

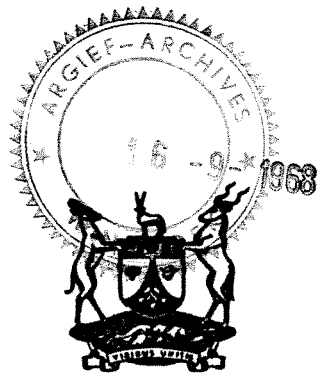
Argief.

OFFICIAL GAZETTE

EXTRAORDINARY
OF SOUTH WEST AFRICA.

BUITENGEWONE

OFFISIËLE KOERANT



UITGAWE OP GEBAG.

VAN SUIDWES-AFRIKA.

PUBLISHED BY AUTHORITY.

10c

Monday, 9 September 1968

WINDHOEK

Maandag, 9 September 1968

No. 2923

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Government Notice.

Goewermentskennisgewing.

The following Government Notice is published for general information.

Die volgende Goewermentskennisgewing word vir algemene inligting gepubliseer.

J. J. KLOPPER,
Secretary for South West Africa.

J. J. KLOPPER,
Sekretaris van Suidwes-Afrika.

Administrator's Office,
Windhoek.

Kantoor van die Administrateur,
Windhoek.

DEPARTEMENT VAN SPOORWEEË EN HAWENS.

No. R. 1502.

23 Augustus 1968.

Dit het die Staatspresident behaag om kragtens artikel *twee-en-dertig* van die Wet op Spoorweg- en Hawediens, 1960 (Wet no. 22 van 1960), goedkeuring daaraan te verleen dat die Personeelregulasies van die Suid-Afrikaanse Spoorweë en Hawens, gepubliseer in Goewermentskennisgewing no. R. 1045 van 15 Julie 1960, soos gewysig, soos volg verder gewysig word:

**SUID-AFRIKAANSE SPOORWEEË.
PERSONEELREGULASIES.
WYSIGINGSGLYS.**

(Van krag van die betaalmaand April 1968.)

Regulasie no. 1 (8).

Vervang „R3,900” deur „R4,350”.

Regulasie no. 2.

In paragraaf (2) (a) (i) en (ii) vervang „R8,700” deur „R9,600”.

In paragraaf (2) (b) (i) (a) vervang „ingenieurs- of verwante professionele betrekking” deur „skeepsbetrekking” en „R5,400” deur „R6,300”.

In paragraaf (2) (b) (i) (b) vervang „R5,250” deur „R6,000”.

In paragraaf (2) (b) (i) (c) vervang „R8,700” deur „R9,600”.

In paragraaf (2) (b) (ii)—

vervang „ingenieurs- of verwante professionele betrekking” deur „skeepsbetrekking”;
vervang „R5,400” deur „R6,300”;
vervang „R5,250” deur „R6,000”.

In paragraaf (2) (c) (i) (a) en (2) (c) (ii) vervang „R3,750” deur „R4,050”.

In paragraaf (2) (c) (i) (b) vervang „R5,100” deur „R6,000”.

In paragraaf (2) (d) (i) (a) vervang „R2,550” deur „R2,850”.

In paragraaf (2) (d) (i) (b) vervang „R5,100” deur „R6,000”.

In paragraaf (2) (d) (iii) vervang „R2,775” deur „R3,075”.

In paragraaf (2) (e) (i) (a) en (2) (e) (ii) vervang „R2,550” deur „R2,850”.

In paragraaf (2) (f) (i) (a) en (2) (f) (ii) vervang „R2,550” deur „R2,850”.

DEPARTMENT OF RAILWAYS AND HARBOURS.

No. R. 1502.

23 August 1968.

The State President has, in terms of section *thirty-two* of the Railways and Harbours Service Act, 1960 (Act No. 22 of 1960), been pleased to approve of the South African Railways and Harbours Staff Regulations, published in Government Notice No. R. 1045 of 15 July 1960, as amended, being further amended as follows:—

**SOUTH AFRICAN RAILWAYS.
STAFF REGULATIONS.
SCHEDULE OF AMENDMENT.**

(Operative from the April 1968 paymonth.)

Regulation No. 1 (8).

Substitute “R4,350” for “R3,900”.

Regulation No. 2.

In paragraph (2) (a) (i) and (ii) substitute “R9,600” for “R8,700”.

In paragraph (2) (b) (i) (a) substitute “nautical position” for “engineering or allied professional appointment” and “R6,300” for “R5,400”.

