

Mbyukiso zoVeta zEwapukururo Evhu lyoMpongasaní

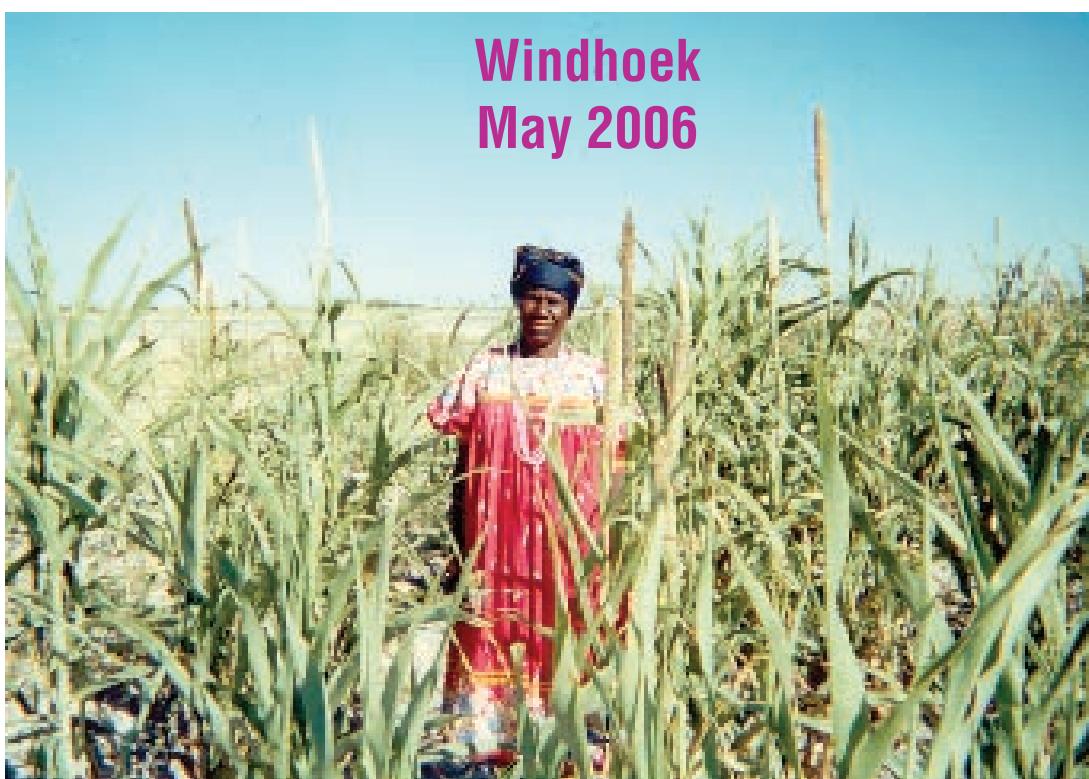
Veta Nomora 5 zo-2002

Rukwangali



**Land, Environment and Development Project
Legal Assistance Centre**

**Windhoek
May 2006**



Mbyukiso zoVeta zEwapukururo

Evhu IyoMpongasani

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Veta Nomora 5 zo-2002

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Legal Assistance Centre

Bukekwafi ezi kuvhura pamanguruko kuzitarurura, kuzitemwinina, kuzininka yitjangwatemwinino ndi kuzipirura, ruha rongandi ndi nazinye, nsene tupu runone kuna kurutumbura.

Etjangwa lyokuhova, enduruko lyokuhova 2006

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NKANGOHOVESO

Kutundilira tupu pemanguruko mo-1990, egavero negendeso evhu momavega gopampo moNamibia kwa li digopeka epiropo Lyonoveta dokuzuvhika nokuliza. Kupa Vanamibia nompito dokugwana evhu kwa kere simwe seyi yomulyo kepangero lyepe.

Ngwendi yirongo yoyinzi yina kukura, Namibia kwa tambura elikwamo lyokugavera hena evhu lya kara nositambo segavero evhu pahetakano mosirongo nasinye. Nye yina moneka nawa-nawa asi mpito zokugwana evhu kapisi asi huru sitambo selike, nye kwa hepa kugwedako yininke yopeke tu divilisise asi evhu kuna kuliruganesa nawa.

Sirugana sokutamekera kwa kere sokuninka Veta zEwapukururo Evhu lyoMpongsani esi sa tamekere mo-1995. Yigongirongo, yigongitedo noyigongi yoyinzi kwa kere ko ntani makumbururo gokutundilira vahaliuwa kwaga tulire mo mombapira zomulyo zokruganesa. Kutunda opo, malitatano gomanzi kombapira zomulyo yipo ga kere ko moSigongi sanavenye nomoNdango zaNavenye eyi ya ninkisire va tulise po eturomoyirugana Veta zEwapukururo Evhu lyompongansani mo-1 Nsinano 2003.

Veta zEwapukururo Evhu lyoMpongsani kwa hamena kokugava nompito mokugwana evhu lyomononomukunda dokomambo momavega gompongansani. Azo kutura mouhunga egawo Lyononkondo devhu netotopo lyoNondango devhu lyoMpongsani momavega gompongansani gosirongo nagenye. Veta kwa tumbura nawa-nawa nonkondo doVahompa, doMagendeso goPampo noNondango devhu kombinga zegavero nonkondo devhu momavega gompongansani.

Nomuhanguro dononene domagavero nonkondo devhu kwadi tumbura moVeta ezi: nonkondo devhu lyopampo nononkondo dehehero/dehehedo. Nonkondo dokuvhura kugava momuhanguro gokuhova nonkondo dokudika mambo nononkondo donofarama / dokuninkira unandima. Vahompa ndi Magendeso goPampo kugava nonkondo devhu lyopampo, kumwe noNondango dEvhu adi tarurura magavero komeho gokutameka kukara mosirugana paveta. Muhanguro gwauali gomagavero nonkondo devhu, di kare asi nonkondo dehehero noyitambo younandima, kwa kara monondango devhu domavega ogo yina kundama.

Eturomoyirugana lyokutompoka lyoVeta zEwapukururo Evhu lyoMpongsani ngali vatera ezokomeho momavega gompongansani siruwo oso mwaza ruveze ngayi zerura egwaneko nondya nonkarapamwe detu da kara konomukunda dokomambo ntani sirongo nasinye.

Yipo yina karere mulyo unene asi Veta va zi pirure momaraka gomosirongo yipo vantu womosirongo setu va zi zuvhe. Ose kuna kupandadeka nombunga edi da ruganesa siruwo sosire.

Hifikepunye Pohamba Muhameni goParlemende
Ministera gEvhu, Uturo nEwapukururo

Mapanduro

Kabuke aka kuna kara epiruro lyokutundilira metjangwa IyoRuingilisa Mbyukiso zoVeta zEwapukururo Evhu IyoMpongasani. Kabuke koRuingilisa, aka va hanesa kulipakerera oLegal Assistance Centre noNamibian National Farmers Union kwa kapirura momaraka aga: Ruherero, Rulozi, Rukwangali, Rukhoe-khoegowab, Ruvambo ntani Rumburu.

Proyeka Evhu, Nsitwe nEkuliko zoLegal Assistance Centre yizo muhanesi gomatjangwa goVeta zEwapukururo Evhu IyoMpongasani va pirura.

Mahanesotjango aga kwa ga vhulisa kukara po nombatero zoyimaliva yokutundilira koHorizon3000, EED ntani the Namibian Nature Foundation. Ose kuna kugava mpandu zetu kovakwafi ava morwa evatero eli lyewa

Etjangwa IyoRuingilisa kwa li tjenge Johann Malan ntani epiruro meraka IyoRukwangali kwa li rugana Karl Nairenge. Werner Mbanze kwa tarurura etjangwa eli va pirura.

Vahameni mosigongitedo va konakona. Vahameni mosigongitedo/moworkshop kwa hetaikire ewapero lyombyukiso/lyobukekwafi ngosiruganesorerupikiso sosigongitedo/soworkshop poyigongitedo/ponoworkshop yokulisiga-siga eyi ya kerekoo mosirongo mudima momalima 2002 no-2003. Movahamenimo ava kwa keremo vanandima wokomavega gompongasani, vakarelipo womagendeso gopampo, makungo gokomavega gompongasani, varugani vemepangero novarugani wokonombunga da hana aasi depangero. Awo kwa geveko momunene pokuninka yiturwapo yopamoneko/yokurugana ntani makumbururo gopakuyauko gokuhamena yikaramo yombyukiso/yobukekwafi.

Norman Tjombe, Clement Daniels, Dianne Hubbard naGerson Narib wokoLegal Assistance Centre kwa geve makumbururo gomulyo unene komatjangovarekero/tjaraguro gokutamekera, yimo hena ga rugene Ollof Munjanu gElipakerero lyanavenye IyoVanandima womoNamibia. Ose hena kuna kupandura mapuragero ga hana kuhaga gaRichrda Diggle, Lucky Kasaona na John Kasaona woko Integrated Rural Development & Nature conservation kweyi ya kara moVeta zEwapukururo Evhu IyoMpongasani, malimbururo aga tuna huguvara asi ngava ga gwana mombyukiso/mobukekwafi ezi.

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MUZARO GONONKANGO DONONDIGU

Kugava	Kupa ndi kugava
Egawo lyevhu	Kupa muntu nonkondo a tunge/kare ndi a ninke unandima pevega lyevhu lyongandi
Unakatji	Kukohonona mutangu pokatji kovantu pokuruganesa muntu gwautatu ogu ava tumbura asi munakatji, ogu a purakene kovantu navenye ava vana hamene momutangu ntani na tokorako koudigu. Etokoro lyomunakatji kulitambura/kulifumadeka maruha nagenye (vantu navenye).
Evhu lyounangeseifa	Evhu lyokuvhura kuliranda nokulirandesa vantu wokukara pwagelike. Sihonena kuna kara farama zopangeseifa.
Malisiro ganavenye	Evega lyokulisira yimuna vantu navenye ava va kara monkrapamwe zopampo
Evega lyompongasani	Evhu eli lya weka epangero. Muntu pwa mwene kapi ta vhuru kuweka evhu lyompongasani, nye kuvhura a weke nonkondo devhu lyopampo ndi nonkondo dehehero komavega gamwe gevhu.
Elirwaneso lyeyi ga hara muntu	Nsene muntu kuna kara noyininke eyi ga hara yokulisiga-siga eyi ayi lirwanesa, unene po nsene ana kara asi a tokore paveta ntani pwamwene. Sihonena, Muhameni goNdango zEvhu lyoMpongasani nga kara nelirwaneso lyeyi ga hara nsene a ninka asi a tokore komaudigu gokuhamena edikonodarate moyirugana yendi yopaveta ngomuhameni gondango, siruwo sooso (mokukara kwendi muntu pwamwene) ga dika darate kevhu eli va mu pa mokukwama nonkondo devhu lyopampo.
Regista zoUweki wEvhu	Om u yimo amu kara madina govaweki evhu lyounangeseifa. Regista zouweki wevhу lyounangeseifa kuziruganesa va mone asi yilye mwenya evhu lyongandi ntani hena asi evhu lyokuninkira unandima ndi evega lyokutunga etungoembo modoropa ndi mositata
Encenuno lyetondwedo	Nsene muntu ana ncenuna etondwedo, muntu ogo kumumona asi ga siga etondwedo ndi ga hageka etondwedo.
Eharango lyembo	Evega modoropa ndi mositata apa va dika embo.
Egusopo	Nsene nonkondo dokuweka emona/evhu kuna kuligusa po Epangero pwa hana epulisiro lyomuweki nye tapa kara efuto lyomfuto zongwa/zokuwapera
Eweko evhu paumanguruki	Rupe omu muweki evhu/mwenya evhu a weke evhu lyopangeseifa. Eyi kutanta asi mwenya evhu kuvhura kurandesa emona ndi kuliruganesa a gwanemo uwa wamwene.
Egano lyewa	Muntu kurugana egano lyewa nsene age kuna kara negano lyewa pokurugana sirugana songandi. Sihonena, mangasitarata kurugana sininke age ana kara negano lyewa nsene ta purakene nawa koyitumburwa nayinye/konokonda nadinye doudigu wongandi ntani na ninka etokoro eli ana hamesere poyitumburwa nopoveta.
Mutambuli/Mugwani	Muntu ogu va pa nonkondo dokuruganesa ndi dokuweka sininke. Sihonena, muntu ogu va pa nonkondo a kare poruha rongandi rwevhu lyompongasani kumutumbura asi "mutambuli"/ "mugwani".
Mfuto zokuhungama	Mfuto zokufuta nsene emona ndi nonkondo kuna kudigusa Epangero. Mfuto ezi za hepa kulikida ndando zerandesu ezi zina kara ko zosininke esi vana gusa. Sihonena, nsene epangero kuna kugusa farama li gwederere kevhu lyompongasani, lya hepa kufuta mwenyafarama mukoso gouhunga kevhu eli vana mugusa.

Elizuvhohehero	Elizuvhasano omu muntu (ava tumbura asi muhehedi) a pulisire muntu gopeke (ava tumbura asi muheheli) a ruganese sininke ure wosiruwo sokuhura pongandi. Makura muheheli ta futu yimaliva morwa kuruganesa sininke. Sihonena, muntu kuvhura kuhehera farama.
Ehehero	Nkedi zokuhehera evhu omu ava wekere evhu lyehehero. Sihonena, Ndango zEvhu lyoMpongasani kugava nonkondo dehehero komuntu mokukwama omu na kara nononkondo dokuruganesa evhu koyitambo eyi ga liheherere evhu.
Edivilisisomakongo	Nsene muntu ta hehere makongo mombanga, edivilisisomakongo kulitjangesa pokuruganesa farama ndi embo lyendi li kare asi lyombanga. Eyi kugava epopero kombanga koyimaliva eyi vana heheda. Nsene muntu kapi ana kufuta makongo mosiruwo esi va lizuvha, mbanga kuvhura zi randese emona yipo yimaliva yazo yitengwirepo. Nsene makongo va ga futa moruveze oru va lizuvha, edivilisisomakongo vana li futu ntani mbanga kapi hena tazi kara nononkondo dokuvhura kurandesa evhu.
Muweki	Muntu ogu ga weka emona, ngamoomu muweki/mwenya nongombe, etuwa ndi embo.
Ekonakono lyokutamekera	Ekonakono yipo va gwane usili wongandi komeho zokuninka etokoro lyene-lyene. Sihonena, nsene kuna karapo masinganyeko gokuhamena gononkondo dina karapo dokuhamena kuweka evhu, ekonakono lyokutamekera kuvhura va li ninke yip ova divilisise usili komeho ndango zEvhu lyoMpongasani nazi tokora asi kuvhura tupu kutambura elinomo/etondwedo nokutjangesa nonkondo dongandi.
Nonkondo denyoko lyokuhova	Evhu nalinye lyounafarama wopangesefa eli lina kara asi kuna kulirandesa lya hepa pomuhowo kuligava koUministeli wEvhu, Egawouturo nEwapukururo, ou nau tokora asi evhu tava li gusa nositambo sokuligavera kovantu wokupapara uturo. Nsene Ministera kapi ana hara kugwana evhu olyo, nzapo zepulisiro kuzigava ezi azi pulisire munafarama gopangesefa a randese evhu lyendi komurandi.
Ediviliso / Ehuguwareso	Morupe rokuhehera yimaliva, ehuguwareso kutanta asi sininke songandi, ngamoomu embo, kuligava li kare ehuguwareso lyokutengwida kufuta makongo. Nsene makongo kapi vana ga futu, embo kulirandesa va tengwidire yimaliva.
Evhu lyepangero	Evhu eli lya kara asi lyepangero. Eyi yangesi kwa kara mEdiveta.
Erugano lyevhu	Kumeta ruha rongandi rwevhu va gwane nomurudi, unene nosihwi/nosifano sevega. Evhu lyopangesefa va hepa kulirugana komeho zokulirandesa.
Eruganeso lyokukarerera	Eruganeso lyokukarerera kutanta asi evhu nomarunone kuyiruganesa ponkedi zokukara asi ngayi pe yuma nompumbwe dovantu ava vana kuyiruganesa ngesi, nye hena novana vavo yimo hena novatekuru vawo.
Nkarero	Nonkondo ndi rupe omu emona ngamoomu evhu ava li weke. Mokukwama Veta zEwapukururo Evhu lyoMpongasani, evhu lyompongasesi kuvhura kuliweka mokukwama nonkondo devhu lyopampo ndi li kare mehehero.
Egendeso IyoPampo	Hompa ndi mukurona gonkarapamwe zopampo vagavimagano wopampo wovakurona novagavimagano wopampo kuvhura kuvatumba moyirugana ngEgendeso IyoPampo mokukwama Veta zEgendeso IyoPampo.
Nkarapamwe zopampo	Nkarapamwe zopampo nkarapamwe ezi lya tambura epangero ngoso mokukwama Veta zEgendeso IyoPampo, Veta No 25 zo-2005. Efwatururo lyonkarapamwe zopampo moVeta ozo kwa digopa unene, nye pantateko kutanta asi vahameni wonkarapamwe zopampo kwa kara nontundiliro, eraka, mpo, yirugana yompo nompo zokulifana; awo kwa tambura egendeso lyopampo lyokulifana nokutunga pevega limwe lyompongasesi. Nampili vahameni va tunga ponze zevega limwe lyompongasesi kuvhura kuvahameseramo mefwatururo lyonkarapamwe zopampo.

Ekarononkondo

Ose kuuyunga asi evhu lyompongashani kwa kara mEpangero, eyi yina kutanta asi Epangero kwa kara nononkondo kevhu lyompongashani ntani kugendesa evhu mevatero yipo vantu ava va tungapo opo pevh uva.

Murandi nomurandesi gokuhara

Nkedi omu Epangero ali gwana evhu lyopangeseifa. Murandesi ga hepa kuhara kurandesa evhu pondando zongandi ntani murandi ga hepa kuhara kuranda evhu pondando ozo.

NTUNDILIRO

Mpito zokugwana evhu simwe somaudigu gomanene moNamibia. Evhu Lyonodoropa evhu lya kara modoropa ndi pepi nodoropa. Vantu vamwe kwa pumbwa evhu koyitambo yokulisirapo ndi yokuninkirapo unandima – vantu ava kwa hara mpito zokugwana evhu lyomonomukunda dokomambo.

MoNamibia evhu kwa li hangura li kare **evhu lyEpangero**, evhu lyompongashani **nevhu lyopangesefa**. Nkenye zimwe zedi nomuhanguro kugava nonkondo noyinka yongandi kovantu ava va kara nononkondo kevhu. Nalinye evhu lyomonodoropa neli lyomonomukunda dokomambo kuvhura li hamene mwankenye gumwe gwedi nomuhanguro.

Evhu lyEpangero evhu eli lya weka Epangero. Mokukwama ediveta, evhu nalinye, mema nomarunone nagenye epangero lya yi weka, ntudi kwa yiweka paveta muntu pwamwene. Ngamwenya evhu, Epangero kuvhura kutokora eyi nava vhura kuliruganesa evhu – asi va gwederere evhu komavega gompongashani aga gana kara ko ngesi ndi va li randese yipo li kare evhu lyongesefa.. Epangero kuvhura li tokore kupulisira vantu va kare pevhru lyongandi ndi va li hehede pokulifutira, nye simpe epangero tali kara mwenya evhu.

Evhu lyompongashani kwa li weka epangero mokukwama ediveta. Epangero kwa kara nosirugana sokugendesa mavhu gompongashani mevatero yipo di gwanenemo uwa nonkarapamwe dopampo edi da tunga momavhu ogo ntani nositambo sokuzerura ekuliko lyoVanamibia paeparu nopankarapamwe. Evhu lyompongashani nokurandasi ndi kulirandesa.

Evhu lyongesefa evhu lya kara asi kuvhura kuliranda muntu pwamwene, ogu nye na kara mwenya evhu. Moruveze rwepangero lyoukoloni, egavero lyevhu lyompongashani ngava li ninki mokukwama rudi, eyi ya retesa po manyegenyo ga karako siruwo sosire gokuhamena mavhu aga. Veta zEwapukururo Evhu IyoUnafarama (Pangesefa) zo-1995 kwa zi ninkire zi kare veta / zi rugane zi tarurure yimwe yeyi yinka. Unenepo, Veta ezi kupa pomuhowo Epangero nonkondo dokuvhura kuranda evhu lyounafarama lyongesefa komeho zokulirandesa komurandi gopeke. Eyi kuyitumbura asi kurandesa evhu ponkedi **zomurandi gokuhara-murandesi gokuhara**. Veta kupulisira Epangero li guse/gwane evhu lyongesefa eli lina kara asi enene unene, eli va siga ndi kapi ava li ruganesa nalinye.

Artikeli 100, Ediveta IyaNamibia

*Evhu, mema nomarunone
gopansitwe konhi nekeguru ntani
eguru lyevhu ntani omu lya kara
mekururongonomema aga ga kara
monda zonomurudi nomavega
geparu gaNamibia nga ga kara
gEpangero nsene kapi va ga weka
paveta vantu wopeke.*



Siruwo oso kuna kupopera nonkondo dankenyne muntu dokuweka emona moNamibia, Ediveta kupulisira epangero li guse emona mokukwama nongendeso dopaveta, nsene asi pokugwanenamo uwa vantu navenye ntani mfuto zouhunga va zi futa komuntu ogu va gusa emona lyendi.

