







Poster produced by the **Legal Assistance Centre** for the **Ministry of Education**, with support from the **Ministry's HIV and AIDS Management Unit**.

Windhoek, Namibia, May 2013

Education Sector Policy on the Prevention and Management of Learner Pregnancy

Sexual and Reproductive Health

SCHOOLS WILL TEACH

Risks of sexual activity at a young age

Benefits of abstinence

Appropriate use of contraceptives

Right of both male and female learners to make a free and informed choice in sexual matters

OTHER RESPONSIBILITIES OF SCHOOLS

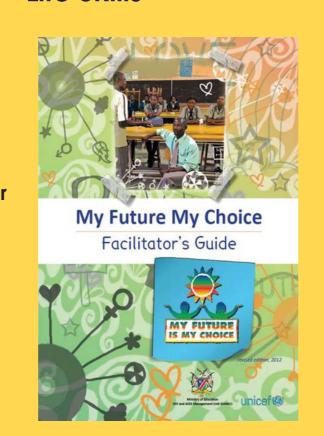
Appoint a Life Skills teacher.

If there is no Life Skills teacher, the principal will allocate staff.

Life Skills

The principal has a duty to ensure that Life Skills are taught.

Extra-curricular programmes such as "Window of Hope" and "My Future My Choice" should supplement teaching.



Promoting Safe Leisure Activities

Schools and school hostels shall endeavour to arrange activities for learners after school and in the evenings which provide safe entertainment options in an alcohol-free environment.



Monitoring Gender

The principal shall designate one or more male and female teachers to:

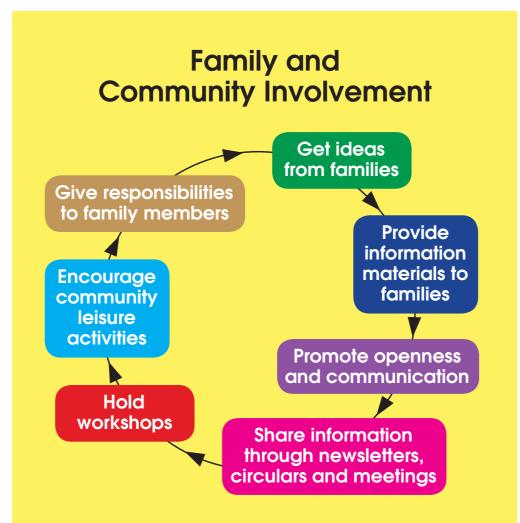
- monitor the progress of male learners compared to female learners to identify and address any problems or concerns;
- act as support persons for gender issues; and
- encourage community organisations to give input.



Counselling

- All female and male learners should be able to access counselling services.
- The principal shall designate at least two specific teacher-counsellors to provide counselling services to learners on areas including:
- reproductive health;
- sexual abuse; and
- relationship issues.
- Learners should also be referred to Regional School Counsellors or other agencies as needed.
- Schools should encourage peer support groups.





Developing a Safe Environment

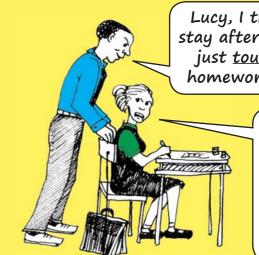
- Develop a School Code on Learner Protection.
- Ensure that learners, teachers and support staff know about and understand the Codes of Conduct for teachers and learners, and the rules for public servants.



- Improve school and hostel supervision.
- Encourage reporting on abuse, including laying criminal charges where relevant.

Exemplary Behaviour by Education Staff

Teachers and all school staff should be positive role models regarding alcohol consumption and sexuality.



Lucy, I think that you should stay after class today. We could just touch on some of those homework problems together.

No thank you Mr Matemba. I know what you really want. I know our school policies, and I know that I have a right to say "no" to you.