



GOVERNMENT GAZETTE

OF THE

REPUBLIC OF NAMIBIA

N\$7.60

WINDHOEK - 14 March 2014

No. 5425

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Government Notices

MINISTRY HEALTH AND SOCIAL SERVICES

No. 22 2014

EXCLUSION OF CERTAIN MEDICINES FROM OPERATION OF CERTAIN REGULATIONS: MEDICINES AND RELATED SUBSTANCES CONTROL ACT, 2003

Under section 45(1) of the Medicines and Related Substances Control Act, 2003 (Act No. 13 of 2003), after consultation with the Namibian Medicines Regulatory Council, I exclude the medicines referred to in Schedule 0, 1,2,3 and 4 from the operation of regulation 11(1)(b), (1) and (p), 12(1)(a) and (w), 13(1)(a) and (j), 14(1)(c) and (1), and 15(1)(a) and (n) published under Government Notice No. 178 of 25 July 2008 until 31 December 2014.

R.N. KAMWI

MINISTER OF HEALTH AND SOCIAL SERVICES

Windhoek, 17 February 2014

MINISTRY OF TRADE AND INDUSTRY

No. 23 2014

APPOINTMENT OF MEMBER OF REGIONAL LIQUOR LICENSING COMMITTEE: LIQUOR ACT, 1998

In terms of section 24(2)(b)(i) of the Liquor Act, 1998 (Act No. 6 of 1998), I appoint Mr Andre Nolte of the Ministry of Health and Social Services to serve in the place of Ms Anna Marime-Mtowo who resigned from the Hardap Regional Liquor Licensing Committee.

C. H. G. SCHLETTWEIN

MINISTER OF TRADE AND INDUSTRY

Windhoek, 18 February 2014

MINISTRY OF REGIONAL AND LOCAL GOVERNMENT, HOUSING AND RURAL DEVELOPMENT

No. 24 2014

COMMENCEMENT OF SECTION 79B OF ELECTORAL AMENDMENT ACT, 2009

In terms of section 37(2) of the Electoral Amendment Act, 2009 (Act No. 7 of 2009), I determine section 79B comes into operation on the date of publication of this notice in the *Gazette*.

C. NAMOLOH

**MINISTER OF REGIONAL AND LOCAL
GOVERNMENT, HOUSING AND RURAL
DEVELOPMENT**

Windhoek, 18 February 2014

MINISTRY OF WORKS AND TRANSPORT

No. 25

2014

**WITHDRAWAL OF TESTING FUNCTION FOR VEHICLE AND DRIVING LICENCES
AND APPOINTING OF ROADS AUTHORITY AS TESTING CENTRE FOR OPUWO
AREA: ROAD TRAFFIC AND TRANSPORT ACT, 1999**

In terms of section 26(2) and section 53(2) of the Road Traffic and Transport Act, 1999 (Act No. 22 of 1999), I notify that I have -

- (a) withdrawn the functions of testing persons for the issue of driving licences and learners' licences and the function of examining the roadworthiness of vehicles for the area of Opuwo from the Namibian Police as contemplated in sections 26(1) and 53(1) of that Act, respectively;
- (b) appointed the Road Authority in terms of section 27(1) and section 54(1) of that Act as the authority to operate the Testing Centre for Opuwo area;
- (c) graded the Testing Centre to a Grade B,

with effect from 1 March 2014.

E. NGHIMTINA
MINISTER OF WORKS AND TRANSPORT

Windhoek, 20 February 2014

MINISTRY OF JUSTICE

No. 26

2014

**AMENDMENT OF GOVERNMENT NOTICE NO. 148 OF 14 JUNE 2013 RELATING TO
RECOGNITION OF ONGANDJERA CUSTOMARY COURT AS COMMUNITY COURT AND
APPOINTMENT OF ASSESSORS AND JUSTICE: COMMUNITY COURTS ACT, 2003**

In terms of section 7(3) and 8(1) of the Community Courts Act, 2003 (Act No. 10 of 2003), I amend Government Notice No. 148 of 14 June 2013, by the substitution for Part III of the Schedule to that notice of the following Part:

“PART III**PERSONS APPOINTED AS JUSTICES IN TERMS OF SECTION 8 OF THE ACT.**

1. His Highness King Johannes Jafet
2. Andrea S. Ndakukamo
3. Petrus Kathingo
4. Sakeus Shikongo
5. Hileni Iiyambo
6. Tomas Kamati
7. Marta Ileka
8. Joel Nahum
9. Silas Amadhila
10. Seveleni Kamati
11. Hileni Uulenga
12. Wilbard Shikongo

13. Eliaser Shikambe
14. Jason Shigwedha
15. Hagai Ambunda”

U. NUJOMA
MINISTER OF JUSTICE

Windhoek, 28 February 2014

MINISTRY OF HOME AFFAIRS AND IMMIGRATION

No. 27

2014

**NOTIFICATION FORMS AND CERTIFICATES: BIRTHS, MARRIAGES AND DEATHS
REGISTRATION ACT, 1963**

In terms of subregulation (iii) of regulation 2 of the Regulations under the Births, Marriages and Deaths Registration Act, 1963 (Act No. 81 of 1963) I prescribe the forms and certificates as set out in the Schedule.