Mo-1998, Vanandima wompongashani kwa lyatere va yuke koNzugo zEpangero, Venduka, va ya tondwede nompito dononzi dokugwana evhu.

Yipo yina karere asi epangero kuvhura kugusa evhu li guse evhu nsene evhu kuna kaliruganesa vantu navenye. Sihonena sorudi rwangesi seguso kuna kara apa epangero lina kugusa evhu yipo lika dikire po sitaura.

Artikeli 16: Emona, Ediveta IyaNamibia

(1) Vantu navenye moNamibia ngava kara nononkondo moruha nkenye rwaNamibia va gwane, va weke ndi va gave/randese emona nalinye lyokuvhura kuhenyesa ndi kudira kuhenyesa awo vana kara pwamwene ndi meligwanekero kumwe novantu wopeke nokugava emona lyawo kwava ngava li pinga (vapingi) ndi vatambuli upingwa wawo: pa kare asi Parlemende mokuruganesaveta zi silike ndi zi kunge/ takamese moomu zina kuyimona asi mulyo nonkondo dokugwana emona vantu wokukara asi kapisi nomvharerwa daNamibia.

(2) Epangero ndi mbunga za kara nononkondo ndi mbunga va pulisira paveta kuvhura kugusa evhu vantu navenye va gwanenemo uwa nye pa kare mfuto zokuhungama, mokukwama yinakugwanesamo nonongendeso edi nazi tokora Veta zoParlemende.

Veta zEwapukururo (Pangesefa) Evhu lyoMpongasanai nazo kwa yereka uweki evhu lyopangesefa nomvharerwa da kara asi kapisi daNamibia, pokugwana epulisiro lyene-lyene lyokugwana nonkondo devhu.

Ngendeso omu evhu lyongesefa ava li kungu/takamesa kwa zi rongikida nawa. Evhu kwa li rugana nawanawa ntani kwa li tura moumbangi wetjangeso/wokuweka emona ou va pungura momberewa zonkurona zokupungura umbangi wokuweka emona wevhу lyongesefa moVenduka. Mberewa zokupungura umbangi wokuweka emona zopeke kwa kara moMukunda gwaRehoboth. Nsene farama ndi eharango va dikira nzugo vana li randesa, elrandeso kulitjanga pelikido lyoumbangi wokuweka emona lyevhu oyo lyongandi. Ou umbangi wokulikida asi yilye mwenza evhu. Ehehedo lyevhu lyongesefa ure wosiruwo sokupitakana nomvhura murongo nalyo kulitjanga Vaweki umbangi wokulikida uweki emona ya va mangurukira kurandesa evhu lyawo mokukwama nonkarero doumbangi wokulikida uweki emona. Sihonena, nsene vantu vaval kwa likwara monkonkwara demona lyokupakerera, Veta zEhetakano Vantu woKulikwara noVeta zEsinto Mberewa zoUmbangi woKulikida uweki Emona kusilika erandeso lyevhu lyongesefagumwe gwava wokulikwara pwa hana epulisiro lyogu va likwara nendi.

Uweki wevhу lyounagesefa kuvhura kuuruganesa asi sidiviliso/sihuguwareso mokugwana makongo kombanga. Monkarero zangoso, mbanga ngazi heheda yimaliva muweki, nye mbanga ngazi tjangesa elizuvho asi makongo vana ga gava ntani emona yilyo lina kara sidiviliso/sihuguwareso. Eyi kuna kutanta asi nsene muweki kapi ana kufuta yimaliva eyi ga lya makongo, mbanga kuvhura zi randese emona yipo zi gwane yimaliva eyi ga dira kufuta (makongo aga ga dira kufuta).

Nkarero zokuhamena evhu lyompongasanai kapi za zera nawa-nawa. Nye Ngendesoveta zanavenye zEvhu kwa tanta asi:

“Va hepa kuruganako yuma yokuzuvhika yipo va gusepo edirokudivilisa lyokuhamena mpito zopaveta nononkondo dokuhamena evhu (lyompongasanai), ntani nonkedi omu evhu (lyompongasanai) ava li gendesa.”

Madirokudivilisa aga kwa tundilira kepiro nonkondo komavhu gompongasani nosirugana esi aga rugana magendeso gopampo (kumwe nonontambo detomporo dokulisiga-siga) kegavero neruganeso evhu. Momavega gomanzi, vanandima wovanene/wovanzi womompongasani va tameka kumanga nodarate komavega gomanene va hana epulisiro, pokurugana ngoso kuna kusesupika mpito zovanandima wovasesu/wovanunu komavega ogo. Eturonodarate vanandima wompongasani kevhu lyompongasanai kuna kara sihonena sovantu wokuruganesa evhu lyompongasanai va hana kugazarako nonkondo dovanandima wompongasani wopeke. Magendeso gompongasani kwa kara nononkondo dononsesu dokugava erawiro yipo nodarate edi va diguse ko.

Yikwamako yokugava nonkondo devhu lyopampo kuvhura kulisiga kwedi ava gwana pokugava uweki wene-wene wevhу lyopangesefa. Egawo evhu lyompongasanai kapi ali gava uweki wene-wene wevhу va pa muweki nonkondo, noyikwamako asi emona nokuliruganesasiva li gave kombanga li kare sidiviliso/sihuguwareso kombanga nositambo sokugwana yimaliva. Ntani hena, nkarero zamanguruka kupa muweki

nonkondo dokuruganesa marunone gopansitwe ga kara pevhу/mevhу ngamoomu kusana yikorama), eyi ayi dili kuhoroka kegavero lyononkondo devhu lyopampo. Morwa yezi, Vanamibia wovanzi kumona ngendeso zonkedi / zonkarero zevhu lyompongasanasi asi kapi za wapa.

Epangero kwa limburura koudigu wevhу pokutambura Ngendesoveta zaNavenye zEvhu mo-1998, omu va tulisire po ngendeso zevhu zokulifana. Mokukwama ngendeso ezi zokulifana, “*nomvharerwa nadirye kwa kara nononkondo dokuhetakana, nompito nepopero kononkedi dokuweka dokulisiga-siga nokonongendeso degendeso.*” Ngendeso ezi va tulisapo ngazi divilisia asi vanandima marudi gongendeso zokuweka evhu lyompongasanai nadirye veta zi di tambure nokudipopera pakuhetakana, ntani asi evhu lyompongasanai va li gendese mokukwama ngendeso zokulifana. **Ngendeso zaNavenye zEvhu nazо kwa kara nositambo sokudivilisia:**

- Ehetakano momeho goveta kombinga zompolo zokugwana evhu.
- Vakadi kwa kara nekuto lyokuhetakana novagara kombinga zomarudi nagenye gononkondo devhu, va kare asi pwagelike ndi vahameni vekoro/vepata. Eyi kuna kutanta asi, sihonena, asi vakadi nawo va hepa kuvapa evhu, ntani nawo kuvhura kurongikida mbapira zoupingwa nokupinga evhu. Yomulyo po unene, vafisa vaya vawo va hepa kuweka ngorooro nonkondo devhu edi va kere nado siruwo esi va kere vagara vawo kuna kuparuka. Eyi ngayi kara noyikwamako (nosikoda) konompango donoveta dopampo nedirongo kombinga zononkondo dovakadi kevhu, nompango edi lya ninka epangero asi tali di wapukurura.
- Nompito dokuhetakana mokugwana evhu nehuguvareso lyosinano.
- Eruganeso marunone gopansitwe gokukarererapo momukunda, mvhongwa eruganeso lyevhu.

Ngendesoveta zaNavenye zEvhu kwa tambura marudi goyinano gevhu lyokonomukunda dokomambo gana kukwama ko:

- Sinano sokuweka sa manguruka.
- Nonzapo dEpulisiro Mokutunga (PTO), edi una kugava ngesi Uministeli wEpangero IyoPamukunda noPadoropa noMambo, edi ngava hagekesa mokukwama Veta zEwapukururo Evhu IyoMpongasani nokudisinta di kare nonkondo dehehero.



*Mugolikadi Hilma Jonas mepya lyendi lyomahangu pepi naOndangwa.
Vakadi ngava kara nonompito dononzi va popera dokugwana evhu mokukwama
Veta zEwapukururo Evhu IyoMpongasani. Efano kwa li faneka Norman Tjombe.*

- Ehehero. Nonkondo dehehero dokuhaamena evhu lyompongasan ngadi di gava Nondango dEvhu lyoMpongsani mokukwama Veta zEwapukururo Evhu lyoMpongsani, nye kukwama epulisiro lyEgendeso lyoPampo eli yina kundama.
- Egawo evhu lyopampo. Siruwo oso va gava nonkondo dene-dene dokugava nonkondo devhu lyopampo evhu lyopampo ngali kara kwaHompa ndi kEgendeso lyoPampo, Veta zEwapukururo Evhu lyoMpongsani kwa ndindira Ndango zEvhu lyoMpongsani zi pameke / kwateseko magavero aga.

Veta zEwapukururo Evhu lyoMpongsani kugwama mavyukiso / nombyukiso da kara moNgendesoveta zaNavenye zEvhu. Veta kwa tanta yirugana yoVahompa, Magendeso goPampo noNondango dEvhu lyoMpongsani kombinga zegendeso mavhu gompongasan.

ETWAROMO

Veta zEwapukuro Evhu lyoMpongsani kwa kara nositambo sokuwapukura ngendeso zosinano (zonkarero) sevhu lyompongashani komavega gongandi gompongashani. Nondango edi ngadi ngadi takamesa/keverera egavero nehagekeso nonkondo devhu lyopampo eli nga rugana Hompa ndi Egendeso lyoPampo lyevega lyongandi lyompongashani.

Somulyopo unene, Veta kupa vakadi nonkondo dokuhetakana nsene kuna kuhundira nonkondo dokuweka evhu lyompongashani. Kugwedako hena, azo kupopera mulikwali ogu ga hupa po (ga dira kufa) gomuweki ogu ga dogoroka ogu ga wekere nonkondo devhu lyompongashani, kupa mulikwali ogu ga hupa po, ogu ana kara asi mukada ndi mugara gwanakufa, nonkondo dokuhundira kwaHompa ndi kEgendeso lyoRudi va mu pe nonkondo devhu lyopampo di kare pedina lyendi.

Mokukwama veta zopampo, vakadi kapi va kara nononkondo dokugwana evhu va li ruganese koyitambo yavene, kapi tava weke emona lyavene, ya hana asi yininke yaveke yomulyo gomusesu. Vakadi kuvapulisira va kare pevh u n Kuninkira po unandima morwa yeeyi evhu kwa lipere vagara vawo, oguhyawo ndi vagara wopeke vekoro lyawo. Eyi Kuninkisa vakadi va kare moudigu wounene.

Vakadi wovanzi kwa huguvara vagara vawo vava pakere mbili, nampili vene kuvhura va lifiresinka vene. Morwa vakadi vangoso kapi va kara norunone royiwi zomo rokulikarera, awo kapi ava vhuru kugwanenamo mauwa aga ga kara po asi va ga gwane vakadi ava ava dili kuparuka moveta zopampo / ava aza dili kupangera veta zopampo. Sihonena, vakadi vangoso kapi ava vhuru kulironga vene ndi va tunde po morwa kapi tava vhuru kulikarera pwavene payimaliva. Awo hena kapi ava vhuru kuninka matokoro pwavene gokuhamena maparu gawo, ngamoomu nsene kuvhura ntani ruvezek nava kara novanona / nava reta vanona. Ehuguvaro / ehameno eli povagara Kuninkisa vakadi vangesi va mone ruhepo konyanya zemembo, eninkomomudona pweyi yonomuga nekaguro lyoHIV / AIDS.

Artikeli 10 zEdiveta IyaNamibia kwa divilisia ehetakano lyovantu navenye, mvhongwa vakadi, momeho goleta. Azo hena kwa silika etondororo vakadi morwa rudiwiharwa rwawo. Nampili ngoso, vatjangi vEdiveta yiyo va dimbwilire asi eyi kapi ya gwanekere mokutarurura marugano momudona aga va va rugana vakadi. Ediveta yiyo hena ali pulisilire yirugana yoyiwa koruha rwehangero yipo va tarurure etondororo lyopankarapamwe, lyopaparu ndi lyoparongo eli va va ninka vakadi. Unenepo, Artikeli 23 kuuyunga asi vakadi va hepa kuvakorangeda kukara nosirugana sokuzulilira, sokuhetakana nokutompoka meparu paupolitika, pankarapamwe, paparu nopampo zomuhoko.

Kupa vakadi nonkondo dokuvhura kuvapa evhu lyompongashani li kare momadina gavene, va kare konyima zonomfa dava va likwere nawo, ntani vakadi wokutamekera pwavane va kare moNdango zEvhu lyoMpongsani kuna kulikida elituromo lyepangero mokuwapukura ukaro wovakadi mo nkarapamwe.

Ruha 17

(1) *Mokukwama eyi ya kara moVeta ezi, mavega gompongashani nagenye kwa kara mepakerombili lyEpangero yipo nonkarapamwe dopampo edi da kara momavega ogo di gwanene mo uwa nositambo sezeruro ezokomeho lyopaparu nopankarapamwe lyovantu womoNamibia, unenepo vantu va pira evhu nava va dira kukara nonompito dokugwaneka dokugwana evhu ava va dira kukara moyirugana yopasikwamo ndi ava ava ninki yiviya ka younandima ya hana asi younangeseifa.*

(2) *kwato nonkondo dokugava uweki wamwene ou ava vhuru kugava ndi a vhuru kugwana nkenye mutu kombinga zoruha nkenye rwevhlu lyompongashani.*

Yihonena yonoveta yopeke yeli elituromo kuna kara Veta zEhetakano Vantu woKulikwara, Veta zoVarugani noVeta zoSirugana (Yirugana) sEwapukururo.

Vantu kwa kara nononkondo dokuhamena mavhu gompongasani edi va dilire kugava mokukwama veta zopampo. Sihonena sononkondo dangesi kuna kara Epulisiro Yipo O Tungepo (PTO). Veta kugusapo ngendeso ezi zina kara po ngesi zokusinta nonkondo dangesi dikare nonkondo dehehero.

Eturonodarate yiso sininke simwe esi azi tarurura Veta. Momagazaro, emangonodarate momavega gompongasani kwa li silika ntudi pa kare epulisiro va gava yipo va zi dike/ture darate, ndi darate ezi za karako va zi pulisire asi zi kareko oko kevhu. Mpango 26 kupulisira nodarate edi da kara ko / va manga nare petameko lyoVeta edi ava ruganesa di kare rugumbo romambo, nohambo, makungu gomema ndi komapya di karerere / va dire kudigusa ko. Nondango dEvhu lyoMpongasani da hepa kutameka nokuninka di karerere po noregista dononkondo devhu lyompongasani nononkondo dehehero di takamese egavero neruganeso mavhu gompongasani.

Mokabukekwafi aka, ose natu uyunga ko koVeta tunda ruha zende ruha, yipo muresi zi mu zuvhikire nawa. Twa tura etjangotemwinino / kopi zoVeta konyima zaka kabukekwafi yipo muresi a hetakanese mbyukiso kumwe nezi Veta apa tuna kuziresa.

i **Uweki evhu lyompongasani**

Komeho zokuninka tu tameke nomaruha gokulisiga-siga goVeta, mulyo unene kutarurura asi nani yisinke evhu lyompongasani ntani hena udigu wouweki evhu lyompongasani.

ii *Yisinke evhu lyompongasani?*

Evhu lyompongasani kwa li fwaturura moruha 15. Evhu lyompongasani kwa kara mo:

- Mavega va **fwaturrura** asi evhu lyompongasani moMuzaro 1 goVeta.
- Nkenye mavega va **tanta** ga kare evhu lyompongasani mokukwama ruha 16 (1) (a).



Mpango 26 kupulisira nodarate edi da kara ko / va manga nare petameko lyoVeta edi ava ruganesa di kare rugumbo romambo, nohambo, makungu gomema ndi komapya di karerere / va dire kudigusa ko.

- Nkenye evhu va **hamesera** mevega lyevhu lyompongasani mokukwama ruha 16 (1) (b).
- **Mavega gomapangero gomonomukunda / gonodoropa** monda zonomurudi devega lyevhu lyompongasani kapi aga kara ruha rwevhu lyompongasani.

iii Yilye ga weka evhu lyompongasani?

Ruha 17 kwa yizeresa nawa-nawa asi mavega nagenye gompongasani Epangero lya ga weka, eli ali li takamesa yipo nonkarapamwe da tunga / kara momavega ogo. Morwa evhu lyompongasani Epangero lya li weka, epangero lya hepa kutulisapo nongendeso li divilisise asi mavhu gompongasani kugapangera nokugagendesa yipo vantu va tunga momavega ogo va gwanene mo mauwa. Veta kuyirugana eyi pokuhamesera mo Mberewa zaHompa ndi zEgendeso lyoPampo nomokutulisapo Nondango dEvhu lyoMpongasani edi ngadi ruganena kumwe va divilisise epangero lyewa lyevhu lyompongasani.

Veta kwa yizeresa nawa-nawa asi evhu lyompongasani nokulirandesasi ngevhu lyokuweka muntu pwamwene kwa nkenye muntu. Eyi kuna kutanta asi evhu lyompongasani nokulirandesasi ngwendi evhu lyounafarama wopangesefa.

Ngomuweki gevhu lyompongasani, Epangero kwa kara noyirugana yina kukwama ko yokuhamena evhu olyo:

- Epangero lya hepa kupakera mbili evhu lyompongasani nokupangera/nokugendesa evhu yipo va **gwanenemo uwa** vantu.
- Epangero lya hepa kurugana ponkedi ezi ngazi ninkisa di **gwanemo uwa** nonkarapamwe da kara momavega gompongasani. Mononkango dopeke vantu va kara momavega gompongasani va hepa kugwana mauwa gevhu lyompongasani, kapisi vantu wopeke.
- Konda ezi ali wekere Epangero evhu yipo li zerure ezokomoho lyopaparu nopankarapamwe lyovantu womoNamibia, unenepo vantu ava va dira kuweka evhu nava va dira kukara noyiwizomo yopeke ntani ava va huguvara evhu yipo va vhure kuparuka.



*Vakadi kuna kuzeresa evhu momukundahorowero gwaElim.
Mufaneki efano Augustus Shikomba.*

iv. Elisigo IyoNoveta noNoturwapoveta

Komeho zokutameka tu zogere Veta zEwapukururo Evhu IyoMpongashan, mulyo unene kukwata egano asi yisinke nawa-nawa Veta zoParlemende (ndi “Veta” mokusupipika). Veta kwa kara veta za hamena kosisparatjangwa songandi. Azo kutakamesa / kupangera maudigu gokuhamena kewapukururo evhu lyompongashan.

Noveta kugenda ponkedi zina kukwama ko di kare noveta:

1. **Nturwapoveta**, ezi ava tumbura asi “eturopoveta vana tjanga”, kulitura positafura somaliyongo moParlemende omu asi zi liyongo Sigongi saNavenye noNdango zaNavenye.
2. Nsene Nonzugo mouvali wado dina zi tambura, tau uyunga asi Nturwapoveta zina zi **pitisa** Parlemende.
3. Nsene Nturwapoveta vana zi pitisa, kuzituma kwaPresidente aka zi saine, konyima zesaino tazi kara nye Veta zoParlemende. Veta kwa hwa kukara veta (va zi ture moyirugana paveta) konyima zokuzisaina Presidente, nye Noveta dononzi kutanta asi ngadi tameka (kurugana) mezuba eli ngava divisa moSaitunga zEpangero.

Saitunga zEpangero ehaneso lyopaveta lyEpangero omu etulisopoveta lyepe, madiviso gomape nonompango donompe ava di hanesa. Ehaneso mosaitunga zEpangero kukara umbangi wekaropo etulisopoveta nokupukurura vantu ekaropo lyalyo.

EGAUNUNO ETAMEKERO / ETAMEKERO

Ruha 1: Masingonono

Ruha 1 roVeta zEwapukururo Evhu lyoMpongasani kwa kara nomafwatururo gononkango va ruganesa moVeta. Nsene kapi ono diva eyi azi tanta nkango zongandi va ruganesa mombyukiso ezi, tara moruha oru o mone nsene nkango va zi fwaturura mo. Twa tura mo hena muzaro gononkango donondigu ketamekero lyezi mbyukiso.

Nsene Veta kuna kuuyunga **Ndango**, azo kuna tamba Ndango zEvhu lyoMpongasani va tulisapo mokukwama Veta, ntani **Evega lyoNdango** kuna kara evega omu za kara nosinka Ndango zongandi.

Hompa muntu ogu za tambura Veta zoMagendeso goPampo, Veta No 25 zo-2000, asi Hompa gonkarapamwe zopampo zongandi.

Ulisiro wanavene evega lyokulisira yimuna vantu navenye ava va kara vahameni wonkarapamwe zopampo.

Evega lyompongasani lyonkarapamwe zopampo ruha oro rwevhу lyompongasan omu va tunga vahameni wonkarapamwe ozo.