In paragraph (2) (b) (i) (b) substitute “R6,000” for “R5,250”.

In paragraph (2) (b) (i) (c) substitute “R9,600” for “R8,700”.

In paragraph (2) (b) (ii)—

substitute “nautical position” for “engineering or allied professional appointment”;
substitute “R6,300” for “R5,400”;
substitute “R6,000” for “R5,250”.

In paragraph (2) (c) (i) (a) and (2) (c) (ii) substitute “R4,050” for “R3,750”.

In paragraph (2) (c) (i) (b) substitute “R6,000” for “R5,100”.

In paragraph (2) (d) (i) (a) substitute “R2,850” for “R2,550”.

In paragraph (2) (d) (i) (b) substitute “R6,000” for “R5,100”.

In paragraph (2) (d) (iii) substitute “R3,075” for “R2,775”.

In paragraph (2) (e) (i) (a) and (2) (e) (ii) substitute “R2,850” for “R2,550”.

In paragraph (2) (f) (i) (a) and (2) (f) (ii) substitute “R2,850” for “R2,550”.

Regulasie no. 5 (2) (b).

Vervang „R3,750” deur „R4,050”.

Regulasie no. 43 (5) (a).

Vervang „R5,400 in die geval van ingenieurs- en verwante professionele personeel” deur „R6,300 in die geval van skeeps personeel” en „R5,250” deur „R6,000”.

Regulasie no. 46.

Skrap paragraaf (2) (a) (ii) en hernommer (iii) na (ii).

Vervang paragrawe (3) en (4) deur die volgende:

„(3) Spesiale loonverhogings, ooreenkomstig sodanige voorwaardes en aan sodanige amptenare, as wat van tyd tot tyd bepaal word, kan toegeken word aan ’n amptenaar wat die vereiste kwalifikasie(s) deur studie in sy eie tyd verwerf het nadat hy to; die Diens toetree het.

(4) ’n Spesiale loonverhoging toegeken ooreenkomstig die bepalinge van paragraaf (3) sal in werking tree van die eerste dag van die kalendermaand waarin die betrokke kwalifikasies verwerf word, of van sodanige ander vasgestelde datum.”

Vervang „paragrawe (3) en (4)” deur „paragraaf (3)” in paragraaf 5 (a).

In die agste reël van paragraaf (8) vervang „behalwe soos bepaal in subparagraaf (b) van paragraaf (3) en in die laaste sin van subparagraaf (b) van paragraaf (6)” deur „behalwe soos anders bepaal.”.

Regulasie no. 47 (4).

Vervang „R2,550” deur „R2,850”.

Regulasie no. 50 (4) (a).

Vervang „R3,750” deur „R4,050”.

Regulasie no. 50 (5).

Vervang „R3,750” deur „R4,050”.

Regulasie no. 55 (1) (e).

Vervang „R3,450” deur „R3,750”.

Regulasie no. 58 (4) (a).

Vervang „R3,450” deur „R3,750”.

Regulasie no. 63 (1).

Skrap „spoormotordrywers” in hierdie regulasie en in die opskrif daarvan.

Regulasie no. 63 (3).

Skrap „spoormotordrywers wat vasgestelde dienste doen, asook op”.

Regulasie no. 88.

Vervang hierdie regulasie deur die volgende:

„88. Vakansieverlof met volle loon val ’n amptenaar in vaste diens toe teen die volgende skaal:

Salaris van amptenaar.	Nie-oploopbare verlof per jaar.	Oploopbare verlof per jaar.	Totale verlof per jaar.
R	Dae.	Dae.	Dae.
Manlik—			
Hoogstens.....	14	11	25
Van.....	14	16	30
tot 2,400			
Meer as.....	14	21	35
Vroulik—			
Hoogstens.....	14	11	25
Van.....	14	16	30
tot 1,725			
Meer as.....	14	21	35”.

Regulation No. 5 (2) (b).

Substitute “R4,050” for “R3,750”.

Regulation No. 43 (5) (a).

Substitute “R6,300 in the case of nautical” for “R5,400 in the case of engineering and allied professional” and “R6,000” for “R5,250”.

Regulation No. 46.

Delete paragraph 2 (a) (ii) and renumber (iii) to read (ii).

Substitute the following for paragraphs (3) and (4):—

“(3) Special increments under such conditions and to such officers, as are laid down from time to time may be granted to an officer who acquires prescribed qualification(s) by study in his own time after entry into the Service.