L. KANDETU
REGISTRAR OF CIVIL REGISTRATION

Windhoek, 25 February 2014

SCHEDULE

- Annexure A: Notification of birth
- Annexure B: Application for late registration of birth
- Annexure C: Application for duplicate abridged/full birth certificate
- Annexure D: Application for registration of birth in terms of the Namibian Citizenship Act, 1990
- Annexure F: Application for the re-registration of birth
- Annexure F: Application for the alteration, insertion, omission of a first name in the birth register
- Annexure G: Notice of intention of change of surname
- Annexure H: Affidavit
- Annexure I: Acknowledgement of Receipt
- Annexure J: Application for correction of full birth certificate: Notice of approval
- Annexure K: Submission
- Annexure L: Acknowledgement of receipt
- Annexure M: Application for the authority in terms of section 9 of the Aliens Act, 1937 to assume another surname
- Annexure N: Full birth certificate
- Annexure O: Full birth certificate non-Namibian

- Annexure P: Abridged certificate of registration of birth
- Annexure Q: Birth Certificate
- Annexure U: Birth certificate for non Namibians
- Annexure R: Particulars of Deceased/stillborn child
- Annexure S: Application for the late registration of death
- Annexure T: Removal/Burial Order
- Annexure U: Application for duplicate death certificate
- Annexure V: Death Certificate
- Annexure W: Full death certificate
- Annexure X: Death certificate
- Annexure Y: Declaration for the purpose of a marriage
- Annexure Z: Consent to the marriage of a minor
- Annexure Aa: Application for amendment of a marriage register
- Annexure Bb: Application for duplicate marriage certificate
- Annexure Cc: Marriage register
- Annexure Dd: Marriage certificate
- Annexure Ee: Marriage certificate
- Annexure Ff: Designation as marriage officer

MINISTRY OF HEALTH AND SOCIAL SERVICES

No. 28

2014

**EXTENSION OF TERM OF OFFICE OF MEMBERS OF PHARMACY COUNCIL OF
NAMIBIA: PHARMACY ACT, 2004**

Under section 7(13)(b) of the Pharmacy Act, 2004 (Act No. 9 of 2004), I extend until 30 September 2014 the term of office of the following members of the Pharmacy Council of Namibia:

1. Brockmann Karin
2. Anderson Adriaan Christof
3. Coetzee Bernadia Nola
4. Gaeseb Johannes
5. Gurirab Gotthard
6. Henguva Pamela Uarotua
7. Rautenbach John Walter
8. Williams Piet

R.N. KAMWI
MINISTER OF HEALTH AND SOCIAL SERVICES

Windhoek, 3 March 2014

MINISTRY OF HEALTH AND SOCIAL SERVICES

No. 29

2014

**EXTENSION OF TERM OF OFFICE OF MEMBERS OF MEDICAL AND DENTAL
COUNCIL OF NAMIBIA: MEDICAL AND DENTAL ACT, 2004**

Under section 7(13)(b) of the Medical and Dental Act, 2004 (Act No. 10 of 2004), I extend until 30 September 2014 the term of office of the following members of the Medical and Dental Council of Namibia:

1. Briedenhann Siebert Jacobus
2. Kimberg Matti
3. Aluteni Moses David Tutaleni
4. El Tagoury Sameh Mohamend Elsaed
5. Forster Norbert Paul
6. Förtsch Hagen Ernst Armin
7. Kaura Adolf Rinouzea
8. Kock Dean Aubrey
9. Mentzel Holger
10. Namwandi Ester Kandiwapa
11. Petrus Alfred
12. Rautenbach John Walter
13. Serfontein Elizabeth Susan

R.N. KAMWI
MINISTER OF HEALTH AND SOCIAL SERVICES

Windhoek, 3 March 2014

MINISTRY OF HEALTH AND SOCIAL SERVICES

No. 30

2014

**EXTENSION OF TERM OF OFFICE OF MEMBERS OF NURSING COUNCIL OF NAMIBIA:
NURSING ACT, 2004**

Under section 7(13)(b) of the Nursing Act, 2004 (Act No. 8 of 2004), I extend until 30 September 2014 the term of office of the following members of the Nursing Council of Namibia:

