



GOVERNMENT GAZETTE

OF THE

REPUBLIC OF NAMIBIA

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WINDHOEK - 10 March 2016

No. 5968

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Government Notice

ELECTORAL COMMISSION OF NAMIBIA

No. 45

2016

INVITATION FOR APPLICATIONS FOR APPOINTMENT AS MEMBER OF ELECTORAL COMMISSION: ELECTORAL ACT, 2014

In terms of section 6 read with section 7 of the Electoral Act, 2014 (Act No. 5 of 2014), I invite interested persons to apply, in writing, for appointment as a member of the Electoral Commission to hold office, with effect from the date of his or her appointment, for a period not exceeding five years. It is required that at least two members of the Commission must be women.

Applications must be submitted in writing accompanied by a comprehensive Curriculum Vitae, a certified copy of the applicant's identity document, relevant academic qualifications and any other relevant documentation.

The Selection Committee established in terms of section 5 of the Electoral Act, 2014 shall shortlist and interview the applicants. Interviews held with the short-listed applicants shall be open to the public and that Committee shall in writing recommend to the President not less than eight suitable applicants to be considered for appointment as member of the Commission.

The successful applicant is, as member of the Electoral Commission, entitled to sitting and honorarium allowances, subject to certain conditions of service.

An Applicant -

- (a) must be in possession of at least a three year tertiary qualification or a level seven (7) Namibia Qualifications Authority qualification preferably in the field of law, political science, social science or public administration;
- (b) must be at least 21 years of age but the Chairperson of the Commission must be at least 35 years of age;
- (c) must have a thorough knowledge and understanding of Namibian politics, history, culture, issues and trends relating to democracy and elections in Namibia and generally in the SADC region and in other parts of the world;
- (d) must have a sense of integrity, independence of mind and original and critical thinking skills in the execution of his or her electoral duties;
- (e) must have a firm commitment to the principles of fairness, political neutrality and equality;
- (f) must have an irreproachable professional standing;
- (g) must have extensive experience and outstanding acumen in conflict resolution, negotiation and mediation;
- (h) will, if appointed as a member of the Electoral Commission, be collectively responsible for directing, supervising, managing and controlling, in a fair, impartial, transparent and professional manner the electoral processes in Namibia;
- (i) must, if appointed as a member of the Electoral Commission, attend monthly Electoral Commission meetings during the electoral off-season and more frequently during the election periods; and
- (j) must, if appointed as a member of the Electoral Commission, undertake, when required by the Electoral Commission, to travel within Namibia as well as outside Namibia.

Applicants must furthermore furnish information relating to -

- (a) whether the applicant is an unrehabilitated insolvent;
- (b) whether the applicant is of unsound mind or mentally disordered or defective and has been so declared by a competent court;
- (c) whether the applicant is permanently employed by the State;
- (d) whether the applicant is a member of the National Assembly, National Council, a regional council or a local authority council; or
- (e) whether the applicant is an office-bearer of a political party, an active politician or has a high party political profile.

Inquiries may be directed towards and applications forwarded to:

Acting Secretary to the National Assembly
Private Bag 13323
WINDHOEK
Telephone: (061) 2889111; Fax (061) 247772

The closing date for the submission of applications shall be 30 March 2016.

F. HARKER
ACTING SECRETARY: NATIONAL ASSEMBLY