(4) A special increment awardable under the provisions of paragraph (3), shall operate from the first day of the calendar month within which the relevant qualifications are acquired, or from such other specified date.”.

Substitute “paragraph 3” for “paragraphs (3) and (4)” in paragraph (5) (a).

In the eighth line of paragraph (8) substitute “otherwise provided” for “provided for in subparagraph (b) of paragraph (3), and in the concluding sentence of subparagraph (b) of paragraph (6)”.

Regulation No. 47 (4).

Substitute “R2,850” for “R2,550”.

Regulation No. 50 (4) (a).

Substitute “R4,050” for “R3,750”.

Regulation No. 50 (5).

Substitute “R4,050” for “R3,750”.

Regulation No. 55 (1) (e).

Substitute “R3,750” for “R3,450”.

Regulation No. 58 (4) (a).

Substitute “R3,750” for “R3,450”.

Regulation No. 63 (1).

Delete “Railcar drivers” in this regulation and in the heading thereto.

Regulation No. 63 (3).

Delete “railcar drivers employed on scheduled services.”.

Regulation No. 88.

Substitute the following for this regulation:—

“88. Vacation leave on full pay accrues to an officer in permanent employment on the following scale:—

An officer in receipt of a salary of—	Non-accumulative leave per annum.	Accumulative leave per annum.	Total leave per annum.
R	Days.	Days.	Days.
Male—			
Not exceeding....	14	11	25
From.....	14	16	30
to 2,400			
Over.....	14	21	35
Female—			
Not exceeding....	14	11	25
From.....	14	16	30
to 1,725			
Over.....	14	21	35”.

Regulasie no. 130 (1) (b).

Vervang deur die volgende:
 „(b) as die tydperk van afwesigheid meer as twaalf uur is—
 'n amptenaar met 'n salaris van—

	Per uur.
R3,075 p.j. of minder.....	12·00
Meer as R3,075 p.j. maar minder as R5,400 p.j.....	13·50
R5,400 p.j. of meer maar minder as R7,200 p.j.....	15·00
R7,200 per jaar of meer.....	18·00”.

Bylaes A, B, C, D, E, en F.

Vervang hierdie bylaes deur die volgende:
 „BYLAE A.

BETAALLYS VIR SONDAGTYD EN OORTYD.

Amptenare.			Werksmanne.		
Salaris.	Sondagtyd: Skaal per uur.	Oortyd: Skaal per uur.	Loon.	Sondagtyd: Skaal per uur.	Oortyd: Skaal per uur.
R	c	c	R	c	c
975	67·50	60·00	65	50·00	42·50
1,050	72·50	65·00	70	52·50	47·50
1,125	80·00	67·50	73	55·00	47·50
1,200	82·50	72·50	75	57·50	50·00
1,275	87·50	77·50	78	57·50	52·50
1,350	92·50	82·50	80	60·00	52·50
1,425	97·50	87·50	83	62·50	55·00
1,500	102·50	92·50	85	65·00	57·50
1,575	107·50	95·00	88	65·00	57·50
1,650	112·50	100·00	90	67·50	60·00
1,725	117·50	105·00	93	70·00	62·50
1,800	122·50	110·00	95	72·50	62·50
1,875	130·00	115·00	98	72·50	65·00
1,950	135·00	120·00	100	75·00	67·50
2,025	140·00	122·50	103	77·50	67·50
2,100	145·00	127·50	105	80·00	70·00
2,175	150·00	132·50	108	80·00	72·50
2,250	155·00	137·50	110	82·50	72·50
2,325	160·00	142·50	113	85·00	75·00
2,400	165·00	147·50	115	87·50	77·50
2,475	170·00	150·00	118	87·50	77·50
2,550	175·00	155·00	120	90·00	80·00
2,625	180·00	160·00	123	92·50	82·50
2,700	185·00	165·00	125	95·00	82·50
2,775	190·00	170·00	128	95·00	85·00
2,850	195·00	175·00	130	97·50	87·50
3,000	205·00	182·50	133	100·00	87·50
3,075	210·00	187·50	135	102·50	90·00
3,150	217·50	192·50	138	102·50	92·50
			140	105·00	92·50
			143	107·50	95·00
			145	110·00	97·50
			148	110·00	97·50
			150	112·50	100·00
			153	115·00	102·50
			155	117·50	102·50
			158	117·50	105·00
			160	120·00	107·50
			163	122·50	107·50
			165	125·00	110·00
			168	125·00	112·50
			170	127·50	112·50
			173	130·00	115·00
			175	132·50	117·50
			178	132·50	117·50
			180	135·00	120·00
			183	137·50	122·50
			185	140·00	122·50
			188	140·00	125·00
			190	142·50	127·50
			193	145·00	127·50
			195	147·50	130·00
			198	147·50	132·50
			200	150·00	132·50
			203	152·50	135·00
			205	155·00	137·50
			208	155·00	137·50
			210	157·50	140·00