1. Maswahu Albeus Mbuche
2. Shiwayu Eliud Mandume
3. Eghodi Paulus Tangeni
4. Eliphaz Hatutale John
5. Lumbu Johannes
6. Mtuleni Julies
7. Lifalaza Alice
8. Van der Westhuizen Lucille Bertha
9. Rautenbach John Walter
10. Tobias Martha

R.N. KAMWI
MINISTER OF HEALTH AND SOCIAL SERVICES

Windhoek, 3 March 2014

MINISTRY OF HEALTH AND SOCIAL SERVICES

No. 31

2014

**EXTENSION OF TERM OF OFFICE OF MEMBERS OF SOCIAL WORK AND
PSYCHOLOGY COUNCIL OF NAMIBIA: SOCIAL WORK AND PSYCHOLOGY ACT, 2004**

Under section 7(13)(b) of the Social Work and Psychology Act, 2004 (Act No. 6 of 2004), I extend until 30 September 2014 the term of office of the following members of the Social Work and Psychology Council of Namibia:

1. Raath Herman Abel
2. Adams René Adriana
3. Du Preez Verona Zephora Zuleika
4. Geiseb Simon
5. Hoffmann Jürgen Gunther
6. January Eveline Sandra
7. Mayne Elizabeth Neethling
8. Meiring Nikki Patricia
9. Nangolo Lydia
10. Shino Elizabeth
11. Strydom Martin Dawid
12. Theron Veronica Rose
13. Wentworth Ayesha Juleiga

R.N. KAMWI**MINISTER OF HEALTH AND SOCIAL SERVICES**

Windhoek, 3 March 2014

MINISTRY OF HEALTH AND SOCIAL SERVICES

No. 32

2014

**EXTENSION OF TERM OF OFFICE OF MEMBERS OF ALLIED HEALTH PROFESSIONS
COUNCIL OF NAMIBIA: ALLIED HEALTH PROFESSIONS ACT, 2004**

Under section 7(14)(b) of the Allied Health Professions Act, 2004 (Act No. 7 of 2004), I extend until 30 September 2014 the term of office of the following members of the Allied Health Professions Council of Namibia:

1. Burger Helga
2. Crous Zelda Maria
3. Damases Christine
4. Duiker Jessica Astrid
5. Gurirab Gotthard
6. Hoffmann Ellen Gisela Waltraut
7. Karunga-Beukes Landine
8. Lawrence Clive Lesley
9. Odendaal Johanna Elizabeth
10. Reith Edward Erenst
11. Smit Karin
12. Smit Suzan Mari

R.N. KAMWI**MINISTER OF HEALTH AND SOCIAL SERVICES**

Windhoek, 3 March 2014

General Notices

NAMIBIAN STANDARDS INSTITUTION (NSI)

No. 54

2014

NOTICE ON THE SETTING, ESTABLISHING AND ISSUE OF NAMIBIAN STANDARDS INCLUDING THEIR FULL PARTICULARS AND THE DESCRIPTION OF EACH OF THE NAMIBIAN STANDARD

PURSUANT to section 20(4) of the Standards Act, 2005 (Act No. 18 of 2005), the NSI hereby notifies the standards set, established and issued in terms of section 20(1)(a) of the Act as prescribed by Regulation 6 of the Standards Regulations: Standards Act, 2005, appearing in the schedule hereto, to be Namibian standards with effect from the publication of this notice.

SCHEDULE

No.	Namibian Standards (NAMS)	Particulars and Description of the Namibian Standards
1.	NAMS/ISO 9000:2014	Quality Management Systems - Fundamentals and Vocabulary
2.	NAMS/ISO 9001:2014	Quality Management Systems - Requirements
3.	NAMS/ISO 9004:2014	Managing for the sustained success of an organization - A quality management approach
4.	NAMS/ISO 22000:2014	Food Safety Management Systems - Requirements for any organization in the food chain
5.	NAMS/ISO 14001:2014	Environmental Management Systems - Requirements with guidance for use
6.	NAMS/ISO 19011:2014	Guidelines for auditing management systems
7.	NAMS/IEC/TS 62257-1:2014	Recommendations for small renewable energy and hybrid systems for rural electrification Part 1: General introduction to rural electrification
8.	NAMS/IEC/TS 62257-5:2014	Recommendations for small renewable energy and hybrid systems for rural electrification Part 5: Protection against electrical hazards
9.	NAMS/IEC/TS 62257-6:2014	Recommendations for small renewable energy and hybrid systems for rural electrification Part 6: Acceptance, operation, maintenance and replacement
10.	NAMS/IEC/IS 62257-7-1:2014	Recommendations for small renewable energy and hybrid systems for rural electrification- Part 7-1: Generators - Photovoltaic arrays
11.	NAMS/IEC/TS 62257-8-1:2014	Recommendations for small renewable energy and hybrid systems for rural electrification Part 8-1: Selection of batteries and battery management systems for stand-alone electrification systems-Specific case of automotive flooded lead-acid batteries available in developing countries
12.	NAMS/IEC/TS 62257-9-1:2014	Recommendations for small renewable energy and hybrid systems for rural electrification Part 9-1: Micropower systems
13.	NAMS/IEC/TS 62257-9-2:2014	Recommendations for small renewable energy and hybrid systems for rural electrification Part 9-2: Microgrids
14.	NAMS/IEC/TS 62257-9-3:2014	Recommendations for small renewable energy and hybrid systems for rural electrification Part 9-3: Integrated system-user interface

