanation of the reasons for the increase in the number of students;
- (c) a detailed evidence-based description of the national needs for the increase in students;
- (d) proof of payment of the application fees determined by the Council; and
- (e) additional documents that the Council may require.

(4) After considering an application made referred to in subregulation (2), the Council –

(a) may grant the application on such terms and conditions and issue an approval certificate in the form as the Council may determine if the Council is satisfied that the educational institution has –

- (i) the capacity to offer education to additional students; and
- (ii) complied with the Act and these regulations; or

- (b) must refuse the application if the Council is not satisfied that the educational institution –
  - (i) has the capacity to provide education to additional students; and
  - (ii) does not comply with the Act and these regulations.

(5) The Registrar must record an approval referred to in subregulation (4)(a) in the relevant register.

### **Approval of and limitation of premises of educational institutions**

**10.** (1) An approved educational institution may have no more than four separate premises in Namibia.

(2) An educational institution must apply to the Council for approval of each separate premises in terms of regulation 6.

(3) An educational institution that intends to operate a second or subsequent premises must submit to the Council an application in the form determined by the Council for approval of such premises.

- (4) An application made referred to in subregulation (2) must be accompanied by –
  - (a) a full description of the physical layout of the premises;
  - (b) an organogram of the staff complement of the premises;
  - (c) a full description and evidence-based report of the national needs in respect of such premises;
  - (d) full details and description of the quality assurance;
  - (e) details relating to the delivery modes of the program and teaching strategies for theory and practical training;
  - (f) proof of payment of the application fee determined by the Council; and
  - (g) additional documents as the Council may require.
- (5) After considering an application made referred to in subregulation (3), the Council –
  - (a) may grant the application and record it in a relevant register if the Council is satisfied that the educational institution –
    - (i) complies with the provisions of these regulations; and
    - (ii) has sufficient capacity to operate a second premises or subsequent premises;
  - (b) must refuse the application if the Council is satisfied that the applicant –
    - (i) does not comply with the requirements as set out in these regulations; or
    - (ii) has not proved the capacity to operate a second premises or subsequent premises.

(6) An application granted in terms of subregulation (5)(a) is valid for a period of five years.

(7) An application in terms of subregulation (3) must be made three months before the intended commencement of the education at prospective new premises.

(8) Any premises operated under the approval granted in terms of regulation 6 or 9(1) must be inspected in terms of section 53 of the Act before the end of the first year of operation.

(9) The Council must notify the educational institution of an intended inspection referred to in subregulation (8) not more than 30 days before the date of the inspection.

### **Review of approval for education and educational institution**

**11.** (1) The Council may, on its own accord or, after receiving information from any person that the educational institution with an approval in terms of section 27 or 28 of the Act is not complying with the standard of approval, review the approval.

(2) For the purpose of the review referred to in subregulation (1), the Council must afford the educational institution an opportunity to be heard by requesting the educational institution to provide an explanation to the allegations of non-compliance within a specified period.

(3) The Council must consider the explanation provided in terms of subregulation (2) and may amend the approval granted to the educational institution in terms of these regulations if the Council finds evidence of non-compliance.

(4) Any amendment to the approval made referred to in subregulation (3) must be recorded on the new certificate of approval, together with the withdrawal of the prior certificate.

### **Agreement for practical training**

**12.** (1) An educational institution must enter into a written agreement of practical training of students with a hospital or health facility approved by the Council for such practical training before placement of students or graduates at such hospital or health facility.

(2) An agreement referred to in subregulation (1) must –

- (a) be in a form and contain particulars determined by the Council;
- (b) provide for practical training in the domains and disciplines that, in the opinion of the Council are adequate and satisfactory for the purposes of training; and
- (c) provide for practical training opportunities for the specified number of students or graduates with the educational institution.

(3) If at any time during the period of practical training of students or graduates, the Council considers the practical training to be inadequate or unsatisfactory for any reason, the Council may withdraw the approval of the training agreement by means of a notice to both the hospital, health facility and educational institution.

(4) The Council must afford a hospital or health facility and educational institution the opportunity to be heard if the Council is considering withdrawal as referred to in subregulation (3).