Meer as R3,150 maar hoogstens R3,750

Meer as R3,150 (behalwe senior amptenare).

Regulation No. 130 (1) (b).

Substitute the following:—
 “(b) if the period of absence exceeds twelve hours—
 An officer whose salary is—

	Per hour.
R3,075 p.a. or less.....	12·00
Over R3,075 p.a. but less than R5,400 p.a.....	13·50
R5,400 p.a. or higher but less than R7,200 p.a.....	15·00
R7,200 p.a. or higher.....	18·00”.

Annexures A, B, C, D, E and F.

Substitute the following for these annexures:
 “ANNEXURE A.

SCHEDULE OF PAYMENT FOR SUNDAY TIME AND WEEKDAY OVERTIME.

Officers.			Employees.		
Salary.	Sunday time: Rate per hour.	Weekday overtime: Rate per hour.	Wage.	Sunday time: Rate per hour.	Weekday overtime: Rate per hour.
R	c	c	R	c	c
975	67·50	60·00	65	50·00	42·50
1,050	72·50	65·00	70	52·50	47·50
1,125	80·00	67·50	73	55·00	47·50
1,200	82·50	72·50	75	57·50	50·00
1,275	87·50	77·50	78	57·50	52·50
1,350	92·50	82·50	80	60·00	52·50
1,425	97·50	87·50	83	62·50	55·00
1,500	102·50	92·50	85	65·00	57·50
1,575	107·50	95·00	88	65·00	57·50
1,650	112·50	100·00	90	67·50	60·00
1,725	117·50	105·00	93	70·00	62·50
1,800	122·50	110·00	95	72·50	62·50
1,875	130·00	115·00	98	72·50	65·00
1,950	135·00	120·00	100	75·00	67·50
2,025	140·00	122·50	103	77·50	67·50
2,100	145·00	127·50	105	80·00	70·00
2,175	150·00	132·50	108	80·00	72·50
2,250	155·00	137·50	110	82·50	72·50
2,325	160·00	142·50	113	85·00	75·00
2,400	165·00	147·50	115	87·50	77·50
2,475	170·00	150·00	118	87·50	77·50
2,550	175·00	155·00	120	90·00	80·00
2,625	180·00	160·00	123	92·50	82·50
2,700	185·00	165·00	125	95·00	82·50
2,775	190·00	170·00	128	95·00	85·00
2,850	195·00	175·00	130	97·50	87·50
3,000	205·00	182·50	133	100·00	87·50
3,075	210·00	187·50	135	102·50	90·00
3,150	217·50	192·50	138	102·50	92·50
			140	105·00	92·50
			143	107·50	95·00
			145	110·00	97·50
			148	110·00	97·50
			150	112·50	100·00
			153	115·00	102·50
			155	117·50	102·50
			158	117·50	105·00
			160	120·00	107·50
			163	122·50	107·50
			165	125·00	110·00
			168	125·00	112·50
			170	127·50	112·50
			173	130·00	115·00
			175	132·50	117·50
			178	132·50	117·50
			180	135·00	120·00
			183	137·50	122·50
			185	140·00	122·50
			188	140·00	125·00
			190	142·50	127·50
			193	145·00	127·50
			195	147·50	130·00
			198	147·50	132·50
			200	150·00	132·50
			203	152·50	135·00
			205	155·00	137·50
			208	155·00	137·50
			210	157·50	140·00

Exceeding R3,150 but not more than R3,750

Exceeding R3,150 (excluding senior officers)

Amptenare.			Werksmanne.		
Salaris.	Sondagtyd: Skaal per uur.	Oortyd: Skaal per uur.	Loon.	Sondagtyd: Skaal per uur.	Oortyd: Skaal per uur.
R	c	c	R	c	c
			213	160.00	142.50
			215	162.50	142.50
			218	162.50	145.00
			220	165.00	147.50
			223	167.50	147.50
			225	170.00	150.00
			228	170.00	152.50
			230	172.50	152.50
			233	175.00	155.00
			235	177.50	157.50
			238	177.50	157.50
			240	180.00	160.00
			243	182.50	162.50