15.	NAMS/IEC/TS 62257-9-4:2014	Recommendations for small renewable energy and hybrid systems for rural electrification Part 9-4: Integrated system-user installation
16.	NAMS/IEC/TS 62257-9-5:2014	Recommendations for small renewable energy and hybrid systems for rural electrification Part 9-5: Integrated system-Selection of portable PV lanterns for rural electrification projects
17.	NAMS/IEC/TS 62257-9-6:2014	Recommendations for small renewable energy and hybrid systems for rural electrification Part 9-6: Integrated system-Selection of Photovoltaic Individual Electrification Systems-(PV-IES)
18.	NAMS/IEC/TS 62257-12-1:2014	Recommendations for small renewable energy and hybrid systems for rural electrification Part 12-1: Selection of self-ballasted lamps (CFL) for rural electrification systems and recommendations for household lighting equipment
19.	NAMS/SANS 1307-4:2014	Domestic solar water heaters
20.	NAMS/SANS 10106-3:2014	The installation, maintenance, repair and replacement of domestic solar water heating systems
21.	NAMS/NRS 052-1:2014	Photovoltaic systems for use in individual homes. Part-1 Standards requirements applicable to individual homes remote from electricity grid
22.	NAMS/ISO 50001:2014	Energy Management Systems- Requirements with guidance for use
23.	NAMS/ISO 22002-1:2014	Prerequisite programmes on food safety - Food Manufacturing
24.	NAMS/ISO 22005:2014	Traceability in the feed and food chain - general principal and basic requirements for systems and implementation
25.	NAMS/SADCSTAN/SANS 10142-1:2014	The wiring of premises Part 1: Low Voltage installations
26.	NAMS/BS OHSAS 18001:2014	Occupational Health and Safety Management Systems - Requirements
27.	NAMS/OIML R-76:2014	Non - Automatic weighing instruments; Part 1 - Metrological and Technical Requirements -Tests

R.A. KAAKUNGA

CEO: NAMIBIAN STANDARDS INSTITUTION

Windhoek, 18 January 2014

WITVLEI VILLAGE COUNCIL

No. 55

2014

TARIFFS

The Witvlei Village Council has under sections 30(1)(u) and 73(1) of the Local Authorities Act, 1992 (Act No. 23 of 1992) as amended the charges, fees and other moneys payable in respect of services rendered by the Council as set in the Schedule with effect from 1 July 2011.

Tariff Description	Existing Tariff 2012 / 2013 N\$	Proposed Tariff 2013 / 2014 N\$	Increased Percentage %
A.WATER			
Deposit	345.00	379.50	10.00%

Water Basic Charges			
Residential Consumers per month	50.62	55.68	10.00%
Business Consumers per month	126.50	170.77	35.00%
Non Profit Making Organization	80.50	84.52	5.00%
UNIT CHARGES			
Residential (Per cubic meter)	13.80	14.90	8.00%
Business(Per cubic meter)	14.37	16.09	12.00%
Government and Others (Per cubic meter)	14.37	16.09	12.00%
CONNECTION FEES			
Connetion fees for Business	400.00	Cost + 25%	25.00%
Connection fees for Government and Others	400.00	Cost + 25%	25.00%
Connection fees for Residential	400.00	Cost + 25%	25.00%
Connection fees for Developers	800.00 + Consump	Cost + 25%	25.00%
Connection fees for Construction Company	800.00 + Consump	Cost + 25%	25.00%
Disconnection/ Re-connection fees Residential	92.00	105.80	15.00%
Disconnection/ Re-connection fees Business, Government and others	109.37	147.64	35.00%
Re-connection fees On/Off (on request)	92.00	105.80	15.00%
Interest on Outstanding Amount	1.67	1.98	1.98%
Illegal Connection fees			
(I) First Offence	2000 + COST + CON	2000+ COST+ CONS	0.00%
(II)Second Offence		2000+ COST+ CONS	
Call out fees (Repair of water reticulation payable if the fault is on the customer's side)	COST + 15%	COst + 25%	
B. SEWERAGE			
Basic Charge (Conventional)		55.00	
Residential (septic tank per load)	55.55	55.55	0.00%
Business (Septic tank per load)	81.67	110.25	35.00%
Government (Septic tank per load)	81.67	102.08	25.00%
SEWER PER TOILET			
Residential (Conventional)	17.25	17.25	15.00%
Business (Conventional)	23.00	23.00	15.00%
Government and others (Conventional)	23.00	23.00	15.00%
SEWER SERVICE FEES			
CONNECTION FEES CONVENTIONAL			
Residential	250.00	COST + 25%	10.00%
Business	300.00	COST + 35%	0.00%
Government and others	300.00	COST + 35%	0.00%
Developers	400.00	COST + 35%	0.00%
Construction Companies	500.00	COST +35%	0.00%
Illegal Connection fees			
(i) First Offence		N\$ 2000. 00	
(ii) Second Offence		Legal Action	

