

QUERIES & RESPONSES,

With regard to our Call for Applications (CfA) for San Paralegal Training Programme

Below are queries received with our responses thereto. Where necessary, similar questions are clustered together. Queries are posted as received, with minor edits just for clarity.

#	QUERIES	RESPONSES
1	Which application form must I complete to apply? What are the requirements How do I send the form to you?	Before completing your application, please review the Call for Applications (CfA) and the Guidelines for Selection available on the LAC website (www.lac.org.na). After familiarizing yourself with these documents, complete the Application Form, which is available in Word format on the LAC website.
2	I am writing this email to seek information regarding the paralegal training that LAC initiated some time ago. When is it going to start and how will one become part of it? What are the requirements and who does this training target? I am interested and so do many young SAN in various regions. I hope to hear from your office as soon as possible.	The training is scheduled to commence in September 2024. For more details, refer to the Call for Applications and the
3	What are the requirements regarding the advert posted on social media platforms regarding the APPLICATION FOR SAN COMMUNITY PARALEGALS? Good day, what is the required document i want to apply for San community paralegals training	Refer to the Call for Applications and the Guidelines for selection on the LAC website.
4	I am a san woman and wanted to apply for the current paralegal studies, what are the requirements?	Refer to the Call for Applications and the Guidelines for selection on the LAC website.
5	I am a young san man from Omaheke region Gobabis. i am very hardworking and trustworthy i love working with the community as it brings knowledge to my mind that my fellow san people are human too. I will love to apply for the	We encourage young people, both male and female, to apply. Please ensure you refer to the Call for Applications and the

	san community paralegal in order to train and later assist my fellow san people. because most of them gave up on their lives and lost hope. i will love to be given a chance to train.	Guidelines for Selection on the LAC website before completing your application.
6	Am one of marginalized San community members, i am enquiring on how to apply on San community paralegal and what are there requirements, I checked on the web site but I did not see any requirements or the where on how to apply	See our first response above on point 1.
7	I am a Hai//hom / San from Otjikoto Lake, I hold a Bachelor of Science (Honours) degree from the University of Namibia and I have been unemployed for almost a year now. I saw a post about a 'CALL FOR APPLICATIONS (cfA) San Community Paralegals participatory training programme and would like to participate. Please do let me know what the requirements are and whether I meet the requirements to apply for this programme.	On requirements, see our first response above on point 1.
8	I am a registered nurse at Tsumkwe clinic, I wanted to find out if I qualify to be in the programme for project training	On requirements, see our first response above on point 1. Since the training will be during weekdays as well, ideally unemployed youth would receive the first option.
9	I am from Otjinene District where many San communities reside. I read the Empowering San Communities - Legal Capacity Building for Human Rights Access" initiative and I know a few youths within the San communities around me that may benefit. I write this email because I struggled to find more details on the website and I would love to assist the San youth with their application(s). My queries are as follows: What information do they need to provide? Where on the website should the applications be submitted, I can't seem to locate it?	For additional information and to access the Application Form, visit the LAC website. Navigate to the Home Page, then to Projects – Land Environment & Development (LEAD) – Empowering the San. All relevant details and documents can be found there.
10	I am considering applying to (San community Paralegals), however, before I proceed with my application, I would like to ask if I can do online application or do handwriting application?	See response on point 9.
11	San man aged 29 from Kavango East, specifically from Mutjiku village, I hereby greet you. I write this message in inquiry to application of San community paralegal, because I'm very interested to hear more information, hopefully you find time to consider my inquiry	See response on point 9.
12	How will the sun people who resides in the inland get this information, you guys suppose to disseminate this info through the constituency councilors	We have advertised this opportunity in The Namibian, on social media platforms, and through our contacts in various San communities and organizations working with San communities.
13	I belong to the marginalized community and am having all the documents shows that its true am from the San community but the issue is due to the economic suffering and searching for life we were not born at the village	Please note that this opportunity targets individuals currently residing in their San communities, as the training and subsequent support will be community-based. Unfortunately,

	because our parents were moving searching for life we were born to the other village which doesn't belong to the San community but its within Zambezi region and were my our parents got green pastures in order to earn better living. Therefore, can we also apply or how but am also marginalized. Am also facing economical problems and discrimination.	we cannot accommodate applicants who do not meet this criterion at this time.
14	Is this a fulltime job?	No. The opportunity is aimed at community volunteers or activists to be trained as paralegals. It is not a full-time job. Applicants should be from and currently reside in the San communities they represent. The training will take place on weekdays, so ideally, unemployed youth will be given priority.
15	I am a San young lady (Hai-//khom tribe). I have been born in Outjo but I am currently here with work in Windhoek. I came to look for bread in Windhoek but I always go back to my San community where to empower the youngsters. I saw on our Hai-//khom Whatsapp group the advert which was posted that Legal Assistance Centre is offering Paralegal training for interested San Community members I am really interested to apply for is training. I want to support my San Community in advocating for and accessing their rights and services really. I would like to ask how should I apply for this training? where do I exactly go on your website to get the application form or details for application.	Ideally, applicants must be from and currently reside in the San communities they represent. Additionally, there are other criteria in the guidelines which are on the LAC website (www.lac.org.na).
16	Where on the website is the information?	To access the information and Application Form, visit the LAC website - www.lac.org.na . Navigate to the Home Page, then to Projects – Land Environment & Development (LEAD) – Empowering the San. All relevant details and documents can be found there.
17	Good day respected sir, I would like to find out whether accommodation, transport etc would be provided to the successful applicants as some of us don't have relatives in Windhoek.	Basic and necessary expense of the selected participants will be covered by the project.