



BUITENGEWONE
OFFISIËLE KOERANT

van Suidwes-Afrika.

Uitgegeef op gesag.

OFFICIAL GAZETTE

EXTRAORDINARY

of South West Africa.

Published by Authority.

1/- Dinsdag, 10 Maart 1936. WINDHOEK Tuesday, 10th March, 1936. No. 659

INHOUD.

CONTENTS.

Goewermentskennisgewing —

Bladsy.

Government Notice —

Page.

No. 44. Suidwes-Afrika Polisie Regulasies . . . 86

No. 44. South West Africa Police Regulations

86

Goewermentskennisgewing.**Government Notice.**

Die volgende Goewermentskennisgewing word vir algemene informasie gepubliseer.

F. P. COURTNEY CLARKE,
Sekretaris vir Suidwes-Afrika.

Kantoor van die Administrateur,
Windhoek.

The following Government Notice is published for general information.

F. P. COURTNEY CLARKE,
Secretary for South West Africa.

Office of the Administrator,
Windhoek.

No. 44.)

(6 Maart 1936.)

No. 44.)

(6th March, 1936.)

REGULASIES VIR DIE POLISIE VAN SUIDWES-AFIKA.

Dit het die Administrateur behaag om, ooreenkomstig artikel *ag* van "De Politie Proclamatie 1921" (Proklamasie No. 56 van 1921), die hele Suidwes-Afrika Polisieregulasies gepubliseer onder Goewermentskennisgewing No. 158 van 1921, gedagteken 1 Desember 1921, soos van tyd tot tyd gewysig, te herroep en die volgende nuwe Regulasies vir die Polisie van Suidwes-Afrika uit te vaardig met inwerkingtreding vanaf 1 Januarie 1936.

REGULASIES.*Woordbepalinge:*

1. In hierdie regulasies, tensy die samehang 'n ander betekenis aangee, beteken —

"Die Proklamasie" "De Politie Proclamatie 1921" en enige wysiging daarvan;

"Distrik" die gebied onder die toesig van 'n Distrikskommandant, en kan een of meer magistraatsdistrikte of gedeeltes daarvan insluit;

"Sub-Distrik" 'n gedeelte van 'n distrik onder die toesig van 'n offisier wat in die eerste instansie verantwoordelik is aan die Distrikskommandant;

"Stasiegebied" die gebied wat toegeken is aan die toesig van 'n Stasiekommandant, Stasiekommandant sluit in 'n offisier, adjutant-onderoffisier, onderoffisier of konstabel wat of direk aan die Distrikskommandant of indirek deur 'n offisier van 'n sub-distrik verantwoordelik is;

"Offisier" 'n offisier met 'n kommissie-rang;

"Hoër Offisier" behalwe enige offisier hoër in rang of voorrang, 'n polisieman van enige rang wat in 'n posisie van outoriteit oor anders is;

"Polisieman" enige lid van die Mag;

"Distrikskommandant" die offisier wat as sodanig bestem is om bevel te voer oor alle polisiemanne wat lede is van die getalsterkte van 'n distrik of vir plig en disipline daaraan verbind is, en, tensy die kommissaris anderste gelas, die toesig het oor die polisie daarvan;

"Bevelvoerende Offisier" die Distrikskommandant of met betrekking tot enige polisieman wat nie lid van die getalsterkte van 'n distrik of vir plig en disipline daaraan verbind is nie, die offisier onder wie se bevel, toesig of kontrole sodanige polisieman dien, hetsy permanent of tydelik;

"Nie-blanke" 'n naturel, 'n Indiër of ander gekleurde persoon;

"Voorgeskrywe" voorgeskrywe deur die kommissaris.

GETALSTERKTE EN VERDELING.

2. (1) Die getalsterkte van die Mag word van tyd tot tyd deur die Administrateur vasgestel.

(2) Die grense van die distrikte word deur die Kommissaris met die goedkeuring van die Sekretaris vasgestel en verander, soos van tyd tot tyd nodig mag wees, en die verdeling van die Magte daarin word deur die Kommissaris bepaal.

REGULATIONS FOR THE SOUTH WEST AFRICA POLICE.

The Administrator has been pleased, in terms of Section *eight* of the Police Proclamation, 1921 (Proclamation No. 56 of 1921), to repeal the whole of the South West Africa Police Regulations published under Government Notice No. 158 of 1921, dated 1st December, 1921, as amended from time to time, and to make the following new Regulations for the South West Africa Police, with effect from 1st January, 1936.

REGULATIONS.*Interpretation of Terms.*

1. In these regulations, unless inconsistent with the context —

"The Proclamation" shall mean the Police Proclamation, 1921, and any amendment thereof;

"District" shall mean the area under the supervision of a District Commandant, and may comprise one or more Magisterial Districts or portion thereof;

"Sub-District" shall mean a portion of a district under the supervision of an officer responsible in the first instance to the District Commandant;

"Station Area" shall mean the area allotted to the supervision of a Station Commander. Station Commander shall include an Officer, warrant officer, non-commissioned officer or constable responsible either directly to the District Commandant or indirectly through a sub-district officer;

"Officer" shall mean a commissioned officer;

"Superior Officer" shall, in addition to any superior in rank or seniority, include a policeman of any rank who is in a position of authority over another;

"Policeman" shall mean any member of the Force;

"District Commandant" shall mean the officer designated as such in command of all policemen on the establishment of a district or attached thereto for duty or discipline, and, unless otherwise directed by the Commissioner, in charge of the Police thereof.

"Commanding Officer" shall mean the District Commandant or, in relation to any policeman not on the establishment of a district, or attached thereto for duty or discipline, the officer under whose command, superintendence or control such policeman is serving, whether permanently or for the time being.

"Non-European" shall mean a native, an Indian or other coloured person.

"Prescribed" shall mean prescribed by the Commissioner.

ESTABLISHMENT AND DISTRIBUTION.

2. (1) The establishment of the Force shall be fixed from time to time by the Administrator.

(2) The limits of the districts shall be defined and altered as may be necessary from time to time by the Commissioner, with the approval of the Secretary, and the distribution of the Force therein shall be determined by the Commissioner.

(3) 'n Polisieman, onverskillig wat sy rang is, is verplig om in enige gedeelte van Suidwes-Afrika te dien en kan van een stasie na 'n ander of van een afdeling van die Mag na 'n ander oorgeplaas word.

RANGE EN TITELS.

3. (1) Die range en titels van die Mag is as volg en in die rangorde hieronder aangegee:—

(a) *Blankes — Offisiere.*

Die Kommissaris van die Polisie van Suidwes-Afrika	Luitenant-kolonel.
Hoofinspekteur	Majoor.
Sub-inspekteur	Luitenant.

(b) *Blankes — Ander Range.*

Hoofkonstabel	Adjudaant-onderoffisier (klas 1).
Eersteklas Sersant.	
Tweedeklas Sersant.	
Konstabel.	

(c) *Nie-blankes.*

Sersant.
Korporaal.
Konstabel.
Konstabelarbeider.

(2) 'n Offisier kan te eniger tyd een van of altwee titels gebruik wat aan sy rang toegeken is.

(3) 'n Lasbrief geteken deur die Sekretaris word aan elke hoofkonstabel gegee.

(4) (a) Polisiemanne van dieselfde rang het voorrang al na die respektiewe datums van benoeming tot die rang, met dié verstande dat 'n distrikskommandant of ander bevelvoerende offisier of 'n stasiekommandant bevel moet voer oor al die ander polisiemanne wat in die polisie-distrik of op die stasie diens doen, onverskillig wat die datum van benoëming is.

(b) As twee of meer polisiemanne van dieselfde rang op dieselfde datum benoem is, word hulle voorrang, onderhewig aan die voorbehoudsbepaling van die voorgaande paragraaf, vasgestel deur die datum van hulle benoëming tot die naasvolgende laer rang.

(5) Blanke polisiemanne van enige rang het voorrang bo alle nie-blanke polisiemanne.

(6) (a) Die Kommissaris kan 'n blanke konstabel benoem tot ondersersant, en enige so aangestelde konstabel het, terwyl hy sodanige benoëming hou, dieselfde bevoegdhede en outoriteit as 'n sersant.

(b) Die Kommissaris kan, in die belang van disipline, 'n nie-blanke konstabel of korporaal as onderkorporaal of ondersersant respektieflik benoem.

(c) Polisiemanne wat benoëminge onder hierdie sub-artikel hou, moet die rangtekens dra wat in Aanhangsel "D" 1 tot hierdie regulasies voorgeskryf is.

(7) By die aftreding van 'n offisier wie se diens deurgaans bevredigend was, kan die Administrateur hom toestaan om sy rang te behou, en in 'n besonder verdienstelike geval kan hy hom 'n bevordering in die rang verleen ooreenkomstig die volgende voorsieninge:—

(a) Aan 'n Sub-inspekteur kan die rang van 'n Inspekteur verleen word, mits hy tien jare diens as offisier gedoen het;

(b) Aan 'n Inspekteur kan die rang van Hoofinspekteur verleen word, mits hy vyftien jare diens as offisier of tien jare in die rang van Inspekteur gedien het.

GOEWERMENTSREKENINGE, -GELDE EN -MAGASYNE.

4. (1) Die voorsieninge van die Finansiële en Ouditeer Ordonnansie 1926 (Ordonnansie No. 1 van 1926) en enige regulasie daaronder uitgevaardig, en enige wysiging daarvan is van toepassing op die Polisie van Suidwes-Afrika. In alle sake wat betrekking het op goewermentsrekeninge, -gelde en -magasyn waarvoor nie spesifiek in daardie Ordonnansie of in daardie regulasies voorsiening gemaak is nie, moet die regulasie opgetrek onder "De Financiewet 1911" (Wet No. 21 van 1911) van die Unie van Suid-Afrika en enige wysiging daarvan, vir sover hulle toegepas kan word, toegepas word.

(2) Enige regulasie wat heet die kommissaris bevoegtheid te verleen om fondse te beheer wat ten opsigte van polisdienste gestem is, en om inkomste te kontroleer wat van polisdienste ingekom het, moet gelees word as synde onderhewig aan die goedkeuring van die Sekretaris.

(3) A Policeman, whatever his rank, shall be liable to serve in any part of South West Africa and may be transferred from one station to another or from one branch of the Force to another.

RANKS AND DESIGNATIONS.

3. (1) The ranks and designations of the Force shall be as follows, and in the order of precedence here given:—

(a) European — Officers.

The Commissioner of the South West Africa Police	Lieutenant-Colonel.
Chief Inspector	Major.
Inspector	Captain.
Sub-Inspector	Lieutenant.

(b) European — Other Ranks.

Head Constable	Warrant Officer (Class 1).
1st Class Sergeant.	
2nd Class Sergeant.	
Constable.	

(c) Non-Europeans:

Sergeant.
Corporal.
Constable.
Constable Labourer.

(2) An officer may at any time use either or both the designations laid down for his rank.

(3) A warrant under the hand of the Secretary shall be given to each Head-Constable.

(4) (a) Policemen of the same rank shall take precedence according to their respective dates of appointment to the rank, provided that a district commandant or other commanding officer, or a station commander, shall have command over all other policemen serving in the command, or at the station irrespective of date of appointment.

(b) If two or more policemen of the same rank have been appointed on the same date their precedence shall, subject to the proviso to the preceding paragraph, be determined by the date of their appointment to the next lower rank.

(5) European policemen of any rank shall have precedence over all non-European policemen.

(6) (a) The Commissioner may appoint a European constable as Lance-Sergeant, and any constable so appointed shall, whilst holding such appointment, have the same powers and authority as a sergeant.

(b) The Commissioner may, in the interest of discipline appoint a non-European constable or corporal as lance-Corporal or lance-Sergeant respectively.

(c) Policemen holding appointments under this sub-section shall wear the badges prescribed in appendix "D" 1, to these regulations.

(7) On retirement of an officer whose service throughout has been satisfactory, the Administrator may permit him to retain his rank, and, in a specially deserving case, may grant him a step in rank in accordance with the following provisions:—

(a) A Sub-Inspector may be granted the rank of Inspector provided he has completed ten years commissioned service;

(b) An Inspector may be granted the rank of Chief Inspector, provided he has completed fifteen years commissioned service or ten years in the rank of Inspector.

GOVERNMENT ACCOUNTS, MONEYS AND STORES.

4. (1) The provisions of the Finance and Audit Ordinance, 1926 (Ordinance No. 1 of 1926), and any regulations issued thereunder, and any amendment thereof shall apply to the South West Africa Police. In all matters pertaining to government accounts, moneys and stores, not specifically provided for in that Ordinance or in those regulations, the regulations framed under the Exchequer and Audit Act, 1911 (Act No. 21 of 1911), of the Union of South Africa and any amendment thereof, shall be applied so far as they can be made applicable.

(2) Any regulations which purport to give the Commissioner power to administer funds voted in respect of Police services and/to control revenues accruing from police services shall be read as being subject to the approval of the Secretary.

5. Polisiemanne is geldelik aanspreeklik vir die verlies of skade aan enige goed van die Administrasie wat aan hulle uitgereik word of wat of permanent of tydelik onder hulle beheer of onder hulle toesig en kontrole is, as sodanige verlies of skade toe te skrywe was aan hulle handelinge of versuim, en as enige sodanige goed in gemeenskaplike gebruik in kamp, kaserne, kwartiere, kantore of elders is, is sodanige aanspreeklikheid afsonderlik en gesamentlik.

GEE VAN BEVELE.

6. (1) Die kommissaris of bevelvoerende offisier is bevoeg om onderhewig aan die voorsieninge van die Proklamasie en die regulasies daaronder uitgevaardig, van tyd tot tyd orders en instruksies uit te vaardig binne hulle respektiewe bevelsgebiede waaraan alle polisiemanne verplig is om hulle te hou.

(2) Orders en instruksies van 'n permanente aard kan deur die Kommissaris uitgevaardig word as "Staannde Orders" vir die informasie, leiding en nakoming van alle betrokke polisiemanne.

INDIENSNEMING.

7. (1) Applikasies vir indiensneming in die Mag word deur of namens die kommissaris behandel.

(2) 'n Blanke applikant vir indiensneming moet:—

- (a) 'n Britse onderdaan wees.
- (b) Ten minste negentien jaar en benede dertig jaar oud wees, waaromtrent oortuigende bewys gelewer moet word.
- (c) In sy sokke ten minste 5 voet 7 duim lank wees en 'n wydte om die bors van minstens 34 duim hê.
- (d) Vry wees van alle geestes- en liggaamsgebreke, 'n sterk gestel hê en vir die verrigting van polisie diens geskik wees.
- (e) Ongetroud of 'n wewenaar sonder kinders wees.
- (f) Bewys van goeie karakter lewer.
- (g) Tweetalig wees en die sesde Standaard van Onderwys of ekwiwalent daarvan gepasseer het;

met dié verstande dat die kommissaris na goeie dunde

- (i) van enige of al die vereistes van paragrawe (b), (c), (e) en (g) kan afsien in die geval van 'n applikant wat besondere kwalifikasies besit;
- (ii) in spesiale gevalle applikante wat nie ouer as vyf-en-dertig jaar oud is nie, en wat ten minste drie jaar ondervinding in 'n permanente Polisiemag gehad het, kan aanneem, nieteenstaande die feit dat hulle nie aan die voorsieninge van paragrawe (b), (c) en (e) voldoen nie.

(3) Nie-blanke applikante moet bo twintig en benede vyf-en-dertig jaar oud, liggaamlik en verstandelik gesond, van sterk konstitusie, geskik vir polisie werk en van goeie karakter wees: Met dié verstande dat die kommissaris na sy goeie diens die indiensneming van enige sodanige applikant kan wettig wat bo die leeftyd van vyf-en-dertig jaar en spesiaal aanbeveel is.

(4) 'n Applikant vir indiensneming moet deur beëdigde of plegtige verklaring die waarheid van die antwoorde deur hom op die voorgeskrywe applikasievorm vir indiensneming gegee, bevestig, en elke aangeneemde applikant moet sweer of verklaar dat hy die beloftes bevat in die Insweringvorm voorgeskrywe in Aanhangsel "A", sal nakom.

(5) Aan 'n goedgekeurde applikant vir indiensneming wat in die Unie of Suidwes-Afrika woonagtig is, kan 'n spoorwegorder vanaf enige stasie in die Unie of Suidwes-Afrika uitgereik word om hom in staat te stel om 'n depot of stasie waarheen hy gestuur word, te bereik, en sy werklike uitgawes, met inbegrip van padtransport, wat deur hom in verband met die reis gemaak is, en wat die Kommissaris redelik ag, kan aan hom terugbetaal word.

(6) As 'n applikant om enige rede by aankoms op sy bestemmingsplek nie aangeneem word nie, kan 'n spoorwegorder aan hom uitgereik word om hom in staat te stel om na die plek waar by vandaan gekom het, te reis, saam met 'n redelike bedrag in geld vir uitgawes vir die reis.

(7) Elke nie-blanke polisieman wat in sodanige polisie-distrik of op sodanige polisie-stasie as deur die kommissaris bepaal mag word dien, en van wie verlang word dat hy diens te perd doen, moet, as die Kommissaris so beslis, hom voorsien van 'n geskikte perd en kan 'n voorskot vir dié doel kry.

5. Policemen are pecuniarily responsible for the loss of or damage to any property of the Administration issued to them or which is either permanently or temporarily in their charge, or under their supervision or control, if such loss or damage was due to their acts or default, and if any such property is in common use by them in camp, barracks, quarters, offices or elsewhere, such responsibility shall be joint and several.

ISSUE OF ORDERS.

6. (1) The Commissioner or a commanding officer may, subject to the provisions of the Proclamation and the regulations made thereunder, issue orders and instructions from time to time for the observance of all policemen within their respective commands.

(2) Orders and instructions of a permanent nature may be issued by the Commissioner as "Standing Orders" for information, guidance and compliance by all policemen concerned.

ENROLMENT.

7. (1) Applications for enrolment in the Force shall be dealt with by or on behalf of the Commissioner.

(2) A European applicant for enrolment must:—

- (a) Be a British subject.
- (b) Be not less than nineteen and be under thirty years of age, satisfactory evidence of which must be produced.
- (c) Be not less than 5 ft. 7 in. in height without his boots and have a chest measurement of not less than 34 inches.
- (d) Be free from all mental and bodily infirmity, of strong constitution, and equal to the performance of police duty.
- (e) Be unmarried, or a widower without children.
- (f) Produce evidence of good character.
- (g) Be bilingual and have attained the sixth standard of education or its equivalent,

provided that the Commissioner may, in his discretion,

- (i) waive any or all of the requirements of paragraphs (b), (c), (e) and (g) in the case of an applicant who possesses special qualifications.
- (ii) In special cases accept applicants not over thirty-five years of age, who have had at least three years service in a permanent Police Force notwithstanding that they do not comply with the provisions of paragraphs (b), (c) and (e).

(3) Non-European applicants must be over twenty and under thirty-five years of age, physically and mentally sound, of strong constitution, fit for police work, and of good character; provided that the Commissioner may in his discretion authorise the enrolment of any such applicant who is over thirty-five years of age and is specially recommended.

(4) An applicant for enrolment shall by Affidavit or solemn declaration affirm the truthfulness of the replies given by him on the prescribed form of application for enrolment, and every accepted applicant shall swear or declare to the form of attestation prescribed in Appendix "A".

(5) There may be issued to an approved applicant for enrolment resident in the Union or South West Africa a railway warrant from any station in the Union or South West Africa to enable him to reach a depot or station to which he is posted, and there may be refunded to him such actual out-of-pocket expenses, including road transport, disbursed by him in connection with the journey as may be considered by the Commissioner to be reasonable.

(6) If an applicant is rejected for any cause on his arrival at any such depot or station, there may be issued to him a railway warrant to enable him to return to the place whence he came, together with a reasonable sum of money for out-of-pocket expenses for the journey.

(7) Every non-European policeman serving in such police districts or at such police stations as may be determined by the Commissioner and who is required to perform mounted duty, shall if the Commissioner so decides, provide himself with a suitable horse and may be granted an advance for the purpose.

(8) Nie-blanke polisiemannes van wie verlang word dat hulle diens op rywiële doen, kan voorsien word van rywiële mits hulle dit terugbetaal, en enige sodanige rywiël so verskaf word as 'n uitrustingsstuk beskou.

(9) Geen perd of rywiël voorsien of verskaf ooreenkomstig sub-artikels (7) en (8) hiervan, mag sonder die toestemming van die Kommissaris, soos vereis by artikel *negenentien* van die Proklamasie, uitgeleën verkoop, verpand of andersins van die hand gesit word nie.

DIENSTYD.

8. (1) Blanke polisiemanne word indiensgeneem vir 'n begintydperk van drie jaar, gereken vanaf die datum van diensneming, na welke dienstyd die diensbetrekking deurloop. onderhewig aan 'n skriftelike kennisgewing van negentig dae van die voorneme om die diensbetrekking te beëindig, wat te eniger tyd deur die polisieman of die Kommissaris gegee kan word.

(2) Nie-blanke polisiemanne word indiensgeneem vir 'n begintydperk van twaalf maande, na welke dienstyd die diensbetrekking deurloop, onderhewig aan 'n skriftelike kennisgewing van dertig dae van die voorneme om die diensbetrekking te beëindig, wat te eniger tyd deur die polisieman of die kommissaris gegee kan word.

SERTIFIKAAT VAN AANSTELLING.

9. Aan elke polisieman moet 'n sertifikaat van aanstelling ooreenkomstig die voorgeskrywe vorm en onderteken deur die Kommissaris uitgereik word, waarop op die plek vir dié doel voorsien, sy portret en 'n afdruk van sy regterduim of die laasgenoemde alleen in die geval van 'n nie-blanke polisieman, moet voorkom.

ONTSLAG.

10. (1) Onderhewig aan die voorsiening van artikel *swe* van die Proklamasie kan 'n polisieman wat nie 'n offisier is nie, met die toestemming van die Kommissaris sy ontslag koop ooreenkomstig die volgende skaal, naamlik:—

Blankes:—

£25 gedurende die eerste diensjaar.

£15 gedurende die tweede diensjaar.

£7.10.0 gedurende die derde of enige volgende diensjaar, pleks van die kennisgewing voorsien in regulasie No. 8 (1).

Nie-blankes:—

5/- vir elke nog nie afgelope maand van sy diens of gedeelte daarvan gedurende die begintydperk van sy diens.

5/- gedurende enige tydperk na die begintydperk van diens, pleks van die kennisgewing voorsien in regulasie No. 8 (2).

(2) Aan 'n polisieman wat nie 'n offisier is nie, moet by sy ontslag 'n sertifikaat van ontslag op die voorgeskrywe vorm en onderteken deur die Kommissaris of deur 'n offisier namens hom gegee word.

(3) Aan geen polisieman word by sy ontslag 'n bewys van gedrag gegee nie wat nie gestaaf word deur die diensstaat nie.

GEHELE TYD MOET TOT BESKIKKING VAN DIE ADMINISTRASIE WEES.

11. (1) Al die tyd van elke polisieman moet tot beskikking van die Administrasie gestel word.

(2) Geen polisieman mag van die dienste van 'n ander polisieman of ander persoon in die polisdienste gebruik maak nie, behalwe vir werksaamhede uitsluitend ten behoeve van die Administrasie.

(3) Geen polisieman mag sonder die skriftelike toestemming van die Administrateur werk waarvoor hy betaal word, buite sy goewernementswerk doen nie.

(4) Van enige polisieman word verlang dat hy enige werksaamhede ten behoeve van die Administrasie verrig, wanneer hy met die goedkeuring van die Kommissaris daartoe georder word.

OPLEIDINGSKURSUS BY DEPOT.

12. (1) Van elke rekrut kan by indiensneming verlang word dat hy op proef geplaas word by 'n polisdiedepot vir 'n opleidingskursus. Die tydperk van opleiding word as diens gereken vir die doel van traktement- of soldyverhoging en vir al die ander doeleindes.

(8) Non-European policemen who are required to perform duty on bicycles may be supplied on repayment with a bicycle and any such bicycle so supplied shall be regarded as an article of equipment.

(9) No horse or bicycle provided or supplied in terms of sub-sections (7) and (8) hereof may be lent, sold, pledged or otherwise disposed of without the permission of the Commissioner, as required by section *nineteen* of the Proclamation.

ENGAGEMENT.

8. (1) European policemen shall be engaged for an initial period of three years reckoned from the date of enrolment, after which the engagement shall be continuous, subject to ninety days' notice in writing being given at any time by the policeman, or the Commissioner of intention to terminate the engagement.

(2) Non-European policemen shall be engaged for an initial period of twelve months, after which the engagement shall be continuous, subject to thirty days' notice in writing being given at any time by the policeman, or the Commissioner, of intention to terminate the engagement.

CERTIFICATE OF APPOINTMENT.

9. There shall be issued to every policeman a certificate of appointment in the prescribed form signed by the Commissioner, on which shall appear in the places provided for the purpose his photograph and an impression of his right thumb or the latter only in the case of a non-European policeman.

DISCHARGE.

10. (1) Subject to the provisions of Section *seven* of the Proclamation, a Policeman, other than an officer, may with the approval of the Commissioner, purchase his discharge at the following rates, viz.:—

Europeans:—

£25 during the first year of service.

£15 during the second year of service.

£7.10.0 during the third or any subsequent year of service in lieu of the notice provided in regulation No. 8 (1).

Non-Europeans:—

5/- for each unexpired month of service or portion thereof during the initial period of engagement.

5/- during any period subsequent to the initial period of engagement in lieu of the notice provided in regulation No. 8 (2).

(2) There shall be given to a policeman, other than an officer, on discharge, a certificate of discharge on the prescribed form signed by the Commissioner or by an officer on his behalf.

(3) No policeman on discharge shall be given a character not justified by his record of service.

WHOLE TIME TO BE AT THE DISPOSAL OF THE ADMINISTRATION.

11. (1) The whole time of every policeman shall be at the disposal of the Administration.

(2) No policeman shall employ the service of any other policeman or other person in police employ except strictly on business of the Administration.

(3) No policeman shall undertake remunerative work outside his government duties without the written permission of the Administrator.

(4) Any policeman shall be required to undertake any duties on behalf of the Administration when ordered to do so with the approval of the Commissioner.

COURSE OF TRAINING AT DEPOT.

12. (1) Every recruit on enrolment may be required to proceed on probation to a police depot for a course of training. The period of training shall count as service for the purpose of an increment in pay and for all other purposes.

(2) 'n Rekrut wat onbekwaam of om enige ander rede ongeskik is om in die Mag gehou te word, moet onmiddellik na behoorlike ondersoek of verhoor ontslaan word en moet vry padvervoer en 'n spoorwegorder na die plek binne die Unie of Suidwes-Afrika waarvandaan hy vir indiensneming in die Mag gekom het, kry en redelike onkoste vir die reis moet aan hom vergoed word.

(3) 'n Polisieman kan, nadat hy die polisie-depot verlaat het, in enige afdeling van die Mag gestasioneer word.

(4) 'n Polisieman kan deur die Kommissaris na 'n opleidingsdepot vir 'n verdere opleidingskursus gestuur word. Wanneer 'n lid so weens disipline redes of weens onbekwaamheid veroorsaak deur sy eie nalatigheid of gebrek aan ywer gelas word, mag die tydperk van sodanige opleiding nie as diens vir verlof of traktement- of soldyverhoging gereken word nie, tensy die Kommissaris anderste bepaal.

BEVORDERING.

13. (1) Bevordering in die Mag, tot en insluitende die rang van Hoofkonstabel, geskied deur die Kommissaris uit die laër range.

(2) Voordat polisie-manne bevorder word, moet hulle sodanige eksamen ondergaan as van tyd tot tyd deur die Kommissaris voorgeskrywe mag word, en van hulle kan ook verlang word dat hulle hul aan 'n geneeskundige ondersoek onderwerp. Die Kommissaris kan egter, voordat hy aan enige polisie-manne verlof gee om 'n eksamen vir bevordering te ondergaan, 'n uitvoerige verslag van sy bevelvoerende offisier verlang, enige feite uiteensittende wat volgens mening van sodanige offisier aan die Kommissaris behoort voorgelê te word, om die laasgenoemde in staat te stel om te beslis of aan sodanige polisieman verlof behoort gegee te word om vir sodanige eksamen te sit. Ingeval die Kommissaris beslis dat die betrokke polisieman nie vir bevordering geskik is nie, mag sodanige polisieman nie verlof kry om vir sodanige eksamen te sit nie.

(3) Geen tweedeklas sersant en geen konstabel is verkiesbaar om vir 'n eksamen vir bevordering tot die rang van 'n eersteklas sersant en tweedeklas sersant, respektieflik, te sit nie, tensy hy drie diensjare in sy rang afgedien het.

(4) 'n Eersteklas sersant met minstens twaalf maande diens in daardie rang kan, met goedkeuring van die Kommissaris, vir die eksamen wat vir bevordering tot die rang van Hoofkonstabel kwalifiseer, sit.

(5) 'n Hofkonstabel en, na voltooiing van 12 maande diens op die rang, 'n eerste klas sersant mag, met goedkeuring van die Kommissaris, vir die eksamen wat vir die offisiersrang kwalifiseer, sit.

(6) 'n Lys van geslaagde kandidate in enige eksamen vir bevordering van polisie-manne gehou, word so spoedig moontlik, nadat die uitslag bekend is, in die Mag se Orders gepubliseer.

(7) Nieteenstaande teenoorgestelde bepalinge hierin bevat, kan die Kommissaris, onderhewig aan die goedkeuring van die Administrateur, afsien van alle eksamens en 'n polisieman wat tegniese kwalifikasies besit, of wat hoogs bekwaam is in sy werk, of wat andersins spesiale oorweging verdien, bevorder.

TRAKTEMENT EN SOLDY.

14. (1) Die traktement of soldy van blanke polisie-manne van elke rang is ooreenkomstig die loonskaal wat vanaf 1 Oktober 1933 in werking is, soos uiteengesit in Aanhangsel "B".

(2) Die soldy van die nie-blanke polisie-manne van elke rang is ooreenkomstig die loonskaal wat vanaf 1 Oktober 1933 in werking is, soos uiteengesit in Aanhangsel "C": met dié verstande dat, onderhewig aan die goedkeuring van die Sekretaris, die Kommissaris onder besonder omstandighede aan 'n nie-blanke polisieman 'n soldy op enige punt van die skaal wat op hom toepaslik is, kan toestaan: Met dié verstande voorts dat as in enige besonder gebied die diens van naturelle nie verkry kan word teen die neergelêde loonskaal nie, die Kommissaris naturelle vir diens in sodanige gebied kan aanneem teen sodanige hoër loonskaal as deur die Sekretaris goedgekeur mag word.

(3) Blanke polisie-manne wat 'n traktement of soldy ontvang volgens skale wat op 30 September 1933 in werking was, moet, onderhewig aan die bepalinge van hierdie regulasies betreffende bevordering tot 'n hoër of verlaging of terugkering tot 'n laer rang, voortgaan volgens daardie skale, solank as hulle in die range bly in welke hulle op daardie datum gedien het.

