



GOVERNMENT GAZETTE

OF THE

REPUBLIC OF NAMIBIA

N\$4.00

WINDHOEK - 20 September 2013

No. 5291

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Government Notices

MINISTRY OF LABOUR AND SOCIAL WELFARE

No. 250 2013

EXCLUSION OF PERSONS AS EMPLOYEES: EMPLOYEES' COMPENSATION ACT, 1941

In terms of section 3(2)(b) of the Employees' Compensation Act, 1941 (Act No. 30 of 1941), I determine that, with effect from 1 March 2013, the amount for purposes of excluding persons from being regarded as employees for the purposes of the Act is N\$81 300.

D. SIOKA

MINISTER OF LABOUR AND SOCIAL WELFARE

Windhoek, 2 September 2013

MINISTRY OF LABOUR AND SOCIAL WELFARE

No. 251 2013

AMENDMENT OF REGULATIONS: EMPLOYEES' COMPENSATION ACT, 1941

Under section 107 of the Employees' Compensation Act, 1941 (Act No. 30 of 1941), I have amended regulations set out in the Schedule.

D. SIOKA
MINISTER OF LABOUR AND SOCIAL WELFARE

Windhoek, 2 September 2013

SCHEDULE

Definitions

1. In these regulations the “Regulations” mean the regulations published under Government Notices No. R.581 of 1 September 1961, as amended by Government Notices No. R.1580 of 16 October 1964, R.1474 of 22 September 1967, R.1480 of 11 September 1970, R.143 of 11 February 1972, R.1354 of 18 July 1975, R.837 of 20 May 1977, R.908 of 2 May 1980, R.1802 of 28 August 1981, R.1551 of 15 July 1983, R. 2187 of 5 October 1984, R.223 of 19 February 1988 and R.1134 of June 1989, 47 of 15 March 2004 and 4919 of 2 April 2012.

Substitution of regulation 4 of Regulations

2. The Regulations are amended by the substitution for regulation 4 of the following regulation:

“4. For the purposes of assessment in terms of section 69 of the Act, wages -

- (a) include all the payments in money or in kind or both in money or in kind, made or owing to an employee and arising out of employment in any way, including commission, costs of living allowances, the value of food and quarters supplied by an employer free of charge, incentive and other business as well as overtime payments of a constant character;
 - (b) do not include overtime payments for intermittent overtime, travel and subsistence allowances or other payments of a reimbursable nature and casual or grace payments; and
 - (c) may not exceed the maximum amount of N\$70 600 per year.”.
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