(5) An educational institution must notify the Council of any student or graduate whose practical training has been terminated and the reasons for termination.

(6) For purposes of supervision and guidance, students or graduates undergoing practical training are encouraged to undergo practical training at an approved hospital, health facility or educational institution in the geographical region within which they received their education.

(7) In the event of limitation of intake of students or graduates at a hospital or health facility for practical training under subregulation (6), the hospital or health facility must provide written notice of the limitation to the students or graduates.

(8) A student or graduate that received a notice referred to in subregulation (7) must be placed by an educational institution at any other hospital or health facility approved by the Council for practical training.

(9) An educational institution must submit a notice regarding limitation of intake communicated under subsection (7) to the Council no more than 30 days of receipt of such notice.

### **Transitional provision**

**13.** (1) An educational institution which, prior to the commencement of these regulations, had its education approved by the Council must within 12 months of the publication of these regulations apply for approval of the educational institution in terms of these regulations.

(2) The Council may withdraw an approval of education granted prior to the commencement of these regulations where an education institution fails to comply with subregulation (1).

### **Failure to comply with regulations**

**14.** A person who contravenes or fails to comply with these regulations commits an offence and on conviction is liable to a fine not exceeding N\$15 000 or to a term of imprisonment not exceeding three years or to both such fine and imprisonment.

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## **MINISTRY OF HEALTH AND SOCIAL SERVICES**

No. 165

2026

### **REGULATIONS RELATING TO REGISTRATION OF NURSING STUDENT AND MAINTAINING OF REGISTER: HEALTH PROFESSIONS ACT, 2024**

In terms of section 91 of the Health Professions Act, 2024 (Act No. 16 of 2024), on the recommendation of the Health Professions Council of Namibia, after the Council has consulted with the Nursing Board of Namibia, I have –

- (a) made the regulations set out in schedule; and
- (b) repealed Part III of the regulations published under Government Notice No. 11 of 28 January 1999.

**DR. ESPERANCE LUVINDAO**  
**MINISTER OF HEALTH AND SOCIAL SERVICES**

Windhoek, 29 April 2026

**SCHEDULE****ARRANGEMENT OF REGULATIONS**

1. Definitions
2. Requirements for nursing student to undergo education at educational institution
3. Application for registration
4. Failure to register
5. Registration of nursing student enrolled outside Namibia for purpose of clinical practice
6. Failure to comply with regulations
7. Register of nursing students
8. Registration before practical training.
9. Submission of information by educational institution
10. Language of forms and documents

Annexure – Evaluation scale

**Definitions**

**1.** In these regulations, unless the context otherwise indicates, a word or an expression defined in the Act has that meaning, and –

“combined level” means where a nursing student has had a combination of NSSCO and NSSAS level subjects or equivalent senior secondary certificate obtained in a country other than Namibia;

“midwifery” means the care that a midwife or accoucheur offers to a childbearing woman during pregnancy, labour, birth and the postpartum period;

“NSSCAS” means the Namibian Senior Secondary Certificate Advanced Subsidiary as defined in the Determination of Minimum Requirements and Standards of Assessments of Courses and Examinations for, and of Form and Manner of Issuing, Namibia Senior Secondary Certificates: Education Act 2001 published in Government Notice No. 228 of 27 November 2009;

“NSSCO” means the Namibian Senior Secondary Certificate ordinary level as defined in the Determination of Minimum Requirements and Standards of Assessments of Courses and Examinations for, and of Form and Manner of Issuing, Namibia Senior Secondary Certificates: Education Act 2001 published in Government Notice No. 228 of 27 November 2009;

“nursing student” means a person registered to study towards a qualification for registration as a nursing professional;

“practical experience or exposure” means the observing, witnessing or being present, by a nursing student, at procedures performed in a hospital, clinic or health facility as defined in the Hospital and Health Facilities Act, 1994 (Act No. 36 of 1994); and

“the Act” means the Health Professions Act, 2024 (Act No. 16 of 2024).

**Requirements for nursing student to undergo education at educational institution**

**2.** (1) An educational institution that intends to offer nursing education in terms of section 27 or 28 of the Act must ensure that the persons to be admitted as nursing students undergo the program of education leading to a qualification for registration under the Act complies with the minimum entry requirements under these regulations.