Evhu lyompongasani evega lyevhu va fwaturura moMuzaro 1 goVeta, ntani magweoko nomagusoko, aga ga divisa Presidente.

Nonkondo devhu lyompongasan kwa kara mo oyo yina kukwama ko:

- Nonkondo dokugwana ruha rokuninkira unandima.
- Ruha rokuvhura kudika embo.
- Nonkondo dokuvhura kugwana nkenye rupe ronkarero zopampo ezi na vhura kutambura nokufwaturura Ministera moSaitunga zEpangero.

Ruha/evega lyounafarama/lyounandima evega lyevhu va gava mokukwama Veta kositambo sounandima. Rwa hepa kukara rounene wokuhura pongandi yi ligwe noVeta (yi limburukwe koVeta).

Muheheli muntu ogu va pa nonkondo dehehero evega lyongandi lyevhu lyompongasan.

Nsene Veta kuna kutumbura **Ministera**, kuna tamba Ministera gEvhu, uturo nEwapukururo.

Hamutjanga goKukarererapo kuna tamba Hamutjanga goKukarererapo goUministeli wEvhu, Uturo nEwapukururo.

Mukunda kuna kara gumwe gonomukunda 13 moNamibia edi va tambura mokukwama Veta zoNondango doMukunda, Veta No 22 zomo-1992.

Ndango zoMukunda kuna kara Ndango va tulisapo mokukwama Veta zoNondango doMukunda ezi za kara nosinka komukunda gongandi.

Ruha/Evega lyokutunga embo kuna kara ruha rwevhу va gava mokukwama Veta koyitambo yokudika mambo. Unene wevega wa hepa kuliza/kulimburukwa nomavega gokudika mambo aga vatanta mokukwama Veta.

Nonkondo **dehehero** nonkondo dokuhehera ruha rwevhу lyompongasani mokukwama ezi Veta.

Mulikwali kuna kara valikwali (mugara nomukadi) mononkwara dopasirongo ndi mugara nomukadi mononkwara dopampo, kwato udigu asi nonkwara dopampo kwa di tjangesa ndi kapi va di tjangesa. **Nonkwara** koyitambo yezi Veta kwa hamenamo nonkwara dopasirongo nedи doponoveta dopampo.

Egendeso lyoPampo kutanta asi nompitisili dopampo donkarapamwe zopampo zongandi edi va tambura asi nompitisili dopampo mokukwama Veta zoMagendeso goPampo.

Nkarapamwe zopampo kwa kara netanto lyokulifana ngwendi nkarapamwe zopampo mokukwama Veta zoMagendeso goPampo. Eyi yene-yene kuna kutanta asi vahameni wonkarapamwe kwa kara nozinyakurwawo wokulifana, eraka limwe, mpo zimwe, noyirugana yopampo yimwe. Awo kutambura egendeso lyopampo limwe ntani kwa tunga pevega limwe lyopampo. Vantu va kara ponze zevega limwe lyopampo nawo simpe vahameni wonkarapamwe zopampo.

Egaununo II

ONDANGO DEVHU LYOMPONGASANI

Ruha 2: Etulisopo Nondango dEvhу lyoMpongasani

Ruha 2 kugava etulisopo lyoNondango dEvhу lyoMpongasani. Ministera ga hepa kutulisapo Nondango dEvhу lyoMpongasani lyomavega gongandi, nye konyima zokuzogera noMagendeso goPampo eyi ngayi kundama pokutotapo Nondango dEvhу lyoMpongasani. **Nondango dEvhу kuvhura di ruganene:**

- Mukunda nagunye (ntambomukunda nazinye) omu lya kara evhu lyompongasani, sihonena, Mukunda gwaOmusati nagunye.
- Ruha rongandi romukunda.
- Mavega va tumbura gonomukunda mbali ndi dononzi.

Ministera ga hepa kuzogera Nomagendeso goPampo aga yina gumu nsene:

- *kuna kutulisapo Ndango zEvhу lyoMpongasani ndi*
- *kuna kusinta nomurudi devega lyoNdango zEvhу lyoMpongasani*

Yokutakamesa

- *Ministera ga hepa kuhanesa etulisopo lyankenyе Ndango zEvhу lyoMpongasani nevega lyazo omu azi ruganene moSaitunga zEpangero.*
- *Masintasinto nagenye gonomurudi gevega lyoNdango zoMpongasani nago va hepa kugahanesa.*

Ruha 3: Yirugana yoNondango devhu lyoMpongasani

Veta kwa tumbura yirugana yoNondango dEvhу lyoMpongasani. Nondango dEvhу lyoMpongasani da hepa:

- Kutakamesa egavero nehagekeso Vahompa ndi Magendeso goPampo nonkondo devhu lyopampo.
- Kutokorа komahundiro gononkondo dehehero.

- Kutota po nokukaresapo noregista degavero, derundururo nehagekeso lyononkondo devhu lyopampo nononkondo dehehero.
- Kupukurura Ministera konompango edi ngava rugana yipo va sikisemo matokomeno (yitambo) goVeta.
- Kurugana ko yuma kweyi ya kara moVeta ezi.

Yitumburwa yomulyo

Nondango dEvhu lyoMpongasani kurugana yeeyi za va pulisira Veta va rugane. Nkenye yirugana eyi za dira kupulisira Veta kutanta asi kupidakana nonkondo doNdango, makura kwato mulyo.

Ruha 4: Vahameni woNondango

Wolye vahameni woNdango zEvhu lyoMpongasani?

Ndango zEvhu lyoMpongasani ngazi kara novahameni owo vana kukwama ko:

- Mukarelipo gumwe nkenye Egendeso IyoPampo monda zevega lyoNdango.
- Muntu gumwe gokukarerapo nkarapamwe za liwapaikira unandima monda zevega lyoNdango.
- Munamberewakurona gomukunda gongandi/ za kundama ndango zEvhu lyoMpongasani.
- Vakadi vane. Vavalii va hepa kuninka unandima mevega lyoNdango ntani vavalii va hepa kukara nedivo/ nelinongweneno lyokuwapera yirugana yondango.
- Nsene mevega olyo kwa kara mo ekungo, muntu gumwe lya hepa kumutumbura ekungo olyo. Nsene mevega lyondango kwa kara mo makungo gokupitakana pwalimwe, nagenye ga hepa kutumbura kumwe muhameni gumwe goku di karera po moNdango.
- Varugani vane woYirugana yEpangero, ava va tumbura:
 - Ministera gEpangero IyoPamukunda noDoropa noMambo.
 - Ministera gEvhu, uturo nEwapukururo.
 - Ministera goNondima, Mema nEkungowiza.
 - Ministera gEkungonsitwe noUdinguli.

Ministera ga hepa **patjangwa** kuhundira Vaministera vane, egendeso IyoPampo (ndi Magendeso) nekungo (ndi makungo) ya kundama va tumbure vantu yipo va va ture moNdango. Nsene egendeso IyoPampo ndi ekungo li dira kuvhura kutumbura muntu, Ministera kuvhura a ture mo muntu ogu ana kugazara asi kuvhura kurugana yirugana yondango.

Vahameni woNdango va hepa kuhorowora **munasipundi**.

Vahameni woNdango kurugana ure wosinano sonomvhura ntatu ntani kuvhura kuvatengwidira mo moNdango mokusikura ruha 6. **Nye, vahameni kuvhura kuvagusa mo moNdango mokukwama yikara/ ihorokwa yina kukwama ko:**

- Nsene va tunda mo vene moyirugana pokugava ediviso lyopatjango.
- Nsene va kara asi kapi vana wapere kukara momberewa/moyirugana, nsene muhameni a ninka asi ta kara muhameni goSigongi saNavenye. (Tara simbangu pepenuno lina kukwama ko o gwane mauzera gomanzi.)
- Nsene va faura yigongi yoNdango yitatu yokulikwama.



Hompa John Arnold, Hompa goVa!Kung kuna kuliyonga novahameni wonkarapamwe poAasvoëlnes. Mufaneki WIMSA.

- Egendeso lyokutumbura muntu tali tokora kuhagekesapo etumburo patjangwa. Sihonena, nsene ekungo tali tumbura Lydia a kare muhameni goNdango nye moruhaura tali tokora asi lina hara muntu gopeke ali kerere po moNdango, lya hepa kutjanga mbilive li pukurure Ministera omu yina kara yininke.
- Nsene va nkundipara kouvera worutu ndi wopanondunge (pauruvi) va dire kuvhura kurugana yirugana.

Nsene pa kara evega lyosiporongwa lyoyirugana, muntu gopeke va hepa kumutura mosirugana ure wosinano esi sa hupa ko somoyirugana somuntu ogu ga hageka kukara muhameni.

Munasipundi kuvhura kumugusa mo mosirugana esi nsene yiutatu yivali yoNdango yi tokora asi eyi ya hepa kuhoroka.

Ruha 7: Yigongi yoNdango

Ruha oru kugendesa / kutakamesayigongi yoNdango nokututantera omu Ndango nazi genda zi ninke matokora nokurugana yirugana yazo.

Ministera ga hepa kuzigida sigongi sokuhova soNdango zEvhu lyoMpongasani. Konyima zaso, Ndango za hepa kukara nosigongi mwankenyé makwedi gavali. Yigongi yokulikarera kuvhura kuyizigida Ministera ndi munasipundi, nsene Ministera a gava epulisiro.

Veta kuna kugava mavyukiso asi vangapi vahameni woNdango va hepa kukara posigongi yipo va vhure kuninka matokoro gopaveta. Veta kuna kutanta asi unzi wovahameni woNdango ngau karesa po sivarowapero. 2

1. *Muntu ogu za ninka mpanguro asi ga mbangorota. Muntu kwa mu wapukurura nsene muntu gwangoso a hundira mpanguro zi gusepo nkarero zendi zousotere. Mpanguro nsene zi pulisira ehundiro, muntu ogu ta kara asi kwa mu wapukurura ntani kuvhura a kare muhameni goNdango.*

2 *Sivarovo Sovantu ava va wapera kukara posigongi soNdango va ninke matokoro gopaveta aga nava vhura kukwama vantu.*

Madirokuwapera

***Vantu vana kukwama ko kapi tava vhuru
kukara vahameni woNdango zEvhu
lyoMpongasani:***

- *Muhameni goSigongi saNavenye ndi goNdango zaNavenye.*
- *Hompa.*
- *Muntu ga mbangoroterera. 1*
- *Muntu ogu va gwana unzoni wetaguruko veta paukorokotji yiyo va mu tura modorongo va hana kumuninka asi kuvhura a fute nsene kapi ana hara kuza modorongo.*

Etokoro kulininka unzi womazwi. Kutanta asi etokoro kulininka nsene sinzi sovahameni vana kara po posigongi kuna kukwatesako etokoro. Munasipundi kwa kara nezwi lyokutokora mokugweda kezwi lyendi lyomaliyongo nsene mazwi gana hetakana. Munasipundi kupitisira yigongi. Mepiropo lyomunasipundi, vahameni vana kara po posigongi tava horowora gumwe mosivaro sawo a pitisire sigongi

Nsene pa kara epulisiro lyaMinistera po li li, Ndango kuvhura kuzigida vantu vavalii ava va kara nedivo ntani nelinongweneno lyokuwaperia va zi vatere. Vantu ava nokuvhura si kugava mazwi poyigongi.

Mpango 34 kufwaturura yirugana yahamutjanga goNdango. Munasipundi ga hepa:

- Nga kara munasinka goNdango.
- Kurugana yirugana youhamutjanga nokupungura nondimbuli doyigongi.
- Kutura moyirugana matokoro goNdango.
- Kukunga/kutarera varugani womomberewa zoNdango.

Nondimbuli doyigongi (umbangi weyi ava liyongo) va hepa kuditjanga poyigongi nayinye yoNdango zEvhu lyoMpongasani.

Ruha 8: Nokomiti

Nondango dEvhu lyoMpongasani kuvhura di totipo nokomiti omu mwa kara vahameni woNdango dipe magano Ndango komaudigu gongandi.

Ruha 9: Ebuburo / ediviso lyeyi ga hara

Sitambo soruha oru sokupopera Ndango novantu ava va kara mevega lyoNdango komazedo gomuhameni goNdango ogu ana kara neharo moudigu / mosininke songandi.

Nsene muhameni kwa kara neharo mosininke songandi esi vana kuliyyonga, age ga hepa kutanta sininke esi ga hara nokupwaga mo mosigongi, yipo vahameni wopeke va vhure kutokora asi kuna **kara po ndi pwato elirwaneso lyeyi ga hara**. Nsene va yi tokora asi kuna kara po elirwaneso lyeyi ga hara, muhameni ogo kapi ta vhuru kuhamena monzogera.

Nsene yi ka moneka moruhura asi muhameni kapi ga bubura/divisa eyi ga hara posiruwo oso sonzogera/somalikundo koudigu wongandi, etokoro lyoNdango ndi lyokomiti ngali kara asi kwato mulyo ntani va hepa kutarurura etokoro va tare asi kuna lininkisa muhameni ogu ana kara neharo mosininke. Eninkiro mowina lyokudira kutanta/kububura eyi ga hara muntu etagurukoveto lyopaukorokotji lyokuvhura kutengeka pokufutisa yimaliva yokusika ko-N\$8 000 ndi eturomodorongo nomvhura 2, ndi mouvali wayo.

Sihonena / Example:

Elirwaneso lyeyi ga hara / Conflict of interest

Ndango za hepa kutokora asi yisinke yokurugana ko konodarate edi va dika/manga komavhu gompangasani pwa hana epulisiro. Eliphias kwa manga darate kofarama zendii zonohektara 2000, ezi za kara mevega lyompongasani. Eliphias nage muhameni goNdango zEvhu lyoMpongasani. Yina moneka nawa-nawa asi Eliphias kuna kara neharo moudigu ou morwa zeezi darate ga manga. Etokoro lyoNdango guma darate zendii.

Eliphias ga hepa kutanta / kububura eharo lyendi moudigu ou, asi age kwa manga darate kofarama zendii, nokutunda mo mosigongi yipo Ndango zi vhure kutokora ko koudigu.

Ruha 10: Nzambi (mfuto) zovahameni woNdango

Vahameni woNdango ava ava dili kurugana mepangero ngava va futa koyirugana eyi ava rugana. Ministera nga tokora asi yimalivakwafo yawo kupi ko ngayi hora. Yimalivakwafo kuvhura yi lisige mokukwama matumbukiro noyirugana moNdango. Sihonena, munasipundi kuvhura a gwane yimalivakwafo yoyinzi kupidakana muhameni tupu goNdango.

Ruha 11: Epoyimaliva Nondango

Nondango dEvhu lyoMpongasani ngadi gwana yimaliva yokutundilira koParlemende eyi va gavera kositambo esi.

Ruha 12: Erugano yirugana younamberewa

Yirugana younamberewa yoNondango dEvhu lyoMpongasani ngava yirugana varugani vEpangero, ava nga gava Hamutjanga goKukarerera goUministeli wEvh, Uturo nEwapukururo, ndi varugani woNdango zoMukunda. Hamutjanga goKukarerera ndi Ndango zoMukunda za hepa kutura mosirugana hamutjanga goNdango.

Ruha 13: Ndimbuli zElima

Nondango dEvhu lyoMpongasani nkenye elima da hepa kupongaika nondimbuli doyirugana yado nokugava nondimbuli kwaMinistera gEvhu, Uturo nEwapukurura. Ezuva 31 Murongagona nkenye elima li kare lyokuhulilira. Ministera ga hepa kutura yitjangwatermwinino (nokopi) dedi nondimbuli positafura somaliyongo moSigongi saNavenye monda zomazuva 28 konyima zokudigwana.

Sitambo musinke sokutulira nondimbulimvhura positafura somaliyongo moSigongi saNavenye?

Kutura nondimbuli positafura somaliyongo kuninkisa epangero li:

- mone asi Nondango dEvhu lyoMpongasani kuna kurugana yirugana yado,
- mone asi yimaliva yanavenye / yombunga kuna kuyiruganesa nawa,
- mone asi ewapukururo lyevhu lyompongasani kuna kulisikisamo yi pitire moyiviyauka yoNondango dEvhu lyoMpongasani, ntani
- zerure kurugana yininke yokumoneka / yoporuzera, udemokrasi noupangeli wouwa pokupa vantu navenye ediwo lyoyinka yoNondango dEvhu lyoMpongasani.

Ruha 14: Eyerekko lyosinka

Vahompa, Magendeso goPampo novahameni woNondango dEvhu lyoMpongasani awo ko **vene** ngovantu sirugana/sinka sawo sankenyne yirugana va rugana mokuninkira uwa pokurugana yirugana yawo mokukwama ezi Veta.

Morwasinke ava eyerekere sinka somuntu/samwene?

Sinka samwene kutanta asi ose natuvenye sinka setu kweyi atu rugana. Sihonena, nsene Peturusa ta retesa po ehudi netuwa lyendi, age sinka/sirugana sendi sendi kezonaguro lina kara ketuwa lyomuntu gopeke. Yimo hena, ose sinka/sirugana setu komatokoro getu ntani kutuninka tu kare nosinka kwago.

Nye morwa Hompa, Egendeso lyoPampo ndi vahameni woNdango zEvhu kurugana sirugana sopaveta, awo kukara tupu nosinka medina lyopayirugana/lyopaveta. Kuyerekka/kusesupika sinka samwene, kudivilisisa asi vantu va rugane nawa yirugana yawo, morwa kapi tava kara nosinka morwa sinka savene

siruwo oso vana kurugana yirugana yawo yopaveta. Sihonena, rosalia, ngomuhameni goNdango, mwene kapi ta kara nosinka nsene age kwa singire etuwa lyoNdango apa ga kere mehudi nsene asi age kwa kere moyirugana yopaveta. Ndango yizo ngazi kara nosinka.

Eyereko lyosinka samwene kukwama asi varugani kuna kurugana paveta/mouhunga. Kuna kutanta asi, vahameni woNdango vaha hamena mbinga zimwe nsene tava tokora koyininke ntani va hepa kutokora yininke konyima zokutarurura mapukururo gana hamene ko. Va kare tava vhuru kugava nokonda domatokoro gawo.

Egaununo III MAVEGA GEVHU LYOMPONGASANI

Ruha 15: Oku lya hora evhu lyompongasani

Ruha 15 kwa tumbura asi mavegake ga kara ruha rwevhu lyompongasani ngwendi momu va yi fwaturura moMuzaro1 goVeta.

Ruha 16: Etotopo lyomavega gomape gevhu lyompongasani ntani magwedereroko ndi magusoko komavega gevhu lyompongasani

Mokukwama ruha 16, nepulisiro lyoSigongi saNavenye, Presidente mokuruganesa ediviso ta:

- **zuvhisa** nkenye evhu lyEpangero va singonona li kare evhu lyompongasani,
- **gweda** nkenye evhu lyEpangero kwankeny evega lyompongasani lya kara po nare, ndi
- **guse** evega va singonona kevhu lyompongasani, sinene tupu epangero lya:
 - gwana nonkondo nadinye dovantu ava lya guma egusopo (ngamoomu nonkondo devhu lyopampo nononkondo dehehero), ntani
 - futa mfeto zounhunga nonkondo odo.

*Nsene evhu vana li gusa po,
tali kara evhu lyEpangero ntani
kuvhura va li gave asi evhu
lyEpangero.*

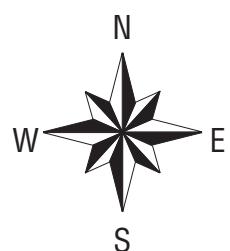
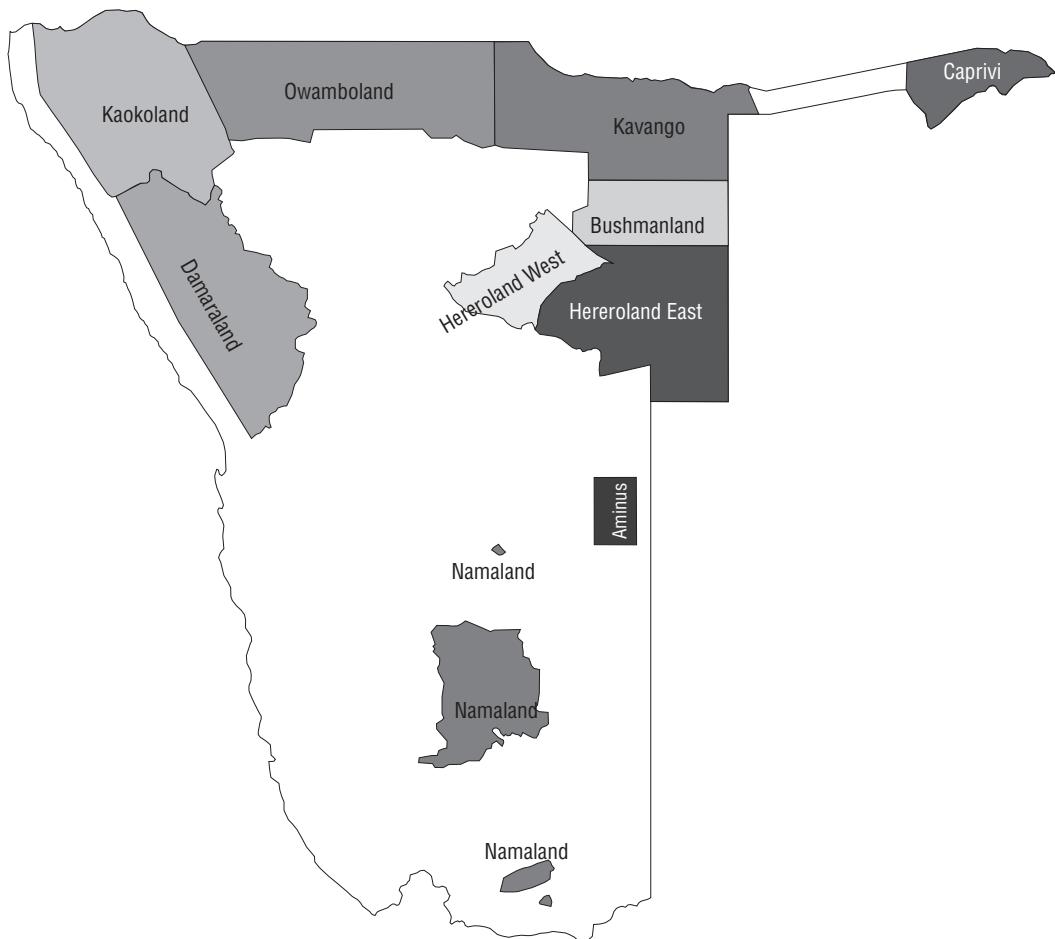
*Mfeto/mfuto kuzitokora
pokuruganesa elizuvho pokatji
komuntu ogu ana kugwana
nononkondo dalyo naMinistera,
ndi unakatji mokukwama Veta
zoUnakatji zo-1965.*

Nsene evhu lyompongasani lyepe vana li toto, vana li gweda ko ndi va li guse po, esinto va hepa kulininka koMuzaro 1 goVeta.