Officers.			Employees.		
Salary.	Sunday time: Rate per hour.	Weekday overtime: Rate per hour.	Wage.	Sunday time: Rate per hour.	Weekday overtime: Rate per hour.
R	c	c	R	c	c
			213	160.00	142.50
			215	162.50	142.50
			218	162.50	145.00
			220	165.00	147.50
			223	167.50	147.50
			225	170.00	150.00
			228	170.00	152.50
			230	172.50	152.50
			233	175.00	155.00
			235	177.50	157.50
			238	177.50	157.50
			240	180.00	160.00
			243	182.50	162.50

BYLAE B.

SKAAL VAN VOORGESKREWE MAANDELIKSE BEDRAE TEN OPSIGTE VAN OORTYD WAT INGEVOLGE DIE BEPALINGS VAN PARAGRAWA (1) (c) EN (9) VAN REGULASIE NO. 56 BETAALBAAR IS. (OU MAANDELIKSE INSLUITENDE GRADE.)

Maandelikse loon.	Maandelikse toelae.	Maandelikse loon.	Maandelikse toelae.
R	R	R	R
65.....	6.80	158	16.80
70.....	7.60	160	17.20
73.....	7.60	163	17.20
75.....	8.00	165	17.60
78.....	8.40	168	18.00
80.....	8.40	170	18.00
83.....	8.80	173	18.40
85.....	9.20	175	18.80
88.....	9.20	178	18.80
90.....	9.60	180	19.20
93.....	10.00	183	19.60
95.....	10.00	185	19.60
98.....	10.40	188	20.00
100.....	10.80	190	20.40
103.....	10.80	193	20.40
105.....	11.20	195	20.80
108.....	11.60	198	21.20
110.....	11.60	200	21.20
113.....	12.00	203	21.60
115.....	12.40	205	22.00
118.....	12.40	208	22.00
120.....	12.80	210	22.40
123.....	13.20	213	22.80
125.....	13.20	215	22.80
128.....	13.60	218	23.20
130.....	14.00	220	23.60
133.....	14.00	223	23.60
135.....	14.40	225	24.00
138.....	14.80	228	24.40
140.....	14.80	230	24.40
143.....	15.20	233	24.80
145.....	15.60	235	25.20
148.....	15.60	238	25.20
150.....	16.00	240	25.60
153.....	16.40	243	26.00
155.....	16.40		

ANNEXURE B.

SCALE OF PRESCRIBED MONTHLY AMOUNTS PAYABLE IN TERMS OF THE PROVISIONS OF PARAGRAPHS (1) (c) AND (9) OF REGULATION No. 56 IN RESPECT OF OVERTIME. (OLD MONTHLY INCLUSIVE GRADES.)

Monthly wage.	Monthly allowance.	Monthly wage.	Monthly allowance.
R	R	R	R
65.....	6.80	158	16.80
70.....	7.60	160	17.20
73.....	7.60	163	17.20
75.....	8.00	165	17.60
78.....	8.40	168	18.00
80.....	8.40	170	18.00
83.....	8.80	173	18.40
85.....	9.20	175	18.80
88.....	9.20	178	18.80
90.....	9.60	180	19.20
93.....	10.00	183	19.60
95.....	10.00	185	19.60
98.....	10.40	188	20.00
100.....	10.80	190	20.40
103.....	10.80	193	20.40
105.....	11.20	195	20.80
108.....	11.60	198	21.20
110.....	11.60	200	21.20
113.....	12.00	203	21.60
115.....	12.40	205	22.00
118.....	12.40	208	22.00
120.....	12.80	210	22.40
123.....	13.20	213	22.80
125.....	13.20	215	22.80
128.....	13.60	218	23.20
130.....	14.00	220	23.60
133.....	14.00	223	23.60
135.....	14.40	225	24.00
138.....	14.80	228	24.40
140.....	14.80	230	24.40
143.....	15.20	233	24.80
145.....	15.60	235	25.20
148.....	15.60	238	25.20
150.....	16.00	240	25.60
153.....	16.40	243	26.00
155.....	16.40		

BYLAE C.
AANVULLING (POLISIE).