(2) For a qualification leading to registration as an auxiliary nurse the person must –

- (a) have obtained at least 20 points at NSSCO or NSSAS level or equivalent or combined level with –
  - (i) an E symbol in English 2nd Language or D symbol in English 1st Language;
  - (ii) Biology as a subject; and
- (b) have at least five subjects in total.
- (3) For a qualification leading to registration as a staff nurse the person must –
  - (a) have obtained at least 24 points at NSSCO or NSSAS level or equivalent, or combined levels, with a C symbol in English 2nd Language or D symbol in English 1st Language, Biology and Mathematics; and
  - (b) have at least five subjects in total.
- (4) For a qualification leading to registration as a nurse, midwife or accoucheur practitioner the person must –
  - (a) have obtained at least 32 points at NSSCO and NSSAS level or equivalent, with a D symbol in English 1st Language or a C symbol in English 2nd Language, a C symbol in Biology at NSSAS level and a D symbol in Mathematics at NSSAS level; and
  - (b) at least five subjects in total.
- (5) The evaluation scale for the calculation of points is set out as per the Annexure.

### **Application for registration**

3. (1) A person enrolled as a nursing student at an educational institution must apply for registration as a nursing student under these regulations by submitting to the Registrar an application for registration as a nursing student.

- (2) An application referred to in subregulation (1) must be submitted within 90 days of enrollment at the educational institution referred to in that subregulation.
- (3) An application referred to in subregulation (1) must be accompanied by –
  - (a) a certified photocopy of the Namibian Senior Secondary Certificate or equivalent qualification approved by the Namibia Qualifications Authority, as defined in section 1 of the Namibia Qualifications Authority Act, 1996 (Act No. 29 of 1996);
  - (b) a certified photocopy of the identity document or passport of the applicant;
  - (c) documentary proof of enrolment at an educational institution of the applicant;
  - (d) documentary proof of the course of study in respect of which an applicant is enrolled;
  - (e) additional documents that the Council may require; and
  - (f) proof of payment of applicable fees in terms of section 52 of the Act.
- (4) The Council, after having considered an application referred to in subregulation (1) –

- (a) may grant the application if the Council is satisfied that the applicant –
  - (i) meets the requirements for the registration of a nursing student;
  - (ii) has complied with these regulations; and
  - (iii) is proficient in the English language; or
- (b) must refuse the application if the Council is satisfied that the applicant –
  - (i) does not meet the requirements for registration as a nursing student; or
  - (ii) has not complied with these regulations.

(5) The Council must –

- (a) inform the applicant in writing of the decision of the Council under subregulation (4);
- (b) if the application is granted, issue to the applicant a certificate of registration as a nursing student in the form that the Council determines and enter the name of the applicant into the register; and
- (c) inform the applicant in writing if the application is refused as soon as practicable of the grounds for the refusal.

(6) If a nursing student interrupts his or her studies for a period longer than 12 months and informs the Council in writing annually during the period of interruption that he or she intends to resume his or her studies, his or her name may remain on the register.

(7) A nursing student who resumes study after an interruption of studies of 12 months or longer must inform the Council in writing of his or her resumption of studies, or apply for registration within 60 days of resumption of studies if his or her name was removed from the register and the application must be accompanied by –

- (a) proof from the educational institution of resumption of study;
- (b) the original certificate of registration; and
- (c) the registration fees as determined in terms of section 52 of the Act.

(8) A nursing student who applies for registration in terms of subregulation (7) and who is unable to submit the original certificate of registration must apply for extract from the register at the fee determined in terms of section 52 of Act.

### **Failure to register**

4. A person who is enrolled as a nursing student with an educational institution in Namibia and who fails to comply with regulation 3 is liable for payment of the unpaid registration fees and the application fees determined in terms of section 52 of the Act.

### **Registration of nursing student enrolled outside Namibia for purpose of clinical practice**

5. (1) A nursing student enrolled at a foreign educational institution must comply with these regulations before that student may register for practical experience or exposure in Namibia.

(2) Despite subregulation (1), the provisions of regulation 3(2) do not apply to a nursing student referred to in subregulation (1).