C. REFUSE REMOVAL SERVICES (Per Bin Per Month)			
Residential	55.55	62.22	12.00%
Shebeen	69.00	77.28	12.00%
Super Market	69.00	93.15	35.00%
Schools	115.00	143.75	25.00%
Open Market	45.00	45.00	0.00%
Clinic	115.00	143.75	25.00%
Police	115.00	143.75	25.00%
Parastatals	115.00	143.75	25.00%
Garden Refuse	80.00	92.00	15.00%
Church	80.00	92.00	15.00%
Light Industrial	80.00	92.00	15.00%
Building Rubbel (removal of construction Material)	200.00	250.00	25.00%
Refuse Bin	-	Cost + 25%	
Refuse Bin (Skip)	10.00	10.00	0.00%
Illegal Refuse dumping & misuse of refuse container			
(i) First Offence	100.00	850.00	
(ii) Second Offence	250.00	1,500.00	
(iii) Third Offence		Legal Action	
STREET VENDORS (PER MONTH)			
Small	30.00	60.00	100.00%
Medium	50.00	100.00	100.00%
Kiosk	150.00	150.00	0.00%
Occasional	10.00	100.00	1000.00%
D. PROPERTY MANAGEMENT SELLING OF ERVEN (PLOTS)			
Residential: Omataura	8.50	10.20	20.00%
Residential: Town	10.00	12.00	20.00%
Business	20.00	26.00	30.00%
RATES AND TAXES/LAND			
Residential per annum	0.025	0.062	150.00%
Business per annum	0.025	0.095	280.00%
RATES AND TAXES/IMPROVEMENTS			
Residential per annum	0.009	0.023	150.00%
Business per annum	0.009	0.043	380.00%
Witvlei Meat/Tannery per annum	0.009	0.034	280.00%
APPROVAL OF BUILDING PLANS AND INSPECTIONS			
Residential			
30 m ² and less	100.00	115.00	15.00%
30 m ² - 70 m ²	120.00	138.00	15.00%
70 m ² - 120 m ²	150.00	172.50	15.00%
120 m ² - 400 m ²	300.00	345.00	15.00%
Above 400 m ²	800.00	920.00	15.00%
Business and Others			
30 m ² and less	150.00	180.00	20.00%

30 m ² - 70 m ²	170.00	204.00	20.00%
70 m ² - 120 m ²	300.00	360.00	20.00%
120 m ² - 400 m ²	550.00	660.00	20.00%
Above 400 m ²	1,200.00	1,440.00	20.00%
Developers			
70 m ² - 120 m ²	400.00	480.00	20.00%
120 m ² - 400 m ²	1,000.00	1,200.00	20.00%
Above 400 m ²	2,500.00	3,000.00	20.00%
Illegal Construction (Construction without approved plan)	2,000.00	2,400.00	20.00%
BOUNDARY BEACON (PEGS) SEARCH (RELOCATION)			
Residential (per erf)	100.00	150.00	50.00%
Business and others (per erf)	160.00	240.00	50.00%
Devlopers (per erf)	200.00	300.00	50.00%
RESUBMISSION OF BUILDING PLANS AFTER THE EXPIRY OF THE APPROVED BUILDING PLAN (RENEWAL)			
Residential	60.00	75.00	25.00%
Business and others	100.00	125.00	25.00%
Developers	200.00	250.00	25.00%
Boundary wall per m ²	1.50	3.30	120.00%
Illegal Construction (Construction without approved Building plan)	2,000.00	2,400.00	20.00%
SAND, LOAM, CLAY, STONES, GRAVEL SOIL COLLECTION FOR CONSTRUCTION PURPOSES			
Village Council Transport (per m ³)	260.00	286.00	10.00%
Own Transport (per m ³)	50.00	60.00	20.00%
RENTING OF HEAVY EQUIPMENT AND MACHINERY			
Backhoe Loader per hour	390.00	487.50	25.00%
Lawn Mower per hour	75.00	90.00	20.00%
Jack Hammer per day & other	100.00	125.00	25.00%
BUILDING PLAN COPIES			
A4	10.00	10.00	0.00%
A3	15.00	15.00	0.00%
Small A1	25.00	25.00	0.00%
Large A0	30.00	30.00	
Small A1	30.00	30.00	0.00%
Large A0	40.00	40.00	0.00%
Advertising cost for property	500.00	500.00	0.00%
E. POUND FEES (DETENTION FEES)			
Donkeys and Horses	10.50	14.18	35.00%
Cattle (per day per animal)	10.50	14.18	35.00%
Sheep (per day per animal)	5.00	6.75	35.00%
Goats (per day per animal)	6.00	8.10	35.00%
Pigs (per day per animal)	11.00	14.85	35.00%