*Emango nodarate komaruha gomavhu gompongasani kutunda apa ngesi ngadi
ga gendesa Nondango dEvhu lyoMpongasani. Mufaneki NNFU.*

MAVEGA GOMPONGASANI MONAMIBIA



Ruha 18: Esiliko / Enyokeso nodarate

Veta kurwanesa unene ediko lyo nodarate komavhu gompongasani. Kwato nodarate donompe nava dika/manga pwa hana kugwana epulisiro lyene-lyene mokusikura Veta. Yimo hena, nodarate da kara ko nare posiruwo apa za tameka kurugana Veta va hepa kudigusa ko, ntudi vantu ava va dikire/menge nodarate edi va hundira yiyo va va pa epulisiro asi nodarate dawo di kare ko ngororo oko kevhu. Kositambo soru ruha, Veta kwa tameka kurugana momazuva 1 Nsinano 2003. (Tara Ediviso lyEpangero 34 lyo-2003.) Eyi kuna kutanta asi kutundilira 1 Nsinano 2003 kwato nodarate donompe ngava dika ntani nodarate kuvhura va dire kudigusa ko nsene epulisiro kwa li hundira yiyo va li gava mokukwama Veta.

Tare ruha 28 no-35 o gwane mauzera omu ava hundire o gwane epulisiro yipo darate ezi za kara ko o dire kuzigusa ko.

Egaununo IV EGAWO NONKONDO DOKUHAMENA EVHU LYOMPONGASANI

Ruha 19: Nonkondo dokuvhura kugava**Nonkondo dina kukwama ko kuvhura kudigava mokukwama Veta:**

- Noveta devhu lyopampo, omu mwa kara nonkondo odo dina kukwama ko (tara ruha 21);
 - nonkondo dokugwana **ruha (evega) rounandima**
 - nonkondo dokugwana **ruha (evega) lyokudika embo**
 - nonkondo dokuvhura kugwana **nkenye rupe ropeke ronkarero zopampo** oru ga pulisira nokufwaturura Ministeria moSaitunga zEpangero.
- Nonkondo dehehero

Yisinke ayi tanta nonkondo kwankeny rupe ropeke ronkarero zopampo?

Pwantaantani, Veta kwa tambura tupu marupe gavali gononkondo devhu lyopampo, ado yido nonkango dokugwana evega apa muntu na vhura kuninkira nondima (evega lyokuninkira nondima) nevega apa muntu na vhura kudika embo lyendi (evega lyokudika embo).

Komeho oko kuvhura ngayi kare asi nonkondo dokugwana mavega gokuninkira unandima nomavega gokudika mambo kuvhura ngadi dire kugwaneka koyitambo nayinye yokuruganesa evhu, unene po nsene muntu o tara koyinakusikisamo yokuruganesa evhu yononkarapamwe dopampo dokulisiga-siga moNamibia. Veta yipo nye zina kupulisira Ministeria a vhure kutambura nokutantera nonkondo dorupe ropeke ronkarero zopampo komeho.

Ruha 1 – Nonkondo devhu lyopampo nononkondo doulisiro / domaulisiro**Ruha 20: Nonkondo dokutamekerako kugava nokuhagekesanonkondo devhu lyopampo**

Hompa gonkarapamwe , ndi nsene Hompa yimo ngoso ana kutokora, Egendeso IyoPampo lyonkarapamwe zongandi, kwa kara nononkondotateko dokugavera ndi dokuhagekesa nkenye nonkondo devhu lyopampo. Eyi kuna kutanta asi Hompa ndi Egendeso IyoPampo pomuhowo ga hepa kutokora asi a pulisire ndi a dire kupulisira nonkondo devhu lyopampo. Ntudi nsene etokoro lyangesi vana li ninki udigu kuutuma koNdango zEvhu zi ka nkondopeke (tambure) etokoro lyaHompa ndi lyEgendeso IyoPampo.



Evega lyokutunga embo momukunda gwaNhoma-Tsumkwe. Efano: Richard Paklepa.

Ruha 21: Nonkondo musinke ga kara nado Hompa ndi Egendeso IyoPampo nsene kuna kutarurura ehundiro?

Hompa ndi Egendeso IyoPampo kuvhura:

- **kukonakona** udigu nokulikunda novantu yokuhamena ehundiro, ndi
- **kuninka** mapuragero nsene muhameni gonkarapamwe a nyoka egawo lyononkondo devhu lyopampo. Pomapuragero aga, muhundili nomunyoki mouvali wawo va hepa kuvapa mpito/ruveze vatante nokonda dawo dokuhara nokunyoka ehundiro.

Nsene hompa ndi Egendeso IyoPampo lina tarurura udigu, kuvhura a / va:

- **nyoke** ehundiro, ndi
- **pulisire** ehundiro.

Nsene ehundiro lyevega lyokuninkira unandima ndi kudikirapo embo vana li pulisire, Hompa ndi Egendeso IyoPampo kuvhura:

- kugava nonkondo (unankondo) devega lyongandi lyevhu eli vana hundire,
- kugava nonkondo devega lyopeke lyepe pokuninka elizuvhasano lyongandandi nomuhundili,
- kutokora unene nonomurudi devega lyevhu eli vana gavere nonkondo.

Ruha 22: Ngapi omu muntu a hundire nonkondo (unankondo) devhu lyopampo?

Ehundiro lyononkondo devhu va hepa kulininka:

- patjango
- poforoma ezi va tura po,
- ntani va li **gave** kwaHompa gonkarapamwe zopampo omu lya kara evhu.

Ehundiro eli mwa hepa kukara nombapira nadinye domulyo edi na hepa Hompa ndi Egendeso IyoPampo yipo va vhure kutokora ko koudigu ou / kosininke esi.

Ngapi omu ava hundire nonkondo/unankondo devhu lyopampo mevega lyompongasani:

Tara ekambeko lyoMpango zevhu 2 yipo o gwane ngendeso zehundiro ezi va tura po.

Ruha 23: Mayereko gounene wevhu va weka mokukwama nonkondo devhu lyopampo

Veta kwa tura po eyerekoyounene wevhu eli nava vhura kugava nokugwana ngononkondo devhu lyopampo. Nsene evhu eli va hundira kwa pitakana unene ou, Ministera ga hepa kupulisira patjango egawo.

Ministera kuvhura a tante evega lyakahura ko mounene konyima zomalikundo naMinistera ga kara noyinka yonondima ngwendi moomu va yi tumbura moVeta. **Nsene ta tanta unene wa kahura ko, Ministera kuvhura a tarurure yininke oyo yina kukwama ko:**

- Evega oku lya kara olyo evhu.
- Sitambo esi ngava li ruganesa evhu.
- Sininke esi asi muhundili kwa weka evhu lyopeke kositambo sooso/sokulifana ngwendi sevhu eli va hundira mokukwama nonkondo devhu lyopampo – yikare asi evhu lyompongasani ndi kapsi lyompongasani. Sihonena, nsene muhundili a hehera nohektara 2 000 devhu lyounangeseifa nositambo sokuninkira po unandima, eyi kuvhura kuyitura megano nsene kuna kutokora unene wa kahura ko wevhu ou nava vhura kugava komuntu mokukwama nonkondo devhu lyopampo yikare ruha/evega lyounandima.

Mokukwama Mpango 3, Ministera ga tura po unene wa kahura ko wevhu ou nava vhura kugava mokukwama evhu lyopampo u kare **nohektara 20**.



Vakadi wovanandima kuna kurugana evhu li kare sikunino. Mufaneki efano NDT.

Ruha 24: Epameko lyegawo nonkondo devhu lyopampo

Diworoka asi Hompa ndi egendeso IyoPampo kwa kara nononkondotateko dokugava nonkondo devhu lyopampo, egawo egawo Lyononkondo devhu IyoPampo eli a rugana Hompa ndi Egendeso IyoPampo kapi yina gwaneké mokupa muhundili nonkondo dokuruganesa evhu. Komeho zokuninka asi muhundili a rugane ngoso, Ndango zEvhu IyoMpongasan mevega omu za kara nkarapamwe zopampo za hepa **kupameka** egawo komeho zokuninka li kare mulyo paveta.

Ngapi omu ava li pameke egawo Lyononkondo devhu lyopampo?

1. Hompa ndi Egendeso IyoPampo ga hepa, monda zomazuva 30 gegawo nonkondo sevhu lyopampo, kupukurura Ndango kwesi yokuhama mena egawo ntani ga hepa kupa Ndango mapukururo nagenye gokuhama mena egawo. Tara Mpango 4 gwane mapukururo aga ga kara asi va hepa kugagava koNdango.
2. Ndango za hepa kutokora/kutara asi Hompa ndi Egendeso IyoPampo kwa rugana egawo mokukwama yinakugwanesamo eyi ya kara moVeta. Mokuyirugana eyi, Ndango kuvhura zi ninke mapuragero nokuyilikunda novantu wopeke yokuhama mena udigu ou.

Nonkondo musinke za kara nado Ndango zEvhu IyoMpongasan kombinga zegawo nonkondo devhu lyopampo?

1. Ndango za hepa **kupameka** egawo nsene yina zi zerere asi egawo lyevhu kwa li rugene mouhunga.
2. Ndango kuvhura **zi tengwide udigu** u ze kwaHompa ndi kEgendeso IyoPampo aka tokore ko hena koudigu, aka tarurure komakumbururo aga za ninka Ndango.
3. Ndango za hepa kunyoka egawo lyevhu nsene:
 - nonkondo devhu kwa di gava kevega lyevhu oku ga kara muntu gopeke nononkondo,
 - unene wevhua va gava wa pitakana unene wa kahura ko ou va tulisa po, ndi
 - nonkondo kwa di gava kevhu eli va hangura li kare eruganeso lyanavenye ndi nositambo sopeke omu vantu navenye nava gwanena uwa.
4. Ndango za hepa kugava nokonda dopatjango komuhundili nakwaHompa ndi kegendeso IyoPampo nsene zina nyoka egawo Lyononkondo devhu lyopampo.

Etakameso:

Ndango za hepa kupa nokonda dopatjango muhundili naHompa ndi nEgendeso yoPampo nsene tazi nyoka egawo Lyononkondo devhu lyopampo. Kumwe nomapukururo, muhundili kuvhura a tokore asi Ndango za tarurura yininke nayinye ya hamena ko apa za tokwere asi za ha pameka egawo. Nsene muhundili a tokora kugusa udigu u ze ketarururo IyoMpanguro zoNene, yipo Mpanguro zika tarurure asi Ndango za tarurura mouhunga udigu, muhundili ga hepa kuruganesa nokonda edi va gava mokunyoka kupameka egawo di kare etateko Lyonongendeso detarururo.

Ruha 25: Etjangeso lyononkondo devhu lyopampo

Yisinke ayi horoka nsene Ndango zEvhu lyoMpongasani zina pameke egawo lyononkondo devhu lyopampo?

Ndango za hepa:

1. Kudivilisia asi nonkondo va di **tjangese** moregista zounhunga pedina lyomuhundili. Mpango 5 kufwaturura mapukururo aga vana fire kutura mo moregista.
2. **Kugava** nzapo zetjangeso komuhundili. Nzapo ezi zetjangeso za hepa kumoneka ngwendi Foroma 2 monompango.
3. Za hepa kukara **netemwininotjango (kopi)** lyononzapo nadinye detjangeso.

Ruha 26: Sinano sononkondo devhu lyopampo

Sinano sosiruwo sokuhura kipi ava di gava nonkondo devhu lyopampo?

1. Nonkondo devhu lyopampo kukara ure **weparu** lyomuntu. Ado kuhaga ntudi muntu ana dogoroka.
2. Muwekinonkondo kuvhura nye a tokore kugava nonkondo (kudiligunga) komeho zokudogoroka. Ose tatu uyunga asi muntu ana di **ligusa** nonkondo.

Yisinke ayi horoka nsene muntu ogu va pere nonkondo a dogoroka?

1. Nonkondo poopo tadi tengura kwaHompa ndi kegendoza lioPampo yipo va ka di **gave hena**.
2. Hompa ndi Egendoza lioPampo ga hepa kugava nonkondo:
 - kogu va **likwere nendi ana kuparuka**. Ogu va likwere nendi ana kuparuka ga hepa kugava epulisiro lyokumupa nonkondo.
 - **komunwa** nakufa nsene ogu va likwere nendi kapi ana kuparuka ndi ogu va likwere nendi kapi ana kutambura egawo lyononkondo.*

Yisinke nayi horoka nsene nonkondo va di pa ogu va likwere nendi ana kuparuka aka kware hena ndi a fe?

1. Nonkondo tadi tengwire kwaHompa ndi Egendoza lioPampo va ka di gave hena:
 - Kogu va likwere nendi ana kuparuka gomononkwara douvali ndi gokukwama ko, nye ntudi ogo va likwere nendi a gave epulisiro lyegawo nonkondo; ndi
 - Nsene pwato ogu va likwere nendi ana kuparuka, ndi ogu va likwere nendi kuna kunyoka egawo, munona gomononkwara dokuhova ndi daya kweme ko. Hena Hompa ndi Egendoza lioPampo ga hepa kutokora asi munonake ana waperekugwana nonkondo devhu mokukwama veta zopampo. (Tara simbang SERONDORO pepenuno lina tunduko.)

ETAKAMESO

Veta kwa tanta asi nonkondo va hepa kudigava komunwanakufa moomu tupa ana kuyimona Hompa ndi egendoza lioPampo asi ana fire kudigwana mokusikura veta zopampo. Yinakusikisamo eyi kuvhura yi rugane nsene yi ninkiliremo vana wovakadona nava wovamati wovanona vanakufa, morwa sinzi sonongendoza doveta zopampo kukwama mpango zokukara asi vagara wovakurona yiwo wokupinga, kutanta asi mumati gomukurona yige gokupinga emona lyanakufa. Kukwama unene veta zopampo mononkarero edi kapi tayi zerura ehetakano marudivharo, ntani kapi ngayi wapukurura nkarero zovakadona mononkarapamwe dopampo nomonkarapamwe. Sinakugwanesapo esi kuvhura hena si ninkiliremo vanona ava va retera mononkwara doponze.

Yisinke nayi horoka nsene ogu va likwere nendi ana kuparuka gomononkwara dauvali, ogu va pere nonkondo devhu lyopampo va uyunga oku keguru, a fa?

1. Nonkondo tadi **tengura** kwaHompa ndi kegendeso IyoPampo ogu/eli ali tokora asi yilye nava pa nonkondo. Komeho zokudigava nonkondo, Hompa ndi Egendeso IyoPampo ga/lya hepa **kulikunda** novanekoro ava yina kundama, mokusikura veta zompampo.
2. Vantu vana kukwama ko kuvhura kuvagazara:
 - ogu ga likwere nanakufa ogu va pere nonkondo morwa age kwa likwere nogu ga wekere pomuhowo nonkondo.
 - Nkenye munona gwamwankenye nonkwara vana tumbura keguru.
 - Nkenye muntu gopeke.

Didilika:

Munona ogu va gusa a kare munwawo nage kukara asi munwawo koyitambo yegawo nonkondo devhu lyopampo mokukwama ruha oru. Eyi kuna kutanta asi munona ogu va gusa a kare munwawo nage kuvhura a kare asi kuvhura kumupa nonkondo devhu mosihorokwa sonomfa domuweki nonkondo.

Yisinke nayi horoka nsene pwato ogu va likwere nendi ana kuparuka ndi vanona ava nava vhura kupa nonkondo, ndi nsene ogu va likwere nendi ana kuparuka novanona kuna kunyoka kutambura egawo lyononkondo devhu?

Nonkondo devhu lyopampo kukarako yipo Hompa ndi Egendeso IyoPampo li di gave kwankenyemuntu.

Sihonena:

Nonkondo devhu lyopampo kwa di geve kwaHendrik, ogu ga likwara naLiesbet. Hendrik ta dogoroka. Yisinke nayi horokera nonkondo?

Nonkondo tadi tengura kwaHompa ndi kegendeso IyoPampo lyonkarapamwe omu va kara yipo va di gave hena. Hompa ta gava nonkondo kwaLiesbet. Kuvhura a tambure egawo/nonkondo, omu yina kara asi nonkondo devhu lyopampo va hepa kuditjangesa pedina lyendi. Nsene adi nyoka, Hompa nga tara asi valikwali ava va kara novana, ntani mokukwama veta zopampo, ta tokora asi komunonake nava di gava nonkondo.

Tu tante asi Liesbet ta tambura egawo lyononkondo devhu lyopampo. Konyima zonomvhura dongandi, ta likwara naMoses. Yisinke nayi horoka nsene a dogoroka Liesbet?

Nonkonda tadi tengura kwaHompa ndi kEgendeso IyoPampo yipo aka di gave hena. Nonkondo tava di gava kwaMoses. Nsene a nyoka, nonkondo tava di gava komunona gomononkwara dokuhova ndi dauvali, ogu ana kara, mokusikura Hompa ndi Egendeso IyoPampo, asi yige ana fire kugwana egawo lyononkondo mokusikura veta zopampo.

Yisinke nayi horoka nsene Moses a tambura egawo lyononkondo, ta kwara Sophie ntani ta dogoroka?

Nonkondo tadi tengura kwaHompa ndi kEgendeso lyoPampo ogu/eli nali tokora asi kwalye nava di gava nonkondo. Komeho zokugava nonkondo, Hompa ndi Egendeso lyoPampo ga/lya hepa kulikunda novanekoro ndi makoro aga yina gumu, mokusikura veta zopampo. Vantu vana kukwama ko kuvhura kuvagazara:

1. Sophie ogu ana kuparuka ogu ga likwere naMoses apa ga wekere nonkondo..
2. Nkenye munona gwamwankenye nonkwara ntatu vana tumbura keguru (Nonkwara daLiesbetnaHendrik, nonkwara dendi naMoses ndi nonkwara daMoses naSophie).
3. Nkenye muntu gopeke.

Ruha 27: Ehagekesopo lyononkondo devhu lyopampo

Veta kwa tanta asi Hompa ndi egendeso lyoPampo kuvhura kuhagekesapo nonkondo devhu lyopampo – nampili nonkondo edi da karapo nare komeho zokutameka Veta kuzamoyirugana.

Moyihorokwa musinke Hompa ndi Egendeso lyoPampo na/nali hagekeserapo nonkondo devhu lyopampo?

Hompa ndi egendeso lyoPampo kuvhura kuhagekesesa nonkondo devhu lyopampo moyihorokwa yina kukwama ko:

1. Nsene muweki gononkondo a **dira** kusikisamo yinakugwanesa/nonkarero ndi eyereko va tura kononkondo. Sihonena, nsene nonkondo devhu lyokudika embo, muweki nokuvhurasi kuruganesa evhu a dike po nokuruganena po hotera.
2. Nsene nonkondo kudiruganesa kositambo esi za **dira kupulisira** veta zopampo, kutanta asi kapisi kositambo sounandima ndi sokudika embo.
3. Nsene po di li **nokonda dopeke dongandi** va tura po edi nadi ninkisa nonkondo va di hagekese po.



Mapopero musinke ga kara nago muweki gononkondo devhu lyopampo kehagekeso lyedi nonkondo?

Ehagekeso lyononkondo devhu lyopampo va hepa kulininka mokusikura veta zopampo.