(2) A recruit who is inefficient or for any reason otherwise unsuitable for retention in the Force shall be discharged immediately after proper enquiry or trial, and shall be given free transport by road and a warrant by rail to the place within the Union or South West Africa whence he came for enrolment in the Force and reasonable expenses for the journey.

(3) A policeman on being passed out from a police depot may be posted to any branch of the Force.

(4) A policeman may be ordered by the Commissioner to a training depot for a further course of training. When a member is so ordered for disciplinary reasons or on account of inefficiency due to his own neglect or lack of zeal, the period of such training shall not be reckoned as service for leave or increment of pay unless otherwise directed by the Commissioner.

PROMOTION.

13. (1) Promotion in the Force, up to and including the rank of Head-Constable, shall be made by the Commissioner from the ranks below.

(2) Before being promoted, policemen shall undergo such examination as may from time to time be prescribed by the Commissioner, and may also be required to submit to medical examination. The Commissioner, may, however, before permitting any policeman to undergo an examination for promotion require a detailed report from his commanding officer setting forth any facts which, in the opinion of such officer, should be placed before the Commissioner in order to enable the latter to decide whether such policeman should be allowed to sit for such examination. In the event of the Commissioner deciding that the policeman concerned is not suitable for promotion, such policeman shall not be allowed to sit for such examination.

(3) No 2nd class Sergeant and no constable shall be eligible to sit for an examination for promotion to the rank of 1st class Sergeant and 2nd class Sergeant, respectively, until he has completed three years' service in his rank.

(4) A 1st class Sergeant with not less than twelve months' service in that rank may, with the Commissioner's approval sit for an examination for promotion to the rank of Head Constable.

(5) A Head-Constable and, after completion of 12 months service in the rank, a first class sergeant, may, with the Commissioner's approval, sit for the qualifying examination to commissioned rank.

(6) A list of successful candidates at any examination held for promotion of policemen shall be published in force orders as soon as possible after the result is known.

(7) Notwithstanding anything to the contrary herein contained, the Commissioner may, subject to the approval of the Administrator, dispense with all examination and promote a policeman who possesses technical qualifications or who is highly efficient in his duties or who is otherwise specially deserving of consideration.

PAY.

14. (1) The pay of European policemen of each rank shall be in accordance with the scales of pay in operation as from the 1st October, 1933, as set forth in Appendix "B".

(2) The pay of non-European policemen of each rank shall be in accordance with the scales of pay in operation from 1st October, 1933, as set forth in Appendix "C"; provided that, subject to the approval of the Secretary, the Commissioner may, in special circumstances, allow a non-European policeman a rate of pay at any point on the scale applicable to him; provided further that if in any particular area the services of natives cannot be obtained at the rate of pay laid down, the Commissioner may engage natives for service in such area at such higher rate of pay as may be approved by the Secretary.

(3) European policemen who are in receipt of pay on scales which were in operation on the 30th September, 1933 shall, subject to the provisions of these regulations relating to promotion to a higher, or reduction, or reversion to a lower rank, continue on those scales so long as they remain in the ranks in which they were serving on that date.

(4) Nie-blanke polisiemanne wat soldy volgens skale ontvang wat op 30 September 1933 in werking was, moet, onderhewig aan die bepalinge van hierdie regulasies betreffende bevordering tot 'n hoër of verlagings of terugkering tot 'n laer rang, voortgaan volgens daardie skale, solank as hulle in die range bly in welke hulle op daardie datum gedien het.

(5) Die Kommissaris kan na goedvinde gelas dat 'n verhoging van traktement of soldy wat op die gewone weg aan enige polisieman sou toekom, van hom onthou word, as hy onbekwaam was in die verrigting van sy werk of skuldig was aan onbehoorlike gedrag gedurende die verhogingstydperk, met dié verstande dat as sodanige polisieman deur sy werk, vlyt en gedrag gedurende die volgende twaalf maande toon dat hy 'n eerlike poging aangewend het om te verbeter, hy vooruitgestoot sal word tot dié keep van sy skaal van traktement of soldy, tot welke hy vooruitgestoot sou gewees het ten tye toe sy verhoging teruggehou was, soos voormeld, as die verhoging nie teruggehou was nie; met dié verstande verder dat 'n polisieman wie se verhoging teruggehou is deur die Kommissaris, by die Administrateur binne een maand, nadat hy van die terughouding van sodanige verhoging in kennis gestel is, kan appeleer.

(6) Geen polisieman mag te eniger tyd enige vermindering van traktement of soldy ly ten gevolge van bevordering tot 'n hoër rang nie, en ingeval die traktement of soldy wat 'n polisieman getrek het in die rang in welke hy onmiddellik voor die bevordering gedien het, die hoogste keep van die loonskaal wat toepaslik is op die rang waartoe hy bevorder is, te bowe gaan, moet aan sodanige polisieman 'n persoonlike toelae verleen word gelykstaande met die verskil in sodanige skale. Hierdie toelae word eweredig verhoog vanaf die datum op welke 'n verhoging aan die betrokke polisieman sou toegekome het, as hy voortgegaan het om in die laer rang te dien.

(7) Die traktement of soldy van 'n polisieman wat bevorder is en wat traktement of soldy ontvang —

- (a) gelykstaande met die minimum of enige hoër keep voorgeskrywe vir die rang waartoe hy bevorder is, moet, as hy meer as twaalf maande volgens daardie loonskaal gedien het, onmiddellik op die naas hoër keep van die hoër skaal reggestel word; as hy minder as twaalf maande volgens daardie loonskaal gedien het, moet sy traktement of soldy gelykerwys reggestel word twaalf maande na die datum waarop hy daardie loonskaal bereik het;
- (b) die minimum te bowe gaande maar nie gelykstaande met enige keep van die skaal voorgeskrywe vir die rang tot welke hy bevorder is, moet reggestel word tot die naas hoër keep van die nuwe skaal van traktement of soldy.

In albei gevalle styg sy traktement of soldy na die regstelling op die wyse hierin beskryf, by wyse van verhoging volgens die voorgeskrywe skaal van traktement of soldy, op dieselfde wyse asof hy deur diens dié keep bereik het tot welke sy traktement of soldy reggestel is; met dié verstande dat 'n polisieman wat op die ooreenstemmende of naas hoër keep van die nuwe skaal van traktement of soldy geplaas is, en wat later geregtig sou gewees het op 'n hoër traktement of soldy volgens die ou skaal, vanaf die datum waarop die verhoging volgens die ou skaal sou geskied het, vooruitgestoot moet word tot die ooreenstemmende of naas hoër keep volgens die nuwe skaal.

(8) 'n Polisieman wat in rang verlaag is, word op sodanige keep van die nuwe skaal van traktement of soldy van die rang tot welke by verlaag is geplaas as die Kommissaris mag beslis, maar nie hoër nie as die keep ooreenstemmende met sy totale duur van diens in die hoër en laer rang. Die datum van dié verhoging van die traktement of soldy van sodanige polisieman is, terwyl hy in die rang waartoe hy verlaag is dien, die datum van verlagings in rang, onderhewig aan die voorsieninge van sub-artikel (5) hiervan.

(9) 'n Polisieman wat vrywillig na 'n laer rang terugkeer, word geplaas op dié keep van die skaal van traktement of soldy van die rang tot welke hy teruggekeer is, ooreenstemmende met sy totale duur van diens in die hoër en laer range.

(10) Die Traktement of soldy van 'n polisieman wat van die speurders- na die uniform-afdeling oorgeplaas is, word reggestel tot die keep in die skaal van traktement of soldy wat toepaslik is op die ooreenstemmende rang in die laasgenoemde afdeling wat hy sou kan bereik het, was die hele tydperk van sy diens in die rang in die uniform-afdeling gewees; met dié verstande dat in die geval van 'n speurderkonstabel wat so oorgeplaas is, sy traktement of soldy na oorplasing sal wees ooreenkomstig die skaal wat ten opsigte van hom onmiddellik voor sy oorplasing na die speurdersafdeling in werking was.

(4) Non-European policemen who are in receipt of pay on the scales which were in operation on the 30th September, 1933, shall, subject to the provisions of these regulations relating to promotion to a higher, or reduction, or reversion to a lower rank, continue on those scales so long as they remain in the ranks in which they were serving on that date.

(5) The Commissioner may, in his discretion, direct that an increment of pay which should ordinarily become due to any policeman be withheld from him if he has been inefficient in the performance of his duties or guilty of improper conduct during the incremental period, provided that if such policeman shows, by his work, diligence and conduct during the succeeding twelve months that he has made an honest effort to improve, he shall be advanced to the notch or his scale of pay to which he would have been advanced at the time when his increment was withheld, as aforesaid, if his increment had not been withheld, provided, further, that a policeman whose increment has been withheld may appeal through the Commissioner to the Administrator within one month after having been advised of the withholding of such increment.

(6) No policeman shall at any time suffer any reduction of pay in consequence of promotion to a higher rank, and should the rate of pay drawn in the rank in which a policeman is serving immediately prior to promotion exceed the highest notch of the scale of pay applicable to the rank to which he is promoted, such policeman shall be granted a personal allowance equivalent to the difference in such rates. This allowance shall be correspondingly increased as from the date on which an increment would have accrued to the policeman concerned if he had continued to serve in the lower rank.

(7) The pay of a policeman who is promoted and who is in receipt of pay —

- (a) equal to the minimum or any higher notch of the scale prescribed for the rank to which he is promoted, shall, if he has served for more than twelve months at that rate of pay, be adjusted immediately to the next higher notch of the higher scale; if he has served for less than twelve months at that rate of pay, his pay shall be similarly adjusted twelve months after the date upon which he attained that rate of pay.
- (b) In excess of the minimum but not equivalent to any notch of the scale prescribed for the rank to which he is promoted, shall be adjusted to the next higher notch of the new scale of pay.

In either case his pay shall, after adjustment in the manner prescribed herein, progress by increments on the prescribed scale of pay in the same manner as if he had by service attained the notch to which his pay is adjusted. Provided that a policeman who is placed on the corresponding or next higher notch of the new scale of pay and who would subsequently have become entitled to a higher rate of pay on the old scale shall, as from the date upon which the increment on the old scale would have accrued, be advanced to the corresponding or next higher notch on the new scale.

(8) A policeman who is reduced in rank shall be placed on such notch of the scale of pay of the rank to which he has been reduced as the Commissioner may decide, but not higher than the notch corresponding with his total length of service in the higher and lower rank. The incremental date of such policeman whilst serving in the rank to which he has been reduced shall, subject to the provisions of subsection (5) hereof, be the date of reduction in rank.

(9) A policeman who voluntarily reverts in rank shall be placed on the notch of the scale of pay of the rank to which he has reverted corresponding with his total length of service in the higher and lower ranks.

(10) The pay of a policeman who is transferred from the Detective to the uniform branch shall be adjusted to the notch in the scale of pay applicable to the corresponding rank in the latter branch which he would have attained had the whole period of his service in the rank been in the uniform branch, provided that, in the case of a detective constable so transferred, his pay on transfer shall be in accordance with the scale which operated in respect to him immediately prior to his transfer to the detective branch.

(11) 'n Polisieman is nie geregtig op enige traktement of soldy vir enige tydperk gedurende welke hy afwesig was sonder verlof of onder skorsing, arrestasie of gevangehouding ten opsigte van enige oortreding aan welke hy naderhand skuldigbevind is, of gedurende welke hy sy straf in die gevangenis ingevolge 'n vonnis uitgedien het nie.

(12) Die Kommissaris kan na goedvinde aan 'n polisieman in die geval van buitengewone moeilikheid 'n redelike toelae verleen vir onderhoud gedurende en ten opsigte van enige tydperk gedurende welke sy gewone traktement of soldy teruggehou word kragtens sub-artikel (11) hiervan, hangende die finale beslissing van die saak. Die bedrag van sodanige toelae word afgetrek van die traktement of soldy en toelaes van die betrokke polisieman, as en wanneer dit aan hom teruggegee word.

(13) Wanneer 'n appèl by die Administrateur kragtens artikel 18 van die Proklamasie teen 'n order van ontslag of afdanking of 'n appèl teen 'n skuldigbevinding wat ontslag of afdanking ten gevolge gehad het, toegestaan word, is die appellant geregtig op traktement of soldy en toelaes vir die tydperk vanaf die datum van ontslag of afdanking tot die datum van hervatting van die werk, en sodanige tydperk word beskou as diens vir alle ander doeleindes.

TOELAES.

15. (1) Alle toelaes is sonder pensioen met uitsondering van persoonlike toelae verleen kragtens die voorsieninge van sub-artikel (6) van regulasie No. 14.

(2) Klimaattoelae is betaalbaar volgens sodanige skaal en onder sodanige omstandighede en voorwaardes as deur die Staatsdienskommissie aanbeveel mag word.

(3) Aan 'n polisieman wat gemagtig is om sy eie private vervoermiddel in diens van die Administrasie te gebruik, kan 'n redelike toelae wat deur die Kommissaris vasgestel moet word, onderhewig aan die goedkeuring van die Sekretaris gegee word.

(4) 'n Toelae vir spesiale dienste van nie meer as een sjieling en siksens per dag kan, met die goedkeuring van die Kommissaris, toegestaan word aan 'n polisieman wat as stenograaf, musikant of geskoolde handwerksman of by werksaamhede van 'n besonder verantwoordelike aard of wat besonder kennis vereis, geëmplojeer is.

(5) Toelae vir spesiale dienste volgens sodanige skaal as deur die Kommissaris, met goedkeuring van die Sekretaris, toegestaan mag word, kan aan 'n polisieman betaal word wat diens by die lykhuis doen of ander onaangename werksaamhede verrig.

(6) 'n Toelae van 'n stasiekommandant teen siksens per dag kan, met die goedkeuring van die Kommissaris, betaal word aan 'n konstabel wat die toesig oor 'n stasie het.

(7) Ingeval dit te eniger tyd nodig word om enige gedeelte van die Mag te mobiliseer of te konsentreer onder omstandighede wat dit onmoontlik of onwenslik vir die lede daarvan maak om hulle eie kos te verskaf, kan die lewering van vry rantsoene deur die kommissaris gemagtig word, met dié verstande dat waar vry rantsoene uitgereik word, onderhoudstoelaes, soos neergelê in regulasie No. 16, nie betaal sal word nie.

(8) Aan blanke polisiemanne wat gemobiliseer of gekonsentreer word vir die doel om die wet en order te handhaaf onder omstandighede wat dit nodig maak dat hulle weg van hulle tuiste lewe en op koste van die Administrasie gerantsoen word, kan 'n "Afdelings-dienstoeleae" volgens die volgende skaal betaal word:—

Offisiere	5/- per dag.
Adjutant-onderoffisiere	3/- per dag.
Onderoffisiere en konstabels	2/- per dag.

(9) 'n "Taaltoelae" kan aan blanke polisiemanne wat nie offisiere is nie, betaal word:—

(a) waaromtrent deur bevoegde outoriteite wat deur die Kommissaris goedgekeur is, gesertifiseer is dat hulle een of meer natuurlike-tale kan praat: 6d. per dag;

(b) waaromtrent deur bevoegde outoriteite wat deur die Kommissaris goedgekeur is, gesertifiseer is dat hulle een of meer natuurlike-tale kan praat, lees en skrywe: 1/- per dag.

ONDERHOUDS- EN REISTOELAE.

16. (1) Die metode om toelaes te bereken is as volg:—
Vir elke voltooide tydperk van 24 uur: een dag se toelae.

(11) A policeman shall not be entitled to any pay or allowances for any period during which he has been absent without leave, or under suspension, arrest or detention in respect of any offence of which he is afterwards convicted, or serving a sentence of imprisonment.

(12) The Commissioner may, in his discretion, grant a policeman, in a case of exceptional hardship, a reasonable allowance for maintenance during and in respect of any period during which his ordinary pay and allowances are withheld under sub-section (11) hereof pending the final determination of the case. The amount of such grant shall be deducted from the pay and allowances of the policeman concerned if and when restored to him.

(13) When an appeal to the Administrator under section 18 of the Proclamation against an order of discharge or dismissal or an appeal against a conviction which has resulted in discharge or dismissal, is allowed, the appellant shall be entitled to pay and allowances for the period from the date of discharge or dismissal to the date of resumption of duty, and such period shall be regarded as service for all other purposes.

ALLOWANCES.

15. (1) All allowances shall be non-pensionable with the exception of personal allowance granted under the provisions of sub-section (6) of Regulation No. 14.

(2) Climatic allowances shall be payable at such rates and under such circumstances and conditions as may be recommended by the Public Service Commission.

(3) A policeman who is authorised to use his private transport on service of the Administration may be given a reasonable allowance to be determined by the Commissioner subject to the approval of the Secretary.

(4) Special duty allowance, not exceeding one shilling and sixpence per diem, may, with the approval of the Commissioner, be granted to a policeman employed as a stenographer, bandsman or skilled tradesman, or on duties of a specially responsible nature or requiring special knowledge.

(5) Special duty allowance, at such rates as may be granted by the Commissioner with the approval of the Secretary may be paid to policemen employed on mortuary or other distasteful duties.

(6) A station commander's allowance at the rate of sixpence per diem may, with the approval of the Commissioner, be paid to a constable placed in charge of a station.

(7) Should it become necessary at any time to mobilize or concentrate any portion of the Force in circumstances which render it impossible or undesirable for the members thereof to provide their own food, the supply of free rations may be authorised by the Commissioner, provided that where free rations are issued subsistence allowance as laid down in regulation No. 16, will not be paid.

(8) European policemen mobilized or concentrated for the purpose of maintaining law and order in circumstances which necessitate their living away from home and being rationed at the expense of the Administration, may be paid a "Detachment Duty Allowance" at the following rates:—

Officers	5/- per diem.
Warrant Officers	3/- per diem.
Non-commissioned Officers and Constables	2/- per diem.

(9) A "Language Allowance" may be paid to European policemen other than commissioned officers:—

(a) who are certified by competent authority, approved by the Commissioner, to be able to speak one or more native languages: 6d. per diem.

(b) who are certified by competent authority, approved by the Commissioner, to be able to speak, read and write one or more native languages: 1/- per diem.

SUBSISTENCE AND TRAVELLING ALLOWANCES.

16. (1) The method of calculating allowances shall be as follows:—

For each completed period of 24 hours: one day's allowance.

Vir elke voltooide uur bo die 24 uur of 'n veelvoud van 24 uur: 1/24ste van 'n dag se toelae.

Vir afwesigheid van minder as 24 uur, maar nie minder as 12 uur nie:

- (a) As dit nodig is om slaapgeleentheid te huur: een dag se toelae.
- (b) As dit nie nodig is om slaapgeleentheid te huur nie: 1½ dag se toelae.

Vir afwesigheid van minder as 12 uur: slegs redelike uitgawes.

(2) Redelike uitgawe wat werklik en noodsaaklik gemaak is in verband met onvoorsiene vorderinge, soos keb- of boothuur, draagloon, en ander klein uitgawes kan ook terugbetaal word.

(3) Onderhoudstoelae kan aan lede van die Mag betaal word, ander as dié wat erkende stasiegebiede het, as hulle op diens reis, en aan lede van die Mag wat stasiegebiede het, as hulle op diens afwesig is van hulle permanente stasies wat dit noodsaaklik maak dat hulle buitekant hulle stasiegebiede gaan, volgens die volgende skaal:—

Offisiere	17 6 per dag.
Hoofkonstabels	15/- per dag.
Onderoffisiere	10/- per dag.
Konstabels	7 6 per dag.
Nie-blanke lede van die mag	2/- per dag.

(4) Nieteenstaande enigiets in die voorgaande regulasie bevat, kan die Sekretaris in sy diskresie:—

- (a) Aan 'n polisieman wat op 'n reis in die loop van sy diens in kasernes, polisiekwartiere of tente gehuisves is, net die koste van maaltye en ander nodige uitgawes wat hy gemaak het, betaal of 'n redelike toelae wat naasteby gelykstaan met sodanige uitgawe.
- (b) Die skaal van die onderhoudstoelae verminder, as die tydperk van afwesigheid veertien dae te bowe gaan.
- (c) Die skaal van die onderhoudstoelae verhoog, as daar werklik noodsaaklike uitgawe wat die voormelde skaal te bowe gaan, was; met dié verstande dat behalwe in besonder omstandighede dit alleen gedoen mag word, as kwitansies voorgelê word, aantoonende dat sodanige uitgawe gemaak is.
- (d) Onder besonder omstandighede onderhoudstoelae betaal ten opsigte van diens binne 'n stasiegebied.

ONKOSTE IN VERBAND MET PERMANENTE.
OORPLASING.

17. (1) Die volgende voorregte kan aan 'n polisieman wat permanent oorgeplaas word, verleen word:—

(a) *Offisier:*

Vry vervoer van homself, sy vrou, sy kinders wat van hom afhanklik is, een ander familielid wat voortdurend by hom woon en heeltemaal van hom afhanklik is, en twee bediendes.

Vry vervoer van persoonlike bagasie van hoogstens 450 lbs. bo die toegestane gewig per passasierstrein, en meubels en goed van hoogstens 14,000 lbs. per goederetrein.

Volle onderhoudstoelae vir die reis vir elke lid van sy huisgesin bo die leeftyd van 12 jaar, en 'n halwe toelae vir elke lid benede dié leeftyd, behalwe kinders wat nog gedra word, en werklike uitgawes vir bediendes.

(b) *Getroude blank polisie-manne wat nie offisiere is nie:*

Vry vervoer vir homself, sy vrou, sy kinders wat van hom afhanklik is, een ander familielid wat voortdurend by hom woon en heeltemal afhanklik van hom is, en een bediende.

Vry vervoer vir persoonlike bagasie van hoogstens 300 lbs. bo die toegestane gewig per passasierstrein, en meubels en goed van hoogstens 10,000 lbs. per goederetrein.

Volle onderhoudstoelae vir die reis vir elke lid van sy gesin bo die leeftyd van 12 jaar en 'n halwe toelae vir elke lid, behalwe kinders wat nog gedra word, benede daardie leeftyd, en werklike uitgawes vir bediende.

(c) *Ongetroude blanke polisie-manne wat nie offisiere is nie:*

Vry vervoer vir homself en een ander familielid wat voortdurend by hom woon en heeltemal afhanklik van hom is en persoonlike bagasie van hoogstens 350 lbs. bo die toegestane gewig per passasierstrein, en meubels en goed van hoogstens 1,000 lbs. per goederetrein. Onderhoud vir die reis.

For each completed hour in excess of 24 hours or a multiple of 24 hours: 1/24th of a day's allowance.

For absence of less than 24 hours, but not less than 12 hours:—

- (a) If necessary to hire sleeping accommodation: one day's allowance.
- (b) If not necessary to hire sleeping accommodation: half day's allowance.

For absence of less than 12 hours: Reasonable out-of-pocket expenses only.

(2) Reasonable expenditure actually and necessarily incurred in connection with incidental charges such as cab or boat hire, portorage and other petty expenses may also be refunded.

(3) Subsistence allowances may be paid to members of the Force, other than those having recognised station areas when travelling on duty and to members of the Force, having station areas, when absent from their permanent stations on duty which necessitates their proceeding outside their station areas, at the following rates:—

Officers	17/6d. per diem.
Head Constables	15/- per diem.
Non-Commissioned Officers	10/- per diem.
Constables	7/6d. per diem.
Non-European Members of the Force	2/- per diem.

(4) Notwithstanding anything in the preceding regulation contained, the Secretary may, in his discretion:—

- (a) Pay a policeman who is accommodated on a journey, in the course of his duties, in barracks, police quarters, or tents only the cost of messing and other necessary expenditure which he has incurred, or a reasonable allowance approximating to such necessary expenditure.
- (b) Reduce the rates of subsistence allowance when the period of absence exceeds fourteen days.
- (c) Increase the rates of subsistence allowance when there has been actual necessary expenditure in excess of the rates set forth above; provided that except in exceptional circumstances, this shall only be done on the production of receipts showing that such expenditure has been incurred.
- (d) Pay subsistence allowance in respect of duties within a station area in exceptional circumstances.

EXPENSES ON PERMANENT TRANSFER.

17. (1) The following privileges may be granted to policemen on permanent transfer:—

(a) *Officer:*

Free conveyance for himself, his wife, his children dependent on him, one other relative permanently residing with and entirely dependent upon him, and two servants.

Free conveyance for personal luggage, not exceeding 450 lbs. excess by Passenger train, and furniture and effects not exceeding 14,000 lbs. by Goods train.

Full subsistence allowance for the journey for each member of his household over 12 years of age and half allowance for each member, except children in arms, under that age, and actual out-of-pocket expenses for servants.

(b) *Married European Policemen — other than Officers:*

Free conveyance for himself, his wife, his children dependent on him, one other relative permanently residing with and entirely dependent upon him, and one servant.

Free conveyance for personal luggage not exceeding 300 lbs. excess by Passenger train, and furniture and effects not exceeding 10,000 lbs. by Goods train.

Full subsistence allowance for the journey for each member of his household over 12 years of age, and half allowance for each member, except children in arms, under that age, and actual out-of-pocket expenses for servant.

(c) *Unmarried European Policemen — other than Officers:*

Free conveyance for himself and one other relative permanently residing with and entirely dependent on him and personal luggage not exceeding 300 lbs. excess by Passenger train, and furniture and effects not exceeding 1000 lbs. by Goods train. Subsistence for the journey.

(d) *Nie-blanke polisiemane van enige rang.*

Vry vervoer van homself, en, indien getroud, van sy vrou en kinders wat van hom afhanklik is.

Vry vervoer per goederstrein van meubels en goed van hoogstens 2,000 lbs., indien getroud, en 200 lbs., indien ongetroud.

Redelike onderhoudskoste.

Met dié verstande dat:—

- (i) Lewende hawe en voertuie, tensy hulle vir offisiële doeleindes aangehou moet word, nie op koste van die Administrasie vervoer mag word nie.
- (ii) Aan 'n polisieman wat permanent oorgeplaas word, toegestaan sal word om sy private motorvoertuig op koste van die Administrasie te vervoer, onderhewig aan die volgende voorwaardes:—
 - (a) Nie meer as een motorvoertuig sal so vervoer word nie.
 - (b) Die totale gewig van persoonlike goed met inbegrip van die voertuig mag die relatiewe gewig voorgeskrywe by Suidwes-Afrika Polisie Regulasies No. 17 (1) (a), (b) en (c) nie te bowe gaan nie.
 - (c) Die koste van die vervoer van die motorvoertuig sal bereken word volgens 'n skaal wat dié volgens welke die huisraad van die polisieman per goederstrein vervoer is, nie te bowe gaan nie.
 - (d) Geen aanspreeklikheid vir verlies of beskadiging van die motorvoertuig wat vervoer word, sal erken word nie.
- (iii) Die redelike koste van verpakking en vervoer alleen deur die Administrasie gedra sal word, en die goedkoopste wyse van verpakking en vervoer in alle gevalle aangewend moet word. Polisiemane moet so veel as moontlik van hulle meubels en goed self verpak.
- (iv) Die vervoerkoste van meubels en goed van die woonhuis na die spoorweg en van die spoorweg na die woonhuis deur die Administrasie gedra word, en as die omstandighede van die geval of besuiniging dit so vereis, die oorpasing van die polisieman, sy gesin en goed padlangs bewerkstellig kan word, in watter geval die gewigte wat vir die verskillende range voorgeskrywe is, ook van toepassing sal wees; met dié verstande dat in alle gevalle die metode van verwydering vooraf die goedkeuring van die Kommissaris verkry het, en dat die eis vir terugbetaling van uitgawes gestaaft is deur behoorlik gesertifiseerde, voltooide bewysstukke.

(2) Behalwe dit kan die Kommissaris na goedvinde wettig:—

- (a) Terugbetaling van huurgeld van gehuurde kwartiere aan 'n polisieman wat op aandrang van die Administrasie van een stasie na 'n ander oorgeplaas is, as nie voldoende kennisgewing van oorpasing gegee is nie om kwartiere te ontruim, en as huur op twee plekke betaal word.
- (b) Terugbetaling van die hele of gedeeltelike koste van reparasie of koste van vervanging van meubels en goed wat onderweg verlore geraak of beskadig is; met dié verstande dat die verlies of beskadiging van meubels of goed wat toe te skrywe is aan verkeerde verpakking, nie uit staatsfondse vergoed sal word nie.
- (c) In besonder omstandighede die terugbetaling van die koste van die bère van meubels vir 'n tydperk van hoogstens drie maande.
- (d) Betaling vir 'n tydperk van hoogstens 30 dae en in buitengewone gevalle vir 'n tydperk van meer as 30 dae, van die verskil tussen huishoudingskoste van 'n normale leefwyse, insluitende huur, kos, belastinge, gasie van bediendes, lig en brandstof, en die abnormale uitgawes werklik en noodsaaklik deur 'n polisieman berokken wat gedwing is om in 'n hotel of losieshuis te woon, terwyl sy huisraad en goed verpak of uitgepak word of onderweg is van een stasie na 'n ander ene, of terwyl hy na 'n huis soek.

(3) Nieteenstaande enige teenstrydige bepaling hierin bevat, word van 'n polisieman wat van een stasie na 'n ander ene op sy eie versoek verplaas is, of van 'n polisieman wat skuldigbevind is of was aan 'n oortreding ea as dissiplinêre maatneel na 'n ander stasie oorgeplaas is, verlang dat hy alle onkoste dra in verband met sy oorpasing, met inbegrip van die trekkoste van 'n opvolger om sy plek in te neem, as die Kommissaris so gelas.

(d) *Non-European Policemen of any rank:*

Free conveyance for himself, and, if married, his wife and children dependent upon him.

Free conveyance for furniture and effects by Goods train not exceeding 2000 lbs., if married, and 200 lbs. if single.

Reasonable subsistence expenses.

Provided that:—

- (i) Livestock and vehicles, unless required to be kept for official purposes, shall not be transported at the expense of the Administration.
- (ii) A policeman on permanent transfer will be permitted to transport his privately owned motor vehicle at the expense of the Administration subject to the following conditions:—
 - (a) Not more than one motor vehicle will be so transported.
 - (b) The total weight of personal effects inclusive of the motor vehicle does not exceed the relative weights prescribed by South West Africa Police Regulations No. 17 (1) (a), (b) and (c).
 - (c) The charge for transporting the motor vehicle will be calculated at a rate not exceeding that at which the household furniture of the policeman is transported by goods train.
 - (d) No liability will be admitted for loss of, or damage to, the motor vehicle in course of transport.
- (iii) The reasonable cost of packing and transport only shall be borne by the Administration, and the most economical mode of packing and transport shall in all cases be employed. Policemen shall personally pack as much of their furniture and effects as possible.
- (iv) The cost of transport of furniture and effects from residence to rail and rail to residence shall be borne by the Administration and if the circumstances of the case or economy so require, the transfer of the policeman, his household and effects, may be made by road in which case the weights prescribed for the different ranks shall apply as well; provided that in all cases the method of removal has had the prior approval of the Commissioner and that the claim for reimbursement of expenses is supported by properly certified and completed vouchers.

