



Republic of Namibia
Annotated Statutes

REGULATIONS

REGULATIONS MADE IN TERMS OF

Shop Hours Ordinance 15 of 1939
section 18

**Shop Hours and Shop Assistants
Ordinance, 1939 - Regulations**

Government Notice 303 of 1958

(OG 2171)

came into force on date of publication: 15 November 1958

An obvious spelling error in the name of the regulations has been corrected here. The name of the underlying Ordinance was changed from the “Shop Hours and Shop Assistants Ordinance” to the “Shop Hours Ordinance” by the Conditions of Employment Act 12 of 1986.

as amended by

Government Notice AG 106 of 1985 (OG 5055)

came into force on date of publication: 15 June 1985

ARRANGEMENT OF REGULATIONS

1. Interpretations
2. Attendance Register
3. Penalty

ANNEXURE S.1

1. INTERPRETATIONS

In these regulations, unless inconsistent with the context, “Ordinance” means the Shop Hours and Shop Assistants Ordinance, 1939. “Annexure” means an annexure to these regulations and any

**REGULATIONS
Shop Hours Ordinance 15 of 1939**

Shop Hours and Shop Assistants Ordinance, 1939 - Regulations

expression to which a meaning has been assigned in the Ordinance bears, when used in these regulations, the same meaning.

2. ATTENDANCE REGISTER

- (i) The attendance register an employer is required to provide in terms of sub-section (1) of section *nine* of the Ordinance shall be in the form of Annexure S. 1.
- (ii) Every employer shall retain such attendance register for a period of three years subsequent to the occurrence of the events recorded therein and shall produce it at any time within that period for inspection.

3. PENALTY

Any person who refuses or fails to comply with any provision of these regulations shall be guilty of an offence and liable on conviction to a fine not exceeding fifty rand or imprisonment for a period not exceeding three months or to both such fine and imprisonment

[Regulation 3 is inserted by AG GN 106/1985.]

ANNEXURE S. 1

SHOP HOURS AND SHOP ASSISTANTS ORDINANCE, 1939.

ATTENDANCE REGISTER.

Identity No. Name of Shop Assistant Sex
(if any)

Age(If under 21)

Date and Day of Week, Year Month Date Day of Week.	Signature by Shop Assistant	Time of Commencing Work.	Intervals of Work.				Time of ceasing Work.	Total No. of Hours worked.	Remarks.
			Off	On	Off	On			

NOTES –

- (i) Under headings “OFF” and “ON” in columns referring to “intervals” insert time interval commences and time work is resumed.
- (ii) Firms using an approved “clock” system will not be required to complete this form.