Ehagekeso kapi lya kara noyikwamako yopaveta ntudi Ndango zEvhu lyoPampo zi li pameke.

Mpango 6 kuna kutumbura hena nokonda dehagekeso nonkondo devhu lyopampo:

1. Nsene nonkondo kwa di gwene moyifuki.

Unandima woyikorama moMuramba gwaOmatako. Mufaneki WIMSA.

2. Nsene nonkondo kwa di gwene kapisi mokukwama Veta.
3. Nsene evhu kapi va li ruganesa moure wonomvhura ntatu.
4. Nsene nonkondo pwanare kwadigeve komuntu gopeke, ntani egawo eli kapi lya haga mokusikura yinakusikisamo yoVeta.

Yisinke nayi horoka nsene Hompa ndi egendeso lyoPampo li hagekesa nonkondo devhu lyopampo?

1. Hompa ndi Egendeso lyoPampo ga/lya hepa kugenderera **kupukurura** Ndango zEvhu lyoMpongsani ehagekeso, a / zi tante mapukururo gohepero.
2. Nsene Ndango yina zi zerere asi ehagekeso kwa li rugana mouhunga, za hepa kupameka ehagekeso.
3. Ndango za hepa kurugana ko yuma asi ehagekeso vana li **tjanga** moregista.

Tara Mpango 6 o gwane mapukururo gomanzi gokuhamena ehagekeso lyononkondo devhu lyopampo.

Ruha 28: Epulisiro nonkondo devhu lyopampo edi da karapo

Veta kapi za hamena tupu kononkondo devhu lyompongasani edi ngava gava konyima zapa ngazi tameka kurugana Veta. Azo hena kwa hamena kononkondo da karapo devhu lyopampo edi dina kara asi nonkondo devhu edi da kerekohomeho zokuza Veta moyirugana.

Vantu ava va weka nonkondo dina karapo dokuweka ndi dokuruganesa evhu lyompongasani ngava twikira kuweka nonkondo dawo devhu, ntudi:

1. Euyungo lyomuntu lyokuwaka nonkondo dokukara pevhу lyongandi vana li **nyoka** nsene age ta hundire koNdango zEvhu lyoMpongsani epulisiro lyononkondo.
2. Evhu tali tengura kEpangero morwa muweki nonkondo kwa **hulilira kuhundira epulisiro** netjangeso nonkondo devhu.



Nonkondo deruganeso evhu nadinye, ngamoomu nonkondo doulisiro, va hepa kuditjangesa mokukwama Veta. Mufaneki NNFU.

Ngapi muntu na ninka nonkondo da karapo devhu lyopampo va di pulisire mokukwama Veta?

1. Muntu ga hepa **kuhundira** koNdango zEvhu lyoMpongasani za kara mevega omu lya kara evhu yipo a gwane **epulisiro netjangeso** lyononkondo mokukwama Veta. 1. Ehundiro eli lya hepa kukara poForoma 3, ezi za kara monompango.
2. Momadiviso gEpangero 35 no-36 go-2003, Ministera kwa divisidire asi ezuba eli vantu va kara nononkondo devhu lyopampo ngava tameka kuhundira va gwane epulisiro netjangeso lyononkondo da kara po devhu lyopampo kwa kere 1 Nsinano 2003. (Koyitambo yetu, tu tumbureni ezuba eli asi “ezuba lyokutameka mahundiro”.)
3. Mokusikura ruha 37, Ndango kuvhura zi tume udigu u ze kokomiti zekonakono zi konakone udigu komeho Ndango zi ninke etokoro lyokuhulilira.

Didilika:

Vaweki nonkondo devhu lyopampo va hepa kuhundira epulisiro netjangeso lyononkondo dawo devhu lyopampo mokatji/monda zonomvhura ntatu kutundilira 1 Nsinano 2003. Ministera kuvhura nga repese siruwo esi mediviso lyovantu navenye.

Nsene muntu ana hara kuhundira epulisiro a dire kugusa ko darate apa veta ngazi tameka kurugana, yisinke na rugana?

(Diworoka asi mokusikura Veta, kudika darate zompe ndi kudira kugusa ko nodarate edi da kara ko va hepa nawa-nawa kudipulisira mokusikura Veta.)

1. **Kuhundira** koNdango zEvhu ezi za kara mevega omu lya kara evhu eli vana kuhundilira epulisirova dire kugusa ko darate pokuruganesa Foroma 3. (Tara nompango.)
2. Ministera kwa divisire asi ezuba eli vantu va kara nononkondo devhu lyopampo ngava tameka kuhundira va gwane epulisiro netjangeso lyononkondo da kara po devhu lyopampo kwa kere 1 Nsinano 2003. (Koyitambo yetu, tu tumbureni ezuba eli asi “ezuba lyokutameka mahundiro”.) Tara Ediviso lyEpangero 36 lyo-2003 mosihoroka esi.
3. Mokusikura ruha 37, Ndango kuvhura zi tume udigu u ze kokomiti zekonakono zi konakone udigu komeho Ndango zi ninke etokoro lyokuhulilira.

Didilika:

Vantu vana hara kuhundira epulisiro asi va dire kugusa ko nodarate va hepa kuyirugana mokatji/monda zonomvhura ntatu kutundilira 1 Nsinano 2003. Ministera kuvhura nga repese siruwo esi mediviso lyovantu navenye.

Mapukururo musinke nava gava nsene tava hundire va gwane epulisiro netjangeso lyononkondo da kara ko devhu lyopampo, ndi va gwane epulisiro yipo va dire kugusa ko nodarate?

1. Nkenye **umbangi wopambapira (wonodokumende)** una kukwatesa ko ehundiro. Sihonena, vahameni wonkarapamwe kuvhura va tjange mbilive va tante asi muhundili kwa kara pevega ure wosiruwo sosire.
2. **Mbapira zokutunda kwaHompa ndi kEgendeso IyoPampo** zina kutanta mapukururo aga vana kundindira mokukwama nompango edi simpe nga gava Ministera.
3. Nkenye nombapira (nodokumende) dopeke ndi mapukururo gopeke aga nazi vhura kundindira Ndango.

Yisinke ayi horoka nsene muntu kuna kuhundira epulisiro netjangeso lyononkondo da kara po devhu lyopampo konyima zokuhaga siruwo vana tumbura keguru?

Tara Mpango 7 o gwane mapukururo gomanzi gokuhamena ngendeso zehundiro.

1. Nsene muntu kuvhura kulikida **nokonda dokuzuvhika** (nokonda donongwa) asi morwasinke ehundiro lyendi lya hulilira, Ministera kuvhura a pulisire ehundiro.
2. Nsene nokonda donongwa kapi ana kuvhura kudigava, muntu ngava mu mona asi ga ligusa nonkondo dendi devhu.
3. Mosihoroka sangesi, evhu tali **tengura** kEpangero ntani kuvhura kuligava mokukwama ezi Veta.

Nonkondo musinke za kara nado Ndango zEvhu lyoMpongsansi kombinga zomahundiro gepulisiro netjangeso lyononkondo da kara po devhu lyopampo?

1. Ndango kuvhura zi **konakone** udigu ntani kuvhura **kulikunda** novantu wopeke zi gwane usili wo wou udigu, ngamoomu:
 - Ezuvake ntani ngapi va di gwana nonkondo.
 - Nsene po ve li vantu wopeke ava uyunga asi nawo kwa weka nonkondo devhu lyoolyo.
 - Nsene asi unene wevhу kuna kulimburukwa kounene waka hora ko wevhу ou ga tura po Ministera.
 - Nomurudi devhu.
2. Nsene uhunga una zi zerere weyi vana kuuyunga yokuhamena nonkondo da kara po devhu lyopampo, Ndango za hepа:
 - **Kupulisira** nonkondo domuhundili kevhu.
 - Kudivilisia asi mauzera gononkondo va ga **tjange** moregista mokusikura Mpango 8.
 - **Kugava** nzapo zetjangeso (Foroma 4 monompango) komuhundili.
3. Nsene kuna kara po malirwaneso (malisigo) geyi vana kuuyunga ya hama kevhu lyongandi ndi nsene Ndango pakonda kuna kusinganyeka eyi ana kuuyunga muhundili, Ndango za hepа kuninka epuragero. Pokukwama epuragero Ndango kuvhura:
 - **Kupameka** eyi ana kuuyunga.
 - **Kupameka** eyi ana kuuyunga nye kusikura malisigasigo za tokora Ndango, ngamoomu unene nonomurudi deyi ana kuuyunga.
 - Kugava nonkondo devhu lyopeke nsene eyi ana kuuyunga kuna kaguma (kakaza) pevega lyanavenye.
 - **Kunyoka** eyi ana kuuyunga.
 - **Kutengwida udigu** kwaHompa ndi kEgendeso IyoPampo aka/vaka tarurure nsene asi muhundili kuvhura kumupa nonkondo devhu lyopeke lyompo, yikare asi kevhu eli ana kuuyunga muhundili ndi kevhu lyopeke. Hompa ndi Egendeso IyoPampo ga/lya hepа nye kutokora udigu ngwendi asi kuna kara ehundiro lyepe lyokugava nonkondo devhu lyopampo.

Mpango 9 kufwaturura ngendeso ezi va hepa kukwama nsene kuna kuninka mapuragero va tare eyi vana kutanta vantu yina kulirwanesa kombinga zononkondo devhu lyopampo.



Mokusikura Veta, evega lyokuruganesa vantu navenye, ngamoomu nonkondo doulisiro, va hepa kulinjangesa. Mufaneki NNFU.

Yisinke nayi horoka nsene muntu ga weka nonkondo devhu lyopampo a fa?

Kwa kara po nonkarero mbali dokuvhura kuhoroka.

1. Muweki nonkondo ta fu ga hana posiruwo oso, nye ga hana kuhundira epulisiro lyononkondo. Veta kupa ogu va likwere nendi ana kuparuka nonkondo a ninke ehundiro ngwendi asi ogu va likwere nendi ana kuparuka kwa kere nononkondo dokurugana ngoso (ngwendi asi ogu va likwere nendi ana kuparuka ngwendi yige ga kere muweki gononkondo). Nsene pwato ogu va likwere nendi ana kuparukaNdango kuvhura zi pulisire munwa nakufa a hundire epulisiro lyononkondo, konyima zokulikunda naHompa ndi nEgendeso IyoPampo.
2. Muweki gwantani nonkondo ta hundire epulisiro lyononkondo devhu lyopampo monda zoruveze ga gava Ministera, nye ta fu komeho zokusitokora sininke (zokuutokora udigu). Ehundiro ngava li mona asi kwa li ninka ogu va likwere nendi ana kuparuka ndi nsene pwato ogu va likwere nendi ana kuparuka, muna ogu ga/ya pulisira Hompa/Egendeso IyoPampo.

*Tara Sikambekwa 2 o
mone ngendeso zehundiro
mokukwama ruha 28.*

Ngapi kombinga zonodarate edi da kara ko nare (va manga nare)?

Vantu ava va kara nonodarate nare (va manga nare nodarate) kuvhura kuhundira koNdango zEvhu lyoMpongasani va gwane epulisiro lyokudira kudigusa ko. (Mpango 7 kugava mapukururo gomanzi omu ava hundire yipo va dire kugusa ko nodarete.)

Nonkondo musinke za kara nado Ndango zEvhu lyoMpongasani kombinga zonodarate?

1. Ndango **kuvhura** zi **likunde** naHompa koudigu wodarate nsene Ndango kuna kuyimona asi mulyo kurugana ngoso.
2. Ndango **za hepa kugava** epulisiro ehundiro darate va dire kuzigusa ko nsene Ndango yina zi zerere asi:
 - darate kwa zi dikire mokusikura veta zopampo ndi nkenye veta zepangero,
 - darate kapi ngazi zonagwisa pwa hana konda ndi ngazi silike eruganeso negwano eruganeso evega lyanavenye vahameni wopeke wonkarapamwe, ntani
 - kuna kara po nokonda dokuzuvhika asi morwasinke muhundili nava mu pulisira a dire kugusa ko darate zend.
3. Ndango kuvhura zi **tulisipo pamusininiko** yinakusikisamo (nonkarero) nsene zi pulisira darate zi kare ko kevhu.

Ruha 29: Nonkondo doulisiro

Veta kwa kara noyinakusikisamo kombinga zononkondo domaulisiro neruganeso evega lyanavenye.

Evega Iyanavenye lyonkarapamwe zopampo kwa kara po va li ruganese vatungimo paveta va lisire po yimuna yawo. Nonkondo edi kwa kwa hamena kwankenye mutungimo gonkarapamwe ntani nonkondo edi adi wiza pwa hana masiliko gongandi.

Nonko doulisiro pevega **Iyanavenye** kuvhura **kudiyereka** ndi kuvhura **kudigusa po** mokusikura nonkarero dongandi.

Mononkarero musinke nonkondo dokuruganesa evega Iyanavenye nava vhulira kudiyereka?

Nonkondo dokuruganesa evega Iyanavenye kuvhura kudiyereka pokuninka:

1. **Nonkarero** edi na vhura kutura po pamusininiko Hompa ndi Egendeso lyoPampo, mvhongwa nonkarero dokuhamena:
 - rudi nosivarso soyimuna eyi nayi vhura kulya pevega lyanavenye. Mokusikura Mpango 10, vakalimo wopaveta kapi tava vhuru kuweka yimuna yoyinene yokupitakana 300 ndi yimuna yoyinunu yokupitakana 1800 yi lye pevega lyanavenye pwankenyre ruvez.
 - evega ndi mavega ganavenye apa nava vhura kulisira yimuna, yimo hena erundururo yimuna yika lire pomavega gokulisiga-siga.
2. Nonkondo daHompa, dEgendeso lyoPampo ndi doNdango zEvhu lyoMpongasani va ruganese nkenye ruha rwevega lyanavenye va li ruganese **kegavero lyononkondo** mokukwama Veta ezi.
3. Mpango 10 kwa silika mukalimo gonkarapamwe gopaveta ogu ga weka ndi a heheda nkenye ruha rwevhlu Lyonondima va lisire po yimuna pevega lyanavenye.
4. Nonkondo daPresidente a **gusepo nokutulira ntere** nkenye ruha rwevega lyanavenye nositambo nkenye mokugwanenamo **vantu navanye uwa, mononkarero musinke**.

Hompa ndi Egendeso lyoPampo mononkarero musinke na gusirapo nonkondo doulisiro?

Hompa ndi Egendeso lyoPampo kuvhura kugusa po nonkondo doulisiro nsene:

1. Nsene muntu a **dira kusikisamo** nonkarero edi va turapo pamusininiko dokuhamena eruganeso lyevega lyanavenye, sihonena nsene mukalimo kwa kara nonongombe dononzi kuitakana sivaro esi va turapo asi yiso na lisira pevega lyanavenye.
2. Age ga kara nononkondo kwankenyenye **evhu lyopeke**, li kare asi lyompongasanai ndi hawe, eli lya kara nounene wokulifana ndi enene kuitakana unene wakahura ko ou ga tulisa po Ministera mokukwama ruha 23. Hompa ndi Egendeso lyoPampo ga hepa hena kudivilisia asi evhu eli lyopeke kwa kara noulisiro wokugwaneka yimuna yogo muntu.
3. Age a rugane **yirugana eyi va silika** yina kukwama ko, ntudi Hompa ndi Egendeso lyoPampo kwa mu pa epulisiro lyopatjango, ntani epulisiro eli kwa li pameka ndango zEvhu lyoMpongasanai:
 - A dike ndi a kare mwankenye **etungo ndi mutungo** pevega lyanavenye.
 - A **purure ndi a lime** nkenye ruha rwevega lyanavenye.
 - A tunge ndi a kare pwankenye ruha rwevega lyanavenye.
 - A **sitika nonzira dokuyuka kwankenyenye evega lyomema pevega** lyanavenye, ndi ponkedi zongandi a zonagwiso eruganeso lyomavega gomema ndi a ga zonagure.
 - A rugana yininke yopeke ya hana asi epulisiro paveta lyoulisiro pevega lyanavenye eyi yina **kukandana ndi yina kusilika** vakalimo wopeke nonkondo doulisiro.

Didilika:

Kurugana nkenye simwe seyi yirugana va silika etagurukoveta, eyi nava va futisa vantu yimaliva yokusika ko-N\$4 000 ndi eturomodorongo ure wosiruwo sokudira kuitakana elima limwe.

Muntu gokukara asi kapisi mutungimo gopaveta monkrapamwe zopampo va mu pe nonkondo doulisiro?

Yimo. Muntu gokukara asi kapisi mutungimo ga hepa kuhundira kwaHompa ndi kEgendeso lyoPampo va mu pe nonkondo doulisiro. Nsene vana dimu pe, nonkondo doulisiro tadi kara mokukwama yinakusikisamo ga tulisapo Hompa ndi Egendeso lyoPampo.

Hompa ndi Egendeso lyoPampo kuvhura hena **kugusa po** nonkondo pwankenye siruwo nsene asi vakalimo tava gwanenemo uwa, morwa rukukutu ndi nkenye konda zopeke.

Ruha 2 – Nonkondo dehehero

Ruha 30: Nonkondo dokugava nonkondo dehehero

Nondango dEvhu lyoMpongasani kwa kara nononkondo dokugava nonkondo dehehero kwankenye ruha rwevhu lyompongasani, nye nonkondo edi dehehero kuvhura kudigava tupu Hompa ndi Egendeso lyoPampo gonkarapamwe/lyonkarapamwe zopampo omu mavega gompongasani lya kara evhu a / li **gava epulisiro** lyononkondo dehehero.

Yisinke nayi horoka nsene Egendeso lyoPampo li nyoka kugava epulisiro lyokugava nonkondo dehehero?

Nsene Ndango zEvhu lyompongasani zi kara nehuguaro asi epulisiro ngano kwa li gava, kuvhura zi gave udigu **komunakatji** yipo a ninke etokoro. Munakatji kumutura mosirugana yipo a zuvhe/purakene mutangu guna kara pokatji koNdango zEvhu lyoMpongasani nEgendeso lyoPampo nokutokora asi yilye ana kara mouhunga. Nsene munakatji ta gazara asi Egendeso lyoPampo kwa nyoka kugava epulisiro pwa hana konda, munakatji ga kara nononkondo dokupa/dokugava epulisiro mevega lyegendeso lyoPampo. (Tara Mpango 29, ezi azi ndindire asi Foroma 16 va hepa kuziruganesa va tume udigu komunakatji.)

Ngapi omu ava mu tura mosirugana munakatji?

1. Ministera ga hepa kutura moyirugana munakatji ogu za pulisira Ndango nEgendeso lyoPampo a zuvhe udigu. Munakatji nga tokora asi yilye gwawo ana kara mouhunga.
2. Nsene vana mu tantere edina nomalirongo gomunakatji ogo vana tumbura, Ndango ndi Egendeso lyoPampo kukara nomazuva 30 zi pukure ministera etokoro eli zina ninki. Nsene kapi vana kuyirugana, ndi nsene kapi vana kupulisira eturomoyirugana oyo yikando yokupitakana pwayivali, Ministera kuvhura a ncenune yinakusikisamo yepulisiro eyi ava rugana mouvali wawo/adi rugana nombunga mouvali wado. Nsene yihoroka eyi, ministera kuvhura a ture moyirugana munakatji ga hana kugwana epulisiro eli ava ndindire lyokutundilira koNdango ndi kEgendeso lyoPampo.

Nonkondo dehehero koyitambo younandima

Kuna kumoneka asi nonkondo dehehero unene po kwa hamena kononkarero edi da hamena ponze zegawo pampo evhu lyompongasani, ngamoomu kugava nonkondo doulisiro nokugava evhu koyitambo yokudika mambo nokuninka unandima/unafarama. Mesingonono eli ngamu hamena yininke ngamoomu egawo lyoKupulisira A Kare Po (PTO) pakare kamba zoudinguli ndi egawo lyoKupulisira A Kare Po (PTO) pa kare proyeka zosuka.

Veta kulikida elisigo pokatji kononkondo dehehero nononkondo dehehero lyoyitambo younandima. Ehehero lyononkondo doyitambo younandima kuvhura kudigava tupu kevhu eli lya kara **mevega eli va hangura**. Evega eli va hangura evega ga tumbura Hompa moSaitunga zEpangero omu mwa kara asi Ndango zEvhu lyoMpongasani kuvhura kugava nonkondo dehehero koyitambo younandima. Evhu eli kwa li dimburura/li horowora konyima zokulikunda nEgendeso lyoPampo noNdango zEvhu lyoMpongasani yina kundama.

Yisinke ayi horoka nsene Egendeso lyoPampo li nyoka kugava kupulisira va gave nonkondo dehehero?

Nsene Ndango zEvhu lyoMpongasani kuna kugazara asi epulisiro ngano kwa li geve, Ndango kuvhura zi gave udigu komunakatji yipo aka ninke etokoro. Nsene munakatji yina kamuzerera asi Egendeso lyoPampo kwa nyoka pwa hana konda, age ga kara nononkondo dokugava epulisiro mevega lyEgendeso lyoPampo.