(3) A nursing student referred to in subregulation (1) must submit a certified copy of the memorandum of understanding or of an agreement between the educational institution at which he or she is enrolled with a local educational institution and an approved hospital or health facility approved by the Council at which practical training will be undertaken by that nursing student.

### **Failure to comply with regulations**

6. A person not registered under these regulations who obtains, or attempts to obtain, practical experience or exposure in Namibia or who contravenes or fails to comply with these regulations, commits an offence and is on conviction liable to a penalty in terms of section 57 of the Act.

### **Register of nursing students**

7. The register for nursing students established and kept in terms of subsection (2) of section 46 of the Act must contain, in addition to the particulars specified by subsection (3) of that section, any change in particulars recorded in the register.

### **Registration before practical training**

8. (1) A person who intends on commencing with his or her practical training at a hospital or health facility, as provided for under these regulations, must register with the Council as a nursing student.

(2) A nursing student registered with the Council under the name of a specific educational institution and premises must notify the Council of his or her intention to terminate his or her education or practical training and continue his or her education or practical training at a different educational institution or premises and reasons for termination at least 30 days before the intended continuation of his or her education or practical training at such educational institution or premises.

### **Submission of information by educational institution**

9. (1) An educational institution in Namibia must –
- (a) furnish the Council with the names and other particulars of nursing students enrolled at that educational institution for the purpose of obtaining a qualification prescribed for registration as a –
    - (i) nurse practitioner;
    - (ii) midwife or accoucheur practitioner;
    - (iii) nurse and midwife or accoucheur practitioner;
    - (iv) staff nurse; or
    - (v) auxiliary nurse;within 90 days after commencement of every academic year;
  - (b) notify the Council within 60 days after that educational institution has removed the name of a nursing student from the register or roll of such educational institution and the reasons for such removal; and

- (c) notify the Council within 90 days after that educational institution has re-registered a nursing student enrolled at that educational institution.

(2) If the Council requests an educational institution in writing to furnish the Council with the information referred to in subregulation (1), that educational institution must submit within the period specified in that notice, the particulars so requested by the Council.

(3) An educational institution registered in terms of section 28 of the Act must on written request by the Council provide the Council with information and data on previous graduates' employment status at least 90 days after the graduate has completed his or her studies.

#### **Language of forms and documents**

**10.** (1) Subject to subregulation (2), a document required to be submitted to the Council or to the registrar in terms of these regulations must be in the English language.

(2) A document referred to in subregulation (1) that is not in the English language must be accompanied by a sworn translation of it into the English language.

#### **Enrolled and registered nursing students**

**11.** These regulations are not applicable to nursing students enrolled and registered prior to the publication of these regulations.

**ANNEXURE  
EVALUATION SCALE**

Points	NSSC Namibia Senior Secondary Certificate		CAMBRIDGE		SENIOR CERTIFICATE			GCE General Certificate of Education		INTERNATIONAL BACCALAUREATE	
	AS	Higher Ordinary	HIGCSE	IGCSE	NSC	HG	SG	A-Level	AS	HL	SL
10								A		7	
9	a	1 (80-100)	1 (80-100)		7	A (80-100)		B	a	6	
8	b	2 (65-79)	2 (65-79)	A* (90-100)	6	B (70-79)		C	b	5	7
7	c	3 (50-64)	3 (50-64)	A (80-90)	5	C (60-69)	A (80-100)	D	c	4	6
6	d	4 (35-49)	4 (35-49)	B (70-79)	4	D (50-59)	B (70-79)	E	d		5
5	e			C (60-69)	3	E (40-49)	C (60-69)		e		4
4				D (50-59)	2	F (33.3-39)	D (50-59)	N/O/ Subsidiary			3
3				E (40-49)			E (40-49)				2

**Abbreviations**

O-Level -	Ordinary Level
AS Level -	Advanced Subsidiary Level
A-Level -	Advanced Level
HL -	Higher Level
SL -	Standard Level
AS -	Advanced Subsidiary
H -	Higher Level
O -	Ordinary Level
HIGCSE -	Higher International General Certificate of Secondary Education
IGCSE -	International General Certificate of Secondary Education
NSC -	National Senior Certificate
HG -	Higher Grade
SG -	Standard Grade