(2) In addition the Commissioner may, in his discretion, authorise:—

- (a) Refund of rent of hired quarters to a policeman transferred from one station to another at the instance of the Administration if sufficient notice of transfer is not given to vacate quarters and rent is paid in two places.
- (b) A refund of the whole or part of the cost of repairs to, or cost of replacement of, furniture and effects lost or damaged in transit; provided that loss or damage of furniture or personal effects due to faulty packing shall not be made good from public funds.
- (c) In exceptional circumstances the refund of the cost of storing furniture for a period not exceeding three months.
- (d) Payment for a period not exceeding 30 days and in exceptional cases for a period in excess of 30 days, of the difference between normal living household expenses, comprising rent, food, rates, servants wages, light and fuel, and the abnormal expenses actually and necessarily incurred by a policeman being compelled to reside in a hotel or boarding house while his furniture and effects are being packed or unpacked or are in course of transit from one station to another or while he is in search of a house.

(3) Notwithstanding anything to the contrary contained herein, a policeman transferred from one station to another at his own request, or a policeman who is or has been found guilty of an offence and is transferred to another station as a disciplinary measure, shall be required to bear all expenses in connection with his transfer, including the cost of moving a successor to replace him, if the Commissioner so directs.

REIS OP SPOORWEG, PAD OF SEE OP DIENS.

18. (1) Spoorwegorders moet gebruik word, as perspoorweg gereis word, en wanneer op pad gereis word, moet so ver moontlik gebruik gemaak word van die Pad-motordiens van die Spoorweg Administrasie. Wanneer enige gedeelte van die reis per skip is, moet offisiële orders vir passasie teen staatsdienspryse verkry word, en geen onderhoudstoelae sal betaal word nie, as die passasieprys die koste van voedsel insluit. Waar twee of meer maniere of roetes van vervoer redelikerwys beskikbaar is, moet dié ene wat die minste uitgaves berokken, gevolg word. Van 'n polisieman sal verlang word dat hy so spoedig as omstandighede dit toelaat en op die moontlik kortste roete reis. Die oorsaak van enige omweg of oponthoud moet op die vordering van reisen onderhoudstoelae verklaar word. Ingeval 'n polisieman op 'n roete reis wat langer tyd of groter koste as nodig was berokken, kan die reis- en onderhoudstoelae verminder word tot die bedrag wat betaalbaar sou gewees het, as die gouer of goedkoper roete gevolg was.

(2) Van 'n polisieman word verlang dat hy in die klas ry wat hieronder neergelê is:—

Per Spoorweg:

Offisiere en hoofkonstabels	eerste klas.
Blanke sersante en konstabels	tweede klas.
Nie-blanke polisiemanne	derde klas.

Per Skip:

Offisiere	eerste klas.
Hoofkonstabels en blanke sersante	tweede klas.
Blanke konstabels	derde klas.

met dié verstande dat onder spesiale omstandighede uitsonderinge deur die Kommissaris gewettig kan word.

REISVOORREGTE BY AFDANKING.

19. (1) Aan 'n polisieman wat van die Mag afdank word op grond van geneeskundige onbekwaamheid, pensionering, beëindiging van werk of vermindering in die getalsterkte, kan binne negentig dae vanaf die datum van afdanking vry vervoer per pad en spoorweg verleen word vir homself, sy vrou en sy kinders wat van hom afhanklik is, en een ander familielid wat voortdurend by hom woon en heeltemal afhanklik van hom is, persoonlike bagasie, meubels en goed binne die perke opgelê by regulasie No. 17 na die spoorwegstasie binne Suidwes-Afrika of die Unie van Suid-Afrika by of naasteby die plek waar hy woonagtig was, onmiddellik voordat hy by die Mag aangesluit het, of na enige ander bestemming binne Suidwes-Afrika of die Unie teen koste wat dié wat deur die Administrasie berokken sou geword het, as hy na die voormelde plek teruggekeer was, nie te bowe sou gegaan het nie; met dié verstande dat —

- (a) die reg van vry vervoer ooreenkomstig hierdie sub-artikel na goedvinde van die Sekretaris *mutatis mutandis* uitgebrei kan word op die weduwee en die kinders van 'n polisieman wat te sterwe kom, solank hy in die mag dien;
- (b) geen vordering aangaande onderhoud of verpakking of beskadiging van meubels en goed of aangaande enige ander koste erken sal word nie;
- (c) in buitengewone gevalle die Kommissaris met die magtiging van die Sekretaris kan goedkeur dat die voorreg wat by hierdie regulasies toegestaan word, vir meer as negentig dae vanaf die datum van ontslag of dood uitgebrei word.

(2) Aan 'n polisieman wat om enige ander redes as dié wat in die voorgaande sub-artikel genoem is (met uitsondering van afdanking deur uitkoop) kan, onderhewig aan die selfde voorwaardes, vry vervoer per pad en spoorweg vir homself, sy vrou en sy kinders wat van hom afhanklik is, en een ander familielid wat voortdurend by hom woonagtig en heeltemal van hom afhanklik is, toegestaan word, maar nie vir persoonlike bagasie, meubels en goed nie. Met dié verstande dat, hangende die uitslag van die appèl, hierdie sub-artikel geen toepassing sal hê op enige polisieman wat teen 'n order van afdanking of ontslag geappeleer het nie.

AFWYKING VAN DIE VOORSIENINGE VAN DIE ONDERHOUDS- EN REISREGULASIES.

20. As die omstandighede van enige geval 'n afwyking van die voorsieninge van Regulasie No. 16, 17 of 18 regverdig, kan die Sekretaris die betaling van sodanige ontkoste of toelaes, soos die meriete van die geval mag vereis, toestaan.

TRAVELLING BY RAIL, ROAD AND SEA ON DUTY.

18. (1) Railway warrants must be used when travelling by rail, and when travelling by road, use must as far as possible be made of the Railway Administration's Road Motor Service. When any part of the journey is by ship, official orders for passage at public service rates must be obtained, and no subsistence allowance will be paid if the passage charge includes the cost of food. Where two or more modes or routes of transport are reasonably available, the one entailing the least expense shall be followed. A policeman will be required to travel as rapidly as circumstances permit and by the shortest possible route. The cause of any detour or detention must be explained on the claim for travelling and subsistence allowance. In the event of a policeman travelling by a route occupying longer time or involving greater cost than was necessary, the transport and subsistence allowance may be reduced to the amount which would have been payable had the quicker or less expensive route been followed.

(2) A policeman shall be required to travel by the class laid down hereunder:—

By Train:

Officers and Head-Constables	First class.
European Sergeants and Constables	Second class.
Non-European policemen	Third class.

By Ship:

Officers	First class.
Head-Constables and European Sergeants	Second class.
European Constables	Third class.

Provided, that exceptions may be authorised by the Commissioner under special circumstances.

TRAVELLING PRIVILEGES ON DISCHARGE.

19. (1) A policeman discharged from the Force on the grounds of medical unfitness, superannuation, termination of engagement or reduction in establishment, may within ninety days from date of discharge be granted free conveyance by road and rail for himself, his wife and his children dependent upon him, and one other relative permanently residing with and entirely dependent upon him, personal luggage, furniture and effects within the limits imposed by regulation No. 17 to the railway station within South West Africa or the Union of South Africa at or nearest to the place where he resided immediately before joining the Force, or to any other destination within South West Africa or the Union at a cost not exceeding that which would have been incurred by the Administration had he returned to the aforesaid place, provided that:—

- (a) the right of free conveyance in terms of this sub-section may, in the discretion of the Secretary, be extended *mutatis mutandis* to the widow and the children of a policeman who dies whilst serving in the Force;
- (b) no claim will be admitted for subsistence, or for packing of, or damage to, furniture and effects or for any other expenses;
- (c) in exceptional cases, the Commissioner may approve, with the authority of the Secretary, of the privilege allowed by this regulation being extended beyond ninety days from date of discharge or death.

(2) A policeman discharged on any other grounds than those mentioned in the preceding sub-section (discharge by purchase excepted), may, subject to the same conditions be granted free conveyance by road and rail for himself, his wife and his children dependent on him, and one other relative permanently residing with him and entirely dependent upon him, but not for personal luggage, furniture and effects. Provided that this sub-section shall not apply pending the result of the appeal, to any policeman who has appealed against an order of discharge or dismissal.

DEPARTURES FROM THE PROVISIONS OF THE SUBSISTENCE AND TRAVELLING REGULATIONS.

20. If the circumstances of any case should justify a departure from the provisions of Regulation No. 16, 17 or 18, the Secretary may authorise the payment of such expenses or allowances as the merits of the case may require.

UNIFORM EN TOELAES PLEKS DAARVAN.

21. (1) Van alle offisiere en alle polisiemanne van die geuniformeerde afdeling van die Mag word verlang dat hulle 'n gehele uitrusting van uniform en persoonlike toerusting volgens die skaal en patroon voorgeskrywe in Aanhangsel "D" I, "D" II en "D" III vir die range in welke hulle dien, in 'n bruikbare toestand hou. Behalwe die voorgeskrywe skaal van uniform wat polisiemanne moet aanhou, word van rekrute, terwyl hulle in die opleidingsdepot is, verlang dat hulle in besit van die voorwerpe beskrywe in Aanhangsel "D" IV is, en hulle onderhou, wat, indien nodig, van magasyn teen terugbetaling verkry kan word.

(2) Na die eerste benoeming tot offisierrang word aan 'n offisier 'n som van £25 vir die aanskaffing van uniform en persoonlike uitrusting, soos neergelê in Aanhangsel "D" II, gegee.

(3) Na die eerste benoeming tot die rang van adjudant-onderoffisier word aan 'n polisieman van die geuniformeerde afdeling 'n som van £10 vir die aanskaffing van uniform en persoonlike uitrusting, soos neergelê in Aanhangsel "D" III, gegee.

(4) Aan polisiemanne van die geuniformeerde afdeling wat nie offisiere is nie, word 'n uniform-toelae volgens die volgende skaal betaal:—

Hoofkonstabel	£15. 0.0 per jaar.
Blanke onderoffisiere en manskappe	£12.10.0 per jaar.
Nie-blanke polisiemanne	£ 5. 0.0 per jaar.

(5) Aan polisiemanne van die speurders-afdeling benede offisierrang sal geen uniform-toelae betaal word nie, maar 'n toelae vir burgerklere volgens die volgende skaal sal aan hulle toegestaan word:—

Blankes	£15 per jaar.
Nie-blanke polisiemanne	£ 5 per jaar.

'n Toelae vir burgerklere kan ook aan 'n polisieman benede offisierrang van die geuniformeerde afdeling wat vir diens in burgerklere vir 'n onafgebroke tydperk van minstens 30 dae geëmplojeer is, betaal word. Sodanige toelae word bereken volgens die onafgebroke aantal dae wat hy so geëmplojeer is.

(6) Die uniform-toelae word geag die verskaffing van uniform en persoonlike uitrusting, onderskeidingstekens, knope, chevrons, ens., soos voorgeskrywe in Aanhangsel "D" III, en die koste van aanpas, verander, skoonmaak en herstel daarvan, soos nodig mag wees, te dek. Behoudens die bepalinge in sub-artikel (2) en (3) hiervan, moet dit ook die koste van enige uniformstuk en persoonlike uitrusting wat uit hoofde van bevordering of verlaging in rang of na oorpasing na 'n ander afdeling van die Mag op persoonlike versoek benodig is, dek.

(7) Aan offisiere word die redelike koste van enige uniformstuk of persoonlike uitrusting wat hulle noodwendigerwys moet aanskaf ingevolge 'n verandering van patroon of toevoeging tot die voorgeskrywe skaal, terugbetaal.

(8) In alle gevalle van oorpasing van die speurders na die geuniformeerde afdeling, moet al die koste van sodanige uniformstukke as uit hoofde van die oorpasing benodig mag wees, deur die oorgeplaaste polisieman gedra word.

(9) Die Kommissaris kan na goedvinde die betaling van kompensasie, geheel of gedeeltelik, vir die herstel of vervanging van enige uniformstuk of private eiendom van 'n polisieman wat onvermydelik, terwyl hy met die uitvoering van sy diens besig was, beskadig, verniel of verloor is, wettig.

(10) Polisiemanne wat as handwerksmanne, bediendes in 'n lykhuis, motordrywers, ens., geëmplojeer is, kan voorsien word van 'n vrye uitgifte van sodanige addisionele artikels as deur hulle werksaamhede benodig is, soos die Kommissaris mag gelas.

(11) As 'n polisieman vir militêre diens uitgeroep is of onder ander spesiale omstandighede, kan die Kommissaris na goedvinde die betaling van kompensasie ten opsigte van uniformstukke wat ter oorsake van buitengewone slytasie, vernieling, verlies of beskadiging gedurende sodanige spesiale diens onbruikbaar geword het, wettig.

(12) Die Kommissaris kan na goedvinde die vrye uitgifte van enige van die volgende kledingstukke uit magasyn aan enige offisier wat 'n oprissingskursus bywoon, wettig:—

1 paar rybroeke.
2 kakiehemde,
1 paar skoene (offisiere),
1 paar kamaste.

UNIFORM AND ALLOWANCES IN LIEU.

21. (1) All officers, and all policemen of the uniformed branch of the Force, are required to maintain in serviceable condition a complete outfit of uniform and personal equipment according to the scale and pattern prescribed in appendices "D" I, "D" II, and "D" III for the ranks in which they are serving. In addition to the prescribed scale of uniform to be maintained by policemen, recruits while at the training depot are required to be in possession and maintain the articles described in Appendix "D" IV, which if necessary, may be obtained from stores on repayment.

(2) On first appointment to commissioned rank an officer shall be granted a sum of £25 for the provision of uniform and personal equipment as laid down in Appendix "D" II.

(3) On first appointment to warrant rank a policeman of the uniform branch shall be granted a sum of £10 for the provision of uniform and personal equipment as laid down in Appendix "D" III.

(4) Policemen of the uniformed branch, other than officers, shall be paid a uniform allowance at the following rates:—

Head Constables	£15. 0. 0 per annum.
European N.C.O's and Men	£12.10. 0 per annum.
Non-European Policemen	£ 5. 0. 0 per annum.

(5) Policemen of the detective branch below commissioned rank will not be paid a uniform allowance but will be granted a plain clothes allowance at the following rates:—

Europeans	£15. 0. 0 per annum.
Non-European Policemen	£ 5. 0. 0 per annum.

A plain clothes allowance may also be paid to policemen below commissioned rank of the uniformed branch who are employed on plain clothes duty for a continuous period of not less than 30 days, the allowance being calculated according to the continuous number of days so employed.

(6) The uniform allowance is deemed to cover the provision of uniform and personal equipment, badges, buttons, chevrons etc., as prescribed in Appendix "D" III and the cost of fitting, altering, cleaning and repair thereof as may be necessary. Save as is provided in sub-sections (2) and (3) hereof, it shall also cover the cost of any article of uniform and personal equipment required by reason of promotion or reduction in rank, or on transfer to another branch of the Force on personal request.

(7) There shall be refunded to officers the reasonable cost of any article of uniform or personal equipment which they must necessarily acquire in consequence of change of pattern or additions to the prescribed scale.

(8) In all cases of transfer from the detective to the uniform branch, the whole cost of such articles of uniform as may be required by reason of the transfer shall be borne by the policeman transferred.

(9) The Commissioner may, in his discretion, authorise the payment of compensation in whole or in part for the repair or replacement of any article of uniform or private property of a policeman unavoidably damaged, destroyed or lost whilst in the execution of his duty.

(10) Policemen employed as artisans, mortuary attendants, chauffeurs, and the like, may be supplied with a free issue of such additional articles necessitated by their duties as the Commissioner may direct.

(11) If a policeman has been called out for military service or in other special circumstances, the Commissioner may, in his discretion, authorise the payment of compensation in respect of articles of uniform which have become unserviceable by reason of extraordinary wear and tear, destruction, loss or damage during such special service.

(12) The Commissioner may, in his discretion, authorise the free issue from stores of any of the following articles of clothing to any officer attending a refresher course:—

1 pair riding breeches.
2 khaki shirts.
1 pair boots (officers).
1 pair gaiters.

(13) 'n Bevelvoerende offisier is daarvoor verantwoordelik dat alle polisiemanne onder sy bevel hulle volle uniform in 'n bruikbare toestand hou, en hy kan gelas dat enige stuk wat volgens sy mening in 'n onbruikbare toestand is, op koste van die individuele betrokke polisieman, deur 'n ander vervang word.

(14) Offisiere aan wie toegestaan is dat hulle hul rang na aftreding kan behou of aan wie 'n hoër trap in rang ooreenkomstig regulasie No. 3 (7) vergun is, mag die uniform van hulle rang by staats- en ander geskikte geleenthede dra.

(15) Ingeval 'n polisieman na afdanking in die skuld geraak het ten opsigte van boetes, klerasie, rywiël, perd, maaltye of ander offisiële vorderinge, sal sy uniform teruggehou en op die voordeligste wys verkoop word, en die opbrings sal vir die vereffening van sodanige vordering gebruik word.

GESONDHEIDSKAART.

22. 'n Gesondheidskaart op die voorgeskrywe vorm moet van elke lid gehou word.

GENEESKUNDIGE ONDERSOEK.

23. (1) Die Kommissaris kan te eniger tyd gelas dat enige polisieman waaromtrent suspisie bestaan of wat te kenne gee dat hy lydende is aan ongesteldheid, ongesondheid, siekte of letsel, hom onderwerp aan 'n geneeskundige ondersoek of in 'n militêre hospitaal of deur 'n distriksgeneesheer of ander geregistreerde geneeskundige praktisyn, of hy kan gelas dat enige polisieman op soortgelyke wyse ondersoek word met die doel om 'n rapport oor sy gesondstoestand te verkry, of met die oogmerk om hom voor 'n mediese raad te bring.

(2) Wanneer ook al 'n distriksgeneesheer of ander geneeskundige praktisyn rapporteer dat volgens sy mening enige polisieman geneeskundig ongeskik geword het om in die Mag te bly of dit waarskynlik sal word, moet die rapport onvervuld aan die Kommissaris voorgelê word.

GENEESKUNDIGE RADE.

24. (1) Die Kommissaris kan 'n geneeskundige raad byeenroep of gelas dat 'n mediese raad deur 'n bevelvoerende offisier byeengeroep word met die doel om enige polisieman te ondersoek aangaande geskiktheid om in die Mag te bly.

(2) Die verrigtinge van die raad moet opgeteken en deur die geneeskundige praktisyns wat die raad vorm, geteken word; en daarna moet dit aan die Kommissaris voorgestuur word wat moet beslis of die betrokke polisieman, van 'n gesondheidsoopunt, as ongeskik vir verdere diens afgedank moet word, verlof moet kry, weer ondersoek moet word of gelas moet word om sy diens te hervat.

GENEESKUNDIGE BEHANDELING, VERPLEGING IN HOSPITAAL, ENS.

25. (1) Onderhewig aan die volgende voorsieninge is alle polisiemanne geregtig om geneeskundige behandeling en verpleging in 'n hospitaal met inbegrip van medisyne en verbande op koste van die Administrasie te kry, en die Kommissaris kan 'n polisieman gelas om behandeling in 'n militêre of ander hospitaal te ondergaan.

(2) Geneeskundige behandeling en verpleging in 'n hospitaal wat kragtens hierdie Regulasie voorsien is, sluit in:—

- (a) behandeling deur 'n distriksgeneesheer, ander geneeskundige amptenaar van die Administrasie of, ingeval hulle dienste nie beskikbaar is nie, deur 'n private geneeskundige praktisyn;
- (b) toelating tot en verpleging in 'n militêre of openbare hospitaal;
- (c) toelating tot en behandeling in 'n private hospitaal of verplegingsinstituut in spesiale spoedeisende gevalle of wanneer daar geen geskikte akkomodasie in 'n openbare hospitaal beskikbaar is nie;
- (d) indiensneming van 'n geregistreerde verpleegster, wanneer volgens mening van die distriksgeneesheer of ander gemagtigde geneeskundige praktisyn wat die geval behandel, sodanige handelwyse gebiedend is.

(3) Terwyl hy in 'n militêre of ander hospitaal gehou word, moet die polisieman hom aan die regulasies daarvan onderwerp en van hom sal verlang word dat hy tot die koste van sy verpleging teen die volgende skaal bydra:—

Offisiere	5/-	per dag, terwyl op volle betaling en
	2/6	per dag, terwyl op halwe betaling.
Hoofkonstabels	3/-	per dag, terwyl op volle betaling en
	1/6	per dag, terwyl op halwe betaling.

(13) A commanding officer is responsible that all policemen under his command maintain their full uniform in a serviceable condition, and may order the replacement at the expense of the individual policeman concerned of any article which he considers to be in an unserviceable condition.

(14) Officers, who on retirement are allowed to retain their rank, or who are granted a step in rank, in terms of regulation No. 3 (7), may wear the uniform of their rank on State and other appropriate occasions.

(15) Should a policeman on discharge be indebted in respect of fines, clothing, bicycle, horse, messing or other official claims, his uniform will be retained and sold to the best advantage and the proceeds used for the liquidation of such claims.

MEDICAL HISTORY SHEETS.

22. A medical history sheet on the prescribed form shall be maintained for every policeman.

MEDICAL EXAMINATION.

23. (1) The Commissioner may at any time order any policeman suspected or claiming to be suffering from indisposition, illhealth, disease, or injury, to submit himself to examination, either at a military hospital or by a district surgeon or other registered medical practitioner, or may order any policeman to be examined in a like manner for the purpose of obtaining a report upon his state of health, or with a view to bringing him before a medical board.

(2) Whenever a district surgeon or other medical practitioner reports that, in his opinion, any policeman has become or is likely to become medically unfit to remain in the Force, the report is to be submitted without delay to the Commissioner.

MEDICAL BOARDS.

24. (1) The Commissioner may convene a medical board, or order a medical board to be convened by a commanding officer, for the purpose of examining any policeman as to his fitness to remain in the Force.

(2) The board proceedings shall be recorded and be signed by the medical practitioners forming the board, and thereafter be transmitted to the Commissioner, who shall decide whether the policeman concerned shall be discharged as medically unfit for further service, be given leave of absence, be re-examined or ordered to resume duty.

MEDICAL ATTENDANCE, HOSPITAL TREATMENT, ETC.

25. (1) Subject to the following provisions, all policemen shall be entitled to receive medical attendance and hospital treatment, including drugs and dressings, at the expense of the Administration, and the Commissioner may order a policeman to undergo treatment in a military hospital or other hospital.

(2) Medical attendance and hospital treatment provided under this Regulation imply:—

- (a) attendance by a district surgeon or other medical officer of the Administration, or, in the event of their services not being available, by a private medical practitioner;
- (b) admission to, and treatment in, a military or public hospital;
- (c) admission to, and treatment in, a private hospital or nursing home in cases of special urgency or where suitable accommodation is not available in a public hospital;
- (d) employment of a registered nurse when, in the opinion of the district surgeon or other authorised medical practitioner attending the case such a course is imperative.

(3) While being maintained in a military or other hospital a policeman shall conform to the rules and regulations thereof, and shall be required to contribute towards the cost of his maintenance at the following rates:—

Officers	5/-	per diem whilst on full pay and
	2/6d.	per diem whilst on half pay.
Head Constables	3/-	per diem whilst on full pay and
	1/6d.	per diem whilst on half pay.

Sersante en konstabels (blanke):	2/- per dag, terwyl op volle betaling en 1/- per dag, terwyl op halwe betaling.
Nie-blankes:	10d. per dag, terwyl op volle betaling en 5d. per dag, terwyl op halwe betaling.

Met dié verstande dat geen bydraes betaalbaar sal wees nie in enige geval waar die siekte of letsel wat behandeling in 'n hospitaal noodsaaklik maak, veroorsaak is onder die omstandighede bepaal in Regulasie No. 58 (1) (a) of in enige geval waar die betrokke polisieman op gewone siekverlof sonder betaling is.

Met dié verstande verder dat 'n polisieman wat weens siekte of letsel veroorsaak deur wangedrag, nalatigheid of onmatigheid in 'n hospitaal gehou word, die volle bedrag moet bydra, selfs as hy op verlof op halwe betaling of sonder betaling is.

VERDERE GENEESKUNDIGE HULP EN BEHANDELING VAN TANDE.

26. (1) Die koste van die verskaffing van enige verdere geneeskundige hulp (met inbegrip van die aanskaffing van geneeskundige lukseartikels en toestelle) word nie uit die staatsfondse bekostig nie, behalwe met die magtiging van die Sekretaris, en wanneer sodanige magtiging vir verdere geneeskundige behandeling of vir heelkundige operasies deur geneeskundige praktisyns, ander as dié wat gewoonlik onder kontrak geëmplojeer is om geneeskundige behandeling aan polisiemanne te verleen, mag die bedrag uit staatsfondse betaalbaar, in geen geval die bedrag wat vir die bepaalde diens neergelê is, in 'n skaal van fooie goedgekeur deur die Sekretaris, te bowe gaan nie.

(2) Aan 'n polisieman wat nie 'n offisier is nie, kan die helfte van die koste deur hom vir sodanige behandeling van tande gemaak, terugbetaal word as dit volgens mening van die Kommissaris nodig is om hom vir verdere doelmatige diens in die Mag bekwaam te maak.

(3) 'n Polisieman is geregtig op sodanige kostelose behandeling van tande as deur 'n distriksgeneesheer gegee kan word.

(4) Aan 'n polisieman kan na goedvinde van die kommissaris die gedeeltelike of hele koste van enige behandeling van tande veroorsaak onder die omstandighede in regulasie No. 58 (1) (a) uiteengesit, terugbetaal word.

GENEESKUNDIGE BEHANDELING EN VERPLEGING IN 'N HOSPITAAL: VROU EN KINDERS VAN BLANKE POLISIEMANNE.

27. (1) Die vrou en kinders van 'n blanke polisieman wat van hom afhanklik is, is, ooreenkomstig die volgende bepalinge, geregtig om geneeskundige behandeling en verpleging in 'n hospitaal met inbegrip van medisyne en verbandmiddels, op koste van die Administrasie te kry.

Met dié verstande dat in hierdie regulasie "kinders" slegs seuns benede die leeftyd van sestien jaar en ongetroude meisiekinders benede die leeftyd van agtien jaar insluit:—

(2) Geneeskundige behandeling en verpleging onder hierdie regulasie sluit in:—

- Behandeling deur 'n distriksgeneesheer of ander geneeskundige amptenaar van die Administrasie of, ingeval hulle dienste nie beskikbaar is nie, deur 'n private geneeskundige praktisyn;
- Toelating tot en behandeling in 'n militêre of openbare hospitaal behalwe behandeling in 'n leprose- of krank-sinnige gestig;
- Toelating tot en behandeling in 'n private hospitaal of verplegingsinstituut in spesiale spoedeisende gevalle of waar daar geen geskikte akkomodasie in 'n openbare hospitaal beskikbaar is nie.
- Indiensneming van 'n geregistreerde verpleegster, wanneer volgens mening van die distriksgeneesheer of ander gemagtigde geneeskundige praktisyn wat die geval behandel, sodanige handelwyse gebiedend is.

(3) Waar hospitaalfooie deur die Administrasie ten opsigte van die vrou of kind van 'n polisieman betaal word, moet sodanige polisieman daartoe bydra volgens die skaal wat uiteengesit is in regulasie No. 25 (3), behalwe dat bydraes ten opsigte van kinders benede die leeftyd van 12 jaar die helfte van daardie skaal sal bedra.

Sergeants and Constables (European)	2/- per diem whilst on full pay and 1/- per diem whilst on half pay.
Non-Europeans	10d. per diem whilst on full pay and 5d. per diem whilst on half pay.

provided, that no contributions shall be payable in any case where the illness or injury necessitating hospital treatment was occasioned in the circumstances defined in Regulation No. 58 (1) (a) nor in any case where the policeman concerned is on ordinary sick leave without pay.

Provided further that a policeman who is maintained in hospital through illness or injury occasioned by misconduct, neglect, or intemperance, shall contribute at full rates even if he is on leave on half pay or without pay.

ADDITIONAL MEDICAL ASSISTANCE AND DENTAL TREATMENT.

26. (1) The cost of providing any additional medical assistance (including the provision of medical comforts and appliances) shall not be met from public funds except with the authority of the Secretary, and where such authority has been given for additional medical assistance or for surgical operations by medical practitioners other than those who are ordinarily employed under agreement to give medical attendance to policemen, the amount payable from public funds shall in no case exceed the amount laid down for the particular service in a scale of fees approved by the Secretary.

(2) A policeman, other than an officer, may be refunded half the cost incurred by him for such dental treatment as, in the opinion of the Commissioner, is necessary to fit him for further efficient service in the Force.

(3) A policeman shall be entitled, free of charge, to such dental treatment as can be rendered by a district surgeon.

(4) A policeman may, in the discretion of the Commissioner, be refunded the cost in part or whole of any dental treatment occasioned by circumstances defined in regulation No. 58 (1) (a).

MEDICAL ATTENDANCE AND HOSPITAL TREATMENT: WIVES AND CHILDREN OF EUROPEAN POLICEMEN.

27. (1) The wife, and children dependent on him, of a European policeman shall, subject to the following provisions, be entitled to receive medical attendance and hospital treatment including drugs and dressings, at the expense of the Administration.

Provided that in this regulation "children" shall include male children under sixteen years of age, and unmarried female children under eighteen years of age, only.

(2) Medical attendance and hospital treatment under this regulation include:—

- Attendance by a district surgeon or other medical officer of the Administration, or, in the event of their services not being available, by a private medical practitioner;
- Admission to, and treatment in, a military or public hospital, except treatment in a leper or mental hospital;
- Admission to, and treatment in, a private hospital or nursing home in cases of special urgency or where suitable accommodation is not available in a public hospital;
- Employment of a registered nurse when, in the opinion of the district surgeon or other authorised medical practitioner attending the case such a course is imperative.

(3) Where hospital fees are paid by the Administration in respect of the wife or child of a policeman, such policeman shall contribute thereto at the rate set forth in regulation No. 25 (3), except that contributions shall be one-half of those rates in respect of children below the age of 12 years.

VERDERE GENEESKUNDIGE HULP: VROUE EN KINDERS VAN BLANKE POLISIEMANNE.

28. (1) Die koste van die voorsiening ten bate van die vrou en kinders van 'n polisieman en verdere geneeskundige hulp (met inbegrip van die aanskaffing van geneeskundige lukseartikels en toestelle) word nie uit die staatsfondse bekostig nie, behalwe met die magtiging van die Sekretaris, en waar sodanige magtiging verleen is vir verdere geneeskundige behandeling of vir heelkundige operasies deur geneeskundige praktisyns, ander as dié wat gewoonlik onder kontrak geëmployeer is om geneeskundige behandeling aan polisiemanne te verleen, mag die bedrag wat uit staatsfondse betaalbaar is, in geen geval die bedrag wat vir die bepaalde diens in 'n skaal van fooie goedgekeur deur die Sekretaris neergelê is, te bowe gaan nie.