Nye Veta azo hena kugava kwesi yina dili kuhamena ko kompango asi nonkondo dehehero lyoyitambo younandima kuvhura tupu kudigava kombinga zomavhu ga kara momavega aga va tumbura. Nsene muntu ana hara va mu pe nonkondo dehehero lyoyitambo younandima kevhu eli lya kara naliye ndi ruha rwalyo ponze zevega va tumbura lyoyitambo younandima, age kuvhura kuhundira kwaMinistera epulisiro poForoma 6 (tara Mpango 12). Konyima zomalikundo nEgendeso IyoPampo noNdango zEvhu lyoMpongsansi za hamena ko, ministera kuvhura kupulisira ehundiro, nye ntudi Ministera yina mu zerere asi:

- egawo lyononkondo dehehero kapi ngali zonagwisa ndi ngali *silikise pwa hana konda* eruganeso vahameni wonkarapamwe zopampo evega lyanavenye, ntani
- pa kare nokonda donongwa asi morwasinke ehundiro nava vhura kulipulisira.

Ruha 31: *Ehundiro lyononkondo dehehero*

Ngapi omu no hundira nonkondo dehehero kevhu lyompongansani?

1. Ehundiro va hepa kulininka koNdango zEvhu lyoMpongsansi zevega omu lya kara evhu.
2. Ehundiro va hepa kulininka poForoma 5. (Tara Mpango 11 o gwane mauzera gomanzi.)
3. Nonkondo dehehero nokuvhurasi kudigava kevhu eli ga kara muntu gopeke nononkondo devhu lyopampo. Nye muweki gononkondo devhu lyopampo kuvhura ayi tambure kugava nonkondo dendi devhu mokukwama:
 - yifutwa y**efutiro eli va lizuvha**, ntani
 - mawapaiko gokuwapera gendi **kouturo** wendi pevhу lyopeke.
4. Ndango zEvhu lyoMpongsansi kuvhura kupa nonkondo dehehero omu zina kuyitara asi yimo yina wapere, nsene kuna kara po epulisiro lyegendeso IyoPampo. Nye mokukwama nonkarero dina kukwama ko Ministera ga hepa kugava epulisiro lyopatjango **komeho** Ndango zi gave nonkondo dehehero:
 - Nsene evhu lina **pitakana** unene wa ka hura ou va tura po wokuruganesa kosininke sangesi. Unene wa ka hura ko wevhу kukara nohekatarа 50, ngwendi momu va yi tura po moMpango 13. Sihonena, nsene nonkondo dehehero vana di gava koyiha yonkarapamwe nekevega lyenene kuitakana nohekatarа 50, Ministera ga hepa kugava kupulisira patjango ehundiro komeho zokugava nonkondo dehehero.

Tara Sikambekwa 3 o mone
ngendeso zehundiro.

**Kuzonagura matokomeno
geganо lyegendeso ekungо**
/ Defeating the objects ...

*Ngoruha rwegano lyalyo
lyegendeso, ekungо
kugendesa kamba za
kundama unene korupupo
rorufuuli romema. Kugava
nonkondo depulisiro
komuntu gopeke kevega
omu rwa kara rupupo
romema ngayi zonagura
nawa-nawa matokomeno
geganо lyegendeso , morwa
nkrapamwe kapi ngazi
gwana mo hena mauwa
mokamba. Mosihoroka
sangoso, Ndango zEvhu
lyoMpongsansi kapi tazi
vhuru kugava epulisiro
kehundiro lyononkondo
dehehero.*

- Nsene muhundili muweki ehehero mokukwama Veta kombinga zevhu lyopeke.
- Nsene muhundili kwa kara nononkondo kevhu lyompongasan edi ga dira kuweka mokukwama veta zopampo, sihonena Kukara Po Ove Ono Gwana Epulisiro (PTO), ntudi epulisiro lyononkondo kwa li nyoka mokukwama ruha 35. (Tara nzogera mopkukwama ruha 35.)

Yisinke ayi horoka nsene nonkondo dehehero kuna hamene kevhu eli lya kara ruha rwekungo?

Mosihoroka sangoso, Ndango zEvhu lyoMpongasan za hepa kukara nefumadeko kwankeny egano lyegendeso ndi lyeruganeso za tokora komiti zekungo. Nsene evhu eli va hundira ngava li ruganesa ponked ezi ngazi **zonagwisa** matokomeno gegano lyegendeso neruganeso, Ndango **kuvhura zi dire kupulisira** ehundiro.

Ruha 32: Nonkarero (yinakugwanesapo) dokuhamena kononkondo dehehero

Nonkarero musinke va hepa kusikisamo komeho zokugava nonkondo dehehero?

1. **Yimaliva** va hepa kuyifuta koNdango zEvhu lyoMpongasan yipo va gwane nonkondo dehehero nakwankeny ewapukururo lyevhu. Yimaliva eyi kwa hwa kuyitumbura asi **efutiro lyosinink vana kuruganesa**. Mpango 14 kutumbura yininke eyi nazi tarurura Ndango nsene kuna kutokora sivar Sokufutura sininke esi vana wapere kufutira nonkondo dehehero.
2. Nsene yimaliva kapi vana kuyifuta poopo, Ndango za hepa kuyizerera asi muhundili ga gava ehuguvareso asi age nga futa yimaliva petjangeso lyononkondo dehehero.
3. Ndango kuvhura zi pulisire yimaliva va yi fute **momakwedi**. Mosihoroka sangoso, muhundili noNdango va hepa kuligwasana megano nomonkedi zokufuta nkenye kwedi omu ngava yi futa.

Ngapi omu ava yi varura yimaliva yokufutira nonkondo dehehero?

Ministera ga hepa kutanta asi ngapi omu nava yi tokora yimaliva yononkondo dehehero nava.



Mavega gegendeso lyonodoropa ga kara monda zonomurudi domavega gevhu lyompongasan, ngamoomu Opupo, kapi ga kara ruha rwevhu lyompongasan. Mufaneki NNFU.

Yisinke nayi horoka koyimaliva va futira nonkondo dehehero?

Yimaliva eyi va hepa kuyifutira mosikesa, esi va tota po mokukwama veta, nositambo sekuliko mukunda.

Kuvhura nonkarero / yinakusikisamo va yi sininike kononkondo dehehero?

Yimo. Nonkondo dehehero kukwama nonkarero danamunye ndi dongandi ga tulisa po Ministera. Ministera kwa kara nononkarero dongandi moMpango 15 dina kukwama ko:

1. Evhu nokuliruganesa si :

- Kositambo sa hana asi seesi va gaverere ehehero. Sihonena, nsene ehehero kwa li gaverere kamba, nokuliruganesa si va tungire po fabilika.
- Kositambo esi nasi taguruka Veta zoYikunwa (zoYikorwesa), veta No 6 zo-1998.
- Kositambo esi nasi taguruka noveta dokuhamena eretesopo lyonomutji dokuzonagura mutu. Sihonena, muweki ehehero nokuvhura si kutapeka ndi kurandesa epangwe (maridjwana) pevega lyehehero.

2. Nonkondo donongwa dompito zokukonakona evhu nankenyе etungо va divilisise elimburuko koyinakusikisamo (kononkarero).

3. Muhehelі kwa kara nosinka sokusikisamo madidiliко aga likida nomurudi devhu eli va sainina ehehero.

4. Muhehelі kapi ta vhuru, ga hana epulisiro, a zedire/sitike yitaura ndi nonzira da pita kevhu eli ga hehera.

5. Muweki ehehero ga hepa mwene kugendesa ngesefa ezi va gavera ehehero, ndi mugendesi ndi muhameni gelipakerero/gokampani ndi gelipakerero lya dira kuzegurukira vantu wovanzi ga hepa kugendesa ngesefa nsene elipakerero/kampani ndi elipakerero lya dira kuzegurukira vantu wovanzi kwa kara muweki ehehero.

6. Nsene a mu hundira Hompa, Egendeso lyoPampo ndi Ndango zEvhu lyoMpongasani, muweki ehehero, ga hepa kugusa asuransi zomatungо ga kara pevhu eli va hehera aga popere komundiro.



Apa va dika darate, epulisiro va hepa kuligwana yipo va dire kuzigusa ko.

7. Muhehel i kapi ta vhuru kusinta nkenye etungo ndi emona eli lya kara asi lyepangero ga hana pomuhowo kugwana epulisiro kwaMinistera.
8. Ndango kuvhura zi tumbure nkenye omu evhu nava li rugana.

Nonkondo dehehero kuvhura kudihagekesa?

Yimo. Ndango kuvhura zi hagekese nonkondo dehehero morwa nokonda dokulisiga-siga edi va tumbura moMpango 15. Ado yido:

1. Nsene epulisiro kwa li geve mepuko.
2. Nsene nonkondo kwa digeve ponkedi zoufuki ndi zokulikumbagera.
3. Nsene muhehel i dira:
 - kulimburukwa kwankeny e yinakusikisamo yononkondo dehehero.
 - kufuta yimaliva yokufuta mokwedi yikando yivali yokulikwama yokufutira ehehero apa Ndango za tambura mfuto zokufuta-futa mwankenye kwedi; ndi
 - kufuta yimaliva yehehero mokatji/monda zomazuva 30 konyima zokugwana ediviso lyopatjango lina hamene ko.
4. Nsene evhu kapi hena ana kuliruganesa kositambo esi va di gaverere nonkondo dehehero
5. Nsene muhehel i kwa mu gwanena usima wokuhara kugusira epangero kononkondo.

Mokusikura nonkarero dongandi, Ministera kuvhura hena a hagekese po nonkondo dehehero koyitambo younandima nsene evhu eli va gavera nonkondo kwa kara ponze zevega eli va horowora/va hangura.

Ruha 33: Etjangeso lyononkondo dehehero

Yisinke ayi horoka nsene nonkondo dehehero vana di gava?

Nsene ehundiro lyononkondo dehehero vana li pulisire, Ndango za hepa:

- Kudivilisa asi nonkondo va di tjangese moregista zounhunga, pedina lyomuhundili mokusikura Mpango 16.
- Kugava nzapo zehehero komuhundili, yi kare asi morupe roRuha A roForoma 7 (koyitambo ya hana asi kapisi koyitambo younandima ponze zevega va horowora/va hangura) ndi Ruha B roForoma 7 (yitambo younandima mevega va horowora/va hangura).
- Nsene evhu lina kara meuyungo va li rugana mokukwama Veta zErugano Evhu, Veta No 33 zo-1993, ntani sinano sehehero sina kara nomvhura rozimwe ndi kuitakana opo, nonkondo dehehero va hepa kuditjangesa moKukwama Veta zoYirugana yoMatjangeso, Veta No 47 zo-1993.

Ruha 34: Sinano sehehero

Sinano musinke sononkondo dehehero?

- Sinano sakahura ko kukara nomvhura 99, nye mutu ogu ga hundira yiyo ga gwana nonkondo dehehero noNdango va hepa kulizuvha sinano.
- Mahehero gokuitakana nomvhura rozimwe kwato mulyo ntudi kuna ga pulisire Ministera.

Nonkondo dehehero kuvhura kudininka di twikire komeho?

Yimo. Ndango noMuhehel kuvhura va lizuvhe nonkondo. Nye nsene sinano va lizuvha sa pitakana nomvhura rozimwe, Ministera ga hepa kupulisira etwikiro.

Ruha 35: Nonkondo da kara po dokukara pevh u lyompongasan

Ruha oru kwa hamena kononkondo devhu lyompongasan da kara po posiruwo setameko Veta edi za dira kutambura/kupulisira veta zopampo, nye kwadi gava mokukwama nkenye egendeso lyopeke ndi nkenye veta. Sihonena sononkondo dorudi rwangesi Epulisiro Yipo O Kare Po (PTO). Tara Sikambekwa 4 o mone ngendeso zehundiro ntani hena Mpango 17 o gwane mauzera gongendeso zehundiro.

Ngapi Veta zompe zina kuguma nonkondo edi?

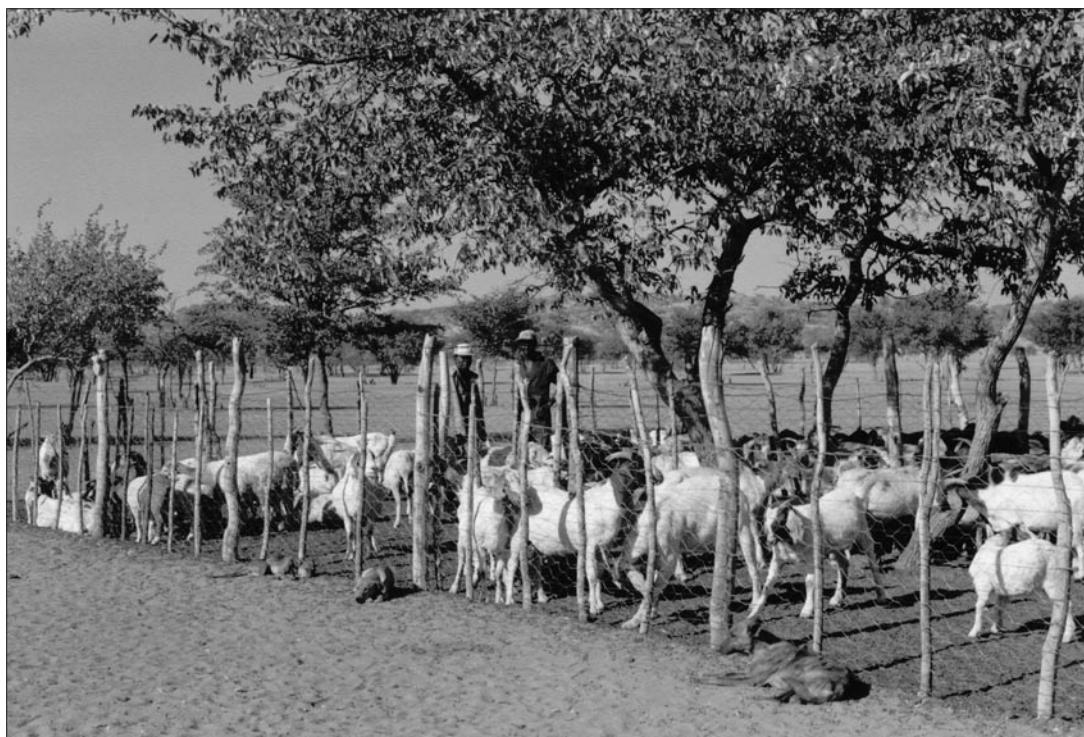
Muhehel nonkondo/muweki nonkondo kuvhura a twikire kukara pevh u mokukwama yinakusikisamo nononkarero edi ngadi rugana komeho zoVeta dogoro:

- nonkondo va di pulisire/tambure ntani nonkondo dehehero va di gave,
- kuuyunga komuntu asi evhu lyendi vana kunyoka pokuninka ehundiro,
- muntu ta nyoka ndi kapi ana kutambura nonkondo dehehero vana kumupa, ndi
- evhu tali tengura kEpangero.

Madiviso govantu navenye aga a ninki Ministera va hepa kugahanesa moSaitunga zEpangero ntani nopenkedi nkenye zimwe ezi ana kumona Ministera asi tazi tompoka.

Yisinke ga hepa kurugana muweki gononkondo/muhehel nonkondo yipo a sinte nonkondo dina kara ko mokukwama Veta?

Muntu ogu a tanta asi age kwa kara nononkondo da kara ko ga hepa kuhundira Ndango zEvhu lyoMpongasan yina kutama yipo a gwane epulisiro.



Yimuna yokutongama mpamwe morwa yiruganeso una farama yahana mulyo.

Nontambo odo dina kukwamako va hepa kudikwama nsene kuna kuhundira epulisiro lyononkondo:

1. Ehundiro va hepa kulininka poforoma (Foroma 8) nophonkedi ezi va tura po. (Tara Mpango 17 o gwane mauzera gomanzi.)
2. Va hepa kuligava koNdango zEvhu lyoMpongasan za kara nosinka sevega omu lya kara evhu eli vana kuuyunga nonkondo dalyo.
3. Ehundiro **va hepa kulininka monda zoruveze rongandi.** Ministera nga divisa ezuva omu ngava tameka vaweki nonkondo kuhundira yipo nonkondo dawo va di pulisire, kutundilira ezuvake vantu ngava kara nonomvhura 3 va hundire. Ministera kuvhura kurepesa sinano esi pokugava ediviso lyovantu havenye koyininke eyi.

Yisinke na vhura kuhundira muweki nonkondo dina kara ko?

Muweki nonkondo kuvhura a hundire:

1. **Epulisiro** lyononkondo.
2. **Egawo** lyononkondo dehehero.
3. Nsene kwa dika ko darate, **epulisiro** lyokudira kugusa ko darate, nsene muhundili yimo ngoso ana hara.

Yisinke va hepa kutura mo mehundiro lyepulisiro nonkondo mokukwama ruha oru?

1. **Nkenye umbangi wopambapira (dokumende)** mokukwatesa ko eyi ana kuuyunga, sihonena mbilivezokoUministeli zina kutanta asi muntu ogo ga kara nononkondo zokukara opo pevhu omu mwa kara runone romema.
2. **Mbilive** za kara nomapukuro va tura po gokutundilira kwaHompa ndi kEgendeso lyoPampo lyonkarapamwe zongandi zopampo omu lya kara olyo evhu.
3. **Nkenye mapukururo ndi nombapira (nodokumende) dopeke** moomu tupu dina kuzindindira Ndango.

*** Yisinke mapukururo va tura po?**

Veta azo kugava tupu mutungo gweyi vana kundindira va ture moyirugana yininke nayinje ya kara mwazo. Mapukururo va ndindira kwaHompa ndi kegendeso lyoPampo va tokore ehundiro lyepulisiro netjangeso kwa yi tumbura monompango. Nommpango kundindira mapukururo gana kukwama ko:

1. *Edina lyomuhundili.*
2. *Unene wevhu.*
3. *Evega lyompongasani yina kundama.*
4. *Mukunda (ntambomukunda).*
5. *Eruganeso lyevhu.*

Yikwamako nsene muntu kapi ana kuhundira epulisiro ntani nsene kapi vana gava epulisiro lyononkondo dehehero monda zoruveze va tura po?

Kwa kara po yikwamako yomulyo nsene muntu kapi ana kuhundira monda zoruveze va tura po a gwane nonkondo depulisiro.

1. Muntu **kapi ngava mu pulisira a hundire** epulisiro lyononkondo. Mosihoroka sangesi, muntu ngava mu mona asi ga **ligusa** uweki wendi wevhу (euyungo lyendi lyokuhamena evhu).
2. Evhu olyo ngali **tengura** kEpangero. Nsene lina tengura kEpangero, ngali kara asi kuvhura va li gave mokukwama Veta.

Didilika:

Veta kupulisira muntu a hundire kwaMinistera erepeso omu na vhura kuhundira epulisiro, nye nokonda donongwa/dokuzuvhika va hepa kudigava va fwaturure asi morwasinke ehundiro lya hulilira. Ministera kuvhura a tokore kugava erepeso eli.

Nonkondo musinke za kara nazo Ndango zEvhu IyoMpongasani nsene kuna kutarurura ehundiro mokukwama ruha oru?

Ndango zEvhu IyoMpongasani kuvhura:

1. **Kulikunda** novantu.
2. **Kutarurura** ndimbuli za ninka komiti zekonakono mokukwama ruha 37. (Tara ruha 37.)
3. **Kukonakona** udigu za gwane usili weyi ana kuuyunga muhundili. Eyi kuvhura yi kare mapukururo ogo gana kukwama ko:
 - Ezuba omu muhundili ga gwene nonkondo dokuhamena kevhu lyongandi.
 - Nsene pweli muntu gopeke ana kuuyunga asi ga kara nononkondo kevhu olyo.
 - Nsene unene wevhу una ligu nounene va tura po weruganeso evhu lyongandi.
 - Nkarero zonomurudi nomadidiliko gevhu.
 - Nsene evhu kwa li manga darate, ntani mauzera godarate.

Yisinke ayi horoka nsene Ndango una zi zerere usili weyi ana kuuyunga muhundili?

Ndango za hepa patjango:

1. **Kugava** nonkondo dehehero lya hamene evhu.
2. Kutumbura **nonkarero (yinakusikisamo)** lyononkondo de hehero edi vana hara.
3. Kutumbura **sinano soruveze** monda zaso omu egawo nava li tambura, esi sina kara asi kuditakana mazuva 90 kutunda apa va li rugene egawo.
4. Kupukurura muhundili asi nsene a **nyoka** egawo ndi a **dira kulitambura** monda zoruveze va tura po, nonkondo da hama evhu lyongandi tadi haga.

Muhundili ga hepa nye kuninka etjangeso lyehero kumwe noNdango mokusikura Ruha A roForoma 9 (kombinga zononkondo dehehero) noRuha B roForoma 9 (kombinga zoyitambo younandima ponze zevega va hangura). Tara Mpango 19 kombinga zeyi.

Yisinke ayi horoka nsene muntu a nyoka egawo lyehehero ndi a dira kulitambura monda/mokatji koruveze va gava?

1. Muntu ta zumbanesa eyi a tanta asi evhu lyendi.
2. Evhu tali tengura kEpangero.

Yisinke ayi horoka nsene Ndango kapi yina zi zerere usili weyi ana kuuyunga muntu asi evhu lyendi, ndi nsene kuna kara po elirwaneso lyeyi vana kuuyunga kevhu lyoolyo?