F. GRAZING FEES			
Cattle (per day per animal)	8.00	10.40	35.00%
Sheep (per day per animal)	4.00	5.40	35.00%
Goats (per day per animal)	4.00	5.40	35.00%
Pigs (per day per animal)	4.00	5.40	35.00%
G. FITNESS CERTIFICATE FEES			
Chain Store	600.00	1,200.00	100.00%
Large Business	400.00	800.00	100.00%
Medium Business	200.00	400.00	100.00%
Small Business	100.00	200.00	100.00%
Hawkers	60.00	120.00	100.00%
Peddlers	60.00	120.00	100.00%
H. PHOTO COPIES (per page)			
A4	2.00	2.50	25.00%
A3	3.00	3.75	25.00%
Fax (in Namibia)	10.00	12.50	25.00%
Fax (out side Namibia)	15.00	18.75	25.00%
I. ADVERTISEMENT BILL BOARD FEES (per annum)			
Big Business	500.00	625.00	25.00%
Small Business	100.00	250.00	150.00%
Illegal Advertisement Penalty	500.00	675.00	35.00%
P.T.O. RENTALS			
RESIDENTIAL SITES (per month)			
(a) Up to 1 000 m ²	39.00	58.50	Increased Percentage
(b) Above 1000 m ² - 2000 m ²	52.00	78.00	50.00%
(c) Above 2000 m ² - 3000 m ²	69.00	103.50	50.00%
BUSINESS SITES (per month)			
(a) Up to 1000 m ² - 2000 m ²	103.00	154.50	50.00%
(b) Above 1000 m ² - 2000 m ²	142.00	213.00	50.00%
(c) Above 3000 m ² for every 1000 m ² or part thereof above 3000 m ² an additional rental of	64.00	96.00	50.00%
NON GOVERNMENT ORGANISATION AND SPORT CLUBS (PER MONTH)			
RESIDENTIAL			
(a) Up to 1000 m ²	35.00	52.50	50.00%
(b) Above 1000 m ² - 2000 m ²	50.00	75.00	50.00%
(c) Above 2000 m ² - 3000 m ²	20.00	30.00	50.00%
(d) Above 3000 m ² for every 1000 m ² or part thereof above 3000 m ² an additional rental of	64.00	96.00	50.00%
BUSINESS SITE			
(a) Up to 1000 m ²	39.00	58.50	50.00%
(b) Above 1000 m ² - 2000 m ²	52.00	78.00	50.00%
(c) Above 3000 m ² for every 1000 m ² or part thereof above 3000 m ² an additional rental of	69.00	103.50	50.00%

CHURCH SITES AND OTHER INSTITUTIONAL USES			
Church Sites and Other Institutional uses (per year irrespective of m ²)	30.00 (annually)	60.00 (annually)	100.00%
CEMETRY FEES			
Per grave site	50.00	200.00	300.00%
J. ELECTRICITY			
Deposit	500.00		
Basic Charges - Single Phase			
Residential Consumers	3.78 per amp	4.46	18.00%
Business Consumers	6.76 per amp	7.98	18.00%
All other Customers	6.76 per amp	7.98	18.00%
Basic Charges - Three phase			
Business	6.76 per amp x 3	7.98 x 3	18.00%
Government	6.76 per amp x 3	7.98 x 3	18.00%
ENERGY CHARGES			
Pre-paid	1.96 per amp	3.23	65.00%
Conventional meters per Amp	1.95 per amp	2.83	45.00%
Business per Amp	2.25 per amp	3.38	50.00%
ECB Levy			0.18%
Connection fees for Business	400.00	Cost + 30%	
Connection fees for Government and Others	400.00	Cost + 30%	
Connection fees for Residential	400.00	Cost + 15%	
Connection fees for Construction Company	800.00	Cost + 30%	15.00%
Disconnection/Re-connection fees Residential	80.00	92.00	15.00%
Business, Government and others	87.50	100.63	15.00%
Re-connection fees On/Off (on request)	80.00	92.00	15.00%
Interest on outstanding Amount			1.67%
Illegal Connection fees			
(i) First Offence		N\$ 2000.00 + Consumption	
(ii) Second offence		Legal Advice	
Call-Out fees (If is on the customer side)		Cost + 15%	