(2) Enige blanke polisieman is geregtig op 'n hulptoelae van hoogstens £5.5.0 tot die koste van fooie vir geneeskundige behandeling en verplaging in 'n geval van swangerskap, miskraam of bevalling van sy vrou, maar geen verdere bydrae ten opsigte van enige ongesteldheid wat daaruit ontstaan of wat in verband staan met dieselfde swangerskap word deur die Administrasie betaal nie.

(3) Die vrou of kinders, soos bepaal in regulasie No. 27 (1), van 'n polisieman is geregtig op sodanige kostelose behandeling van tande as deur 'n distriksgeneesheer verleen kan word.

MEDISYNE — BEPALING VAN.

29. In regulasies Nos. 25 (1) en 27 (1) beteken die uitdrukking "medisyne" enige geneeskundige preparaat wat nodig is vir die behandeling van siekte of herstelling van die gesondheid en wat deur 'n distriksgeneesheer of behoorlik gemagtigde praktisyn voorgeskryf is, met uitsondering van:—

- (i) Moutekstrak, virol, emulsie van lewertraan of paraffin, geneeskundige wyne, suigling- of chemiese voedsel en gelyksoortige preparate.
- (ii) Lipsalwe, toiletpoeiers, huid- of haarpreparate van 'n kosmetieke aard, sepe, tandepastas en soortgelyke preparate.
- (iii) Alkoholiese prikkelmiddels, behalwe waar in die geval van longontsteking of ander akute siektes die Sekretaris, op grond van 'n rapport van die distriksgeneesheer, spesiaal betaling daarvoor deur die Administrasie kan wettig; en
- (iv) Medisyne benodig in gevalle van swangerskap, miskraam of bevalling.

INENTING, INSPUITING, ENS.

30. 'n Polisieman moet hom, as die Kommissaris of sy Bevelvoerende Offisier dit van hom verlang, te eniger tyd onderwerp aan inenting en herinenting, asook aan sodanige inspuiting teen siekte as die Kommissaris op aanbeveling van die geneeskundige amptenaar van die Administrasie mag gelas.

AFDANKING IN HOSPITAAL.

31. 'n Polisieman wat by afdanking uit die Mag in 'n hospitaal is, geniet verdere geneeskundige behandeling en hospitaalverpleging op koste van die Administrasie vir 'n tydperk deur die Sekretaris te word vasgestel.

HUWELIK — BLANKES.

32. (1) Geen blanke polisieman wat nie 'n offisier is nie, mag trou nie, tensy:—

- (a) hy drie diensjare afgedien en hom goed gedra het;
- (b) die Kommissaris oortuig is dat die dame met wie hy wens om te trou, geskik is;
- (c) hy desveries die Kommissaris oortuig dat sy finansiële posisie sodanig is dat hy kan trou sonder nadeel aangaande sy pligte as 'n polisieman;
- (d) hy die skriftelike toestemming van die Kommissaris verkry het.

Met dié verstande dat die Kommissaris, as hy oortuig is dat baie buitengewone omstandighede bestaan, toestemming tot 'n huwelik kan gee, nieteenstaande die feit dat die drie diensjare nie afgedien is nie.

(2) As die huwelik nie binne drie maande, nadat die toestemming gegee is, plaasvind nie, moet 'n nuwe aansoek gedoen word en die geval moet behandel word, asof daar geen voorafgaande aansoek ingedien was nie.

(3) As die vrou en familie van 'n polisieman vir 'n tydperk van meer as ses maande van Suidwes-Afrika afwesig was, word die betrokke polisieman daarna ten opsigte van toelaes en voorregte as 'n ongetroude man behandel, tensy die Kommissaris na goedvinde gelas dat die polisieman voort sal gaan om as 'n getroude man behandel te word.

ADDITIONAL MEDICAL ASSISTANCE: WIVES AND CHILDREN OF EUROPEAN POLICEMEN.

28. (1) The cost of providing, for the benefit of the wife and children of a policeman, any additional medical assistance (including the provisions of medical comforts and appliances) shall not be met from public funds, except with the authority of the Secretary, and where such authority has been given for additional medical attendance, or for surgical operations by medical practitioners other than those who are ordinarily employed under agreement to give medical attendance to policemen, the amount payable from public funds shall in no case exceed the amount laid down for the particular service in a scale of fees approved by the Secretary.

(2) Any European policeman shall be entitled to a grant-in-aid not exceeding £5.5.0 towards the cost of medical attendance and nursing fees in a case of pregnancy, miscarriage or confinement of his wife, but no further contribution in respect of any illness arising therefrom or in connection with the same pregnancy shall be paid by the Administration.

(3) The wife or children, as defined in regulation No. 27 (1), of a policeman shall be entitled, free of charge, to such dental treatment as can be rendered by a district surgeon.

DRUGS — DEFINITION OF.

29. In regulations Nos. 25 (1) and 27 (1) the term "drugs" shall mean any medical preparation required for the treatment of disease or restoration of health prescribed by a district surgeon or duly authorised medical practitioner, with the exception of:—

- (i) Extracts of malt, Virol, Emulsion of Cod Liver Oil or of paraffin, Medicinal Wines, Infant or Chemical Foods and similar preparations.
- (ii) Lip salves, Toilet Powders, Skin or Hair Preparations of a cosmetic nature, Soaps, Dental Pastes and similar preparations.
- (iii) Alcoholic stimulants, except where in cases of pneumonia or other acute disease the Secretary, on a report by a district surgeon, specially authorises payment therefor by the Administration; and
- (iv) drugs required in cases of pregnancy, miscarriage or confinement.

VACCINATION, INOCULATION, ETC.

30. A policeman shall, if required by the Commissioner or his Commanding Officer, submit himself to vaccination and re-vaccination at any time, and also to such inoculation against disease as may be directed by the Commissioner on the recommendation of the medical officer of the Administration.

DISCHARGE IN HOSPITAL.

31. A policeman who, on discharge from the Force, is in hospital shall continue to receive medical attendance and hospital treatment at the expense of the Administration for a period to be determined by the Secretary.

MARRIAGE — EUROPEANS.

32. (1) No European policeman, other than an officer, may marry unless:—

- (a) he has completed three years' service with a good record;
- (b) the Commissioner is satisfied as to the suitability of the lady he desires to marry;
- (c) if called upon to do so, he satisfies the Commissioner that his financial position is such that he is able to marry without detriment to his duties as a policeman;
- (d) he has obtained in writing the permission of the Commissioner;

Provided that the Commissioner may, when he is satisfied that very exceptional circumstances exist, grant permission to marry notwithstanding that three years' service has not been completed.

(2) If the marriage does not take place within three months after permission has been granted, a fresh application must be made, and the case treated as if no previous application had been submitted.

(3) If the wife and family of a policeman have been absent from South West Africa for a period in excess of six months, the policeman concerned shall thereafter be treated in respect of allowances and privileges as an unmarried man, unless the Commissioner, in his discretion, directs that the policeman shall continue to be treated as a married man.

(4) Die Kommissaris kan na goedvinde aan 'n geskeie polisieman of aan 'n polisieman wat van sy vrou van tafel en bed geskei is, of wat 'n wewenaar is en wat enige kinders het wat heeltemal van hom afhanklik is, toestaan om in kwartiere vir getroudes, soos in Regulasie No. 35 voorsien, te gaan woon.

DOOD VAN 'N POLISIEMAN.

33. (1) 'n Bevelvoerende offisier moet die dood van 'n polisieman onmiddellik aan die Kommissaris rapporteer en 'n sterfkennis tesame met 'n inventaris aan die Magistraat of Meester van die Hooggeregshof van Suidwes-Afrika stuur.

(2) Die redelike onkoste in verband met die begrafnis van 'n polisieman wat sterwe, terwyl hy in diens is, kan na goedvinde van die Kommissaris deur die Administrasie betaal word.

(3) Hulptoelae tot die koste wat in verband met die begrafnis van die vrou of kind van 'n polisieman gemaak is, moet uit staatsfondse volgens die volgende skaal verleen word:—

Vir 'n vrou	£5. 0.0.
Vir 'n seun benede sestien of 'n meisiekind benede die leeftyd van agtien jaar	£2.10.0.

Met dié verstande egter dat sodanige hulptoelae in geen geval die werklike koste van die begrafnis te bowe mag gaan nie.

DESERSIE.

34. Ingeval 'n polisieman deserteer en daar geen waarskynlikheid van sy onmiddellike arrestasie bestaan nie, kan sy bevelvoerende offisier na verloop van een maand na die datum van desersie enige private goed of persoonlike eiendom wat deur die deserteur teruggelaat is, verkoop. Die oprings van sodanige verkoping tesame met die soldy wat tot op die dag van die desersie verskuldig is, kan gebruik word vir die afbetaling van alle amptelike vorderinge, skulde vir maaltye, ens.

STAATSWONINGE GELEË IN KAMP OF KASERNE.

35. (1) (a) Van 'n polisieman kan verlang word, dat hy in kwartiere woon wat aan die Administrasie behoort of deur die Administrasie gehuur is of ter beskikking van die Administrasie gestel is, indien daar sodanige beskikbaar is.

(b) Leegstaande kwartiere moet deur die bevelvoerende offisier of, in die geval van enige kompetisie daarvoor, deur die Kommissaris toegewys word.

(c) 'n Polisieman aan wie kwartiere vir getroudes toegewys is, sal aanspreeklik gehou word vir die huur daarvan, totdat verlof van sy bevelvoerende offisier verkry is om die kwartiere te ontruim.

(d) 'n Polisieman sal aanspreeklik bly vir die huur van die kwartiere wat aan hom toegewys is, terwyl hy behandeling in 'n hospitaal ondergaan.

(2) 'n Polisieman is gedurende die bewoning van kwartiere aanspreeklik vir enige moedswillige beskadiging daarvan deur homself, deur 'n lid van sy gesin of deur sy bediendes, vir die verlies van sleutels en vir die algemene toestand van sindelikeid van die binne- en buitekant van die perseel. Ingeval die kwartiere by ontruiming beskadig en vuil gelaat word, kan die koste van die nodige reparasies en skoonmaak, na goedvinde van die Kommissaris, op die betrokke polisieman of polisiemanne verhaal word.

(3) Huur vir kwartiere sal gevorder word volgens die skaal neergelê in die Regulasies vir Huisvesting, tensy spesiale skale om buitengewone omstandighede tegemoet te kom, deur die Sekretaris gewettig word.

(4) Aan 'n polisieman wat op verlof is, kan toegestaan word om 'n staatswoning wat aan hom toegewys is, verder te bewoon, solank as sodanige kwartiere nie vir ander doeleindes benodig word nie.

(5) 'n Getroude polisieman is aanspreeklik vir die huurgeld van kwartiere wat deur hom bewoon word, solank hy sy huisraad en goed daarin laat; en voordat hy van die aanspreeklikheid bevry word, moet hy die kwartiere ontruim en die besit daarvan aan sy opvolger of enige ander behoorlik gemagtigde polisieman oorhandig.

(6) 'n Ongetroude polisieman is aanspreeklik vir die huurgeld van kwartiere vir alle tydperke van verlof van veertien dae of minder en vir enige tydperk van verlof veertien dae te bowe gaande, as hy nie die kwartiere ontruim en alle persoonlike goed daaruit verwyder nie.

(7) (a) 'n Polisieman wat kwartiere bewoon, kan gedurende afwesigheid op verlof, aan 'n ander polisieman onderverhuur, maar hy bly aanspreeklik vir die huurgeld en moet sy eie skikkinge met die onderhuurder op sy eie risiko tref.

(4) The Commissioner may, in his discretion, permit a policeman who is divorced, or who is separated from his wife under deed or judicial order, or who is a widower and who has any children entirely dependant on him, to occupy married quarters as provided for in Regulation No. 35.

DEATH OF POLICEMEN.

33. (1) A commanding officer will at once report the death of a policeman to the Commissioner, and render a death notice accompanied by an inventory to the Magistrate, or Master of the High Court of South West Africa.

(2) The reasonable expenses incurred in connection with the funeral of a policeman who dies whilst serving may, in the discretion of the Commissioner, be defrayed by the Administration.

(3) Grants-in-aid of the expenses incurred in connection with the funeral of the wife or child of a policeman shall be made from public funds at the following rates:—

For a wife	£5. 5. 0.
For a male child under sixteen or a female child under eighteen years of age	£2.10.0.

Provided, however, that such grants-in-aid shall in no case exceed the actual cost of the funeral.

DESERTION.

34. Should a policeman desert and there be no likelihood of his immediate arrest, his commanding officer may, on the expiration of one month after the date of desertion, sell any private effects or personal property left by the deserter. The proceeds of such sale, together with pay due to the date of desertion, shall be available for the liquidation of official claims, mess debts, and the like.

GOVERNMENT QUARTERS SITUATED IN CAMP OR BARRACKS.

35. (1) (a) Policemen may be required to reside in quarters owned or rented by/or placed at the disposal of the Administration when such are available.

(b) Vacant quarters shall be allotted by the commanding officer or, in the case of any competition therefor, by the Commissioner.

(c) A policeman to whom married quarters have been allotted will be held responsible for the rent thereof until permission is obtained from his commanding officer to vacate the quarters.

(d) A policeman will remain liable for the rent of the quarters allotted to him whilst undergoing treatment in hospital.

(2) A policeman during the occupation of quarters will be liable for any wilful damage thereto by himself, by a member of his household, or his servants, for loss of keys, and for the general state of cleanliness of the inside and outside of the premises. In the event of quarters being vacated and left damaged or dirty, the cost of effecting the necessary repairs and cleaning may, in the discretion of the Commissioner, be recovered from the policeman or policemen concerned.

(3) Rent for quarters will be charged at the rates laid down in the Housing regulations, unless special rates to meet exceptional circumstances are authorised by the Secretary.

(4) A policeman on leave may be permitted to continue in occupation of government quarters assigned to him so long as such quarters are not required for other purposes.

(5) A married policeman shall be responsible for rent of quarters occupied by him for so long as he leaves his household furniture and effects therein, and before he is released from liability, he must vacate the quarters and hand over possession to his successor or any other duly authorised policeman.

(6) An unmarried policeman shall be responsible for rent of quarters for all periods of leave of fourteen days or less and for any period of leave in excess of fourteen days if the quarters are not vacated and all personal effects removed therefrom.

(7) (a) A policeman in occupation of quarters may, during leave of absence, sublet to another policeman, but he will remain liable for the rental and must make his own arrangements with the sub-tenant at his own risk.

(b) Geen gedeelte van enige kwartier vir getroudes mag gedurende die bewoning daarvan deur 'n polisieman aan enige ander persoon wat nie 'n polisieman is nie, sonder die skriftelike toestemming van die Kommissaris onderverhuur word nie.

(3) Behalwe soos voorsien in sub-artikel (7) hiervan, mag kwartiere vir getroudes net bewoon word deur die polisieman aan wie hulle toegevoeg is, en sy vrou en kinders. Ander familiebetrekkings van die betrokke polisieman mag nie permanent in die kwartiere woon nie, behalwe nadat die toestemming van sy bevelvoerende offisier verkry is, wat sodanige toestemming net mag gee, as hy oortuig is dat sodanige familiebetrekking alleenlik van sodanige polisieman afhanklik is, of dat die omstandighede van 'n buitengewone aard is.

BETALING DEUR PUBLIEK VIR POLISIEDIENSTE.

36. Wanneer die dienste van polisiemanne deur die publiek gevra word vir gesellige funksies of byeenkomste, soos reises of gymkhana's, tentoonstellings, krieket- of voetbal-wedstryde, teaters, bruilofte, ens., of as van hulle verlang word dat hulle as wagte in gevalle van brand of soortgelyke omstandighede optree, moet soveel polisiemanne as benodig is, indien beskikbaar, deur hulle bevelvoerende offisier of stasiekommandant, soos die geval mag wees, aangewys word. Die diens word gedoen as gewone diens, maar vorderinge volgens die volgende skaal sal aan die Administrasie betaalbaar wees:—

- Blankes, berede polisie (enige rang) — £1 per dag van agt uur of enige gedeelte daarvan.
- Blankes, voetpolisie (enige rang) — 15/- per dag van agt uur of enige gedeelte daarvan.
- Nie-blankes, berede polisie (enige rang) — 8/- per dag van agt uur of enige gedeelte daarvan.
- Nie-blankes, voetpolisie (enige rang) — 6/- per dag van agt uur of enige gedeelte daarvan.

SKORSING.

37. (1) 'n Polisieman kan geskors word, hangende sy verhoor of 'n ondersoek kragtens die Proklamasie, maar alleen weens ernstige wangedrag wat beweer word of waaromtrent hy verdink word.

(2) 'n Offisier kan, as 'n voorlopige maatreël, deur die Kommissaris geskors word, hangende die uitslag van 'n onmiddellike verwysing na die Administrateur; en enige ander polisieman kan, as 'n voorlopige maatreël, deur sy bevelvoerende offisier geskors word, hangende die uitslag van 'n onmiddellike verwysing na die Kommissaris.

(3) (a) Wanneer 'n offisier geskors word, hangende 'n ondersoek kragtens artikel *elf* van die Proklamasie, moet die skorsing, tensy anders deur die Administrateur gelas, voortgaan, totdat hy in rang verlaag, afgedank of ontslaan is, of tot die datum waarop hy gelas is om sy diens te hervat.

(b) Wanneer enige polisieman wat nie 'n offisier is nie, skuldigbevind word aan enige oortreding ten opsigte waarvan hy geskors is en hy in rang verlaag, afgedank of ontslaan word as 'n gevolg van sodanige skuldigbevinding, moet die skorsing, tensy anders deur die Kommissaris gelas, voortgaan tot die datum waarop sodanige polisieman in rang verlaag, afgedank of ontslaan is. Ingeval die skuldigbevinding nie in verlaging in rang, afdanking of ontslag uitloop nie, moet die skorsing, tensy anders deur die Kommissaris gelas, voortgaan tot die datum waarop die polisieman gelas is om sy diens te hervat.

OORTREDINGE.

38. Enige polisieman is skuldig aan 'n oortreding en na skuldigbevinding blootgestel aan die strawwe voorgeskryf in Hoofstuk II van die Proklamasie, as hy enige handeling pleeg of skuldig is aan die wangedrag wat in hierdie regulasie beskrywe is, dit wil sê, as hy:—

- (1) enige muitery of opstandige gedrag begin, daartoe aanspoor, dit verwek of daaraan deelneem;
- (2) by enige muitery of opstandige gedrag teenwoordig is en nie alles in sy vermoë doen om dit te onderdruk nie;
- (3) met enige ander persoon saamspan om 'n muitery of opstandige gedrag te verwek;
- (4) weet van enige muitery of opstandige gedrag en in gebreke bly om sonder versuim 'n hoër offisier daarvan in kennis te stel;

(b) No portion of any married quarters may, during occupation by a policeman, be sublet to any other person, not being a policeman, without the written consent of the Commissioner.

(8) Except as provided in sub-section (7) hereof, married quarters shall be occupied only by the policeman to whom they have been allotted and his wife and children. Other relatives of the policeman concerned shall not reside permanently in the quarters except by permission of his commanding officer who may grant such permission only if satisfied that such relatives are solely dependent upon such policeman, or that there are exceptional circumstances.

PAYMENT BY THE PUBLIC FOR POLICE SERVICES.

36. When the services of policemen are requisitioned by the public for social functions or gatherings such as race or gymkhana meetings, shows, cricket or football matches, theatres, weddings, etc., or they are required to act as guards in cases of fire or in similar circumstances, so many policemen as are required shall, if available be detailed by their commanding officer, or station commander as the case may be. The service shall be carried out as ordinary duty but charges on the following scale will be payable to the Administration:—

- Europeans, mounted (any rank) — £1 per diem of eight hours or any portion thereof.
- Europeans, foot (any rank) — 15/- per diem of eight hours or any portion thereof.
- Non-Europeans, mounted (any rank) — 8/- per diem of eight hours or any portion thereof.
- Non-Europeans, foot (any rank) — 6/- per diem of eight hours or any portion thereof.

SUSPENSION.

37. (1) A policeman may be suspended pending his trial or an inquiry under the Proclamation but only for serious misconduct alleged or suspected.

(2) An officer may, as a provisional measure, be suspended by the Commissioner pending the result of an immediate reference to the Administrator and any other policeman may, as a provisional measure, be suspended by his commanding officer, pending the result of an immediate reference to the Commissioner.

(3) (a) When an officer is suspended pending an inquiry under section *eleven* of the Proclamation the suspension shall, unless otherwise directed by the Administrator, continue until he is reduced in rank, discharged or dismissed or until the date on which he is directed to resume duty.

(b) When any policeman, other than an officer, is convicted of any offence in respect of which he has been suspended and he is reduced in rank, discharged or dismissed as a consequence of such conviction, the suspension shall, unless otherwise directed by the Commissioner, continue until the date on which such policeman is reduced in rank, discharged or dismissed. Should the conviction not result in reduction in rank, discharge or dismissal, the suspension, unless otherwise directed by the Commissioner, shall continue until the date on which the policeman is directed to resume duty.

OFFENCES.

38. Any policeman shall be guilty of an offence and be liable on conviction to the penalties prescribed in Chapter II of the Proclamation, if he commits any act, or is guilty of any omission or conduct in this regulation described, that is to say:—

- (1) beginning, inciting to, causing or joining in any mutiny or seditious conduct;
- (2) being present at any mutiny or seditious conduct and failing to use his utmost endeavour to suppress it;
- (3) conspiring with any person to cause mutiny or seditious conduct;
- (4) knowing of any mutiny or seditious conduct and failing to report it without delay to his commanding officer;

- (5) sy hoër offisier slaan, hom met geweld bedreig of dreierende en met die tug strydige taal gebruik, of hom teenoor hom op 'n parmantige of weerspannige wyse gedra;
- (6) 'n mindere in rang op beledigende of tirannieke wyse behandel;
- (7) 'n naamlose mededeling aan die Administrateur, Kommissaris of ander hoër offisiere doen;
- (8) aan 'n hoër offisier valselyk onbehoorlike gedrag toeskryf;
- (9) 'n valse beskuldiging teen enige polisieman maak of in enige klagte 'n valse verklaring aflê wat die karakter van 'n ander polisieman raak of enige wesenlike feite onderdruk;
- (10) enige klagte of rapport teen enige polisieman gemaak, terughou of op onredelike wyse vertraag;
- (11) 'n wettige bevel deur sy superieur gegee, nie gehoorsaam nie;
- (12) in gebreke bly om te voldoen aan enige staande magdistriks-, stasie-, kaserne-, kamp- of enige ander orders;
- (13) van die Mag deserteer of weier om daarin te dien, of enige ander polisieman aanraai of oorhaal om te deserteer of diens te weier, of willens en wetens 'n deserteur of iemand wat onwettig uit die diens afwesig is, ontvang of opneem, of as hy 'n deserteur of iemand wat onwettig uit die diens afwesig is, ontdek en versuim om 'n hoër offisier daarvan in kennis te stel of alles in sy vermoë doen om so 'n deserteur of onwettig uit die diens afwesige persoon gevange te laat neem;
- (14) deur welke middel ook al moedswillig 'n verstoring of valse alarm veroorsaak;
- (15) veg, 'n verstoring veroorsaak of hom andersins op 'n oproerige wyse gedra;
- (16) onder die invloed van bedwelmende drank is, hetsy in of buite die diens;
- (17) enige bedwelmende drank of verdowingsmiddels gebruik, terwyl hy op diens is;
- (18) deur buitensporige gebruik van alkohol of verdowingsmiddels hom vir diens ongeskik maak;
- (19) terwyl hy op diens is, enige plek binnegaan wat gelisensieër is vir die verkoop van bedwelmende drank, uitgesonderd in die onmiddellike vervulling van sy plig, of wanneer hy noodsaaklik losies moet hê;
- (20) hom hou asof hy siek is, of siekte en ongesteldheid voorgee of van diens vry kry of probeer om vry te kry deur 'n valse of oordrewe verklaring aangaande besering, ongesteldheid, pyn of siekte;
- (21) siekte, ongesteldheid of swakheid veroorsaak of homself of enige ander polisieman, hetsy op versoek van sodanige polisieman al dan nie, opsetlik vermink of beseer, of hom deur enige ander persoon laat vermink of beseer met die doel om homself of sodanige ander polisieman vir die diens ongeskik te maak;
- (22) wanneer hy venetiese siekte gekry het, versuim om die saak stiptelik aan sy superieur te rapporteer;
- (23) op diens slaap;
- (24) die diens verlaat, voordat hy behoorlik afgelos is;
- (25) sy plig versuim of onbehoorlik vervul;
- (26) uit die diens wegbly sonder verlof;
- (27) mondeling of skriftelik inligtinge openbaar maak, wat dit sy plig is om geheim te hou;
- (28) sonder magtiging daartoe, direk of indirek, aan die pers of aan enige lid van die publiek enige aangeleentheid of saak betreffende die Mag medeel;
- (29) sonder behoorlike magtiging 'n gevangene of ander persoon onder bewaring loslaat, of hom opsetlik of deur nalatigheid laat ontlug;
- (30) enige kommissie, gif, fooi of vergoeding vra of aanneem om hom te beweeg om te versuim om sy plig uit te voer of om enige daad te verrig wat in stryd is met sy plig of in gebreke bly om aan sy bevelvoerende offisier skriftelik die aanbod van enige sodanige kommissie, gif, fooi of vergoeding te rapporteer;
- (31) sonder die skriftelike toestemming van die kommissaris ten opsigte van die verrigting van sy pligte enige kommissie, fooi, vergoeding of beloning (nie synde die emolumente wat ten opsigte van sy pligte aan hom betaalbaar is nie) aanneem, of in gebreke bly om die aanbod van enige sodanige kommissie, fooi, vergoeding of beloning skriftelik te rapporteer;
- (5) striking or offering violence to, or using threatening or insubordinate language to his superior officer, or behaving towards him in an insolent or insubordinate manner;
- (6) oppressive or tyrannical conduct towards an inferior;
- (7) making an anonymous communication to the Administrator, Commissioner or other superior officer;
- (8) falsely imputing improper conduct to a superior officer;
- (9) making a false accusation against any policeman, or in any complaint making a false statement affecting the character of another policeman or suppressing any material facts;
- (10) withholding or unreasonably delaying any complaint or report made against any policeman;
- (11) disobeying any lawful command given by his superior officer;
- (12) failing to comply with any standing, force, district, station, barrack, camp or other orders;
- (13) deserting from the Force, or refusing to serve therein or advising or persuading any other policeman to desert or refuse to serve, or knowingly receiving or entertaining any deserter or illegal absentee, or on discovering any deserter or illegal absentee failing to report the matter to a superior officer, or to take every means to cause such deserter or illegal absentee to be apprehended;
- (14) by any means whatever intentionally occasioning a disturbance or false alarm;
- (15) fighting, creating a disturbance, or otherwise behaving in a riotous manner;
- (16) being under the influence of intoxicating liquor whether on or off duty;
- (17) while on duty partaking of any intoxicating liquor or drugs;
- (18) unfitting himself for duty by excessive use of alcohol or drugs;
- (19) entering, while on duty, any place licensed for the sale of intoxicating liquor, except in the exercise of his duty or when necessarily requiring accommodation;
- (20) malingering or feigning disease or illness, or obtaining or attempting to obtain relief from duty on a false or exaggerated plea of injury, illness, pain or sickness;
- (21) producing disease, sickness or infirmity or wilfully maiming or injuring himself or any other policeman, whether at the request of such policeman or not, or causing himself to be maimed or injured by any other person, with intent thereby to render himself or such other policeman unfit for duty;
- (22) if he has contracted venereal disease, failing to report the matter promptly to his superior officer;
- (23) being asleep on duty;
- (24) absenting himself from duty before being regularly relieved;
- (25) neglect or improper performance of duty;
- (26) absenting himself without leave;
- (27) disclosing verbally or in writing any information which it was his duty not to disclose;
- (28) communicating without proper authority, directly or indirectly, to the press or to any member of the public, any matter or thing relating to the Force;
- (29) without proper authority releasing a prisoner or other person in custody, or by a wilful act or by negligence, suffering him to escape;
- (30) soliciting or accepting any commission, gift, fee or consideration to induce him to omit to carry out his duty or to do any act in conflict with his duty, or failing to report in writing to his commanding officer the offer of any such commission, gift, fee or consideration;
- (31) accepting, without the permission in writing of the Commissioner, or demanding, in respect of the performance of his duties, any commission, fee, consideration or reward (not being the emoluments payable to him in respect of his duties), or failing to report in writing the offer of any such commission, fee, consideration or reward;

- (32) enige diskonto, kommissie, fooi, vergoeding of voordeel aanneem ten opsigte van, of op enige wyse geldelik belang het in die koop of verkoop van enige prowiand, voorrade, uitrusting, klerasie, benodighede of leveransies van enige aard, of van diere vir die gebruik van die Mag, of in verband met enige gemeenskaplike tafel, kantien, boekery, musiekkorps, klub of ander inrigting van die polisie;
- (33) enige openbare goed of enige goed wat aan enige polisieman, polisieorkes, gemeenskappelike tafel, kantien, biblioteek, fonds, klub, of polisieinrigting behoort of enige goed behorende aan 'n gevangene of ander persoon wat in bewaring is, of enige gevonde of onopgeëiste goed of enige *corpora delicti* in 'n kriminele saak steel, terughou, misbruik, onbehoorlike gebruik daarvan maak, deur nalatigheid verloor of moedswillig beskadig;
- (34) verpligtinge op hom neem teenoor 'n gelisensiëerde handelaar in bedwelmende drank of teenoor enige kantienman of enige persoon in die diens van enige sodanige gelisensiëerde handelaar;
- (35) enige perd of ander dier wat in die staatsdiens gebruik word, buitensporig ry, mishandel of versuim om behoorlik daarvoor te sorg, of enige sodanige dier steel, onbehoorlike gebruik daarvan maak, dit sonder magtiging van die hand sit of deur nalatigheid verlore laat raak;
- (36) van onnodige geweld gebruik maak teen 'n gevangene of ander persoon in bewaring;
- (37) onbeleaf of ongemanierd is teenoor enige lid van die publiek;
- (38) in uniform al dan nie, willens en wetens die onderskeidingsteken, embleem, partykleure of teken van watter aard ook al, van enige politieke organisasie dra;
- (39) lid word of is van enige vereniging met politieke oogmerke, of vir enige kandidaat by 'n parlementêre, provinsiale afdelingsraads-, munisipale, stadsraads-, skoolraads- of dergelike verkiesinge stemme werf, of spreek op vergaderinge gehou in verband met enige sodanige verkiesing of, op watter manier ook al, meewerk vir die bevordering van die belange van 'n kandidaat by enige sodanige verkiesinge, uitgesonderd deur te stem of wettige orders in verband met die leiding van die verkiesing uit te voer;
- (40) In enige rapport, staaf, vordering, rekord, boek of ander dokument enige valse, misleidende of onjuiste verklaring of enige weglating maak of daaraan deelneem met die oogmerk om enige persoon te bedrieg of met die oogmerk om enige persoon skade aan te doen; of, met die oogmerk om te bedrieg, enige boek of dokument onderdruk, iets daarin uitkrap, iets daarin verander of dit van die hand doen.
- (41) 'n valse verklaring aflê by of in verband met enige ondersoek, verhoor of navorsing;
- (42) direk of indirek enige geld van of deur enige polisieman van laer rang leen of 'n geldelike verpligting teenoor 'n mindere in rang op hom neem;
- (43) deelgenoot word van 'n akkomodasiewissel, of van 'n tjeek of van 'n promesse vir akkomodasiedoeleindes sonder die skriftelike toestemming van die Kommissaris;
- (44) trou sonder die skriftelike toestemming van die Kommissaris;
- (45) sonder die skriftelike toestemming van die Administrateur met grond spekuleer of enige ambags-, besigheids- of handels- of landbouonderneming aangaan, hetsy direk of indirek, of enige winsgewende werk buite sy administratiewe diens verrig of sy vrou toestaan om dit te doen;
- (46) veroorsaak of poog om te veroorsaak dat enige persoon deur sollicitasie of andersins hom met sy eie belange of met die belang van enige applikant vir promosie, oorplasing, of bevordering van enige aard bemoei;
- (47) gebruik maak van die dienste van enige ander polisieman of van enige segsman, spesiale speurder of ander persoon in die diens van die polisie, behalwe in besigheid van die Administrasie;
- (48) hom op 'n manier gedra wat 'n polisieman van sy rang nie betaam nie;
- (49) hom skuldig maak aan enige daad, gedrag of versuim tot nadeel van goeie orde of disipline van die Mag, onverskillig of dit in enige ander gedeelte van hierdie regulasies bepaal is al dan nie.
- (32) taking any discount, commission, fee, consideration or advantage in respect of, or being in any way pecuniarily interested in, the purchase or sale of any provisions, stores, equipment, clothing, necessaries or supplies of any kind, or animals for the use of the Force, or for any police mess, canteen, library, band, club or other police institute;
- (33) stealing, withholding, misapplying, making unauthorised use of, losing by neglect or wilfully injuring any public property or any property belonging to any other policeman, or police band, mess, canteen, library, fund, club or other police institute, or any property belonging to a prisoner or other person in custody, or any found or unclaimed property or any exhibits in a criminal case;
- (34) placing himself under an obligation to a licensed dealer in intoxicating liquor or to any barman or other person in the employ of any such licensed dealer;
- (35) over-riding, illtreating or neglecting to take proper care of any horse or other animal used in the public service, or stealing, making unauthorised use of, disposing of without authority or losing by neglect any such animal;
- (36) using any unnecessary violence to any prisoner or other person in custody;
- (37) being uncivil or discourteous to any member of the public;
- (38) when in or out of uniform knowingly wearing the badge, emblem, party colours or device of any kind of any political organisation;
- (39) becoming or being a member of any society having political objects or acting as canvasser on behalf of any candidate in any parliamentary, provincial divisional council, municipal, school board or other similar election, or speaking at meetings held in connection with any such election or taking any part whatever in furthering the interests of any candidate at any such elections beyond recording his vote, or carrying out lawful orders in connection with the conduct of the election;
- (40) in any report, return, claim, record, book or other document making, or being privy to the making of any false, misleading or inaccurate statement, or any omission, with intent to deceive, or with intent to injure any person or, with intent to deceive, suppressing, defacing, altering or making away with any book or document;
- (41) making a false statement at or in connection with any investigation, trial or inquiry;
- (42) directly or indirectly borrowing any money from or through any policeman of inferior rank, or placing himself under a pecuniary obligation to an inferior in rank;
- (43) becoming party to an accommodation bill, or to a cheque or to a promissory note for accommodation purposes, without the permission in writing of the Commissioner;
- (44) marrying without the permission in writing of the Commissioner;
- (45) without the permission in writing of the Administrator speculating in land or engaging in any trade, business, or commercial or agricultural undertaking, either directly or indirectly, or performing any remunerative work outside his administrative duties, or allowing his wife to do so;
- (46) causing or attempting to cause any person to interfere by solicitation or otherwise in his own interests, or in the interest of any applicant for promotion, transfer, or preferment of any kind;
- (47) making use of, except in strictly Administration business, the services of any other policeman or of any informant, special detective or other person in police employ;
- (48) conducting himself in a manner unbecoming a policeman of his rank;
- (49) any act, conduct or neglect to the prejudice of good order or discipline of the Force, whether or not defined in any other part of these regulations.