Loon.	Aanvulling.	Loon.	Aanvulling.
R	R	R	R
130.....	28.50	168	36.00
133.....	29.00	170	36.50
135.....	30.00	173	37.50
138.....	30.00	175	38.50
140.....	30.50	178	38.50
143.....	31.00	180	39.00
145.....	32.00	183	40.00
148.....	32.00	185	40.50
150.....	32.50	188	40.50
153.....	33.50	190	41.50
155.....	34.00	193	41.50
158.....	34.00	195	42.50
160.....	35.00	198	42.50
163.....	35.50	200	43.00
165.....	36.00	203	44.00

BYLAE D.
STANDAARDLOONAANVULLING: TREINPERSONEEL.

Loon.	SLA.	Loon.	SLA.	Loon.	SLA.
R	R	R	R	R	R
135	20.80	165	25.40	195	30.00
138	21.25	168	25.85	198	30.50
140	21.55	170	26.15	200	30.80
143	22.00	173	26.65	203	31.25
145	22.35	175	26.95	205	31.55
148	22.80	178	27.40	208	32.00
150	23.10	180	27.70	210	32.30
153	23.55	183	28.15	213	32.80
155	23.85	185	28.50	215	33.10
158	24.35	188	28.95	218	33.55
160	24.65	190	29.25	220	33.85
163	25.10	193	29.70	223	34.30

BYLAE E.
BETAALLYS VIR NOODWERK EN ANDER WERK
IN GEVALLE VAN NOOD.
AMPTENARE.

Salaris.	Skaal per uur.		Salaris.	Skaal per uur.	
	Binne gewone diensure.	Buite gewone diensure.		Binne gewone diensure.	Buite gewone diensure.
R	c	c	R	c	c
2,475	57	170	3,000	69	205
2,625	60	180	3,150	72	217.50
2,700	62	185	3,300	75	225
2,850	65	195	3,450	75	225

WERKSMANNE.

65	16	50.00	160	40	120.00
70	18	52.50	163	41	122.50
75	19	57.50	165	41	125.00
80	20	60.00	168	42	125.00
83	21	62.50	170	43	127.50
85	21	65.00	173	43	130.00
88	22	65.00	175	44	132.50
90	23	67.50	178	45	132.50
93	23	70.00	180	45	135.00
95	24	72.50	183	46	137.50
98	25	72.50	185	46	140.00
100	25	75.00	188	47	140.00
103	26	77.50	190	48	142.50
105	26	80.00	193	48	145.00
108	27	80.00	195	49	147.50
110	28	82.50	198	50	147.50
113	28	85.00	200	50	150.00

ANNEXURE C.
ENHANCEMENT (POLICE).

Wage.	Enhancement.	Wage.	Enhancement.
R	R	R	R
130.....	28.50	168	36.00
133.....	29.00	170	36.50
135.....	30.00	173	37.50
138.....	30.00	175	38.50
140.....	30.50	178	38.50
143.....	31.00	180	39.00
145.....	32.00	183	40.00
148.....	32.00	185	40.50
150.....	32.50	188	40.50
153.....	33.50	190	41.50
155.....	34.00	193	41.50
158.....	34.00	195	42.50
160.....	35.00	198	42.50
163.....	35.50	200	43.00
165.....	36.00	203	44.00

ANNEXURE D.
STANDARD WAGE ENHANCEMENT: TRAINMEN.

Wage.	S.W.E.	Wage.	S.W.E.	Wage.	S.W.E.
R	R	R	R	R	R
135	20.80	165	25.40	195	30.00
138	21.25	168	25.85	198	30.50
140	21.55	170	26.15	200	30.80
143	22.00	173	26.65	203	31.25
145	22.35	175	26.95	205	31.55
148	22.80	178	27.40	208	32.00
150	23.10	180	27.70	210	32.30
153	23.55	183	28.15	213	32.80
155	23.85	185	28.50	215	33.10
158	24.35	188	28.95	218	33.55
160	24.65	190	29.25	220	33.85
163	25.10	193	29.70	223	34.30

ANNEXURE E.
SCALE OF PAYMENT FOR BREAKDOWN AND OTHER
EMERGENCY WORK.
OFFICERS.

Salary.	Rate per hour.		Salary.	Rate per hour.	
	Inside normal hours.	Outside normal hours.		Inside normal hours.	Outside normal hours.
R	c	c	R	c	c
2,475	57	170	3,000	69	205
2,625	60	180	3,150	72	217.50
2,700	62	185	3,300	75	225
2,850	65	195	3,450	75	225

EMPLOYEES.