BY ORDER OF THE COUNCIL

**CHAIRPERSON OF THE COUNCIL
WITVLEI VILLAGE COUNCIL**

WALVIS BAY MUNICIPALITY

No. 56

2014

**AMENDMENT OF PERSONNEL RULES FOR THE MUNICIPALITY OF WALVIS BAY:
LOCAL AUTHORITIES ACT, 1992**

The Council of the Municipality of Walvis Bay, has under section 27(1)(c)(ii)(bb) of the Local Authorities Act, 1992 (Act No. 23 of 1992), with the approval of the Minister of Regional and Local Government and Housing and Rural Development, made the rules set out in the Schedule.

BY ORDER OF THE COUNCIL

U. NAMBAHU
CHAIRPERSON OF THE COUNCIL

SCHEDULE**Definition**

1. In these rules, “the Rules” means the Municipality of Walvis Bay, Personnel Rules published under Government Notice No. 310 of 18 October 1999.

Substitution of rule 22 of the Rules

2. The following rule is substituted for rule 22 of the Rules:

“22. VACATION BONUS

- (a) The Council must, annually and on a date determined by the Council, pay to an employee a vacation bonus at a rate of 8% percent of the employee’s pensionable salary and pensionable allowances at the date of payment.
- (b) The vacation bonus contemplated in subrule (a) is calculated on a pro rata basis of the continuous service period worked by the employee but, excludes leave without remuneration taken by the employee in that period.
- (c) If an employee’s contract of employment is terminated or an employee resigns, before the date of payment contemplated in subrule (a), that employee is entitled to a bonus referred to in that subrule calculated on a pro rata basis of the continuous service period worked by the employee, but excluding vacation leave without remuneration taken by the employee in that period.
- (d) The Council must pay, a vacation bonus referred to in subrule (-a) and calculated on a pro rata basis of continuous service period worked by the employee, since vacation bonus last accrued to employee -
- (i) to an employee who retires on pension or whose service is terminated by the Council for reasons of ill-health or on account of the retrenchment of employee or the abolition of his or her post; or
- (ii) to the next of kin or estate of an employee who has passed away.”.

GIBEON VILLAGE COUNCIL

No. 57

2014

SUMMARY OF APPLICABLE TARIFFS FOR 2013 / 2014

Tariff Description	Note	Existing Tariff N\$	Proposed Tariff N\$	Increase %
Connection fees for water:				
<i>Conventional meters</i>				

(a) Residential customers	20mm	690.09	759.10	10.0%
(b) All other customers	50mm +	Actual cost plus 15%		
Pre-Paid meters				
(a) Residential customers: Yard Meters	20mm	2,225.00	2,447.50	10.0%
(b) All other customers	50mm +	Actual cost plus 15%		
Monthly Basic Charges:				
(a) Residential Customers		49.50	54.45	10.0%
(b) Business Customers		148.50	163.35	10.0%
Consumption Cost:				
Residential	m³	10.45	11.50	10.0%
Prepaid water - 0-500	m³	11.30	12.43	10.0%
Standpipe	m³	17.05	18.76	10.0%
Extra Cost (All customers)				
Reconnection charges		50.00	55.00	10.0%
Reconnection and Disconnection charges on request		30.00	33.00	10.0%
OTHER CHARGES				
Sewerage Basic Charges(Waterborne Sewerage)				
(a) Residential customers per month		15.75	17.33	10.0%
(b) Business customer per month		26.25	28.88	10.0%
Sewerage Discharge per month(Waterborne Sewerage)				
(a) Residential (for each toilet)		10.50	11.55	10.0%
(b) Business (for each toilet)		21.00	23.10	10%
NEW SEWERAGE CONNECTION				
(a) Residential		Actual plus 15%		
(b) Business		Actual plus 15%		
NIGHT SOIL REMOVAL				
Removal per bucket per month		31.50	34.65	10%
REFUSE REMOVAL				
Removal per standard receptacle per month		31.50	34.65	10%
Removal of garden refuse on request		105.00	115.50	10%
Removal of Building Rubble per lorry and part thereof		157.50	173.25	10%
Delivery of sand/gravel garden soil per load		210.00	231.00	10%
SEWERAGE DUMP				
Removal per 1 Kilolitre or part thereof	m³	31.50	34.65	10%
CEMETARY FEES AND CHARGES				
1.Reserved Grave space:				
(a) For each grave space reserved		157.50	173.25	10%
(b) For each burial in reserved grave space		78.75	86.63	10%
2.Ordinary Grave Space:				
(a) For persons over 18 years of age		131.25	144.38	10%