Enige skriftelike permissie deur die Kommissaris gegee om enigiets te doen wat, indien sonder permissie gedoen, 'n oortreding van sub-artikel (31), (43), (44) of (45) hiervan sou uitmaak, moet aan die betrokke polisieman deur sy bevelvoerende offisier meegedeel word.

Any permission in writing granted by the Commissioner to do anything which, without such permission, would be a contravention of sub-section (31), (43), (44), or (45) hereof, shall be conveyed to the policeman concerned by his commanding officer.

VERHOOR DEUR 'N OFFISIER KRAGTENS ARTIKEL TIEN VAN DIE PROKLAMASIE.

39. (1) 'n Verhoor kragtens artikel 10 van die Proklamasie moet, so naby moontlik, maar onderhewig aan die voorsiening van hierdie regulasies, gevoer word op die wyse en in die vorm, asof die verhoor in 'n magistratshof gehou was, en, met die uitsondering van die tweede voorbehoudsbepaling tot subartikel (1) van artikel tweehonderdeen-dertig van Proklamasie No. 30 van 1935, soos gewysig, moet die wet wat betrekking het op getuienis en getuies, soos toepaslik in verband met kriminele prosedure in 'n magistratshof, in verband met sodanige verhoor inaggeneem word.

(2) Die verhoor word in enige polisie-stasie of polisie-kantoor of op sodanige ander plek as die offisier wat die verhoor lei, mees gerieflik mag ag ten opsigte van die woonplek van die getuies of engeen van hulle.

(3) Behalwe met die toestemming van die Kommissaris mag niemand anders as die offisier wat die verhoor lei, die vervolger, die beskuldigde en sy eskort, indien enige, sy regsadviseur en 'n getuie terwyl onder verhoor, en 'n tolk, as daar een nodig is, gedurende die verhoor aanwesig wees nie.

(4) 'n Polisieman van gelyke of hoër rang as die beskuldigde moet deur die offisier wat die verhoor lei, gelas word om as vervolger te ageer, en as dit vir hom nodig is om ander getuienis vir die vervolging as dié van 'n bloot formele aard te gee, moet hy dit, so ver doenlik gee, voordat hy enige ander getuies oproep.

(5) (a) Die vervolger moet sorg vir die bywoning van die beskuldigde en dat hy 'n redelike tyd voor die uur wat vir die verhoor bepaal is, voorsien word van besonderhede van die aanklag.

(b) Die vervolger moet ook sorg vir die bywoning van enige polisiemanne wat getuies in die saak is, en, indien nodig, van die offisier wat die verhoor lei, subpoena's kry om die bywoning van enige getuies wat nie polisiemanne is nie, te verkry.

(6) Die vorm van aanklagtelys en die vorm van die subpoena om die getuies te dagvaar moet wees soos voorgeskrewe.

(7) Diening van subpoena's word bewerkstellig op dieselfde wyse en binne dieselfde tydperk as benodig is vir die diening van subpoena's in 'n magistratshof.

(8) Die getuienis wat deur 'n getuie afgelê word, moet aan hom voorgelees en dan deur hom onderteken word.

(9) Op 'n pleit van "skuldig" moet voldoende getuienis opgeteken word om die offisier wat die verhoor lei, in staat te stel om die vonnis te bepaal en om die Kommissaris in staat te stel om alle feite en omstandighede wat aan die oortreding verbind is, te weet, tensy sodanige feite en omstandighede voldoende geopenbaar is deur enige verklaring wat die beskuldigde mag maak of inhandig. Enige sodanige verklaring moet onderteken word deur die offisier wat die verhoor lei, en moet aangeheg word aan en gedeelte vorm van die notule.

(10) (a) Na 'n pleit of bevinding van "skuldig", moet die vervolger 'n gesertifiseerde uittreksel voorlê van die beskuldigde se wangedraglys waarna in Regulasie No. 40 verwys is, bevattende alle vorige skuldigbevindinge wat daarop aangeteken is ander as dié wat ooreenkomstig daardie Regulasie uitgewis is, en hom oproep om sodanige vorige veroordelinge te erken of te ontken. Ingeval die beskuldigde nie enige sodanige skuldigbevindinge erken nie, kan die vervolger, as die offisier wat die verhoor lei so bepaal, getuienis oproep om hulle te bewys, en, indien nodig, moet die saak uitgestel word om hom in staat te stel om so te doen.

(b) Enige vorige skuldigbevinding wat deur die beskuldigde erken of teen hom bewys is, moet deur die offisier wat die verhoor lei, in oorweging geneem word, by die uitspraak van die vonnis vir die oortreding waaromtrent die beskuldigde skuldig gepleit het of waaraan hy skuldig bevind is.

(11) Getuies, as hulle polisiemanne is, is geregtig op onderhouds- en reistoelaes, soos voorsien in Regulasie No. 16, en, as hulle nie polisiemanne is nie, is hulle geregtig op getuiefooie en reisfasiliteite uit staatsfondse al na die tarief wat op getuies in kriminele sake in 'n magistratshof toepaslik is; met dié verstande dat die Kommissaris die betaling van enige fooi of toelae wat aan enige getuie vir die verdediging wie se getuienis volgens mening van die offisier wat die verhoor lei, nie nodig en wesenlik was nie, kan afkeur en dit op die beskuldigde kan verhaal.

(12) Die fooie en uitgawes van enige regsadviseur wat deur die beskuldigde aangestel is, moet deur die beskuldigde gedra word.

TRIAL BY AN OFFICER UNDER SECTION TEN OF THE PROCLAMATION.

39. (1) A trial under section 10 of the Proclamation shall, as nearly as may be, but subject to the provisions of these regulations, be conducted in manner and form as if the trial were held in a magistrate's court, and, with the exception of the second proviso to Section two hundred and thirty-one, sub-section (1) of Proclamation No. 30 of 1935, as amended, the law relating to evidence and to witnesses as applicable in connection with criminal proceedings in a magistrate's court, shall be observed in connection with such trial.

(2) The trial shall be held at any police station or police office or at such other place as the trial officer may consider most convenient having regard to the place of residence of the witnesses or any of them.

(3) Except with the consent of the Commissioner no person other than the trial officer, the prosecutor, the accused and his escort (if any), his legal adviser, and a witness while under examination, and an interpreter if one is required, shall be present during the trial.

(4) A policeman of equal or senior rank to the accused shall be detailed by the trial officer to act as prosecutor and if it should be necessary for him to give evidence for the prosecution other than of a merely formal nature, he shall, as far as practicable, give it before calling any other witnesses.

(5) (a) The prosecutor shall arrange for the attendance of the accused and that he be furnished with particulars of the charge a reasonable time before the hour fixed for the trial.

(b) The prosecutor shall also arrange for the attendance of any policemen who are witnesses in the case, and, if necessary, obtain from the trial officer subpoena's to secure the attendance of any witnesses who are not policemen.

(6) The form of charge sheet and the form of subpoena for summoning witnesses shall be as prescribed.

(7) Service of subpoena shall be effected in the same manner and within the same period as is required for the service of subpoena's in a magistrate's court.

(8) The evidence given by a witness shall be read over to him and then signed by him.

(9) On a plea of "guilty", sufficient evidence shall be recorded to enable the trial officer to determine the sentence and the Commissioner to know all the facts and circumstances connected with the offence, unless such facts and circumstances are sufficiently disclosed by any statement which the accused may make or hand in. Any such statement shall be signed by the trial officer and be attached to and form part of the record.

(10) (a) After a plea or finding of "guilty", the prosecutor shall produce a certified extract from the accused's misconduct sheet referred to in Regulation No. 40 of all previous convictions recorded thereon other than those that have been expunged in terms of that Regulation and call upon him to admit or deny such previous convictions. In the event of the accused not admitting any such convictions, the prosecutor may, if the trial officer so directs, call evidence to prove them, and, if necessary, the case shall be remanded in order to enable him to do so.

(b) Any previous convictions admitted by or proved against the accused shall be taken into consideration by the trial officer in awarding sentence for the offence to which the accused has pleaded or of which he has been found guilty.

(11) Witnesses, if policemen, shall be entitled to subsistence and travelling allowances as provided for in Regulation No. 16, and if not policemen, shall be entitled to witness fees and travelling facilities from public funds according to the tariff applicable to witnesses in criminal cases in a magistrate's court; provided that the Commissioner may disallow and recover from the accused the payment of any fee or allowance paid to any witness for the defence whose evidence, in the opinion of the trial officer, was not necessary and material.

(12) The fees and disbursements of any legal adviser engaged by the accused shall be borne by the accused.

(13) Die beskuldigde of sy regsadviseur kan, onder die toesig van enige polisieman wat deur die offisier wat die verhoor lei, daartoe gelas is, die notule van die verrigtinge van die verhoor insien of 'n afskrif daarvan maak, en is geregtig om van 'n afskrif daarvan voorsien te word na betaling van die fooie wat vorderbaar is, vir 'n afskrif van die notule van 'n summiere verhoor, in 'n magistratshof.

WANGEDRAGLYSTE.

40. (1) (a) 'n Aantekening van elke oortreding waarvan 'n polisieman wat nie 'n offisier is nie, skuldigbevind is, hetsy deur die gewone howe of kragtens artikel 10 van die Proklamasie, moet gemaak word op 'n dokument wat die wangedraglys genoem word.
- (b) Wanneer daar geen inskrywing in die wangedraglys vir 'n tydperk van tien jare vanaf die datum van die laaste wangedrag wat daarin opgeteken is, geskied is nie, moet alle vorige optekeninge daarop uitgewis word.
- (c) Wanneer daar geen inskrywing in 'n wangedraglys vir 'n tydperk van vyf jaar vanaf die datum van die laaste misdaad wat daarop opgeteken is, geskied is nie, moet enige vorige optekeninge van oortredinge gestraf deur 'n boete van hoogstens een pond, uitgewis word.
- (d) Wanneer daar geen inskrywing in 'n wangedraglys vir 'n tydperk van twee jaar vanaf die datum van die laaste oortreding wat daarin opgeteken is, geskied is nie, moet enige vorige inskrywing van oortredinge deur 'n bestrafing of waarskuwing gestraf, uitgewis word.
- (2) Nieteenstaande hulle uitwissing, moet alle uitgewiste aantekeninge in aanmerking geneem word, as die kwessie van die toekenning van 'n Goeie Diens Medalje van die Polisie, voorsien in Regulasie No. 63, in aanmerking geneem word.

VERLAGING IN RANG OF ONTSLAG.

41. (1) Enige polisieman wat nie 'n offisier is nie en wat skuldigbevind word aan enige misdaad of oortreding of aan enige handeling in stryd met die Proklamasie of Regulasies, kan tot 'n laer rang of graad verlaag of ontslaan word, onafhanklik van enige ander straf.

(2) Enige polisieman van enige aanklag vrygespreek, is daardeur nie vrygestel van enige ondersoek kragtens Regulasie No. 44 om vas te stel of hy, ooreenkomstig artikel *agtien* van die Proklamasie, ongeskik is om in die Mag te bly of om sy rang te behou nie.

APPEL BY DIE ADMINISTRATEUR.

42. (1) Kennisgewing van enige appèl by die Administrateur kragtens artikel *agtien* van die Proklamasie teen 'n order van verlagings, afdanking of ontslag van 'n polisieman moet, tesame met 'n verklaring van die gronde van appèl, aan die Kommissaris nie meer as veertien dae, nadat sodanige polisieman van sodanige order in kennis gestel is, gegee word; en enige sodanige kennisgewing en gronde van appèl moet aan die Administrasie gestuur word met die notule van die saak en toepaslike dokumente. Die appèl by die Administrateur skort die werking van die order van die Kommissaris nie op nie.

(2) Die Administrateur moet oor die appèl na oorweging van die notule en toepaslike dokumente en van enige skriftelike argumente aan hom deur die appellant of sy regsadviseur gerig, besliss. Die Administrateur hoor geen *viva voce* argumente nie.

VOORGEWE WANGEDRAG VAN OFFISIER.

43. (1) Wanneer dit beweer word of wanneer daar suspisie bestaan dat 'n offisier enige voorsiening van die Proklamasie of Regulasies oortree het, moet die Kommissaris 'n voorlopige verhoor laat hou deur 'n offisier van gelyke of hoër rang as die offisier wie se gedrag in vraag gestel is (hierinlater in hierdie regulasie die verweerder genoem).

(2) Die verweerder moet in kennis gestel word van die datum en tyd bepaal vir die hou van die ondersoek en aan hom moet desverkiekende elke geleentheid gegee word om by die ondersoek teenwoordig te wees, of om die getuies teen hom in kruisverhoor te neem, of om enige verklaring af te lê wat hy mag wens om af te lê, en om enige getuies vir sy verdediging te roep.

(3) Die verklaring van elke getuie moet deur die offisier wat die ondersoek lei, opgeskryf word en aan die getuie voorgelees en deur hom onderteken word, met dié verstande dat, as ten gevolge van die onkoste en verlies van tyd of om enige ander rede die teenwoordigheid van enige getuie volgens mening van die offisier wat die ondersoek lei, nie gou verskaf kan word nie, 'n verklaring wat heet deur sodanige getuie geteken te wees, aangeneem en aan die verweerder voorgelees kan word.

(13) The accused or his legal adviser may, under the supervision of any policeman detailed by the trial officer inspect or make a copy of the record of the proceedings of the trial, and shall be entitled to be supplied with a copy thereof on payment of the fees chargeable for a copy of the record of a summary trial in a magistrate's court.

MISCONDUCT SHEETS.

40. (1) (a) An entry of every offence of which a policeman, other than an officer, is convicted, whether by the ordinary courts or under section 10 of the Proclamation, shall be made on a document to be styled a misconduct sheet.
- (b) When there has been no entry upon a misconduct sheet for a period of ten years from the date of the last offence entered thereon, all previous entries thereon shall be expunged.
- (c) When there has been no entry upon a misconduct sheet for a period of five years from the date of the last offence entered thereon, any previous entries of offences punished by a fine not exceeding one pound shall be expunged.
- (d) When there has been no entry upon a misconduct sheet for a period of two years from the date of the last offence entered thereon, any previous entries of offences punished by a reprimand or caution shall be expunged.

(2) Notwithstanding their expunction, all expunged entries shall be taken into account when the question of the award of a Police Good Service Medal, provided for in Regulation No. 63, is being considered.

REDUCTION IN RANK OR DISMISSAL.

41. (1) Any policeman, other than an officer, who is found guilty of any crime or offence, or of any contravention of the Proclamation or regulations, may be reduced to a lower rank or grade or be dismissed, independently of any other punishment.

(2) Any such policeman acquitted of any charge shall not thereby be exempt from an enquiry under regulation No. 44 to determine whether he is unfit in terms of Section *eighteen* of the Proclamation to remain in the Force or to retain his rank.

APPEAL TO THE ADMINISTRATOR.

42. (1) Notice of any appeal to the Administrator under section *eighteen* of the Proclamation against an order reducing, discharging or dismissing a policeman shall, together with a statement of the grounds of appeal be given to the Commissioner not more than fourteen days after such policeman has been informed of such order, and any such notice and grounds of appeal shall be forwarded to the Administrator with the record of the case and relevant documents. The appeal to the Administrator does not suspend the operation of the order of the Commissioner.

(2) The Administrator shall determine the appeal on consideration of the record and relevant documents and of any written arguments addressed to him by the appellant or his legal adviser. The Administrator will not hear *viva voce* arguments.

ALLEGED MISCONDUCT OF OFFICERS.

43. (1) When an officer is alleged or suspected to have contravened any provision of the Proclamation or regulations, the Commissioner shall cause a preliminary investigation to be made by an officer of equal, or senior rank to the officer whose conduct is in question (hereinafter in this regulation referred to as the defendant).

(2) The defendant shall be advised of the date and time fixed for the holding of the investigation and shall if he desires, be afforded every opportunity of being present at the investigation, or cross-examining of any witnesses against him, of making any statements he may wish to make, and of producing any witnesses in his defence.

(3) The statement of each witness shall be taken down in writing by the investigating officer and be read over to and signed by the witness, provided that if, owing to the expense or loss of time involved, or other good reason, the attendance of any witness cannot in the opinion of the investigating officer, be readily procured, a statement purporting to be signed by such witness may be accepted and read to the defendant.

(4) Die offisier wat die ondersoek lei, moet sodanige vrae aan enige getuie wat by die ondersoek verhoor word, stel as hy wenslik mag ag vir die doel om die waarheid of noukeurigheid van enigiets wat hy verklaar het, te toets en om andersins die waarheid uit te lok; maar die verweerder mag nie in verband met enige verklaring wat hy mag verkies om te maak, in kruisverhoor geneem word nie.

(5) Ingeval die verweerder verkies om 'n verklaring te maak, moet hy vooraf gewaarsku word dat enigiets wat hy mag sê as getuie gebruik kan word ingeval hy naderhand deur 'n raad van ondersoek kragtens artikel *elf* van die Proklamasie of andersins, verhoor word.

(6) Die verrigtinge moet as konfidensieel behandel word en, wanneer voltooi, moet dit met 'n begeleidende rapport aan die Kommissaris voorgelê word.

(7) As die Kommissaris van mening is dat daar 'n *prima facie* saak teen die verweerder tot stand gebring is, kan hy die beskuldigde laat aankla van enige oortreding teen die Proklamasie of die Regulasie wat deur die ondersoek geopenbaar is, en kan hy die verweerder oproep om die aanklag of te erken of te ontken.

(8) Na ontvangs van die verweerder se erkenning en ontkenning van die aanklag moet die Kommissaris 'n rapport aan die Administrateur voorlê wat, as die verweerder die klagte ontken het, en as hy van mening is dat daar voldoende rede vir verdere stappe is, 'n raad van ondersoek kragtens artikel *elf* van die Proklamasie moet aanstel om 'n ondersoek in te stel aangaande die waarheid van die aanklag of gelas dat die verweerder deur 'n geregshof verhoor word op 'n aanklag van enige oortreding wat by die voorlopige ondersoek geopenbaar is.

RAAD VAN ONDERSOEK INGESTEL KRAGTENS ARTIKEL *ELF* VAN DIE PROKLAMASIE.

44. (1) Een van die lede van 'n raad van ondersoek ooreenkomstig artikel *elf* van die Proklamasie aangestel, moet tot voorsitter benoem word wat oor alle vergaderinge van die raad moet presideer.

(2) Wanneer enige sodanige raad van ondersoek benoem is, moet die Kommissaris 'n offisier van gelyke of hoër rang as die beskuldigde gelas om as vervolger op te tree, en as dit vir hom nodig word om by die ondersoek wat deur die raad gehou word, ander getuies as dié van 'n bloot formele aard af te lê, moet hy dit vir sover doenlik aflê, voordat hy enige ander getuies oproep.

(3) Die ondersoek moet in enige polisie-stasie of polisie-kantoor of op sodanige ander plek gehou word as die Voorsitter mees gerieflik mag ag.

(4) Die voorsitter van die raad moet die vervolger as ook die ander lede van die raad in kennis stel van die plek waar en die datum en tyd wanneer die ondersoek gehou sal word, en moet aan die vervolger 'n afskrif van die aanstellingsbrief van die raad vir diening op die beskuldigde stuur.

(5) (a) Ten minste sewe volle dae voordat die ondersoek begin, moet die vervolger die voormelde afskrif op die beskuldigde dien en hom in kennis stel van die plek waar en die datum en tyd wanneer die ondersoek gehou sal word.

(b) Die vervolger moet sorg vir die bywoning van enige polisie-manne wat as getuies by die ondersoek, hetsy vir die vervolging of vir die verdediging benodig sal wees, en moet desnoods van die Voorsitter van die raad 'n subpoena kry om die bywoning van enige getuies wat nie polisie-manne is nie, te verseker.

(6) Die vorm van subpoena moet wees soos voorgeskrywe en diening van die subpoena moet op dieselfde wyse en binne dieselfde tydperk geskied as benodig is vir die diening van subpoenas in 'n magistratshof.

(7) By die ondersoek moet die beskuldigde in uniform verskyn.

(8) Behalwe met die toestemming van die Voorsitter mag niemand anders as die vervolger, die beskuldigde en sy regsadviseur en 'n getuie, terwyl hy onder verhoor is, en 'n tolk, as daar een nodig is, gedurende die verhoor teenwoordig wees nie.

(9) As al die beskikbare getuie gehoor is, moet die raad sy bevinding rapporteer en die notule van die verrigtinge met enige aanbeveling wat hy wenslik mag ag om te doen, aan die Kommissaris vir oorsending aan die Administrateur stuur.

(10) Die voorsieninge van sub-artikels (11) en (12) van Regulasie 39 het *mutatis mutandis* toepassing in verband met die verrigtinge kragtens hierdie regulasie.

(4) The investigating officer shall put such questions to any witness examined at the investigation as he may think desirable for the purpose of testing the truth or accuracy of anything he has stated, and otherwise for eliciting the truth; but the defendant may not be cross-examined on any statement he may elect to make.

(5) Should the defendant elect to make a statement he shall be warned beforehand that anything he may say may be used in evidence in the event of his being subsequently dealt with by a board of inquiry under section *eleven* of the Proclamation or otherwise.

(6) The proceedings shall be treated as confidential and, when completed, shall be submitted, with a covering report, to the Commissioner.

(7) If the Commissioner considers that a prima facie case against the defendant has been established, he may cause the accused to be charged with any offence against the Proclamation or the regulations, disclosed by the investigation, and call upon the defendant to admit or deny the charge.

(8) On receipt of the defendant's admission or denial of the charge, the Commissioner shall submit a report to the Administrator, who, if the defendant has denied the charge, and if he is of opinion that there is sufficient cause for further proceedings, will appoint, under section *eleven* of the Proclamation, a board of enquiry to enquire as to the truth of the charge, or direct that the defendant be tried by a court of law on a charge of any offence disclosed at the preliminary investigation.

BOARD OF INQUIRY CONSTITUTED UNDER SECTION *ELEVEN* OF THE PROCLAMATION.

44. (1) One of the members of a board of inquiry appointed in terms of Section *eleven* of the Proclamation shall be designated as President, who shall preside at all meetings of the Board.

(2) When any such board of inquiry has been appointed, the Commissioner shall detail an officer of equal or senior rank to the accused to act as prosecutor, and if it should be necessary for him to give evidence at the inquiry held by the board, other than evidence of a merely formal nature, he shall, as far as practicable, give it before calling any other witnesses.

(3) The inquiry shall be held at any police station or police office or at such other place as the President may consider most convenient.

(4) The President of the Board shall advise the prosecutor as well as the other members of the board of the place where, and the date and time when, the inquiry will be held, and shall forward to the prosecutor a copy of the minute appointing the board, for service on the accused.

(5) (a) The prosecutor shall, at least seven clear days before the inquiry opens, cause the said copy to be served on the accused and notify him of the place where, and the date and time when, the inquiry will be held.

(b) The prosecutor shall arrange for the attendance of any policemen who will be required as witnesses at the inquiry, whether for the prosecution or for the defence, and, if necessary, he shall obtain from the President of the board subpoenas to secure the attendance of any witnesses who are not policemen.

(6) The form of subpoena shall be as prescribed, and service of subpoenas shall be effected in the same manner and within the same period as is required for the service of subpoenas in a magistrate's court.

(7) At the inquiry the accused shall attend in uniform.

(8) Except with the consent of the President, no person other than the prosecutor, the accused and his legal adviser, and a witness whilst under examination, and an interpreter if one is required, shall be present during the inquiry.

(9) When all the available evidence has been heard the board shall record its finding, and forward the proceedings with any recommendation it may see fit to make, to the Commissioner for transmission to the Administrator.

(10) The provisions of sub-sections (11) and (12) of Regulation 39 shall *mutatis mutandis* apply in connection with proceedings under this regulation.

ADMINISTRATIEWE RADE VAN ONDERSOEK.

45. (1) Vir administratiewe doeleindes kan 'n Raad ooreenkomstig sub-artikel (2) hiervan byeengeroep word om die volgende onderwerpe te ondersoek of die volgende dade te verrig, en om 'n rapport van bevinding met of sonder 'n aanbeveling, soos deur die byeenroepende offisier gelas, voor te lê:—

- (a) die vraag of enige besonder polisieman wat nie 'n offisier is nie, ongeskik is om in die Mag te bly of om sy rang te behou, met die oog op sy geskiedenis, omgewing, maats, ongeskiktheid, onbekwaamheid, herhaalde afwesigheid van diens, gebrek aan belangstelling in sy werk, onvertroubaarheid, skulde, onsedelikheid, algemene gedrag of houding of enige ander feit of omstandigheid in verband daarmee;
- (b) Letsel of beskadiging of tekort of verlies van enige goed van die Administrasie of enige goed in die besit of onder die kontrole van die Administrasie of enige goed wat aan 'n polisieman behoort, wat beweer word in die uitvoering van plig voorgekom te hê;
- (c) Gedrag, versuim of onverskilligheid aan die kant van 'n polisieman wat enige onkoste aan die Administrasie berokken of bereken is om dit te berokken;
- (d) Die geskiktheid vir verdere diens van enige dier wat in die Mag gebruik word;
- (e) Die geskiktheid van voertuie van die Administrasie vir verdere diens;
- (f) Beseringe deur 'n polisieman opgedoen of siekte van 'n polisieman waaromtrent gesê word dat dit toe te skrywe is aan malaria of aan aansteeklike of besmetlike siekte;
- (g) Skatting van die waarde van diere, transport, voorrade, of materiaal van enige soort, en die koop daarvan ten behoeve van die Administrasie of vir gebruik in die Mag;
- (h) Enige ander onderwerp waaromtrent die Kommissaris dit nodig of wenslik mag ag om ondersoek in te stel.

(2) Enige sodanige raad mag deur die Kommissaris byeengeroep word, ten einde ondersoek in te stel in enige van die onderwerpe genoem in sub-artikel (1) hiervan, met dié verstande dat geen skraping van geboekte voorrade of ander beskikking oor die dinge wat onder (b), (c), (d), (e) en (g) val, plaas sal vind nie, totdat die relatiewe rade behoorlik deur die Sekretaris bekragtig is, en met dié verstande verder dat in enige geval waar die verlies van die Administrasie nie £5 (vyf pond) te bowe gaan nie, van die verrigtinge van die rade afgesien kan en die saak summier deur die Kommissaris gereël kan word.