Ndango:

1. Za hepa kutulisa po **epuragero** zi ya kohonone udigu. Mpango 18 kutanta nkedi omu epuragero nava li ninka.
2. Kuvhura zi ninke etokoro lyouhunga. Metokoro lyangoso kuvhura mukare:
 - **Kupameka** eyi ana kuuyunga (kupameka eyi ana kuuyunga).
 - **Kupameka** eyi ana kuuyunga nye mokukwama malisigo, ngamoomu unene nonomurudi deyia ana kuuyunga.
 - **Kunyoka** eyi ana kuuyunga. Ndango kapi za kara momusininko zi nyoke eyi ana kuuyunga. Nampili kapi zina civilisisa usili weyi ana kuuyunga, Ndango kuvhura zi tokore kupa muhundili nonkondo dehehero, kuvhura yi kare kevhu lyoolyo (ndi ruha rwalyo) eli a uyunga, ndi koruha ropeke rwevhу.

Nkarero musinke za hama ehundiro lyepulisiro va dire kugusa ko darate za kara ko nsene muntu kwa kara nononkondo dina kara ko dokukara pevhу lyopampo?

Ndango za hepa kugava epulisiro lyokudira kugusa ko darate nsene yina zi zerere asi:

1. Daradte ndi nodarate kwa di dikire **paveta ndi nepulisiro** lyegendeso va pulisira li di gave.
2. Darate **kapi ngazi zonagwisa** ndi ngazi silikise eruganeso nedjobwano lyevega lyanavenye vahameni wonkarapamwe zopampo.
3. Kuna kara po **nokonda donongwa** asi morwasinke muhundili nava mu pulisira a dire kugusa ko darate.

Ndango kuvhura zi **tulise po pamusininko yinakusikisamo** nsene kuna kupulisira edirokugusapo darate.

Mokukwama nonkarero musinke nava vhura kudihagekesa nonkarero dehehero?

1. Nokonda dehagekeso ngava di tura metjangeso lyehehero. Eli kuna kara elizuvho pokatji komuntu ana kuhundira nonkondo dehehero noNdango.
2. Ndango kuvhura hena zi hagekeso nonkondo dehehero nsene muheheli/muweki nokondo dehehero kapi ana kulimburukwa koyinakusikisamo, ndi kapi ana kulimburukwa komayereko va turapo pamusininko gokuhamena eruganeso lyevhu.
3. Tara hena nzogera mokukwama ruha 23 keguru za hamene Mpango 15, ezi hena azi pulisire nokonda dokugwederera omu nonkondo dehehero nava vhura kudihagekesa.

EGAUNUNO V YIKARAMO YANAMUNYE

Egaununo eli kwa kara mo yikaramo yanamunye yipo yi pulisire egendeso neturomoyirugana lyewa lyoVeta.

Ruha 37: Ekonakono lyokutamekera lyokutanta nonkondo da kara ko

Mokukwama ruha 37, Ministera , melikundo noNdango zEvhu lyoMpongasani, kombinga zoNdango zongandi kuvhura a tulisepo komiti zekonakono ezi nazi ninka ekonakono lyokutamekera makura ziya tante koNdango eyi zaka gwana.

Ekonakono lyokutamekera kuvhura kulirugana kononkondo devhu lyopampo nokononkondo dopeke dokukara pevhу lyompongasani eli lya kara po posiruwo esi Veta za wiza moyirugana, nampili ngomu pwa kara yikaramo yomaruha 28 no-35.

Ekonakono lyokutamekera lyangoso kuvhura li kare ko nsene Ndango zina kulihundira nsene Ndango simpe kapi zina tokora kehundiro lya hama evhu eli va tunga/va kara, ava ruganesa ndinsene ngoso sa a gendesa/takamesa muntu yiyo ga li manga darate, nampili nsene ehundiro va li ninka va gwane epulisiro lyononkondo da kara po.

Ekonakono lyokutamekera kulininka va gwane nonkarero dokuhamena:

- ekaropo, eruganeso lyevhu muntu gongandi;
- ekaroko darate kevhu; ntani
- nkenye udigu wopeke ou nazi vhura kukonakona Ndango zene mokukwama maruha ogo ndi aga nazi tumbura/liku Ndango.

*Nompango 20-23
kugava mauzera
gomanzi gokuhamena
nokomiti dokukonakona
nomukaro gomakonakono
gokutamekera.*



Mawapukururo gevhu, ngamoomu ngwendi gaga go-“ Ou Poppie se plaas” pepi naOmatako Village, kuvhura kugafutira nsene nonkondo devhu vana di rundwilire komuntu gopeke. Mufaneki WIMSA.

Nongendeso musinke za hepa kukwama komiti zekonakono nsene kuna kurugana ekonakono lyokutamekera?

Veta kutanta nongendeso edi nava kwama nsene kuna kurugana ekonakono lyokutamekera.

1. *Ediviso komuntu ogu vana kukonakona*

Munasipundi gokomiti zekonakono ga hepa kugava ediviso lyomazuva 30 gekonakono lyokutamekera komuntu ogu ngava konakona eyi a uyunga, a ruganese Foroma 10. Mediviso eli mu kare mapukururo ogo gana kukwama ko:

- ruveze nevega lyekonakono lyokutamekera,
- ediviso asi age ga hepa kukara po pekonakono lyokutamekera yipo va ya u puragere komaudigu vana tumbura oku keguru, sihonena ekaropo pevhу (kutungapo), eruganeso netakameso lyevhu, ekaroko darate ndi nkenye udigu wopeke ou zina kundindira Ndango.
- ediviso asi ga hepa kureta kepuragero nkenye nobuke ndi nombapira/nodokumende da hama kekonakono lyokutamekera.

Munasipundi ga hepa kusaina ediviso ntani va hepa kukalimupa mwene ponkedi ezi va tura po. Nsene muntu a dira kuyamoneka pekonakono lyokutamekera, komiti zokukonakona za hepa kutumbura sininke esi mondimbili zazo.

2. *Ezigido lyonombangi*

Pokuruganesa Foroma 11 zoNompango, munasipundi gokomiti zezigido kuvhura a zigide vantu owo vana kukwama ko vaya moneke pekonakono lyokutamekera:

- Hompa,
- nkenye mpitisili zopampo zonkarapamwe zongandi, ndi
- nkenye muntu gopeke gokuvhura kugava mapukururo kosiuyungwa sekonakono lyokutamekera, ndi ogu ga kara nombapira/nodokumende ndi nobuke ndi metakameso lyendi za hamene kekonakono. Buke mbapira/dokumende ezi ga hepa kuzilikida pepuragero.

Munasipundi ga hepa kusaina mazigido, ntani ga hepa kusaina ediviso ntani va hepa kukalimupa mwene ponkedi ezi va tura po. Mazigido ga hepa kutantera mbangi ruveze nevega oku ngali karera epuragero.

Matagurukoveta musinke nombangi va zigida adi vhuru kurugana?

Nompangi kutagurukaveta nsene:

- *Kapi dina kuyamoneka komeho zokomiti zekonakono poruveze nepevega eli va tumbura.*
- *Kapi dina kukara pekonakono dogoro munasipundi adi pulisire asi kuvhura tupu di tunde po.*
- *Tadi nyoka kuninka mugano ndi di ninke epameko.*
- *Konyima zokuninka mugano ndi kuninka epameko, ado:*
 - *kapi tadi limburura mapuro mokuzura ndi pazereso.*
 - *kapi tadi likida buke ndi mbapira/dokumende ezi va di tanterere mezigido asi di piture.*

- tadi gava umbangi woyimpempa.

Nsene vana di kwatere nkenye simwe saga mataguruko, muntu kuvhura kumufutisa yimaliva yokusika ko-N\$1 000 ndi eturomodorongoure womakwedi gatatu.

3. Mukaro gepuragero

Pepuragero, nongendeso dina kukwama ko kudikwama:

- Komiti kuvhura zi puragere nombangi pamugano ndi papameko.
- Komiti kuvhura zi konakone ndi zi kare nankenye nobuke/nombapira (nodokumende) mokuninkira makonakono gokomeho ndi di pungukwe nawa, nsene asi mbapirambangi/kafilipi vana ka pe muntu ntani etjangotemwinino (kopi) lyobuke / lyombapira/lyodokumende vana lipe muntu.

4. Eyi za gwana komiti zekonakono

Komiti zekonakono kuvhura zi gwane asi nawa nsene komiti zi genderera kutarurura eyi ana kuuyunga muntu yokuhamena evhu (nsene asi darate kuvhura kuzisiga ko / va dire kusigusa ko kevhu).

Nsene ngoso, komiti zekonakono za hepa kutantera muntu a wapaike ehundiro lyendi mokukwama ruha 28(2) ndi 35(2), nokuligava komunasipundi gokomiti zekonakono monda zosiruwo esi va tura po, ogu nye na tuma udigu koNdango.

Nsene muntu a dira kulimburukwa kepukururo eli za mu pa komiti zekonakono koyininke eyi, komiti za hepa kutumbura yininke eyi mondimbili zazo.

Yisinke nayi horoka nsene muntu a dira kumoneka pekonakono lyokutamekera ndi a dire kulimburukwa kepukururo a wapaike nokugava ehundiro lyendi komunasipundi gokomiti zekonakono?

Nsene udigu vana u rapota koNdango, Ndango kuvhura zi ruganese Foroma 12 zi:

- Pukurure muntu kombinga zondimbili zokomiti zekonakono koyininke eyi.
- Tantere muntu a limburukwe monda zoruveze vana tumbura koyinakusikisamo ngwendi moomu va yi tumbura mediviso.
- Pukurure muntu asi nsene kapi (pwa hana konda zokuzuvhika) ana kulimburukwa kepukururo lyemediviso, Ndango kuvhura zit ante asiage ga ligusa eyi a uyunga asi evhu lyendi (kapi hena ana kuuyunga asi evhu lyendi) lina kara moudigu/momauyungo.

Yikwama ko musinke ya kara mokuligusa eyi ana kuuyunga asi evhu lyendi?

Muntu ogu va ninka asi ga ligusa kuuyunga asi evhu lyendi:

- *Kapi ana kara asi a hundire epulisiro netjangeso lyeyi a uyunga mokukwama maruha 28(2) ndi 35(2).*
- *Ta hageke kukara nankenye asi evhu lyendi ndi kombinga zevhu lyangoso ndi nkenye eyi va dika ndi va tura po pevhu oyo.*

Yikwamako eyi kukawiza ko nampili siruwo somahundiro mokukwama maruha 28(2) ndi 35(2) kapi sa pita.

Ruha 38: Erundururo lyononkondo

Ruha oru kwa hamena kevhurokuhoroka erundururo lyononkondo devhu lyopampo ndi lyononkondo dehehero di ze komuntu gopeke. Nsene muntu ogu va pere pomuhowo nonkondo devhu lyopampo a hara kurundurura nonkondo di ze komuntu gopeke, age ga hepa kukwama nongendeso edi va tura moMpango 24, pokuruganesa Foroma 13 ndi 14 moomu va yi ndindira.

Yilye ga hepa kugava epulisiro nsene muntu ana hara kurundurura nonkondo devhu lyopampo ndi nonkondo dehehero?

1. Mokurundurura **nonkondo devhu lyopampo**, Hompa ndi Egendeso IyoPampo ga hepa kugava epulisiro lyopatjango.
2. Mokurundurura **nonkondo dehehero**, Ndango zEvhu IyoMpongasani za hepa kugava epulisiro lyopatjango.

Ruha 39: Malihengo

Poyiruwo yimwe vantu kapi ava hafere matokoro gaHompa, gEgendeso IyoPampo ndi nampili goNdango zEvhu IyoMpongasani. Nsene ngoso, va kara nononkondo dokulihenga mokupatañesa matokoro ogo. Mpango ezi kuzigendesa Mpango 25. Mulyo kunonganona asi elihengo va hepa kulitulisa po **monda zomazuva 30** getokoro ndi monda zomazuva 30 gokudiva etokoro eli ana hara muntu kulihenga papataneso. Yimaliva yosivarso so-N\$25.00 ga hepa kuyifuta yipo a tulise po elihengo. Nsene muntu ta lihenge, Ministera ga hepa kutura moyirugana **mupanguli gelihengo** a purakene elihengo lyongandi.

Mupanguli gelihengo nga kara muntu gumwe tupu ndi sivarso sangoso Sovantu moomu tupu Ministera nava tura mosirugana. Nsene kuna kara po vapangulii velihengo vana pitakana pwagumwe, Ministera nga tura mosirugana munasipundi. Vapanguli velihengo va hepa kukara nomaunongo nedivo lyokugwaneka yipo va tokore elihengo.

Nsene muhameni gounakatji kapi a rugana moyirugana yepangero, yimaliva po yi li yokufuta vahameni owo koyirugana eyi vana rugana.

Vapanguli velihengo navenye va hepa kukara po pepuragero yipo va sikisemo sivarowapero nokuninka matokoro gomulyo. Matokoro kuganinka unzi wovahameni. Nsene mazwi gana hetakana, munasipundi ga kara nezwi lyokugwederera yipo va tokore koudigu. Eyi kuyitumbura asi **ezwi lyokutokora**.

Nonkondo musinke wa kara nawo unakatji welihengo?

Unakatji welihengo kuvhura:

- **Kupameka** etokoro.
- **Kutulira ntere** etokoro.
- **Kusinta** etokoro.
- Kuninka **erawiro nkenye** eli una kugazara asi una wapere.

Ruha 40: Efutiro mawapukururo

Poyiruwo yimwe vantu kuninka mawapukururo pevh. Sihonena, kuvhura va dike ndama ndi va mborore mbora mevh. Ruha oru kugendesa suma somawapukururo pevh.

Mwanamunye, kwato muntu gokutondweda Hompa, Egendeso IyoPampo, Ndango zEvhu IyoMpongsansi ndi Epangero komawapukururo pevheli va wekere mokukwama nonkondo devhu lyopampo ndi nonkondo dehehero.

- Kwato muntu gokugusa po mawapukururo, ndi a zungurure ndi a zonagure nkenye mawapukururo nsene age ta diruka po pevheli. Ndango, konyima zelikundo naMinistera, kuvhura nye zi gave epulisiro va guse po mawapukururo gangoso.
- Muntu ogu ga weka nonkondo devhu lyopampo ndi nonkondo dehehero age hena ana hara kudirundwilira komuntu gopeke, kuvhura a lizuvhe nomuntu ogo gopeke a mu fute komawapukururo ga ninka po pevheli.
- Ministera, konyima zelikundo noNdango, kuvhura a fute muntu komawapukururo **gomulyo** nsene nonkondo devhu lyopampo ndi nonkondo dehehero tadi haga. Eyi kapi tayi rugana nsene mfuto zeyi ga wapukurura kwa yi lizuvhire pokatji kawo vavalii perundururo lyononkondo vana tumbura keguru, ndi nsene mfuto kwa zi rugana kewapukururo lyevhu lyokuhehera vana tumbura moruhatjango runa kukwama ko.
- Mfuto **zomawapukururo gomulyo** va hepa kuzifuta koyimaliva eyi za pulisira Parlemende.
- Nsene ehehero tali wiza kehagero ntani vana li gava komuntu gopeke, Ndango kuvhura zi ture po pamusininiko nkarero asi ogu ana gwana ehehero ga hepa kufuta yimaliva kwankeny mawapukururo va ninka poruveze rwehehero. Nsene Ndango za gwana yimaliva eyi, za hepa kufuta yimaliva koyininkie eyi va wapukurura yi ze komuhehelii gwanare/komuweki ehehero gwanare morwa mawapukururo ga ninka kevhu. Nsene vantu ava va lizuvha nare mokufutira mawapukururo, yininkie yangesi kapi tayi rugana.
- Yimaliva yokufutira ewapukururo va hepa kuyitokora melizuvho pokatji koNdango zEvhu IyoMpongsansi nomuntu, eyi yimaliva yina kara asi ga hepa kuyipulisira Ministera. Nsene pwato elizuvho, ndi Ministera kapi ana kupulisira yimaliva, udigu wa hepa kuutuma kounakatji.
- Nsene yimaliva yokufutira mawapukururo gomulyo yi tunde moSikesa soYiwizomo yEpangero, Veta za tulisa po etengrido yimaliva moSikesa soYiwizomo yEpangero mokukwama yinakusikisamo yongandi. Eyi ngayi horoka nsene Ndango ngazi ndindira muntu ogu va pa evhu a fute omu na vhulira komawapukururo va rugana pevheli. Nsene Ndango zina gwana yimaliva eyi ana kuvhura kufuta, za hepa kufuta sivaroyimaliva sokuhetakana nosivaro esi sa future Sikesa soYiwizomo yEpangero yi tengure koSikesa. Nsene yimaliva za gwana yisesu kuitakana eyi va futilire ewapukururo, Ministera kuvhura a pulisire, kumwe nepulisiro lyaministera goYimaliva, yimaliva yokutengwida yosivesu.

Ruha 41: Erugano lyevhu lyompongasanii

Ruha 40 kupulisira Ndango zEvhu IyoMpongsansi asi evhu lyompongasanii va li rugane ntani nokukara nomafano nonodiagrama domavega ogo va yi faneke. Erugano lyevega va hepa kulirugana mokusikura efano lyevega eli va hepa kurugana meruganenokumwe lyEgendeso IyoPampo eli yina kundama. Va rugana po hena ewapukururo lyomaruha gamwe gevhu, mokukwama mfuto zokufutira ewapukururo lyouhunga, va rongikide efano lyevega ponkedi zokutompoka.

Ruha 42: Kwato yimaliva yokufuta moomu na vhulira kononkondo devhu lyompongasanai

Kwato kufuta moomu na vhulira, yi kare asi morupe roymaliva ndi roymaliva, va vhure kuyitondweda ndi kuyigwana nkenye muntu asi kuna kufutira mawapukururo gegawo nonkondo devhu lyopampo.

Ruha oru kapi rwa hamena ko:

- Mfuto zokufutira mawapukururo ya wapere kufuta mokusikura ruha 40.
- Nkenye yimaliva, efutiso ndi nkenye yimaliva eyi va tulisa po monompango domahundiro gononkondo devhu lyopampo ndi gononkondo dehehero, ndi mokugava nkenye nzapo ndi mbapira/dokumende mokusikura Veta.

Mfuto zipi va pulisira mokukwama Veta?

1. *Hompa X ta tantere Erastus asi age nga mu pa nonkondo dokuweka evega lyokudika embo, nsene tupu erastus a mu pa nongombe ntano.*
2. *Petrus ana hara kurundwilira nonkondo dendi dehehero kwaHendrina Petrus makura Hendrina tayi tambura asi nga mu futa yimaliva yokugwedako N\$25 000 kononzugo mbali ga dika pevhu.*
3. *Apa Anna ana kuhara kuhundira a gwane epulisiro netjangeso lyononkondo da kara po devhu lyendi, Ndango zEvhu lyoMpongasanai tazi mu tantere asi ehundiro lyendi lyelike ngali kosa N\$50 ntani mokumupa nzapo zetjangeso N\$100 hena. (Yivarо eyi yoyimaliva kuna kara tupu yihonena.)*

Malimburo:

1. *Eyi kapi va yi pulisira. Eyi kuna kara tupu yokuranda muntu.*
2. *Kwa yi pulisira. Ruha 40(2) kupulisira mfuto zoyimaliva kombinga zomawapukururo va ninka pevhu.*
3. *Va yi pulisira. Ruha 42(2) kupulisira yimaliva oyo ntani mafutiso kuvhura kugatura po ga kare gomahundiro nokugava nompapirapulisiro nonombapira/nonodokumende.*

Ruha 43: Ekaro pahana asi paveta pevhu lyompongasanai

Nondango dEvhu lyoMpongasanai kuvhura kulikara ndi kuliruganesa mokusikura nonkondo va gava mokukwama Veta ezi. Omu kuna kara mo nonkondo da kara po devhu lyopampo (mokukwama ruha 28) ntani nonkondo dopeke da kara po dokuruganesa evhu lyompongasanai (mokukwama ruha 35).

Muntu ogu ga kara pevhu lyompongasanai ga hana kukara nononkondo dapo, kuvhura **kumugusa po**. Hompa, Egendeso lyoPampo ndi Ndango zEvhu lyoMpongasanai kuvhura kutulisa po yirugana yopaveta yegusopo lyomuntu.

Ruha 44: Nodarate

Veta kwa silika ediko lyonodarate donompe nedirokugusa ko nodarate pwa hana epulisiro mokukwama Veta. Mokusikura ruha 44, nsene muntu a dika darate zompe ndi a dire kugusa ko darate ure womazuva 30 kutundilira apa ehundiro lyendi lyokugwana epulisiro a dire kugusa ko darate va li nyoka, muntu ogo kuna kurugana ukorokotji wokutaguruka veta.

Matagurukoveta gomape musinke zina kuretesa po Veta gokuhamena emangodarate?

1. Ediko darate zompe pwa hana epulisiro lyene-lyene mokukwama Veta.

2. Kudira kugusa kodarate ure womazuva 30 konyima zehundiro lyomuntu asi a dire kugusa ko darate mokusikura ruha 28 (2) (b) ndi 35(2) (b) va li nyoka.