65	16	50.00	160	40	120.00
70	18	52.50	163	41	122.50
75	19	57.50	165	41	125.00
80	20	60.00	168	42	125.00
83	21	62.50	170	43	127.50
85	21	65.00	173	43	130.00
88	22	65.00	175	44	132.50
90	23	67.50	178	45	132.50
93	23	70.00	180	45	135.00
95	24	72.50	183	46	137.50
98	25	72.50	185	46	140.00
100	25	75.00	188	47	140.00
103	26	77.50	190	48	142.50
105	26	80.00	193	48	145.00
108	27	80.00	195	49	147.50
110	28	82.50	198	50	147.50
113	28	85.00	200	50	150.00

Skaal per uur.			Skaal per uur.		
Loon.	Binne gewone diensure.	Buite gewone diensure.	Loon.	Binne gewone diensure.	Buite gewone diensure.
R	c	c	R	c	c
115	29	87.50	203	51	152.50
118	30	87.50	205	51	155.00
120	30	90.00	208	52	155.00
123	31	92.50	210	53	157.50
125	31	95.00	213	53	160.00
128	32	95.00	215	54	162.50
130	33	97.50	218	55	162.50
133	33	100.00	220	55	165.00
135	34	102.50	223	56	167.50
138	35	102.50	225	56	170.00
140	35	105.00	228	57	170.00
143	36	107.50	230	58	172.50
145	36	110.00	233	58	175.00
148	37	110.00	235	59	177.50
150	38	112.50	238	60	177.50
153	38	115.00	240	60	180.00
155	39	117.50	243	61	182.50
158	40	117.50			

Rate per hour.			Rate per hour.		
Wage.	Inside normal hours.	Outside normal hours.	Wage.	Inside normal hours.	Outside normal hours.
R	c	c	R	c	c
115	29	87.50	203	51	152.50
118	30	87.50	205	51	155.00
120	30	90.00	208	52	155.00
123	31	92.50	210	53	157.50
125	31	95.00	213	53	160.00
128	32	95.00	215	54	162.50
130	33	97.50	218	55	162.50
133	33	100.00	220	55	165.00
135	34	102.50	223	56	167.50
138	35	102.50	225	56	170.00
140	35	105.00	228	57	170.00
143	36	107.50	230	58	172.50
145	36	110.00	233	58	175.00
148	37	110.00	235	59	177.50
150	38	112.50	238	60	177.50
153	38	115.00	240	60	180.00
155	39	117.50	243	61	182.50
158	40	117.50			

BYLAE F.
BETAALLYS VIR BONUSTYD: TREINPERSONEEL.

Lokomotiefpersoneel.		Kondukteurs en kaartjiesonderzoekers.	
Loon.	Skaal per uur.	Loon.	Skaal per uur.
R	c	R	c
135	68	145	70
138	69	148	71
140	70	150	72
143	72	153	74
145	73	155	75
148	74	158	76
150	75	160	77
153	77	163	78
155	78	165	79
158	79	168	81
160	80	170	81
163	82	173	83
165	83	175	84
168	84	178	85
170	85	180	86
173	87	183	88
175	88	185	89
178	89	188	90
180	90	190	91
183	92	193	92
185	93	195	93
188	94	198	95 "
190	95		
193	97		
195	98		
198	99		
200	100		
203	102		
205	103		
208	104		
210	105		
213	107		
215	108		
218	109		
223	112		

ANNEXURE F.
SCHEDULE OF PAYMENT FOR BONUS TIME: TRAINMEN.

Enginemenn.		Guards and Ticket Examiners.	
Wage.	Rate per hour.	Wage.	Rate per hour.
R	c	R	c
135	68	145	70
138	69	148	71
140	70	150	72
143	72	153	74
145	73	155	75
148	74	158	76
150	75	160	77
153	77	163	78
155	78	165	79
158	79	168	81
160	80	170	81
163	82	173	83
165	83	175	84
168	84	178	85
170	85	180	86
173	87	183	88
175	88	185	89
178	89	188	90
180	90	190	91
183	92	193	92
185	93	195	93
188	94	198	95 "
190	95		
193	97		
195	98		
198	99		
200	100		
203	102		
205	103		
208	104		
210	105		
213	107		
215	108		
218	109		
223	112		