(3) Enige raad moet bestaan uit 'n offisier as voorsitter wat alleen kan sit of met een of meer offisiere, soos die byeenroepende offisier mag beslis, met dié verstande dat 'n hoofkonstabel of 'n sersant as lid van 'n raad wat kragtens sub-artikel (1) (b), (c), (d), (e) of (f) hiervan byeengeroep is, aangestel mag word, en dat 'n goewerments-veearts aangestel mag word as lid van 'n raad byeengeroep kragtens sub-artikel (1) (d) en (g) hiervan.

(4) Enige sodanige raad het geen mag om te straf of om enige getuie wat nie 'n polisieman is nie, te dwing om teenwoordig te wees of 'n eed van enige getuie af te neem nie, nog mag enige polisieman of ander persoon wat in die ondersoek betrokke is, wettig verteenwoordig word nie.

(5) Die raad word gelei deur die skriftelike instruksies wat in die order wat die raad byeenroep, bevat is. Die instruksies moet duidelik genoeg wees om die raad in kennis te stel van die algemene aard van die benodigde informasie, en behoort ook te verklaar of 'n bevinding, rapport of aanbeveling nodig is al dan nie.

- (6) (a) 'n Order wat 'n raad kragtens sub-artikel (1) (a) hiervan byeenroep, moet sonder om in besonderhede in te gaan, die aard van die klage of bewering noem wat die kwessie van geskiktheid van die betrokke polisieman om in die Mag te bly of om sy rang te behou, opper, en 'n afskrif van die order moet 'n redelike tyd voordat die raad byeekom, op hom gedien word.
- (b) Aan die betrokke polisieman moet elke geleentheid gegee word om teenwoordig te wees, wanneer enige getuiens voor die raad verhoor word, om enige verklaring te maak wat hy mag wens om te maak, en om enige getuie te kruisvra wie se getuienis volgens sy mening ongunstig vir hom is, en om enige getuienis in sy verdediging voor te lê.

(7) Die voorsieninge van paragraaf (b) van die voorgaande sub-artikel hiervan het ook toepassing op die betrokke polisieman in enige ondersoek kragtens sub-artikel (1) (b) hiervan, wanneer die raad van mening is dat aan hom,

ADMINISTRATIVE BOARDS OF INQUIRY.

45. (1) For Administrative purposes a board may be convened in terms of sub-section (2) hereof, to inquire into the following subjects or to perform the following acts, and to submit a report or finding with or without a recommendation, as directed by the convening officer:—

- (a) the question whether any particular policeman, other than an officer, is unfit to remain in the Force, or to retain his rank, in view of his history, environment, associates, inefficiency, incompetence, frequent absence from duty, lack of interest in his work, unreliability, untrustworthiness, indebtedness, immorality, general conduct or behaviour, or some other fact or circumstance connected with him;
- (b) Injury, or damage to, or deficiency in, or loss of any property of the Administration, or any property in the possession or under the control of the Administration, or any property belonging to a policeman which is alleged to have occurred in the execution of duty;
- (c) Conduct, neglect or carelessness on the part of a policeman, involving or calculated to involve the Administration in any expense;
- (d) The fitness for further service of any animal used in the Force;
- (e) The fitness for further service of vehicles of the Administration;
- (f) Injuries sustained by a policeman, or illness of a policeman said to be due to malaria or to an infectious or contagious disease;
- (g) Assessment of the value of animals, transport, stores, or material of any description, and the purchase thereof on behalf of the Administration, or for use in the Force;
- (h) Any other subject which the Commissioner may consider it necessary or expedient to inquire into.

(2) Any such board may be convened by the Commissioner to enquire into any of the subjects mentioned in sub-section (1) hereof, provided that no striking-off charge or disposal otherwise of the matters falling under (b), (c), (d), (e) and (g) shall take place until the relative boards have been duly confirmed by the Secretary and provided further that in any case where the loss to the Administration does not exceed £5. (Five Pounds) board proceedings may be dispensed with and the matter disposed of summarily by the Commissioner.

(3) Any such board shall consist of an officer as President who may sit alone or with one or more other officers as the convening officer may decide, provided that a head constable or a sergeant may be appointed as a member of a board convened under sub-section (1) (b), (c), (d), (e) or (f) hereof, and that a government veterinary officer may be appointed as a member of a board convened under sub-section (1) (d) and (g) hereof.

(4) Any such board has no power of punishment, or to compel any witness not being a policeman to attend, or to administer an oath to any witness, nor may any policeman or other person concerned in the inquiry be legally represented.

(5) The board shall be guided by the written instructions contained in the order convening the board. The instructions shall be sufficiently explicit to inform the board of the general nature of the information required, and should also state whether a finding, report, or recommendation is required or not.

- (6) (a) An order convening a board under sub-section (1) (a) hereof, shall state without entering into details, the nature of the complaint or allegation which raises the question of the fitness of the policeman concerned to remain in the Force or to retain his rank, and a copy of the order shall be served on him a reasonable time before the board assembles.
- (b) The policeman concerned shall be afforded every opportunity of being present when any witnesses are being examined before the board, of making any statement he may wish to make, and of cross-examining any witness whose evidence in his opinion is unfavourable to him, and of producing any evidence in his defence.

(7) The provisions of paragraph (b) of the preceding sub-section hereof will also apply to the policeman concerned in any inquiry under sub-section (1) (b) hereof, or to the policeman concerned in any other inquiry, whenever the board

ter oorsake van die betrokke geskilpunte, dieselfde geleentheid behoort gegee te word om 'n billike, volle en onpartydige ondersoek te kry.

(8) Die verklaringe van enige getuies wat voor die raad ondersoek is, moet skriftelik opgeteken word, en die raad kan sodanige vrae aan enige sodanige getuies stel as hy wenslik ag vir die doel om die waarheid of juistheid van enige getuienis wat afgelê is, te toets, en om andersins die waarheid uit te lok.

(9) In die reël behoort alle getuies voor die raad verhoor te word, maar as dit ter oorsake van die onkoste of verlies van tyd wat berokken word, of om enige ander goeie en voldoende rede dit volgens mening van die raad onredelik sou wees om die bywoning van enige getuies te verlang, kan 'n beëdigde verklaring of verklaring onder dokumentêre bewyslewing aangeneem word.

(10) 'n Geneeskundige sertifikaat op sodanige vorm as voorgeskrywe mag word, moet vir die informasie van 'n raad wat kragtens sub-artikel (1) (f) hiervan byeengeroep is, voorgelê word.

(11) 'n Raad kan weer byeengeroep word so dikwels as die Kommissaris dit mag gelas, of wanneer die saak deur die Sekretaris na die raad terugverwys word vir die doel om addisionele getuies te verhoor of om enige getuies verder te verhoor, of om enige persoon op te roep en te verhoor wie se beëdigde verklaring of verklaring aangeneem is, of om addisionele informasie te notuleer. Die raad kan ook gelas word om enige sodanige verdere rapport of rapporte as benodig mag wees te maak, en desnoods enige aanbeveling weer in oorweging te neem.

RAAD VAN ONDERSOEK EN NAVORSINGE. UITGAWE VAN GETUIES.

46. Aan getuies wat opgeroep is om 'n ondersoek van die Raad by te woon kragtens regulasie No. 45 of 'n ondersoek kragtens regulasie No. 43, moet, as hulle polisiemanne is, onderhouds- en reistoelae betaal word, soos voorsien in regulasie No. 16, en as hulle nie polisiemanne is, is hulle geregtig op getuiegelde en reisfasiliteite uit publieke fondse al na die tarief wat op getuies in kriminele sake in 'n magistratshof toepaslik is; met dié verstande dat die Kommissaris die fooie wat deur enige getuie wie se getuienis volgens mening van die voorsitter van die raad of die offisier wat die ondersoek lei, nie nodig en wesenlik was nie, kan afkeur en op die polisieman wat vir die oproep van sodanige getuie verantwoordelik is, kan verhaal.

SKULD.

47. Enige polisieman wat verdink is dat hy in onredelike mate in die skuld is, met inagneming van sy salaris en ander omstandighede, of teen wie 'n vonnis weens skuld of 'n lasbrief tot gyseling uitgereik is, kan deur die Kommissaris opgeroep word om 'n breedvoerige verklaring van sy bate en laste voor te lê.

VERLIË, BESKADIGING, ENS. VERANTWOORDELIKHEID VAN POLISIEMANNE DAARVOOR.

48. (1) As dit blyk dat enige tekort, verlies, letsel of beskadiging ten opsigte van enige goed van die Administrasie of van enige goed waarvoor die Administrasie verantwoordelik is, plaasgevind het of dat enige onkoste aan die Administrasie berokken is deur 'n verkeerde handeling, nalatigheid of onverskilligheid en daar geen voldoende verklaring daarvan gegee word nie, kan die persoon wat daarvoor verantwoordelik is, gelas word om die waarde van die tekort, verlies, letsel of beskadiging of koste berokken, weer goed te maak,

(a) as die betrokke bedrag £5 of daaronder is, summier deur die Kommissaris of die bevelvoerende offisier,

of

(b) as die betrokke bedrag £5 of daarbo is, deur die Kommissaris na 'n ondersoek deur 'n raad kragtens regulasie No. 45 (1) (b) of (c), of nadat die betrokke polisieman skuldigbevind is aan enige oortreding aangaande die tekort, verlies, letsel, beskadiging of onkoste in kwessie.

(2) Enige bedrag waaromtrent gelas is dat dit kragtens hierdie regulasie betaal moet word, kan deur sodanige paaientende herkry word as deur die Kommissaris vasgestel mag word.

(3) Kennisgewing van enige order kragtens hierdie regulasie gegee, moet aan die betrokke polisieman meegedeel word wat by die Kommissaris kan appeleer teen enige order deur 'n bevelvoerende offisier gegee.

VERHOUDING VAN DIE POLISIE VAN SUIDWES-AFRIKA TEENOOR MAGISTRATE.

49. (1) Sodanige eerbiediging en respek moet aan Magistrate betoon word as aan offisiere van die Mag betoon word, en dit is die plig van offisiere om dikwels en persoonlik met die magistrate van hulle gebiede in aanraking te kom, sodat laasgenoemdes met elke saak van gewig wat die openbare vrede binne hulle jurisdiksie aantast, ten volle in kennis gestel bly.

considers that, owing to the issues involved, he should be afforded the same opportunity of having a fair, full and impartial inquiry.

(8) The statements of any witnesses examined before the board shall be taken down in writing, and the board may put such questions to any such witnesses as it thinks desirable for the purpose of testing the truth or accuracy of any evidence given, and otherwise of eliciting the truth.

(9) As a rule all witnesses should be examined before the board, but if, owing to the expense or loss of time involved or for any other good and sufficient cause, it would, in the opinion of the board, be unreasonable to require the attendance of any witnesses, an affidavit or statement or other documentary evidence may be accepted.

(10) A medical certificate on such form as may be prescribed will be submitted for the information of a board convened under sub-section (1) (f) hereof.

(11) A board may be re-assembled as often as the Commissioner may direct, or when referred back by the Secretary, for the purpose of examining additional witnesses, or further examining any witness, or calling and examining any person whose affidavit or statement has been accepted, or recording additional information. The board may also be directed to make such further report or reports as may be required, and, if necessary, to reconsider any recommendation.

BOARD OF INQUIRY AND INVESTIGATIONS:

WITNESS EXPENSES.

46. Witnesses called to attend a board of inquiry under regulation No. 45 or an investigation under regulation No. 43 shall, if policemen, be paid subsistence and travelling allowances as provided for in regulation No. 16, and if not policemen, shall be entitled to witness fees and travelling facilities from public funds according to the tariff applicable to witnesses in criminal cases in a magistrate's court; provided that the Commissioner may disallow and recover from the policeman responsible for the calling of such witness, fees paid to any witness whose evidence in the opinion of the President of the board or the investigating officer was not necessary and material.

DEBT.

47. Any policeman suspected to be in debt to an unreasonable extent, having regard to his salary and other circumstances, or against whom a judgment for debt or a decree of civil imprisonment has been made, may be called upon by the Commissioner to submit a detailed statement of his assets and liabilities.

LOSS, DAMAGE, ETC., RESPONSIBILITY OF POLICEMAN FOR.

48. (1) If it appears that any deficiency, loss, injury or damage has occurred in relation to any property of the Administration or to any property for which the Administration is responsible or that any expense has been occasioned to the Administration by any wrongful act, negligence or carelessness, and a satisfactory explanation is not forthcoming, any policeman responsible may be ordered to make good the value of the deficiency, loss, injury or damage or the expense involved,

(a) when the amount involved, is £5 or under, summarily by the Commissioner or the commanding officer,

or

(b) when the amount involved is over £5 by the Commissioner, after an enquiry by a board under regulation No. 45 (1) (b) or (c) or after conviction of the policeman concerned of any offence involving the deficiency, loss, injury, damage, or expense in question.

(2) Any amount ordered to be paid under this regulation may be recovered by such instalments as may be determined by the Commissioner.

(3) Notification of any order made under this regulation shall be conveyed to the policeman concerned, who may appeal to the Commissioner against any order made by a commanding officer.

RELATION OF THE SOUTH WEST AFRICA POLICE TO MAGISTRATES.

49. (1) Such deference and respect shall be paid to magistrates as is accorded to commissioned officers of the Force, and it shall be the duty of officers to communicate frequently and personally with the magistrates of their areas, so that the latter may be kept fully acquainted with every matter of importance affecting the public peace within their jurisdiction.

(2) Hoofkonstabels, sersante, korporaa's en konstabels is gehoorsaamheid verskuldig aan die offisiere van die Mag.

(3) Hoofkonstabels, sersante, korporaa's en konstabels is gehoorsaamheid verskuldig aan die magistraat van die distrikte binne welke hulle gestasioneer is, in die mate bepaal in die volgende paragrawe:—

(a) Alle sake in verband met die uitvoering van die werk van die magistratshof.

(b) Alle sake betreffende die Administrasie van die distrik. In die bovermelde gevalle moet lede van die Mag die orders wat deur die Magistraat uitgereik word, gehoorsaam, maar sodanige orders moet, behalwe in sake wat spoedeisend of van bloot roetine of van geringe gewig is, sover as moontlik deur die senior blanke lid van die Mag wat die toesig oor die polisie op die setel van die magistratuur het, gegee word.

(4) In die aangeleenthede wat nie streng bevat is in daardie sake wat by paragrawe (a) en (b), van sub-regulasie (3) bepaal is nie, moet lede van die Polisie van Suidwes-Afrika behoorlike respekke betoon aan die uitgedrukte wense van die magistraat en poog om hulle uit te voer, sover dit met hulle plig bestaanbaar is.

(5) 'n Magistraat of inspekteur van die staatsdiens kan die arreshuis of selle wat aan enige polisie-stasie verbonde is, besoek en inspekteur met die doel om vas te stel of enige geval van onbehoorlike gevangenhouding voorgekom het, of of die arreshuis of sel in 'n onsedelike of ongesonde toestand is; en in die algemeen aangaande enige misbruik of fout in verband met die arreshuis of selle. Enige misbruik, fout of ongeregeldheid wat die inspeksie geopenbaar het, moet in die voorvalleboek op die stasie opgeteken word, en 'n rapport moet aan die Kommissaris gelewer word.

(6) 'n Skriftelike order wat deur 'n magistraat aan enige lid van die Mag behalwe die Kommissaris gegee word, moet onmiddellik gehoorsaam word.

As volgens die mening van die betrokke lid van die Mag sodanige order ene is wat nie bestaanbaar met sy posisie in die Mag, of met die pligte wat aan hom deur die Administrasie in daardie hoedanigheid opgedra is nie, moet hy die saak onmiddellik vir die informasie van sy superieur rapporteer, sodat die saak tot die kennis van die Kommissaris gebring kan word, maar die uitvoering van die order mag nie vertraag word nie. Sodanige order moet gerig word aan die senior blanke lid van die Mag wat die toesig oor die stasie het.

(7) Onderhewig aan die voorsiening van hierdie artikel moet lede van die Mag hulle pligte heeltemal onder die orders van hulle eie offisiere uitvoer, en die inwendige ekonomie en disipline van die Mag moet in die hande van die Kommissaris wees; maar die Kommissaris moet so ver as moontlik tydige kennisgewing aan die magistraat gee aangaande enige geplande oorplasing van enige lid van die Mag van sy distrik wat 'n amptenaar van die hof is.

V E R L O F.

KLASSIFIKASIE.

50. Onderhewig aan die voorwaardes in hierdie regulasies neergelê, kan aan 'n polisieman verlof verleen word volgens die volgende skaal:—

Offisiere:

Geleentheidsverlof . . . 12 dae per jaar.
 Vakansieverlof . . . een-vyftiende van die tydperk van diens gedoen.
 Siekteverlof . . . 120 dae op volle betaling en 120 dae op halwe betaling in elke siklus van drie jaar.

Ander range: blankes:

Vakansieverlof . . . een twaalfde van die tydperk van diens gedoen.
 Siekteverlof . . . 120 dae op volle betaling en 120 dae op halwe betaling in elke siklus van drie jaar.

Nie-blankes:

Vakansieverlof . . . een-dertigste van die tydperk van diens gedoen.
 Siekteverlof . . . 60 dae op volle en 60 dae op halwe betaling in elke siklus van drie jaar.

GELEENTHEIDSV E R L O F.

51. (1) Geleentheidsverlof met volle betaling kan verleen word aan offisiere vir tydperke van hoogstens twaalf dae in die aggregeat gedurende een kalenderjaar, of in die geval van 'n offisier met minder as twaalf maande, 'n proporsionele aantal dae ten opsigte van die dienstydsperk gedurende die kalenderjaar in welke hy sy diens as 'n offisier begin.

(2) Head constables, sergeants, corporals and constables owe obedience to the commissioned officers of the Force.

(3) Head Constables, sergeants, corporals and constables owe obedience to the magistrates of the districts in which they are stationed to the extent defined in the following paragraphs:—

(a) All matters connected with the carrying out of the work of the magistrate's court.

(b) All matters relating to the administration of the district.

In the above cases, members of the Force shall obey the orders issued by the magistrate, but such orders shall, except in matters of urgency or of mere routine, or of slight importance as far as possible be issued through the senior European member of the Force in charge of the Police at the seat of magistracy.

(4) In the matters not strictly comprised in those defined by paragraphs (a) and (b) of sub-regulation (3), members of the South West Africa Police shall pay due respect to the expressed wishes of the magistrate and endeavour to carry them into effect, in so far as this is consistent with their duty.

(5) A magistrate or public service inspector may visit and inspect the lockup or cells attached to any police station with a view to ascertaining whether any case of undue detention has occurred, or whether the lockup or cell is in an unclean or unhealthy condition; and generally as to any abuse or defect in connection with the lockup or cells. Any abuse, defect or irregularity which the inspection has disclosed, shall be noted in the occurrence book at the station, and a report shall be furnished to the Commissioner.

(6) A written order given by a magistrate to any member of the Force other than the Commissioner, shall forthwith be obeyed.

If in the opinion of the member of the Force concerned such order is one that is not consistent with his position in the Force, or with the duties assigned to him by the Administration in that capacity, he shall immediately report the fact for the information of his superior officer, in order that the matter may be brought to the notice of the Commissioner, but the carrying out of the order shall not be delayed. Such order shall be addressed to the senior European member of the Force in charge of the station.

(7) Subject to the provisions of this section, members of the Force shall carry out their duties entirely under the orders of their own officers, and the internal economy and discipline of the Force, shall be in the hands of the Commissioner; but the Commissioner shall as far as possible give timely intimation to the magistrate of any proposed transfer from his district of any member of the Force who is an official of the Court.

L E A V E.

CLASSIFICATION.

50. Subject to the conditions laid down in these regulations policemen may be granted leave of absence on the following scales:—

Officers:

Occasional leave . . . 12 days per annum.
 Vacation leave . . . one-fifteenth of the period of service performed.
 Sick leave . . . 120 days on full pay and 120 days on half pay in each cycle of three years.

Other ranks: Europeans:

Vacation leave . . . one-twelfth of the period of service performed.
 Sick leave . . . 120 days on full pay and 120 days on half pay in each cycle of three years.

Non-Europeans:

Vacation leave . . . one-thirtieth of the period of service performed.
 Sick leave . . . 60 days on full and 60 days on half pay in each cycle of three years.

OCCASIONAL LEAVE.

51. (1) Occasional leave on full pay may be granted to officers for periods not exceeding in the aggregate twelve days during any one calendar year, or in the case of an officer with less than twelve months' commissioned service a proportionate number of days in respect of the period of service during the calendar year in which he commences his service as an officer.

(2) 'n Tydperk van geleentheidsverlof wat nie gedurende die kalenderjaar geneem word nie ten opsigte van welke dit verleen kan word, mag nie in enige ander kalenderjaar geneem word nie.

(3) 'n Sondag of enige dag wat deur of kragtens die outoriteit van enige wet verklaar is 'n openbare vakansiedag te wees, word nie in enige tydperk van geleentheidsverlof gereken nie.

VAKANSIEVERLOF.

52. (1) Vakansieverlof is akkumulatief maar mag nie vir enige onafgebroke tydperk te eniger tyd meer wees nie as:—

Offisiere	180 dae.
Ander range	blankes — 120 dae. nie-blankes — 60 dae.

(2) 'n Offisier mag nie vir 'n langer tydperk as 180 dae op vakansieverlof of op vakansieverlof met geleentheidsverlof gekombineerd afwesig wees nie.

(3) Die Kommissaris kan 'n verlenging van verlof buite die grense in sub-artikels (1) en (2) hiervan neergelê vir 'n kort redelike tydperk aan 'n polisieman toestaan wat deur oorsake wat nie in sy eie kontrole is nie, verhinder is om hom vir diens aan te meld, onderhewig aan die feit dat hy voldoende verlof op krediet het om die verlangde verlenging te dek, enige tydperk van verlof wat verleen kan word bo die verlofkrediet, moet as verlof sonder betaling opgeteken word.

(4) Enige verlof wat enige polisieman kragtens die regulasies wat op hom toepaslik is op krediet gehad het, voordat hierdie regulasies in werking gekom het, moet as verlof wat hom kragtens hierdie regulasies toekom, op sy krediet geplaas word.

(5) Vakansieverlof met volle betaling wat vir 'n langer onafgebroke tydperk as sestig dae verleen is, kan ten opsigte van die oorblyfsel daarvan bo sestig dae verander word in vakansieverlof op halwe betaling vir 'n tydperk wat gelykstaande is met dubbel die bedrag van sodanige oorblyfsel.

SIEKTEVERLOF.

53. (1) Siekteverlof wat in die aggremaat die aantal dae gespesifiseer in Regulasie No. 50 nie te bowe gaan nie, kan aan 'n polisieman gedurende die loop van elke siklus van drie jaar diens, gereken vanaf die datum van aanstelling, verleen word.

(2) Aan 'n polisieman met minder as drie jaar diens kan siekteverlof verleen word net in eweredigheid met die dienstydsperk wat hy werklik voltooi het, gebaseer op die maksimum van die siekteverlof met volle betaling en op halwe betaling wat gedurende elke siklus toegestaan is.

(3) 'n Polisieman aan wie siekteverlof op halwe betaling of sonder betaling verleen is, en wat die nodige tydperk van vakansie- en/of geleentheidsverlof op krediet het, kan verkies om vakansie- en/of geleentheidsverlof pleks van siekteverlof op halwe en sonder betaling te neem.

(4) Nadat 'n polisieman sy werk opgegee het met die doel om op vakansieverlof te gaan, mag die verandering van enige gedeelte van vakansieverlof verleen tot siekteverlof nie toegelaat word nie, behalwe met die goedkeuring van die Kommissaris.

(5) As 'n tydperk van siekteverlof tussen die twee tydperke van vakansieverlof kom, mag die aggremaat van sodanige twee tydperke van vakansieverlof die perk voorgeskrywe in Regulasie No. 52 nie te bowe gaan nie, behalwe met die toestemming van die Kommissaris.

SIEKTEVERLOF: GENEESKUNDIGE SERTIFIKAAT.

54. (1) 'n Aansoek vir siekteverlof moet ondersteun word deur 'n sertifikaat in sodanige vorm as voorgeskrywe mag word, geteken deur die distriksgeneesheer of deur 'n ander geregistreerde geneeskundige praktisyn. Met dié verstande dat in laasgenoemde geval die Kommissaris of 'n bevelvoerende offisier kan verlang dat die sertifikaat deur die distriksgeneesheer mee-onderteken word; met dié verstande verder dat, wanneer ter oorsake van die afstand van 'n stasie van die distriksgeneesheer of ander geneeskundige praktisyn, of om 'n ander onvermydelike oorsaak geen geneeskundige sertifikaat verkry kan word nie, siekteverlof op grond van 'n sertifikaat deur 'n polisieman wat kennis van die feite het, verleen kan word.

(2) In gevalle waar die Kommissaris oortuig is dat die afwesigheid van 'n polisieman *bona fide* toe te skrywe is aan siekte, en ook oortuig is dat daar goeie gronde is vir die nie-voorlegging van 'n geneeskundige sertifikaat, hy na goedvinde kan afsien van die geneeskundige sertifikaat vir tydperke van siekteverlof van hoogstens veertien dae. In gevalle waar kragtens hierdie regulasie afgesien is van 'n geneeskundige sertifikaat, moet die applikasievorm vir verlof so geëndosseer word ten tye wanneer die verlof verleen word.

(2) A period of occasional leave which is not taken during the calendar year in respect of which it may be granted, may not be taken in any other calendar year.

(3) A Sunday or any day declared by or under the authority of any law to be a public holiday, shall not be reckoned in any period of occasional leave.

VACATION LEAVE.

52. (1) Vacation leave shall be accumulative, but shall not be granted for any continuous period at any one time in excess of:—

Officers	180 days.
Other ranks:	
Europeans	120 days.
Non-Europeans	60 days.

(2) An officer may not be absent on vacation leave, or vacation leave and occasional leave combined, for a longer continuous period than 180 days.

(3) The Commissioner may authorise an extension of leave beyond the limits laid down in sub-sections (1) and (2) hereof for a short reasonable period to a policeman who is prevented from reporting for duty from causes not within his own control, subject to his having sufficient leave to his credit. Where a policeman has not sufficient vacation leave to his credit to cover the extension desired, any period of leave that may be granted in excess of the leave credit, shall be recorded as leave without pay.

(4) Any leave standing to the credit of any policeman under the regulations applicable to him prior to the coming into operation of these regulations shall be placed to his credit as leave due under these regulations.

(5) Vacation leave on full pay granted for a longer continuous period than sixty days may, in respect of the residue thereof over and above sixty days, be converted into vacation leave on half pay for a period equivalent to twice the amount of such residue.

SICK LEAVE.

53. (1) Sick leave not exceeding in the aggregate the number of days specified in regulation No. 50 may be granted to a policeman during the course of each cycle of three years' service, reckoned from the date of appointment.

(2) A policeman with less than three years' service may be granted sick leave in proportion only to the period of service actually completed, based on the maximum amount of sick leave on full pay and on half pay allowed during each cycle.

(3) A policeman who has been granted sick leave on half pay or without pay and who has the necessary period of vacation and/or occasional leave to his credit may elect to take vacation and/or occasional leave instead of sick leave on half or without pay.

(4) After a policeman has relinquished his duties for the purpose of proceeding on vacation leave, the conversion into sick leave of any portion of vacation leave granted shall not be permitted except with the approval of the Commissioner.

(5) If a period of sick leave intervenes between two periods of vacation leave the aggregate of such two periods of vacation leave shall not, except with the approval of the Commissioner, exceed the limit prescribed in Regulation No. 52.

SICK LEAVE: MEDICAL CERTIFICATE.

54. (1) An application for sick leave shall be supported by a certificate, in such form as may be prescribed, signed by the district surgeon or by another registered medical practitioner. Provided that in the latter event the Commissioner or a commanding officer may require the certificate to be countersigned by the district surgeon; provided further that where owing to the distance of a station from the district surgeon or other medical practitioner, or for other unavoidable cause a medical certificate cannot be obtained, sick leave may be granted on a certificate by a policeman with knowledge of the facts.

(2) In cases where the Commissioner is satisfied that the absence of a policeman is *bona fide* due to sickness, and is satisfied also that there are good reasons for the non-production of a medical certificate, he may in his discretion dispense with the medical certificate for periods of sick leave not exceeding fourteen days. In cases where a medical certificate has been dispensed with under this regulation, the form of application for leave shall be so endorsed at the time the leave is granted.

VERLOF TENGEVOLGE VAN WANGEDRAG, NALATIGHEID EN ONMATIGHEID.

55. (1) Ingeval 'n polisieman ten gevolge van siekte of verwonding veroorsaak deur sy eie wangedrag, nalatigheid of onmatigheid van diens afwesig is, moet sodanige afwesigheid teen enige vakansieverlof wat op sy krediet mag staan, opgeteken word. As sy geakkumuleerde vakansieverlof onvoldoende is om die hele tydperk van afwesigheid te dek, moet so veel van die tydperk as sodanige geakkumuleerde vakansieverlof te bowe mag gaan, opgeteken word as siekteverlof sonder betaling.

(2) Ingeval 'n polisieman aan veneriese siekte ly, moet enige tydperk gedurende welke hy noodwendig van diens afwesig is, as gewone siekteverlof behandel word binne die perke in hierdie regulasies neergelê, mits die distriksgeneesheer of ander geneeskundige praktisyn sertifiseer dat volgens sy mening geen onredelike versuim plaasgevind het nie, voordat hy hom as siek aangemeld het, maar as die distriksgeneesheer sertifiseer dat daar volgens sy mening onredelike versuim plaasgevind het, voordat hy hom as siek aangemeld het, word sodanige tydperk van afwesigheid beheers deur die voorsieninge van die voorafgaande sub-artikel.

(3) Ingeval enige polisieman van diens afwesig is ten gevolge van siekte of verwonding wat deur sy eie wangedrag, versuim of onmatigheid veroorsaak is, of so dikwels van tyd tot tyd afwesig is dat dit lyk of sy geval besonder ondersoek vereis, moet die saak aan die Kommissaris gerapporteer word wat, in die geval van 'n offisier, sodanige stappe moet neem as hy onder die omstandighede raadsaam ag, en in die geval van 'n polisieman wat nie 'n offisier is nie, 'n raad van ondersoek kan laat byeenroep kragtens regulasie No. 45 (1) (a).

DIENS VIR DOELEINDES VAN VERLOF EN SOLDYVERHOOGING.

56. (1) Verlof sonder betaling noodwendig gemaak deur wangedrag, nalatigheid of onmatigheid mag nie vir die doeleindes van verlof of soldyverhoging as diens gereken word nie.

(2) Verlof op volle of halwe betaling en, behalwe soos voorsien in sub-artikel (1) hiervan, verlof sonder betaling van hoogstens vyftien dae meteen word vir die doel van verlof as diens gereken.

(3) Onderhewig aan die bepalinge van sub-artikel (1) hiervan word siekteverlof sonder betaling in die aggregaat 120 dae te bowe gaande, en ander verlof sonder betaling in die aggregaat 30 dae te bowe gaande, verleen sedert die datum van die laaste soldyverhoging, nie geag diens vir doeleindes van soldyverhoging te wees nie.