Veta kwa tulisa po mafutiso komatagurukoveta aga, asi efutiso lya ka hura ko lyo-N\$4 000 ndi eturomodorongo ure welima limwe ndi nayinye. Mokugweda ko, nsene muntu simpe kuna kunyoka kugusa ko darate, nampili konyima zokumugwana unzoni, muntu gwangoso munzoni mokuzona hena etagurukoveta, eli ava tumbura asi **unzoni wokutwikira**, ou nava vhura kumufutisira yimaliva yokusika ko-N\$50 mwankenye ezuva siruwo oso za sikama ko simpe darate.

Ehundiro lyokupulisira kudika darate zompe lya hepa kulininka poForoma 15 ntani mokusikura Mpango 27. Kwato kuhepa epulisiro lyokudika darate nsene muweki nonkondo devhu lyopampo ndi nonkondo dehehero kuna hara kutura darate kembo lyendi, kohambo zendzi zonongombe, komakungu gendi gomema ndi komapya gendi. (Tara Mpango 27 (3).)

Nonkondo musinke ga kara nado Hompa, Egendeso IyoPampo ndi ndango zEvhu lyoMpongasani nsene darate kwa kara kevhu lyompongashani metaguruko lyoruha 44?

Hompa, Egendeso IyoPampo ndi Ndango zEvhu lyoMpongasani kuvhura, mokukwama nongendeso va tura po:

- kuninka darate zangoso va zi guse po, ntani
- kugusa po yiruganeso eyi va ruganesa darate.

Ruha 45: Nompango

Mokukwama ruha 45, Ministera kuvhura a ninke nompango dokuhamena nkenye sininke va ndindira ndi va pulisira mokukwama Veta ezi/edi ngadi ninkisa eturomoyirugana Veta lyokutompoka. Noveta kwa digeve, dimwe dado, dokuhamena epaparo noyirugana younamina momavhu gompongasani (tara Mpango 30), erwaneso nesiliko lyepopomoko evhu (tara Mpango 31), kupopera marunone gokukarerera (tara Mpango 32) ntani eyereko netakameso lyoyimuna yokulya wayi. Mpango 33 kwa hamena komaudigu gononzira, mavega gomema, yitji neruganeso lyomema, yitare/yitji, erova nomamanya pevhу lyompongashani.

Ruha 46: Egusopo Lyonoveta

Noveta edi kapi hena dina kurugana moNamibia:

- Sikesa sEkuliko noVeta zeVhu, Veta No 18 zo-1936
- Sikesa sEkuliko noVeta zEwapeko Evhu, Veta No 17 zo-19939
- Sikesa sEkuliko noVeta zEwapeko Evhu, Veta No 17 zo-1954
- Veta zEgendeso Maudigu goNomvharerwa daSouth West Africa, Veta No 56 zo-1954
- Sikesa sEkuliko noVeta zEwapeko Evhu, Veta No 73 zo-1956
- Sikesa sEkuliko noVeta zEwapeko Evhu, Veta No 41 zo-1958
- Sikesa sEkuliko noVeta zEwapeko Evhu, Veta No 110 zo-1976
- Ediviso Egendeso IyoSikesa soVasovagani vaSouth Africa, Ediviso No AG zo-1978

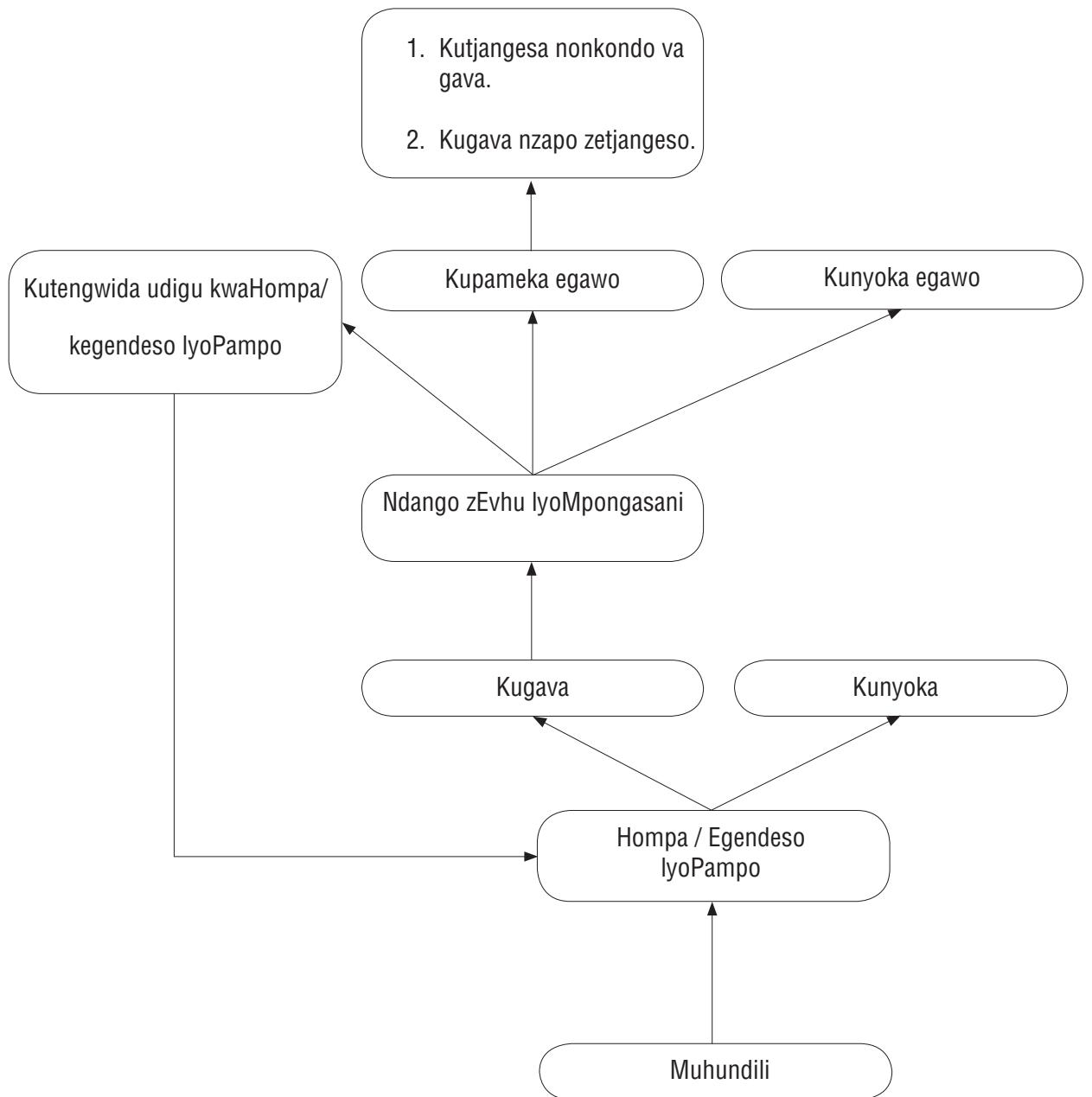
Ruha 47: Edina lyEsupi netameko (ezomoyirugana)

Veta ezi ngava zi tumbura asi Veta zEwapukururo Evhu lyoMpongasani, Veta No 5 zo-2005. Azo kwa za moyirugana apa ga zi divisire Mimistera moSaitunga zEpangero (Gazette) mezuva 1 Nsinano 2003.

YIKAMBEKWA

SIKAMBEKWA 1

Ngendeso zehundiro, kokugwana nonkondo devhu lyopampo (tara ruha 22).



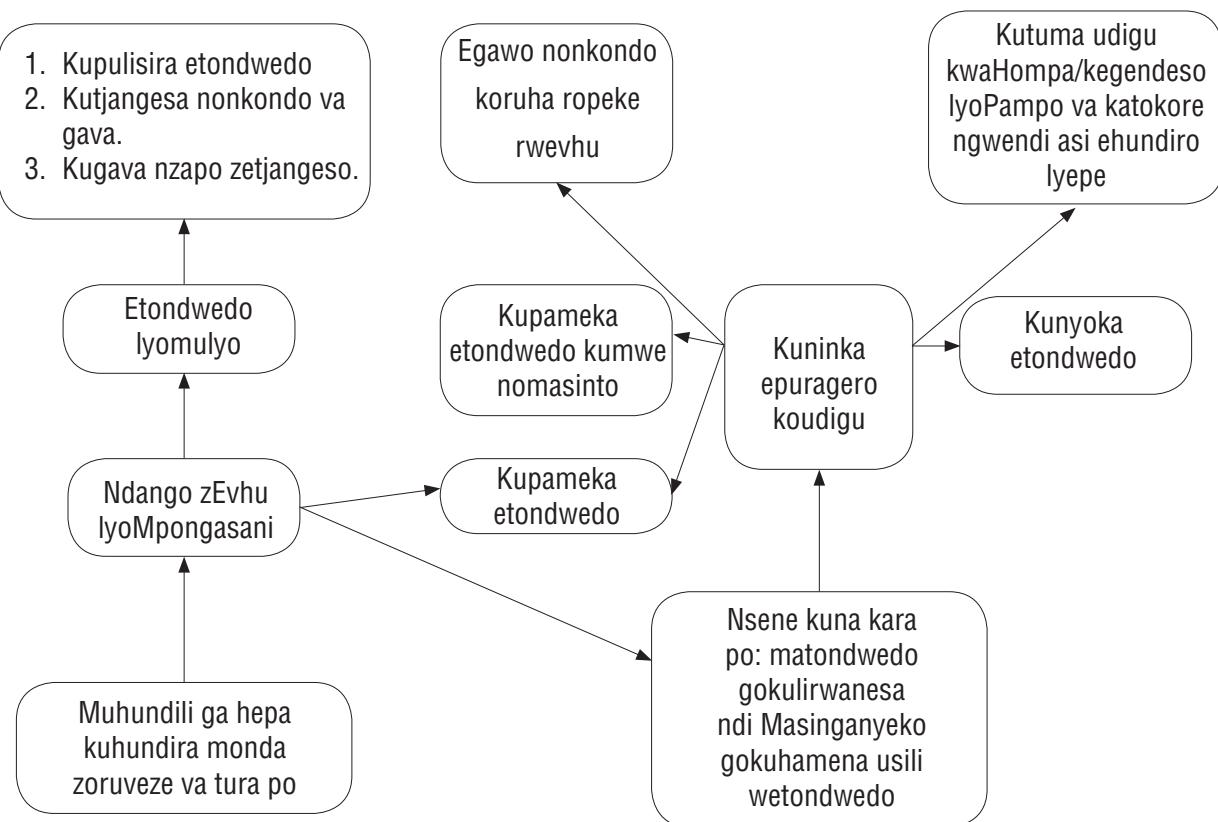
SIKAMBKW 2

Ngendeso zehundiro zokugwana epulisiro netjangeso lyononkondo da kara po devhu lyopampo (tara ruha 28).

Ngendeso ezi kurugana nsene muhundili muweki nonkondo da kara po devhu lyopampo poruveze zina kuza moyirugana Veta. Nonkondo da kara po devhu lyopampo kwa kara mo:

- Nonkondo kononkondo doruha rounandima
- Nonkondo koruha rokudika embo
- Nonkondo kwankeny rupe ropampo ga pulisira ministera moSaitunga zEpangero (Gazette).

Ngendeso ezi nazo kuziruganesa va ruganese epulisiro va dire kugusa ko nodarate da kara ko kevhu da kara mokukwama nonkondo devhu lyopampo.



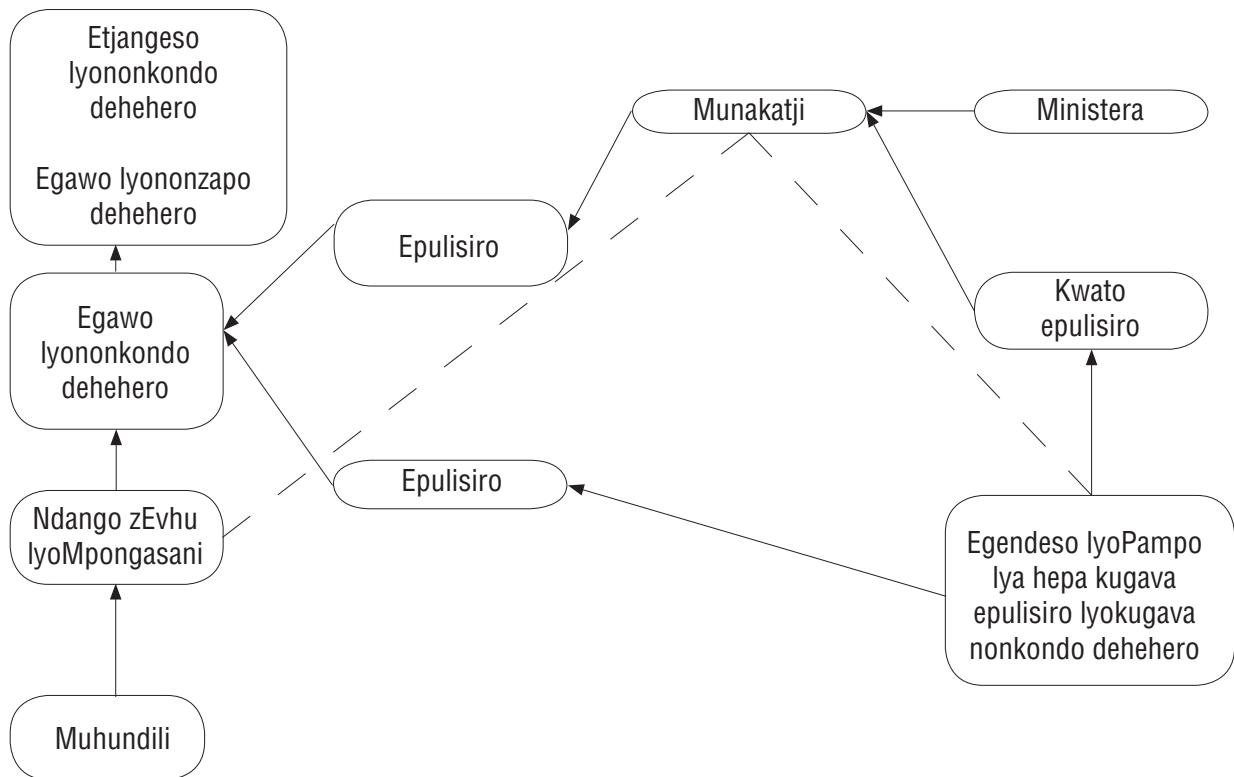
SIKAMBEKWA 3

Ngendeso zehundiro lyokugwana nonkondo dehehero (tara ruha 32)

Ehundiro lyokugwana nonkondo dehehero lya hepa kulininka koNdango zEwapukururo Evhu lyoMpongsansi. Ndango kuvhura tupu zi gave nonkondo dehehero nsene Hompa ndi Egendeso IyoPampo va gava mapulisiro gokugava nonkondo. Nonkondo dehehero koyitambo younandima kuvhura kuligavera tupu mevega va hangura, nye poyiruwo yimwe kuvhura kuzapu ko kompango ezi.

Egendeso IyoPampo noNdango zEvhu lyoMpongsansi va hepa kupulisira eturomoyirugana lyomunakatji eli a ninki Ministera.

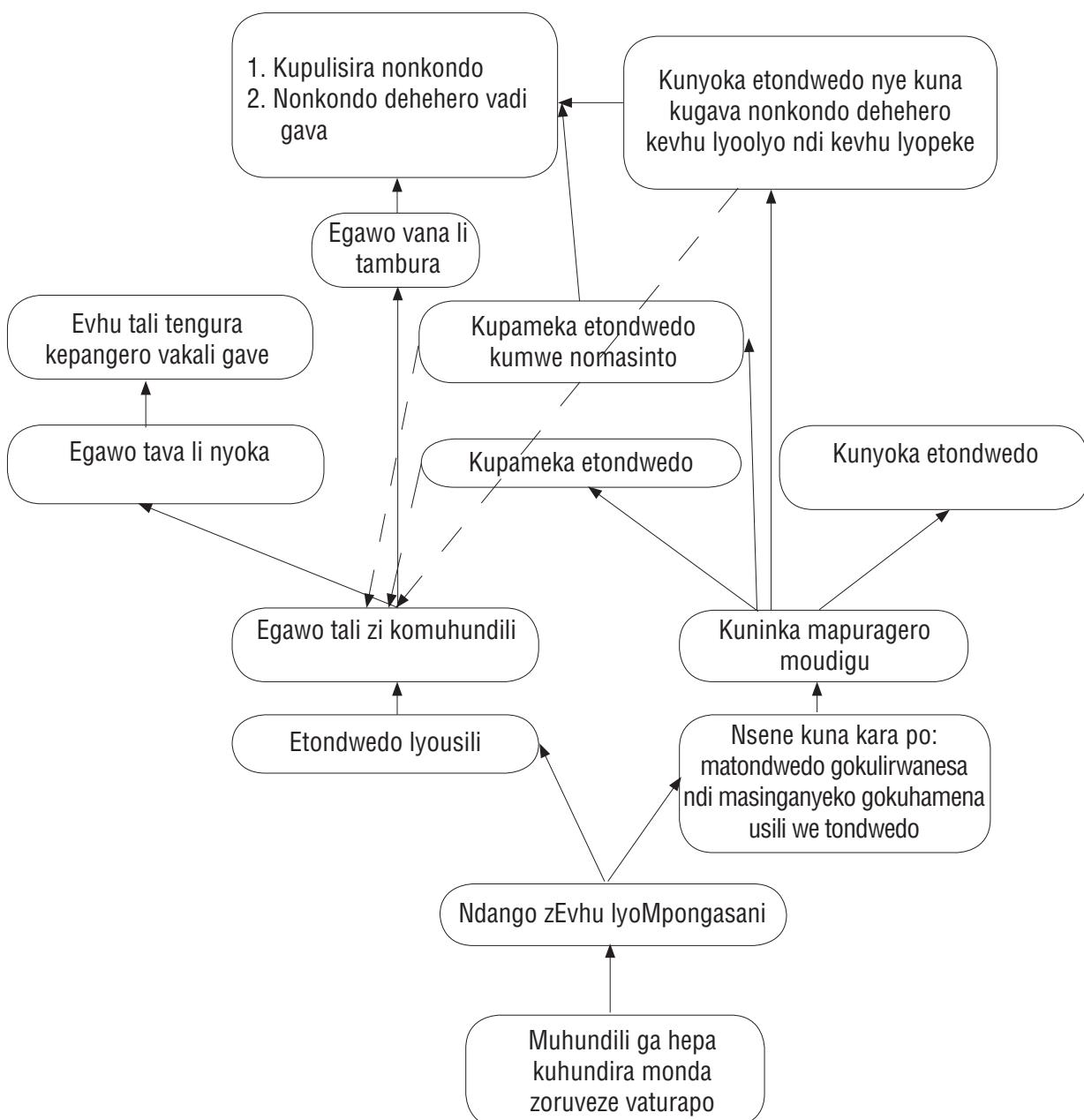
Kapi ya zera nawa-nawa asi ngendeso zokulifana, asi egawo netamburo/neguso ndi enyoko lyapo va hepa kulininka komuhundili konyima zepuragero udigu vana li ninki morwa esinganyeko lyokuhamena usili wetondwedo. Nsene nongendeso dokulifana va di kwama, ngendeso tazi kwama nompito va likida noyikutji yokuteka.



SIKAMBEKWA 4

Ngendeso zehundiro epulisiro lyokudira kugusa ko nonkondo da kara po dokukara pevhу lyompongasani nepulisiro lyononkondo dehehero (tara ruha 35).

Ngendeso ezi kwa hamena kononkondo (kapsi nonkondo mokukwama veta zopampo) dokukara pevhу lyompongasani poruveze oru Veta za zire moyirugana. Ehundiro va hepa kulininka monda zonomvhura ntatu omu ezuva simpe nga li divisa Ministera. Muhundili hena ga hepa kukwama ngendeso ezi a gwane epulisiro lyokudira kugusa ko darate zendi, ezi va dika kevhu oku dina hamene nonkondo edi da kara po.



MADINA NONOADERESI DOKUGWANEKERA NADO

Nodepartemende nonombunga da hana asi demepangero dina kukwama ko kugava yirugana nevatero lyokuhamena koVeta zEwapukururo Evhu lyoMpongasani:

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Web Site: www.criaasadc.org

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Integrated Rural Development & Nature Conservation (IRDNC) - Caprivi
Private Box 1050
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Legal Assistance Centre

Siruganatumbukiro

Legal Assistance Centre, ezi za kara asi evega lyounaveta lya karera po vantu navenye, kukondjera vantu va gwane ekwafo ava va kara asi kapi ava gwana nompito, yikare asi merongo, ewapukururo noveta, ekonakono, etondwedo, egawomagano lyopaveta, ekareropo, nezedagwiro, nositambo sene-sene sokutota po nokukarereresapo mpepo zountu womuntu moNamibiab.

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Land, Environment and Development Project
Legal Assistance Centre

Windhoek
May 2006