(b) For persons under 18 years of age		78.75	86.63	10%
(c) For persons 60 years and older & Disable persons		52.50	57.75	10%
3.Sundry Charges:				
(a) Fees for exhumation of bodies:				
Re-opening and refilling grave, transfer and entering				
in a freshly prepared Grave, Altering registers etc.		275.00	302.50	10%
(b) For upkeep of grave (on application) as requested		52.80	58.08	10%
4.For the interment of a person who was not a resident or tax payer of Gibeon. The prescribe amount plus 100% thereof.				
COMMONAGE				
Keeping of animals - Speculate	p/m per small stock p.d	0.53	0.58	10%
	p/m per large stock p.d	1.05	1.16	10%
RENT TOWNLANDS	p/m per small stock p.m	2.63	2.89	10%
	p/m per large stock p.m	3.68	4.05	10%
REGISTRATION OF BUSINESS				
Business Certificate shall be issued only upon the submission of a Fitness certificate annually				
(b) Certificate fees				
1. First registration				
2. Renewal				
3. Home based				
4. Hawkers				
	Per Month	15.15	16.67	10%
BUILDING PLANS				
Cost of building intended to be erected:-				
(a)Up to and including N\$ 25 000.00		36.75	40.43	10%
(b) Exceeding N\$ 25 000.00, N\$25.00 for first N\$ 25 000.00				
and there after the N\$ 1.50 per N\$ 1 000.00 or part thereof.				
(c)In respect of any preliminary plans af any building intended to		10.50	11.55	10%
be erected which are submitted to the Local Authority for				
scrutiny, consideration and comment in terms of subregulation (3)				
the fee shall be N\$ 10.00				
Gravel - Building Sand Per m3		36.75	40.43	10%
Rental of community hall per day				
(a) Rental of hall for events; parties & weddings etc.		800.00	880.00	10%

Further to the above-mentioned fees, a refundable				
deposit of N\$ 200.00 should be paid in case of any damage				
that may occur				
Rental soccer field: per day or part of the day :				
(a) Tournaments:		367.50	404.25	10%
(b) League Games		131.25	144.38	10%
(3) Friendly Games		63.00	69.30	10%
Further to the above-mentioned fees, a refundable deposit				
of N\$ 100.00 should be paid in case of any damage that may				
occur.				
POUNDAGE:				
Detention fees per day:-				
Large stock per day per head		26.25	28.88	10%
Small stock per day per head		5.25	5.78	10%
DOG TAX				
(a) Any dog other than a spayed bitch		15.75	17.33	10%
(b) Any unspayed bitch		26.25	28.88	10%
Driving Fees per kilometer		5.25	5.78	10%
ASSESMENT RATES				
RESIDENTIAL				
(a) Site value N\$0,0559 per dollar per year		0.063	0.069	10%
(b) improvements value N\$0,0102 per dollar per year.		0.013	0.014	10%
BUSINESS				
(a) Site value N\$0,0559 per dollar per year		0.065	0.072	10%
(b) improvements value N\$0,0102 per dollar per year.		0.013	0.014	10%
RESIDENTIAL ERVEN				
Selling of Residential erven	m²	4.20	4.62	10%
BUSINESS ERVEN	m²			
Selling of business erven				
Local Business	sqm	6.83	7.51	10%
Black Empowerment	sqm	8.40	9.24	10%
Investors	sqm	10.50	11.55	10%
Institutional	sqm	50% of development cost		
Industritrial	sqm	12.60	13.86	10%
RENTALS OF DWELLINGS, PER MONTH OF PART OF A MONTH.				
(a) Type of dwellings:				
1. One bedroom Pensioners		69.45	76.40	10%
2 .One bedroom Others		138.86	152.75	10%
3 .Two bedrooms Pensioners		138.86	152.75	10%
4 .Two bedrooms Others		319.39	351.33	10%

STATIONARY				
Duplicating				
Photocopies (a) A4		2.10	2.31	10%
(b) A3		2.63	2.89	10%
Communication				
Faxes: Received		5.25	5.78	10%
Send		5.25	5.78	10%
Miscellaneous				
Drain rods per day or part thereof		84.00	92.40	10%
Tractor per hour or part thereof		168.00	184.80	10%
Tipper per hour and part thereof		351.15	386.27	10%
JCB per hour and part thereof		288.75	317.63	10%
Water Tanker 1Hour and part thereof		183.75	202.13	10%

A. HANGUE
CHAIRPERSON GIBEON VILLAGE COUNCIL