(4) 'n Soldyverhoging wat normalerwys binne 'n tydperk van verlof sonder betaling val, moet uitgestel word, totdat die betrokke polisieman sy werk hervat en die benodigde dien tydperk wat as diens vir die doeleindes van soldyverhoging toelaatbaar is, voltooi.

VERLOF HANGENDE AFDANKING.

57. Vakansieverlof mag nie aan 'n polisieman verleen word nie wat vrywillig na beëindiging van sy diensneming of deur koop bedank, of wat ontslaan word. As 'n polisieman bedank, terwyl hy op verlof is, sal die onafgeloopde gedeelte van sy verlof gekanseleer word, en hy kan tot sy diens terugeroep word.

SPEZIALE VERLOF.

58. (1) Wanneer ook al 'n polisieman van sy diens afwesig is ter oorsake van:—

(a) 'n besering ontstaande uit of in verband met sy diens, terwyl hy werklik op diens is, wat volgens die mening van die Kommissaris nie toe te skrywe is aan sy eie nalatigheid of onverskilligheid, of 'n besering, ongesteldheid of siekte wat direk toe te skrywe is aan blootstelling in die verrigting van sy diens, waarteen geen redelike voorsorgmaatreëls getref kan word nie, of enige daarop volgende onbekwaamaking wat volgens mening van die distriksgeneesheer of die geneeskundige adviseur vir die Administrasie toe te skrywe is aan dieselfde verwonding, ongesteldheid of siekte;

(b) afsondering of segregasie kragtens geneeskundige instruksie, of in gevalle waar 'n lid van sy huisgesin 'n aansteeklike of besmetlike siekte gekry het;

moet sodanige afwesigheid as spesiale verlof op volle betaling opgeteken word en mag nie teen enige ander verlof waarvoor die betrokke polisieman kragtens hierdie regulasies verkiesbaar mag wees, gedebiteer word nie.

Met dié verstande dat in gevalle wat onder paragraaf (b) hiervan val, waar 'n ongesteldheid of siekte naderhand deur 'n polisieman wat afgesonder of gesegregeer geword het, gekry word, die daarop volgende afwesigheid as siekteverlof

LEAVE DUE TO MISCONDUCT, NEGLECT OR INTEMPERANCE.

55. (1) Should a policeman be absent from duty through illness or injury occasioned by his own misconduct, neglect or intemperance, such absence shall be recorded against any vacation leave which may be standing to his credit. Should his accumulated vacation leave be insufficient to cover the whole period of absence, so much of the period as may be in excess of such accumulated vacation leave shall be recorded as sick leave without pay.

(2) Should a policeman be suffering from a venereal disease, any period during which he is necessarily absent from duty shall, provided the district surgeon or other medical practitioner certifies that in his opinion there has been no unreasonable delay in reporting sick, be treated as ordinary sick leave within the limits laid down in these regulations; but if the district surgeon certifies that in his opinion there has been unreasonable delay in reporting sick, such period of absence shall be governed by the provisions of the preceding sub-section.

(3) Should any policeman be absent from duty through illness or injury occasioned by his own misconduct, neglect or intemperance, or is so frequently absent from time to time, that his case appears to demand special investigation, the matter shall be reported to the Commissioner who, in the case of an officer, shall take such action as he may consider warranted in the circumstances, and in the case of a policeman, other than an officer, may order a board of inquiry to be convened under regulation No. 45 (1) (a).

SERVICE FOR LEAVE AND INCREMENTAL PURPOSES.

56. (1) Leave without pay necessitated by misconduct, neglect, or intemperance shall not be reckoned as service for the purposes of leave or increment.

(2) Leave on full or half pay, and, except as provided in sub-section (1) hereof, leave without pay not exceeding fifteen days at any one time, shall be reckoned as service for the purpose of leave.

(3) Subject to the provisions of sub-section (1) hereof, sick leave without pay, exceeding in the aggregate 120 days, and other leave without pay exceeding in the aggregate 30 days, granted since the date of the last increment, shall not be deemed to be service for incremental purposes.

(4) An increment normally falling due within a period of leave without pay shall be deferred until the policeman concerned resumed duty and completes the required period of service admissible as service for incremental purposes.

LEAVE PENDING DISCHARGE.

57. Vacation leave will not be granted to a policeman who voluntarily resigns on termination of engagement or by purchase, or who is dismissed. If a policeman resigns whilst on leave, the unexpired portion of his leave will be cancelled and he may be recalled to duty.

SPECIAL LEAVE.

58. (1) Whenever a policeman is absent from duty by reason of:—

(a) an injury arising out of or incidental to his duty, whilst actually on duty, which in the opinion of the Commissioner is not due to his own neglect or carelessness, or an injury, illness or disease, directly attributable to exposure in the course of the performance of duty against which precaution could not reasonably have been taken, or any subsequent incapacitation which in the opinion of the district surgeon, or the medical adviser to the Administration, is due to the same injury, illness or disease;

(b) isolation or segregation under medical instruction, or in cases where a member of his household has contracted an infectious or contagious disease;

such absence shall be recorded as special leave on full pay and shall not be debited against any other leave for which the policeman concerned may be eligible under these regulations.

Provided that in cases falling under paragraph (b) hereof, where an illness or disease is subsequently developed by a policeman who has been isolated or segregated, the

behandel moet word ooreenkomstig regulasie No. 50, tensy vasgestel word dat die ongesteldheid of siekte ter oorsake waarvan die polisieman geïsoleer of gesegregeer geword het, direk toe te skrywe was aan blootstelling in die loop van die verrigting van sy diens, teen welke geen redelike voorsoegsmaatreëls getref kon word nie.

- (2) (a) 'n Polisieman wat beseer is, terwyl hy deelgeneem het aan enige goedgekeurde sport, ontspannende oefening, vertoning of wedstryd sal beskou word asof hy beseer geword het, terwyl hy met die verrigting van sy diens besig was;
- (b) In die geval van besering onder omstandighede waarna in die voorafgaande paragraaf verwys is, moet die aansoek vir magtiging om die afwesigheid van diens as spesiale verlof op volle betaling op te teken, deur die sertifikaat van die verantwoordelike offisier geskraag word wat behels dat die besering opgedoen is, terwyl die betrokke polisieman deelgeneem het aan goedgekeurde sport, ontspannende oefening, vertoning of wedstryd, en 'n gelyksoortige sertifikaat moet enige sodanige verrigtinge van die raad van ondersoek wat gehou is om die oorsaak van die besering te ondersoek, begelei.

VERLOF WAT PER ABUIS VERLEEN IS.

59. Ingeval verlof wat die toestaanbare tydperk kragtens hierdie regulasies te bowe gaan, per abuis maar goeder trou aan 'n polisieman verleen en deur hom aanvaar is, kan sodanige te bowe gaande tydperk met die goedkeuring van die Kommissaris afgetrek word van verlof wat naderhand aan sodanige polisieman mag toekom.

VERLOF — BEPALING VAN "VOLLE" EN "HALWE" BETALING.

60. Vir die doeleindes van verlof beteken die uitdrukking "volle" betaling die hele betaling en toelaes wat gewoonlik getrek word, uitsluitende betaling vir spesiale diens, en die uitdrukking "halwe betaling" beteken die helfte van die hele betaling plus toelaes wat gewoonlik getrek word, met uitsondering van betaling vir spesiale werk.

VERLOF — ALGEMEEN.

61. (1) Verlof van afwesigheid kan nie as 'n reg geëis word nie, maar kan verleen word onderhewig aan die behoeftes van die diens, en kan te eniger tyd teruggetrek word, as die belange van die diens sulks vereis.

(2) Van 'n polisieman kan te eniger tyd in die belang van die diens verlang word dat hy verlof neem vir sodanige tydperk as die Kommissaris mag bepaal, wat ook sal beslis of sodanige verlof as vakansie- of siekteverlof opgeteken moet word.

(3) Behalwe verlof sonder betaling wat andersins kragtens hierdie regulasies verleen kan word, moet verlof sonder betaling in buitengewone omstandighede vir sodanige doeleindes as die Kommissaris mag goedkeur, verleen word.

(4) Tydperke van afwesigheid sonder verlof of gedurende skorsing of arrestasie gevolg deur skuldigebeviinding, hetsy kragtens artikel *tien* van die Proklamasie of andersins, moet behoorlik opgeteken en deur 'n ingevulde applikasievorm vir verlof geskraag word.

(5) 'n Polisieman moet dadelik enige gevalle van wan-gedrag aan die kant van enige ander polisieman op verlof wat tot sy kennis kom, aan sy bevelvoerende offisier rapporteer.

(6) 'n Polisieman op verlof moet sy bevelvoerende offisier van enige verandering van woonplek gedurende verlof in kennis stel.

(7) Niks in hierdie regulasies bevat, sluit die afdanking van 'n polisieman, voordat die maksimum of enige tydperk van siekverlof verleen is, uit nie.

(8) As die omstandighede van 'n geval dit regverdig, kan die Kommissaris, onderhewig aan die goedkeuring van die Sekretaris, 'n afwyking van die voorsieninge van hierdie regulasies op sodanige terme as hy mag beslis, goedkeur.

VERLOF — VERLEENING VAN.

62. (1) Verlof tot veertien dae kan aan 'n polisieman van of benede die rang van 'n hoofkonstabel deur sy bevelvoerende offisier verleen word.

(2) Verlof sonder betaling en spesiale verlof kragtens regulasie No. 58 kan slegs deur die Kommissaris verleen word.

MEDALJE VIR GOEIE DIENS OF DAPPER EN ONDERSKEIE DIENS.

63. (1) Op aanbeveling van die Kommissaris kan 'n medalje, bekend as die "Polisie Goeie Diens Medalje", deur die Administrateur toegeken word aan 'n polisieman wat nie 'n offisier is nie wat:—

subsequent absence will be treated as sick leave in terms of regulation No. 50 unless it is established that the illness or disease by reason of which the policeman was isolated or segregated was directly attributable to exposure in the course of the performance of his duty against which precaution could not reasonably have been taken.

(2) (a) A policeman injured whilst participating in any authorised sport, recreational training, display or competition, will be regarded as having been injured whilst in the performance of duty;

(b) In the case of injury in circumstances referred to in the preceding paragraph, application for authority to record the absence from duty as special leave on full pay must be supported by the certificate of the responsible officer that the injury was sustained whilst the policeman concerned was participating in authorised sport, recreational training, display or competition, and a similar certificate must accompany any proceedings of the board of enquiry held to investigate the cause of the injury.

LEAVE ERRONEOUSLY GRANTED.

59. Should leave in excess of the period permissible under these regulations be erroneously, but in good faith, granted to and taken by a policeman, such excess period may, with the approval of the Commissioner, be deducted from leave which may subsequently accrue to such policeman.

LEAVE — DEFINITION OF "FULL" AND "HALF" PAY.

60. For the purposes of leave the expression "full" pay shall mean the whole pay and allowances which are usually drawn, but excluding special duty pay; and the expression "half" pay shall mean one half of the whole pay and allowances usually drawn, excluding special duty pay.

LEAVE — GENERAL.

61. (1) Leave of absence cannot be claimed as a right but may be granted subject to the exigencies of the service, and may be withdrawn at any time if the interests of the service so require.

(2) A policeman may at any time in the interests of the service be required to take leave for such period as the Commissioner may determine, who will also rule whether such leave shall be recorded as vacation or sick leave.

(3) In addition to leave without pay which may otherwise be granted under these regulations, leave without pay may be granted in exceptional circumstances for such purposes as the Commissioner may approve.

(4) Periods of absence without leave or during suspension or arrest followed by conviction, whether under section *ten* of the Proclamation or otherwise, shall be properly recorded and be supported by a completed form of application for leave.

(5) A policeman shall report at once to his commanding officer any cases of misconduct on the part of any other policeman on leave which comes to his knowledge.

(6) A policeman on leave shall notify his commanding officer of any change of residence during leave.

(7) Nothing in these regulations contained shall preclude the retirement of a policeman before the maximum or any period of sick leave has been granted.

(8) If the circumstances of a case justify it, the Commissioner may, subject to the approval of the Secretary, authorise a departure from the provisions of these regulations on such terms as he may decide.

LEAVE — GRANTING OF.

62. (1) Leave to the extent of fourteen days may be granted to a policeman of or below the rank of head constable by his commanding officer.

(2) Leave without pay, and special leave under regulation No. 58 may be granted by the Commissioner only.

MEDAL FOR GOOD SERVICE OR GALLANT AND DISTINGUISHED SERVICE.

63. (1) On the recommendation of the Commissioner, a medal which shall be known as the "POLICE GOOD SERVICE MEDAL" may be awarded by the Administrator to a policeman, other than an officer, who:—

- (a) vir nie minder as agtien jaar met 'n onberispelike karakter gedien het, of
- (b) diens van 'n besonder dapper of onderskeie aard gedoen het.

In die geval van 'n toekenning kragtens paragraaf (b) hiervan moet 'n staaf wat die woorde "Merit — Verdienste" dra, bygevoeg word, en op soortgelyke wyse kan stawe toegevoeg word tot enige medalje wat alreeds toegeken is, weens verdere dapperheid of onderskeie diens.

(2) Die medalje moet van silwer, kringvorming en een en sewe-sestiende van 'n duim in deursnee wees, en moet aan die een kant die wapen van die Unie en die woorde "Police Service — Polisiediens" en aan die ander kant die woorde "For Faithful Service — Vir troue diens" hê. Die medalje moet afhang van 'n lint van koningsblou kleur, een duim en 'n kwart in breedte en een duim in lengte wees, en twee duim bo die linkerbors-sak bevestig word.

(3) Die Administrateur kan toelaat dat die hele diens in die Militêre Polisiemag of enige erkende Polisiemag wat nie die Polisie van Suidwes-Afrika is nie, bygereken kan word vir die verwerwing van die medalje.

(4) Die Kommissaris moet aan die Administrateur net polisiemanne vir die toekenning van 'n medalje aanbeveel, omtrent wie se karakter hy kan sertifiseer dat dit voorbeeldig was, en wat geag word die onderskeiding in elke opsig werd te wees. Vir hierdie doel moet beskou word dat lof wat op 'n polisieman se rekord aangeteken is, die aantal optekeninge teen hom verminder, met dié verstande dat 'n polisieman wat skuldigbevind is aan 'n ernstige oortreding of skandelige gedrag nie vir die toekenning verkiesbaar is nie.

(5) Die medalje moet op parade of op 'n vergadering wat spesiaal vir dié doel byeengeroep is, aangebied word, en moet deur die ontvanger as 'n eervolle testifikasie gedra word.

(6) Die name van ontvangers moet in die Orders van die Mag gepubliseer en ingeskrywe word in 'n register wat in die Hoofkwartier van die Polisie van Suidwes-Afrika gehou moet word. Hierdie register moet die nommer, rang en naam van die betrokke polisieman en besonderhede van die redes vir die toekenning van die medalje aangee.

(7) 'n Ontvanger wat naderhand skuldigbevind word aan deserisie of aan enige oortreding van 'n bedrieglike of skandelige aard, of wat weens wangedrag ontslaan is, verbeur die medalje wat aan die Kommissaris teruggesê moet word, wat die naam van die polisieman van die register vermeld in sub-artikel (6) hiervan moet laat skrap. Die Administrateur kan 'n verbeurde medalje op aanbeveling van die Kommissaris teruggee.

(8) As die medalje verlore geraak of vernietig is, kan die ontvanger (as hy nog in diens is, deur sy bevelvoerende offisier) by die Kommissaris aansoek doen om van 'n nuwe medalje voorsien te word. Aansoek vir nuwe medaljes om dié wat verlore geraak het of vernietig is te vervang, moet begelei wees deur 'n heëdigde verklaring aangaande die omstandighede onder welke die verlies of vernietiging plaasgevind het. As hy oortuig is aangaande die aangegewe redes, kan die Administrateur gelas dat 'n nuwe medalje pleks van dié wat verlore geraak of vernietig is, hetsy op koste van die ontvanger of op staatskoste, uitgereik word.

(9) Alle aanbevelinge vir die toekenning van die medalje moet op die voorgeskrywe vorm geskied.

AANHANGSEL "A" (vermeld in Regulasie No. 7 (4)).
ATTESTASIE.

Ek beloop en sweer dat ek Sy Majesteit Koning Georg die Vyfde, Sy Erfgename en wettige Opvolgers, vir drie jaar vanaf hierdie datum getrou in die Polisie van Suidwes-Afrika sal dien, en dat ek daarna onafgebroke vir 'n onbepaalde tydperk, maar onderhewig aan 'n skriftelike opsegging van drie maande deur een van die partye, sal dien; en ek beloop om my te hou aan die voorsieninge van "De Politie Proclamatie 1921" en sodanige regulasies en orders daaronder gemaak as van tyd tot tyd gepubliseer mag word.

SO WAARLIK HELP MY GOD.

..... Getuie.

In my teenwoordigheid voorgelees en voor my geteken op hierdie dag van 19.....

Diens te begin op:

Plek Plek

.....
Vrederegtter of Kommissaris van Ede.

- (a) has served for not less than eighteen years with an irreproachable character, or
- (b) has performed service of a particularly gallant or distinguished nature.

In the case of an award under paragraph (b) hereof, a bar bearing the words "MERIT — VERDIENSTE" shall be added, and, similarly, bars may be added to any medal already granted on account of further gallantry or distinguished service.

(2) The medal shall be of silver, circular, and one and seven sixteenthths of an inch in diameter, and shall have on one side the arms of the Union and the words "POLICE SERVICE — POLISIE DIENS", and on the other side the words "FOR FAITHFUL SERVICE — VIR TROUE DIENS". The medal shall be suspended from a riband of the colour royal blue and one inch and a quarter in width and one inch in length affixed two inches above the pocket of the left breast.

(3) The Administrator may permit the whole service in the Military Constabulary or any recognised Police Force other than the South West Africa Police, to count towards earning the medal.

(4) The Commissioner shall recommend to the Administrator for an award of a medal only policemen to whose character he can certify as having been exemplary, and who are considered to be in every way worthy of distinction.

For this purpose commendations noted on a policeman's record may be taken as diminishing the number of entries against him, provided that a policeman convicted of a serious offence or for disgraceful conduct shall be ineligible for the award.

(5) The medal shall be presented on parade or at a gathering specially convened for the purpose, and shall be worn by the recipient, as an honourable testimonial.

(6) The names of the recipients shall be published in Force Orders and shall be entered in a register to be kept at the South West Africa Police Headquarters. This register shall record the number, rank and name of the policeman concerned, and particulars of the reasons for the award of the medal.

(7) A recipient who is subsequently found guilty of desertion or of any offence of a fraudulent or disgraceful nature or is dismissed for misconduct, shall forfeit the medal which shall be returned to the Commissioner, who shall cause the policeman's name to be struck off the register referred to in sub-section (6) hereof. The Administrator may restore a forfeited medal on the recommendation of the Commissioner.

(8) When the medal is lost or destroyed, the recipient may apply, (if still serving, through his commanding officer) to the Commissioner to be provided with a new medal. Applications for new medals to replace those which have been lost or destroyed must be accompanied by a sworn declaration as to the circumstances under which the loss or destruction took place. If satisfied as to the reasons given, the Administrator may order a new medal to be issued in place of that lost or destroyed, either at the cost of the recipient or at the public expense.

(9) All recommendations for the grant of the medal shall be made on the prescribed form.

APPENDIX "A" (referred to in Regulation No. 7 (4)).
ATTESTATION.

I do engage and swear that I will faithfully serve His Majesty King George the Fifth, His Heirs and Successors according to law, in the South West Africa Police for three years from this date, and thereafter to serve continuously for an indefinite period, subject, however, to three months notice in writing by either side of termination of service, and I engage to abide by the provisions of the Police Proclamation, 1921, and such regulations and Orders made thereunder as may from time to time be published

SO HELP ME GOD.

..... Signature.

..... Witness.

Read over in my presence and signed before me this the day of 19.....

Service to date from

Place Place

.....
J.P. or Commissioner of Oaths.

AANHANGSEL "B" (vermeld in Regulasie No. 14 (1)).
SKALE VAN BETALING.
BLANKE DIENSSTAAT.

(a) *Offisiere:*

	In werking tot 30 September 1933.	In werking vanaf 1 Oktober 1933.
Kommissaris:	£800 per jaar, klimmende met jaarlikse verhoginge van £30 tot £950.	
Hoofinspekteur:	£650 per jaar, klimmende met jaarlikse verhoginge van £25 tot £750 per jaar.	In werking vanaf 1 April 1935.
Inspekteurs:	£542 per jaar klimmende met jaarlikse verhoginge van £25 tot £642 per jaar.	£550 per jaar klimmende met jaarlikse verhoginge van £25 tot £650 per jaar.
Sub-Inspekteurs:	£462 per jaar klimmende met jaarlikse verhoginge van £20 tot £522 per jaar.	£475 per jaar klimmende met jaarlikse verhoginge van £25 tot £550 per jaar.

Inspekteurs kry na beëindiging van 'n diens van vier jaar op die maksimum skaal van hulle rang 'n verhoging van £50 per jaar vir lang diens.

Sub-Inspekteurs kry na beëindiging van 'n diens van vier jaar op die maksimum skaal van hulle rang 'n verhoging van £30 per jaar vir lang diens.

(b) *Ander Range:*

Diens-jaar.	In werking tot 30 September 1933.		In werking vanaf 1 Oktober 1933.	
	Afdeling.		Afdeling.	
	Geüni- formeerde £	Speur- ders. £	Geüni- formeerde £	Speur- ders. £
Hoofkonstabels:				
1ste jaar:	379.	421.	340.	380.
2de "	400.	441.	360.	400.
3de "	400.	441.	360.	400.
4de "	421.	462.	380.	420.
5de "	421.	462.	380.	420.
6de "	421.	462.	380.	420.
Lang diens verhoging	7de " en volgende jare:	441.	482.	400.
Sersante (1ste klas):	1ste jaar:	337.	379.	300.
2de "	353.	394.	315.	355.
3de "	353.	394.	315.	355.
4de "	368.	410.	330.	370.
5de "	368.	410.	330.	370.
6de "	368.	410.	330.	370.
Lang diens verhoging	7de " en volgende jare:	389.	431.	350.
Sersante (2de klas):	1ste jaar:	294.	316.	260.
2de "	311.	332.	275.	295.
3de "	311.	347.	275.	310.
4de "	326.	363.	290.	325.
5de "	326.	363.	290.	325.
6de "	326.	363.	290.	325.
Lang diens verhoging	7de " en volgende jare:	342.	379.	305.
Konstabels:	1ste jaar:	173.	173.	150.
2de "	188.	188.	162.	182.
3de "	200.	200.	174.	194.
4de "	215.	215.	186.	206.
5de "	227.	227.	198.	218.
6de "	253.	253.	222.	242.
7de "	267.	267.	234.	254.
8de "	267.	267.	234.	254.
9de "	279.	279.	246.	266.
10de "	279.	279.	246.	266.
11de "	279.	279.	246.	266.
Verhoging vir lang diens:	12de "	292.	292.	258.
13de "	292.	292.	258.	278.
14de "	292.	292.	258.	278.
15de "	306.	306.	270.	290.
16de "	306.	306.	270.	290.
17de "	306.	306.	270.	290.
18de " en volgende jare:	318.	318.	282.	302.

APPENDIX "B" (Referred to in Regulation No. 14 (1)).
SCALES OF PAY.
EUROPEAN ESTABLISHMENT.

(a) *Commissioned Officers.*

	In operation to 30th September, 1933.	In operation from 1st October, 1933.
Commissioner:	£800 per annum, rising by annual increments of £30 to £950.	
Chief Inspector:	£650 per annum, rising by annual increments of £25 to £750 per annum.	In Operation from 1st April, 1935.
Inspectors:	£542 per annum, rising by annual increments of £25 to £642 per annum.	£550 per annum, rising by annual increments of £25 to £650 per annum.
Sub-Inspectors:	£462 per annum, rising by annual increments of £20 to £522 per annum.	£475 per annum, rising by annual increments of £25 to £550 per annum.

Inspectors, after the completion of four years' service on the maximum scale of their rank will receive a long service increment of £50 per annum.

Sub-Inspectors, after the completion of four years' service on the maximum scale of their rank will receive a long service increment of £30 per annum.

(b) *Other ranks:*

	Year of service.	In operation to 30th September, 1933.		In operation from 1st October, 1933.	
		Branch.		Branch.	
		Uni- form. £	Detect- ive. £	Uni- form. £	Detect- ive. £
Head Constables:	1st year:	379.	421.	340.	380.
2nd "	400.	441.	360.	400.	
3rd "	400.	441.	360.	400.	
4th "	421.	462.	380.	420.	
5th "	421.	462.	380.	420.	
6th "	421.	462.	380.	420.	
Long service Increment	7th and subsequent years:	441.	482.	400.	440.
Sergeants (1st Class):	1st year:	337.	379.	300.	340.
2nd "	353.	394.	315.	355.	
3rd "	353.	394.	315.	355.	
4th "	368.	410.	330.	370.	
5th "	368.	410.	330.	370.	
6th "	368.	410.	330.	370.	
Long service Increment	7th and subsequent years:	389.	431.	350.	390.
Sergeants (2nd Class):	1st year:	294.	316.	260.	280.
2nd "	311.	332.	275.	295.	
3rd "	311.	347.	275.	310.	
4th "	326.	363.	290.	325.	
5th "	326.	363.	290.	325.	
6th "	326.	363.	290.	325.	
Long service Increment	7th and subsequent years:	342.	379.	305.	340.
Constables:	1st year:	173.	173.	150.	170.
2nd "	188.	188.	162.	182.	
3rd "	200.	200.	174.	194.	
4th "	215.	215.	186.	206.	
5th "	227.	227.	198.	218.	
6th "	253.	253.	222.	242.	
7th "	267.	267.	234.	254.	
8th "	267.	267.	234.	254.	
9th "	279.	279.	246.	266.	
10th "	279.	279.	246.	266.	
11th "	279.	279.	246.	266.	
Long service increment:	12th "	292.	292.	258.	278.
13th "	292.	292.	258.	278.	
14th "	292.	292.	258.	278.	
15th "	306.	306.	270.	290.	
16th "	306.	306.	270.	290.	
17th "	306.	306.	270.	290.	
18th and subsequent years:	318.	318.	282.	302.	

Rekrute by
indiensneming:

£140 per jaar en vry kwartiere maar sonder toelaes, so-lank hulle opleiding by 'n Polisie-depot ondergaan.	£120 per jaar en vry kwartiere maar sonder toelaes, so-lank hulle opleiding by 'n Polisie-depot ondergaan.
--	--

AANHANGSEL "C" (vermeld in Regulasie No. 14 (2)).
NIE-BLANKE DIENSSTAAT.

	Diens-jaar.	In werking tot 30 September 1933.	In werking vanaf 1 Oktober 1933.
		£	£
Sersante:	1ste jaar:	95.	90.
	2de "	95.	90.
	3de "	100.	95.
	4de "	100.	95.
	5de " en volgende jare:	105.	100.
Korporaals:	1ste jaar:	80.	75.
	2de "	80.	75.
	3de "	85.	80.
	4de "	85.	80.
	5de " en volgende jare:	90.	85.
Konstabels:	1ste jaar:	50.	45.
	2de "	55.	50.
	3de "	60.	55.
	4de "	60.	55.
	5de "	65.	60.
	6de "	65.	65 en volgen-
	7de "	70.	de jare.
	8de "	70.	
	9de "	70.	
	10de " en volgende jare:	75.	

AANHANGSEL "D" 1 (vermeld in Regulasie No. 21 (1)).

(1) LYS VAN KLERE EN PERSOONLIKE UITRUSTINGS-STUKKE WAT OFFISIERS VAN DIE MAG MOET KOOP EN ONDERHOU.

Enkelskoene — bruin.
Rybroek — vaal.
Knope en onderskeidingstekens — verguld soveel as nodig.
Keps — blou met wit en vaal omslae.
Baadjie — vaal.
Handskoene — bruin leer.
Helm — vaal met serp en bruinleer kenriempie.
Kamaste — bruin, "Phital"-model.
Hemde — vaal, patrollie.
Spore, met bruin skilde en riempies en ketting.

TE LEEN UITGEGEE TE WORD EN EIENDOM VAN DIE ADMINISTRASIE TE BLY.

Komberse — G.S. 2.
Mantel, ruitery — vaal of "Brits-warm"-jas.
Kaphandskoene — bruin leer.
Verkykers — veld met tas en band.
Knapsak — vaal, G.S. 1.
Mackintosh — vaal 1.
Pistool, rewolwer of geweer.
Sam Browne Belt, kompleet.
Seildoek, grond.
Waterbottel en draer.
Fluitjie en koord.
Prismatiese kompas.
Sabel — ligte ruitery of enige ander goedgekeurde model met bruin skede van leer en sabelknope.

BESONDERHEDE VAN GOEDGEKEURDE UNIFORMS VAN DIE POLISIE VAN SUIDWES-AFRIKA.

(2) (a) Rangtekens word aan die skouerbande gedra as volg:—
Kommissaris:— Lt.-Kol.: Kroon en een ster.
Hoofinspekteur:— Majoor: Een kroon.
Inspekteur:— Kaptein: Drie sterre.
Sub-Inspekteur:— Luitenant: Twee sterre.

(b) Rybroek:

Bruin "Bedford Cord" of dergelike stof met veters aan die knie; moet gedra word met bruin enkelskoene, Derby-model, "Phital"-kamaste, bruin, en nikkelsilwerspore, met 1½ duim reguit nekke, voetkertings, bruin rieme en skilde.

Recruits on
enrolment:

£140 per annum and free quarters but without allowances whilst undergoing training at a Police Depot.	£120 per annum and free quarters but without allowances whilst undergoing training at a Police Depot.
---	---

APPENDIX "C" (Referred to in Regulation No. 14 (2)).
NON-EUROPEAN ESTABLISHMENT.

	Year of service.	In operation to 30th Sept., 1933.	In operation from 1st October, 1933.
		£	£
Sergeants:	1st year:	95.	90.
	2nd "	95.	90.
	3rd "	100.	95.
	4th "	100.	95.
	5th and subsequent years:	105.	100.
Corporals:	1st year:	80.	75.
	2nd "	80.	75.
	3rd "	85.	80.
	4th "	85.	80.
	5th and subsequent years:	90.	85.
Constables:	1st year:	50.	45.
	2nd "	55.	50.
	3rd "	60.	55.
	4th "	60.	55.
	5th "	65.	60.
	6th "	65.	65 and sub-
	7th "	70.	sequent
	8th "	70.	years.
	9th "	70.	
	10th and subsequent years:	75.	

APPENDIX "D" I. (Referred to in Regulation No. 21 (1)).

(1) SCALE OF CLOTHING AND PERSONAL EQUIPMENT TO BE PURCHASED AND MAINTAINED BY COMMISSIONED OFFICERS OF THE FORCE.

Boots, ankle, brown.
Breeches, drab.
Buttons and badges, gilt, as necessary.
Caps, blue with white and drab covers.
Frock, drab.
Gloves, brown leather.
Helmet, drab with pugaree and brown leather chin strap.
Leggings, brown "Phital" pattern.
Shirts, drab, patrol.
Spurs, with brown shields and straps, and chains.

TO BE ISSUED ON LOAN AND TO REMAIN THE PROPERTY OF THE ADMINISTRATION.

Blankets, G.S. 2.
Cloak, cavalry drab, or coat, British warm.
Gauntlets, brown leather.
Glasses, field, with case and sling.
Haversack, drab, G.S. 1.
Mackintosh, drab 1.
Pistol, revolver or rifle.
Sam Browne belt, complete.
Sheets, ground.
Waterbottle and carrier.
Whistle and lanyard.
Prismatic compass.
Sword, light cavalry or other approved pattern with brown leather scabbard and sword knots.

DETAILS OF AUTHORISED UNIFORMS OF THE SOUTH WEST AFRICA POLICE.

(2) (a) Badges of rank will be worn on the shoulder straps as follows:—
Commissioner:— Lt.-Col.: Crown and one star.
Chief Inspector:— Major: 1 Crown.
Inspector:— Captain: Three stars.
Sub-Inspector:— Lieutenant: Two stars.

(b) Breeches: Brown Bedford cord or similar material, laced at knee, to be worn with brown ankle Derby-pattern boots, "Phital" pattern brown leggings, and nickel silver spurs with 1½ in. straight neck, foot chains, brown straps and shields.

- (c) *Keps:*
Blou laken, met wit en vaal omslae wat afgeneem kan word, swart afhellende twee duim breë klep van swart verlakte leer, band van 2 duim om keps, swart akkerblaar-garneersel, $\frac{3}{8}$ duim breë kenband van swart verlakte leer, vasgehou deur twee klein polisieknoppe net agter die hoeke van die klep. Vergulde onderskeidingsteken van voor. Die Kommissaris dra goue akkerblaar-garneersel om die rand van die klep. 'n Hoofinspekteur dra eenvoudige garneersel van goud om die rand van die klep.
- (d) *Mantel:*
Vaal, ruitery of "Brits-warm"-model, met skouerstukke en rangtekens.
- (e) *Baadjie, Velddiens:*
Vaal, serge of gaberdine, khaki-duiwelsterk word op diens gedra met 'n safte vaal regulasiehemp, safte boordjie, vaal, en swart regulasiedas.
- (f) *Kaphandskoene:*
Bruin kaphandskoene van die regulasiemodel moet gedra word op parade met hoofkonstabels, onder-offisiere en konstabels wat net so gekleed is.
- (g) *Helm, Patrolie en Velddiens:*
Vaal, Wolsey-model, vaal serp en kenband van leer, polisie-onderskeidingstekens van voor.
- (h) *Sam Browne Belt:*
Bruin leer, een band oor regterskouer, sabelhanger, brons omslag, koker vir fluitjie op skouerband met regulasie-polisiefluitjie en riem, rewolwertas met diensrewolwer en riem.
- (i) *Broek:*
Vaal broek van gelyksoortige stof as die baadjie, kan in die plek van oorbroek of ryboek op diens gedra word, uitgesonderd op parades of inspeksies. Bruin enkelryskoene, sonder spore, word by die broek gedra.
- (j) *Reenias of Mackintosh:*
Vaal Burberry of 'n ander dergelyke goedgekeurde model.
- (3) *Hoofkonstabels:*
- (a) *Helm, Patrolie en Velddiens:*
Vaal, Wolsey-model, vaal serp en kenband van leer, polisie-onderskeidingsteken van voor.
- (b) *Sam Browne Belt:*
Bruin leer, een band oor regterskouer, sabelhanger, brons omslag, koker vir fluitjie op skouerband, met regulasie-polisiefluitjie en riem, rewolwertas met diens-rewolwer en riem.
- (c) *Keps:*
Offisiere-model, maar met eenvoudige galon van bokhaar.
- (d) Ander stukke soos hieronder omskrywe vir die tak van die diens waarin hulle dien.
- (4) *Onderoffisiere en Konstabels (Berede Afdeling):*
- (a) *Belts:*
Belt van bruin leer waaraan die rewolwer en band hang, met draagriem vir boeie; die band moet oor die regterskouer gedra word.
- (b) *Skoene:*
Van bruin leer, geryg. Derby-model.
- (c) *Keps:*
Donkerblou met vaal drilomslag, swart afhellende klep van leer met klein polisie-onderskeidingsteken van voor. $1\frac{1}{2}$ duim breë galon van bokhaar om die keps.
- (d) *Mantel:*
Vaal, "Brits-warm"-model.
- (e) *Baadjie:*
Vaal, regopstaande kraag $1\frac{3}{4}$ duim hoog, $\frac{3}{4}$ duim geelkoper polisieknoppe langs die voorkant af, twee sakke op die bors met 'n plooi in die middel wat vasgemaak word met twee klein polisieknoppe, die letters S.W.A.P. op die skouerstukke.
- (f) *Kaphandskoene:*
Bruin leer.
- (g) *Helm:*
Vaal, Wolsey-model, vaal serp met klein geelkoper, polisie-onderskeidingsteken gedra bo die serp van voor, bruin kenband van leer.
- (h) *Kamaste:*
Bruin leer "Phital"-model.
- (i) *Mackintosh:*
Vaal, voorgeskrywe model.
- (j) *Nommers:*
Die onderskeidingsletters en nommers moet deur al die onderoffisiere en konstabels op die kraag gedra word.
- (c) *Cap:* Blue cloth with white and drab detachable covers, black patent leather droop peak, 2 ins. deep, band round cap of 2 ins. black oakleaf braid, chin strap of black patent leather $\frac{3}{8}$ ins. wide, buttoned on with two small Force buttons placed immediately behind the corners of the peak, gilt Force badge in front. The Commissioner will wear gold oakleaf embroidery round the edge of the peak. A Chief Inspector will wear plain gold embroidery around the edge of the peak.
- (d) *Cloak:* Drab, cavalry or British warm pattern, with shoulder straps and badges of rank.
- (e) *Frock, Field Service:* Drab serge or gaberdine, khaki drill, to be worn on service with a soft drab regulation shirt, soft drab collar and black regulation tie.
- (f) *Gauntlets:* Brown gauntlets of the regulation pattern will be worn when parading with head constables, non-commissioned officers, and constables who are similarly dressed.
- (g) *Helmet, Patrol and Field Service:* Drab, Wolsey pattern, drab pugaree, and leather chin strap, Force badge in front.
- (h) *Sam Browne Belt:* Brown leather, one brace over right shoulder, sword frog, brass furniture, whistle socket on brace with regulation police whistle and strap, revolver holster with service revolver and lanyard.
- (i) *Trousers:* Drab trousers of similar material to the frock, may be worn in lieu of overalls or breeches when on duty other than parades or inspections. Brown ankle lace boots, without spurs, will be worn with trousers.
- (j) *Waterproof or Mackintosh:* Drab Burberry or other similar approved pattern.
- (3) *Head Constables:*
- (a) *Helmet, patrol and Field Service:* Drab, Wolsey pattern, drab pugaree and leather chin strap, Force badge in front.
- (b) *Sam Browne Belt:* Brown leather, one brace over right shoulder, sword frog, brass furniture, whistle socket on brace with regulation police whistle and strap, revolver holster, with service revolver and lanyard.
- (c) *Cap:* Officers' pattern, but with plain mohair braid.
- (d) Other articles as detailed hereunder for the branch of the Force in which they are serving.
- (4) *Non-Commissioned officers and Constables (Mounted Branch):*
- (a) *Belts:* Brown leather belt securing revolver and sling with carriers for handcuffs, sling to be worn over right shoulder.
- (b) *Boots:* Brown leather, laced, derby pattern.
- (c) *Cap:* Dark Blue, with drab drill cover, black leather droop peak, with small Force badge in front, $1\frac{1}{2}$ ins. mohair braid round cap.
- (d) *Cloak:* Drab, British warm pattern.
- (e) *Frock:* Drab, stand-up collar $1\frac{3}{4}$ ins. high, $\frac{3}{4}$ ins. brass Force buttons down front, two breast pockets pleated down the middle, fastened by two small Force buttons, S.W.A.P. letters on shoulder straps.
- (f) *Gauntlets:* Brown leather.
- (g) *Helmet:* Drab, Wolsey pattern, drab pugaree with small brass Force badge worn above the pugaree in front, brown leather chin strap.
- (h) *Leggings:* Brown leather "Phital" pattern.
- (i) *Mackintosh:* Drab, sealed pattern.
- (j) *Numerals:* Distinguishing letters and numerals will be worn on the collar by all non-commissioned officers and Constables.

- (k) *Pantalons*:
 Vaal, "Bedford cord", voorgeskrywe model.
- (l) *Patrolleheimp*:
 Vaal flanel, afneembare kraag, skouerstukke met S.W.A.P. in blou daarop geborduur en met twee klein polisieknoppe vasgemaak, (polisie), chevrons en onderskeidingstekens van galon en drie klein knoppe (polisie) langs die voorkant af.
- (m) *Spore*:
 Wit metaal, 1½ duim, reguit nek met kettings, en rieme en skilde van bruin leer.
- (n) *Stalbroek*:
 Vaal.
- (5) VOETAFDEELING — ONDEROFFISIERE EN KONSTABELS:
- (a) *Belts*:
 Bruin leer, G.S., 1¾" breed, met lanternbeskermers, 7¾" by 5" kringvormige geelkoper gespe met onderskeidingstekens in die middel 1⅞ (een en sewe-agste) duim in deursnee.
- (b) *Skoene*:
 Bruin leer, geryg, Derby-model.
- (c) *Keps*:
 Donkerblou laken, met vaal omslag, swart afhellende klep van leer, 1½" eenvoudige galon van bokhaar om keps, klein geelkoper polisie-onderskeidingsteken van voor.
- (d) *Kraagletters en Nommers*:
 Die letters en nommers moet aan elke kant van die kraag gedra word. Die middel van die onderskeidingsteken moet 2 duim van die opening van die kraag aan elke kant wees.
- (e) *Baadjie*:
 Vaal, dieselfde as berede afdeling.
- (f) *Jasse*:
 Vaal.
- (g) *Helms*:
 Vaal, Wolsey-model, polisie-onderskeidingsteken van voor.
- (h) *Mackintosh*:
 Vaal, voorgeskrywe model.
- (i) *Broek*:
 Eenvoudig vaal, van 'n gelyksoortige stof as dié van die baadjie.
- (6) RANGTEKENS:
- (a) Rangtekens moet deur die berede afdeling net aan die regterarm en deur die voetafdeling op altwee arms gedra word.
- (b) *Hoofkonstabels*:
 Aitwee afdelinge, 1¼ duim goud geborduurde kroon bo die punt van die mou-omslag.
- (c) *Eersteklas Sersante*:
 Bo die elmboog drie eenvoudige chevrons van goud galon onder 'n 1½ duim kroon vir die voetafdeling, en drie gewatteerde chevrons van goud galon onder 'n 1¼ duim kroon vir die berede afdeling.
- (d) *Tweedeklas Sersante*:
 Bo die elmboog drie gewatteerde chevrons van goud galon vir die berede afdeling, en drie eenvoudige goud chevrons vir die voetafdeling. In elke geval word die chevrons onder 'n 1¼" ster gedra.
- (e) *Lanssersante*:
 Bo die elmboog drie chevrons van goud galon (gewatteerde of eenvoudige volgens die afdeling waarin hulle dien). Dienstekens word nie deur lanssersante gedra nie. Soortgelyke onderskeidingstekens vir elke rang, maar van geel wol, word op die jas gedra.
- (f) *Konstabels — Blanke*:
 Na drie jare diens 'n eenvoudige chevron van goud galon vir albei afdelinge. Dit moet omgekeerd gedra word bo die punt van die mou-omslag, net op die linker-mou. Nog 'n chevron behoort vir elke volgende tydperk van twee jaar tot 'n maksimum van vier, gedra te word.
- (7) NIE-BLANKE POLISIE:
- Skoene*: Bruin, ammunisie-model.
Baadjie: Regulasie-model.
Jasse: Grys stof, regulasie-model.
Hoede: van vilt met breë rand, vaal en polisie-onderskeidingsteken, rand aan linkerkant opgeslaan.
Jersie:
Pantalons: Vaal, regulasie-model.
Putties: Vaal.
- (k) *Pantaloons*: Drab, Bedford cord, sealed pattern.
- (l) *Patrol Shirt*: Drab flannel, detachable collar, shoulder straps with S.W.A.P. embroidered on them in blue and fastened with two small buttons, (Force) chevrons and badges in braid, and three small buttons (Force) down the front.
- (m) *Spurs*: White metal, 1½ ins. straight neck with chains and brown leather straps and shields.
- (n) *Trousers*: Stable, drab.
- (5) DISMOUNTED BRANCH:— NON-COMMISSIONED OFFICERS AND CONSTABLES.
- (a) *Belts*: Brown leather, G.S., 1¾ ins. wide with lantern guards, 7¾ ins. by 5 ins. circular brass buckle with badge in centre 1.7/8 (one-seven-eighth) inch in diameter.
- (b) *Boots*: Brown leather, laced, Derby pattern.
- (c) *Cap*: Dark blue cloth, with drab cover, leather black droop peak, 1½" plain mohair braid round cap, small brass Force badge in front.
- (d) *Collar Letters and Numbers*: The letters and numbers to be worn on each side of collar, centre of badge to be 2 ins. from opening of collar on each side.
- (e) *Frock*: Drab, same as mounted branch.
- (f) *Greatcoats*: Drab.
- (g) *Helmets*: Drab, Wolseley pattern, Force badge in front.
- (h) *Mackintosh*: Drab, sealed pattern.
- (i) *Trousers*: Plain drab, of a similar material to frock.
- (6) BADGES OF RANK:
- (a) Badges of rank will be worn on the right arm only by the mounted branch, and on both arms by the dismounted branch.
- (b) *Head Constables*: Both branches 1¼ ins. gold embroidered crown above the point of the cuff.
- (c) *First Class Sergeants*: Above the elbow three plain gold braid chevrons below a 1¼ ins. crown for the dismounted branch, and three gold padded braid chevrons below a 1¼ ins. crown for the mounted branch.
- (d) *Second Class Sergeants*: Above the elbow three padded gold braid chevrons for the mounted branch, and three plain gold chevrons for the dismounted branch. In each case the chevrons will be worn below a 1¼ ins. star.
- (e) *Lance-Sergeants*: Above the elbow three gold braid chevrons (padded or plain according to the branch in which serving). Service badges will not be worn by Lance Sergeants. Similar badges for each rank, but of yellow worsted, will be worn on the greatcoat.
- (f) *Constables — Europeans*: After three years' service one plain gold braid chevron for both branches to be worn inverted above point of cuff on left sleeve only. An additional chevron should be worn for each subsequent period of two years up to a maximum of four.
- (7) NON-EUROPEAN POLICE:
- Boots*: Brown, ammunition pattern.
Frocks: Regulation pattern.
Greatcoats: Grey cloth, regulation pattern.
Hats: Smasher, drab, and Force badge, brim looped up on left side.
Jersey:
Pantaloons: Drab, regulation pattern.
Putties: Drab.

KLEDINGSTUKKE, ENS., WAT KOSTELOOS VERSTREK MOET WORD AAN IEDERE BLANKE REKRUIT BY SY INDIENSTREDING.

- (8) *Berede Afdeling:*
- | | |
|-------------------------------|------------------|
| Onderskeidingstekens en knope | soveel as nodig. |
| Kleresak | 1. |
| Komberse, G.S. | 2. |
| Skoene, enkel, bruin — paar | 2. |
| Knopepoetsers | 1. |
| Koperborsels | 1. |
| Keps, blou met vaal omslag | 1. |
| Jasse, "Brits-warm" | 1. |
| Baadjies, vaal | 2. |
| Helm, vaal | 1. |
| Kamaste, paar | 1. |
| Pantalons | 2. |
| Patrolliehemde, vaal | 2. |
| Spore, paar | 1. |
| Broeke, vaal | 1. |

- (9) *Voetafdeling:*
- | | |
|-------------------------------|------------------|
| Onderskeidingstekens en knope | soveel as nodig. |
| Kleresak | 1. |
| Komberse, G.S. | 2. |
| Skoene, enkel, bruin — paar | 2. |
| Knopepoetsers | 1. |
| Koperborsels | 1. |
| Keps, blou met vaal omslag | 1. |
| Jasse | 1. |
| Baadjies, vaal | 2. |
| Helm, vaal | 1. |
| Patrolliehempe | 2. |
| Broeke, vaal | 2. |

LYS VAN KLERASIE EN PERSOONLIKE UITRUSTINGSSTUKKE WAT LEDE VAN DIE MAG WAT TOELAE VIR KLERE ONTVANG, MOET ONDERHOU.

- (10) HOOFKONSTABELS: BEREDE AFDELING:
- | | |
|--|------------------|
| Onderskeidingstekens en knope | soveel as nodig. |
| Kleresak | 1. |
| Komberse, G.S. | 2. |
| Skoene, enkel, bruin — paar | 2. |
| Knopepoetsers | 1. |
| Koperborsels | 1. |
| Keps, blou met klep en vaal omslag | 1. |
| Jasse, "Brits-warm" | 1. |
| Baadjies, vaal | 2. |
| Kaphandskoene, paar | 1. |
| Helm, vaal, met vergulde onderskeidingsteken | 1. |
| Kamaste, bruin leer, "Phital", paar | 1. |
| Mackintosh, vaal | 1. |
| Pantalons, vaal | 2. |
| Patrolliehemde | 2. |
| Spore, jack, paar | 1. |

- (11) ONDEROFFISIERE EN KONSTABELS: BEREDE AFDELING:
- | | |
|--|------------------|
| Onderskeidingstekens, knope en chevrons | soveel as nodig. |
| Kleresak | 1. Moet na |
| Komberse, G.S. | 2. afdanking |
| Skoene, enkel, bruin — paar | 2. ingehandig |
| Knopepoetsers | 1. word. |
| Koperborsels | 1. |
| Keps, met onderskeidingsteken en vaal omslag | 1. |
| Jasse, "Brits-warm" | 1. |
| Baadjies, vaal | 2. Behoef na |
| Kaphandskoene, bruin leer, paar | 1. driejarige |
| Helm, vaal, met serp en onderskeidingsteken | 1. diens nie |
| Kamaste, bruin paar | 1. ingehandig |
| Mackintosh, vaal | 1. te word nie. |
| Pantalons, vaal | 2. |
| Patrolliehemde, vaal | 2. |
| Spore, jack, paar | 1. |
| Broeke, vaal | 1. |

- (12) VOETAFDELING:
- | | |
|---|------------------|
| Onderskeidingstekens, knope en chevrons | soveel as nodig. |
| Kleresak | 1. |
| Komberse, G.S. | 2. |
| Skoene, enkel, bruin — paar | 2. |
| Knopepoetsers | 1. |
| Koperborsels | 1. |
| Keps, vaal, met onderskeidingsteken | 1. |
| Jasse | 1. |
| Baadjies, vaal | 2. |
| Helms, vaal, en onderskeidingsteken | 1. |
| Mackintosh, vaal | 1. |
| Broeke, vaal | 2. |

ARTICLES OF CLOTHING, ETC., TO BE ISSUED FREE TO EACH EUROPEAN RECRUIT ON ENLISTMENT.

- (8) MOUNTED DIVISION:
- | | |
|----------------------------|---------------|
| Badges and buttons | as necessary. |
| Bags, kit | 1. |
| Blankets, G.S. | 2. |
| Boots, ankle, brown, pairs | 2. |
| Brasses, button | 1. |
| Brushes, brass | 1. |
| Cap, blue, with drab cover | 1. |
| Coats, British Warm | 1. |
| Frocks, drab | 2. |
| Helmet, drab | 1. |
| Leggings, pairs | 1. |
| Pantalons, pairs | 2. |
| Shirts, patrol, drab | 2. |
| Spurs, pairs | 1. |
| Trousers, drab, pairs | 1. |

- (9) DISMOUNTED BRANCH:
- | | |
|----------------------------|---------------|
| Badges and buttons | as necessary. |
| Bags, kit | 1. |
| Blankets, G.S. | 2. |
| Boots, ankle, brown, pairs | 2. |
| Brasses, button | 1. |
| Brushes, brass | 1. |
| Cap, blue, with drab cover | 1. |
| Coats, Great | 1. |
| Frocks, drab | 2. |
| Helmet, drab | 1. |
| Shirts, patrol | 2. |
| Trousers, drab, pairs | 2. |

SCALE OF CLOTHING AND PERSONAL KIT TO BE MAINTAINED BY MEMBERS OF THE FORCE WHO ARE IN RECEIPT OF CLOTHING ALLOWANCE.

- (10) HEAD CONSTABLES: MOUNTED BRANCH:
- | | |
|---|---------------|
| Badges and buttons | as necessary. |
| Bags, kit | 1. |
| Blankets, G.S. | 2. |
| Boots, ankle, brown, pairs | 2. |
| Brasses, button | 1. |
| Brushes, brass | 1. |
| Caps, blue, with peak and drab cover | 1. |
| Coats, British Warm | 1. |
| Frocks, drab | 2. |
| Gauntlets, pairs | 1. |
| Helmets, drab with gilt badge | 1. |
| Leggings, brown leather, "Phital" pairs | 1. |
| Mackintosh, drab | 1. |
| Pantalons, drab, pairs | 2. |
| Shirts, patrol | 2. |
| Spurs, jack, pairs | 1. |

- (11) NON-COMMISSIONED OFFICERS AND CONSTABLES:

- Mounted Branch:*
- | | |
|--------------------------------------|--------------------|
| Badges, buttons and chevrons | as necessary. |
| Bags, kit | 1. } to be handed |
| Blankets, G.S. | 2. } in on |
| Boots, ankle, brown, pairs | 2. } discharge. |
| Brasses, button | 1. |
| Brushes, brass | 1. |
| Cap, with badge and drab cover | 1. |
| Coats, British Warm | 1. |
| Frocks, drab | 2. } after three |
| Gauntlets, brown leather, pairs | 1. } years service |
| Helmet, drab, with pugaree and badge | 1. } need not to |
| Leggings, brown, pairs | 1. } be handed |
| Mackintosh, drab | 1. } in. |
| Pantalons, drab, pairs | 2. |
| Shirts, patrol, drab | 2. |
| Spurs, jack, pairs | 1. |
| Trousers, drab, pairs | 1. |

- (12) DISMOUNTED BRANCH:
- | | |
|------------------------------|---------------|
| Badges, buttons and chevrons | as necessary. |
| Bags, kit | 1. |
| Blankets, G.S. | 2. |
| Boots, ankle, brown, pairs | 2. |
| Brasses, button | 1. |
| Brushes, brass | 1. |
| Cap, drab, and badge | 1. |
| Coats, Great | 1. |
| Frocks, drab | 2. |
| Helmets, drab and badge | 1. |
| Mackintosh, drab | 1. |
| Trousers, drab | 2. |

(13) NIE-BLANKE POLISIE:

Onderskeidingstekens en knope	soveel as nodig.
Komberse, G.S.	2.
Skoene, enkel, bruin, paar	2.
Jasse, gryns	1.
Baadjies, vaal	1.
Hoede van vilt met breë rand	1.
Jersie	1.
Pantalons, vaal (indien bereede)	1.
Putties, vaal	1.
Broeke, vaal	1.

Bostaande goed word by indienstreding kosteloos aan nie-blanke polisie uitgereik en 'n addisionele baadjie, broek of pantalon, paar skoene en paar putties kan na 'n diens van ses maande verskaf word.

UNIFORM-REGULASIES: OFFISIËRE.

(14) *Diensuniform:*

Vaal baadjie, vaal helm, vaal hemp en boordjie met regulasie-das, vaal rybroek, bruin "Phital" kamaste, bruin gerygde enkelsoene, spore met kettings en skilde Sam Browne belt en fluitjie, rewolwer met tas en riem.

Vir die voetdiens kan rybroek en kamaste vervang word deur vaal broek en helm deur vaal keps met vaal omslag.

Miniatuurmedaljes word by aanddrag of by dinee-baadjiepak by geleentheid van funksies waar 'n lid van die Koninklike familie, die Goewerneur-Generaal of verteenwoordigers van Sy Majesteit die Koning aanwesig is, of wanneer militêre of polisiefeeslikhede saans bygewoon word, en wanneer aan die gemeenskaplike tafel gedineer word.

UNIFORM-REGULASIES: HOOFKONSTABELS:

(15) *Diensuniform:*

Vaal baadjie, vaal hemp en boordjie met swart regulasie-das, vaal helm, vaal rybroek, bruin "Phital" kamaste, bruin gerygde enkelsoene, spore met kettings en skilde, belt, Sam Browne belt met rewolwer en koord.

Met diensuniform word net medaljelinte gedra, breedte van lint 'n halwe duim, posisie soos vir medaljes aangegee.

LYS VAN STUKKE WAT 'N VOLLEDIGE STEL SAALTUIG VAN DIE POLISIE VAN SUIDWES-AFRIKA UITMAAK.

(16) Stang, Portsmouth, trens	1.
Komberse, saal	1.
Borsplate met beslag	1.
Tome, kopstukke	1.
Sterrieme	1.
Buikgorde van leer, gevou	1.
Stalhalters	1.
Stiebeuels, paar	1.
Stiegrieme, paar	1.
Teuels, paar	2.
Rieme	1.
Haltertoue	1.
Saals	1.
Platrieme, bagasie	2.
Platrieme, mantel	1.
Platrieme, saalsak	2.
Saalsakke, paar	1.

LYS VAN UITRUSTINGSSTUKKE VIR HOOFKONSTABELS, ONDEROFFISIËRE EN KONSTABELS OP STAATSKOSTE VERSTREK EN ONDERHOU.

(17) Artikel:	Voetafdeling.	Bereede Afdeling.
Bandoliers	2.	2.
Stokke van polisiemanne	1.	1.
Bajonette en skede	1.	1.
Belts, pistool en tas	—	1.
Bajonethouers	1.	1.
Handboeie, stel	1.	1.
Knapsak, vaal	1.	1.
Toorts	1.	—
Letters en nommers, geelkoper stelle (behalwe hoofkonstabels)	2.	2.
Rewolwers	1.	1.
Geweers	1.	1.
Saaltuig, stelle	—	1.
Geweerbande	1.	1.
Waterproefeiidoek vir grond	—	1.
Patrollieblieke en omslag van leer	—	1.
Waterbottels en platrieme	—	1.
Fluitjie en ketting	1.	1.

(13) NON-EUROPEAN POLICE:

Badges and buttons	as necessary.
Blankets, G.S.	2.
Boots, ankle, brown, pairs	2.
Coats, Great, grey	1.
Frocks, drab	1.
Hats, smasher	1.
Jersey	1.
Pantalons, drab (if mounted)	1.
Putties, drab	1.
Trousers, drab, pairs	1.

The above will be issued free on enlistment to non-European police, and an additional frock, pair of trousers, or pantaloons, pair of boots, and pair of putties may be supplied after six months' service.

DRESS ORDERS: OFFICERS:

(14) *Service Dress:* Drab frock, drab helmet, drab shirt, and collar with black regulation tie, drab breeches, brown "Phital" leggings, brown ankle lace boots, spurs with chains and shields, Sam Browne belt and whistle, revolver with holster and lanyard.

For dismounted service, drab trousers may be substituted for breeches and leggings and drab cap with drab cover for helmet.

Miniature medals will be worn with evening dress or dinner jacket suit at functions where a member of the Royal Family, the Governor-General, or representatives of His Majesty the King is present, or when attending military or police entertainments at night or when dining at messes.

DRESS ORDERS: HEAD CONSTABLES:

(15) *Service Dress:* Drab frock, drab shirt and collar with black regulation tie, drab helmet, drab breeches, brown "Phital" leggings, brown ankle lace boots, spurs with chains and shields, belt, Sam Browne, with revolver and lanyard.

If service dress, medal ribbons only will be worn, depth of ribbon half an inch, position as indicated for medals.

LIST OF ARTICLES CONSTITUTING A COMPLETE SET OF SADDLERY FOR THE SOUTH WEST AFRICA POLICE.

(16) Bits, Portsmouth, reversible	1.
Blankets, saddle	1.
Breastplates with bosses	1.
Bridles, headstall	1.
Cruppers	1.
Girth, leather, folding	1.
Headstall, stable	1.
Irons, stirrup, pairs	1.
Leathers, stirrup, pairs	1.
Reins, pairs	2.
Riems	1.
Ropes, head	1.
Saddles	1.
Straps, baggage	2.
Straps, centre, cloak	1.
Straps, wallet	2.
Wallets, pair	1.

SCALE OF EQUIPMENT FOR HEAD CONSTABLES, NON-COMMISSIONED OFFICERS AND CONSTABLES SUPPLIED AND MAINTAINED AT GOVERNMENT EXPENSE.

(17) Article.	Dismounted Branch.	Mounted Branch.
Bandoliers	2.	2.
Batons	1.	1.
Bayonets and Scabbards	1.	1.
Belts, pistol and holster	—	1.
Frogs, bayonet	1.	1.
Handcuffs, set	1.	1.
Haversack, drab	1.	1.
Torch	1.	—
Letters and numerals, brass, sets (except Head Constables)	2.	2.
Revolvers	1.	1.
Rifles	1.	1.
Saddlery, sets	—	1.
Slings, rifle	1.	1.
Sheets, waterproof	—	1.
Tins, patrol and covers, leather	—	1.
Waterbottles and straps	—	1.
Whistle and chain	1.	1.

(18) <i>Nie-blanke polisie:</i>	Voetafdeling.	Berede Afdeling.	(18) <i>Non-European Police:</i>	Dismounted Branch.	Mounted Branch.
Stokke van polisiemanne	1.	—	Batons	1.	—
Belts, handboeie	1.	1.	Belts, handcuff	1.	1.
Handboeie, paar	1.	1.	Handcuffs, pairs	1.	1.
Fluitjie en ketting	1.	1.	Whistle and chain	1.	1.
Letters en nommers (wit metaal)	1.	1.	Letters and numerals (white metal)	1.	1.

Al hierdie uitrustingsstukke behoef nie noodsaaklikerwys vir elke offisier, hoofkonstabel, onderoffisier en konstabel aangevra te word nie. Die Kommissaris beslis wat daarvan nodig is om in die behoeftes van elke polisie-distrik te voorsien, maar die verdeling word gereël deur die Kommissaris. Die res van die uitrusting wat nie werklik gebruik word nie, word in die magasyn klaargehou om in buitengewone omstandighede dadelik gebruik te kan word.

The whole of this equipment need not necessarily be drawn for every officer, Head Constable, Non-Commissioned Officer and Constable. The Commissioner will decide as to the proportion necessary to maintain in order to meet the requirements of each police district, but the distribution therein will be arranged by the Commissioner. The balance of the equipment not in actual use will be kept in store ready for immediate use to meet any emergency that may arise.