



Republic of Namibia
Annotated Statutes

REGULATIONS

REGULATIONS MADE IN TERMS OF

**Local Authorities Fire Brigade Services
Act 5 of 2006**

section 19 read with section 24

General Regulations

Government Notice 177 of 2010

(GG 4540)

came into force on date of publication: 13 August 2010

ARRANGEMENT OF REGULATIONS

1. Definitions
2. Standards and requirements in relation to establishment and maintenance of service
3. Appointment of reservists
4. Appointment of chief fire officer
5. Other appointments to a Part I municipality service
6. Other appointments to a Part II municipality service
7. Other appointments to a town council service
8. Other appointments to a village council service
9. Other appointments to a settlement area service
10. Meaning of equivalent qualification
11. Retirement and resignation by reservist
12. Training
13. Uniform
14. Call-up of reservist
15. Performance of duties
16. Register
17. Offences and penalties

ANNEXURE A

Application for Appointment as Member of Fire Brigade Reserve Force

REGULATIONS
Local Authorities Fire Brigade Services Act 5 of 2006
General Regulations

ANNEXURE B
Certificate of Commitment

ANNEXURE C
Certificate of Declaration

ANNEXURE D
Certificate of Permission by Parent or Guardian of Minor Applicant

ANNEXURE E
Certificate of Approval by Employer

Definitions

1. In these regulations any word or expression to which a meaning has been assigned in the Act bears that meaning and unless the context otherwise indicates -

“Part I municipality” means a municipality specified in the second column of Part I of Schedule 1 to the Local Authorities Act, 1992 (Act No. 23 of 1992);

“Part II municipality” means a municipality specified in the second column of Part II of Schedule 1 to the Local Authorities Act, 1992 (Act No. 23 of 1992);

“reservist” means a person appointed under section 5 of the Act as a member of the reserve force;

“SANS 10090: 2003 (Edition 3)” means the South African National Standard 10090: 2003 (Edition 3), as published by the Standards South Africa, a division of SABS;

“the Act” means the Local Authorities Fire Brigade Services Act, 2006 (Act No. 5 of 2006); and

“uniform” includes any equipment and protective clothing issued to a reservist as contemplated in terms of regulation 12.

Standards and requirements in relation to establishment and maintenance of service

2. The Standards and requirements contained in SANS 10090: 2003 (Edition 3) apply with regard to -

- (a) fire protection by a local authority;
- (b) the organization of a service by a local authority;
- (c) the training of members of a service, including a chief fire officer;
- (d) fire alarms;
- (e) fire prevention;

REGULATIONS
Local Authorities Fire Brigade Services Act 5 of 2006

General Regulations

- (f) pre-fire planning and risk visits;
- (g) occupational health and safety;
- (h) water supply; and
- (i) the equipment and material of a service.

Appointment of reservists

- 3.** (1) A person who wishes to be appointed as a reservist must -
- (a) complete and submit to the chief fire officer concerned -
 - (i) an application for appointment as a member of the fire brigade reserve force in the form set out in Annexure A;
 - (ii) a certificate of commitment in the form set out in Annexure B;
 - (iii) if a minor, a certificate of permission signed by his or her parent or lawful guardian in the form set out in Annexure D; and
 - (iv) if applicable, a certificate of approval to be appointed as a reservist signed by his or her employer in the form set out in Annexure E; and
 - (b) be 16 years of age or older, but not older than 60 years of age.

(2) The chief fire officer must, when considering a person for appointment as a reservist, have regard to -

- (a) the applicant's mental and physical capability in performing the service duties in general or any or all of the functions of the service; and
- (b) the applicant's character.

(3) Where an applicant has complied with the requirements set out in subregulation (1) and where in the opinion of the chief fire officer such applicant is mentally and physically capable of performing such duties or functions and is of good character, the chief fire officer must, upon appointment of such applicant as a reservist, complete the declaration set out in Annexure C.

Appointment of chief fire officer

4. (1) A person who wishes to be appointed as chief fire officer in charge of a Part I municipality service must be in possession of -

- (a) an advanced diploma in fire brigade services or such equivalent qualification and 15 years fire related experience at senior management level; or

REGULATIONS
Local Authorities Fire Brigade Services Act 5 of 2006

General Regulations

(b) a Grade 12 certificate or such equivalent qualification and 20 years fire related experience at senior management level.

(2) A person who wishes to be appointed as chief fire officer in charge of a Part II municipality service must be in possession of -

(a) a diploma in fire brigade services or such equivalent qualification and 10 years fire related experience at senior management level; or

(b) a Grade 12 certificate or such equivalent qualification and 12 years fire related experience at senior management level.

(3) A person who wishes to be appointed as chief fire officer in charge of a town council service must be in possession of -

(a) a Fire Officer certificate or such equivalent qualification and 7 years fire related experience at senior management level; or

(b) a Grade 12 certificate or such equivalent qualification and 10 years fire related experience at senior management level.

(4) A person who wishes to be appointed as chief fire officer in charge of a village council service must be in possession of -

(a) a Fire Fighter II certificate or such equivalent qualification and 5 years fire related experience at senior management level; or

(b) a Grade 12 certificate or such equivalent qualification and 7 years fire related experience at senior management level.

(5) A person who wishes to be appointed as chief fire officer in charge of a settlement area service must be in possession of -

(a) a Fire Fighter I certificate or such equivalent qualification and 3 years fire related experience at senior management level; or

(b) a Grade 12 certificate or such equivalent qualification and 5 years fire related experience at senior management level.

Other appointments to a Part I municipality service

5. (1) A person who wishes to be appointed as a member of the service of a Part I municipality must in the case of a deputy chief fire officer be in possession of -

(a) an advanced diploma in fire brigade services or such equivalent qualification and 10 years fire related experience at senior management level; or

(b) a Grade 12 certificate or such equivalent qualification and 15 years fire related experience at senior management level.

REGULATIONS
Local Authorities Fire Brigade Services Act 5 of 2006

General Regulations

(2) A person who wishes to be appointed as a member of the service of a Part I municipality must in the case of a divisional officer be in possession of -

- (a) a diploma in fire brigade services or such equivalent qualification and 9 years fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 14 years fire related experience at senior management level.

(3) A person who wishes to be appointed as a member of the service of a Part I municipality must in the case of a senior station officer be in possession of -

- (a) a Fire Officer II certificate or such equivalent qualification and 8 years fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 13 years fire related experience at senior management level.

(4) A person who wishes to be appointed as a member of the service of a Part I municipality must in the case of a station officer be in possession of -

- (a) a Fire Officer II certificate or such equivalent qualification and 7 years fire related experience at senior management level; or
- (b) a Grade 12 certificate of such equivalent qualification and 12 years fire related experience at senior management level.

(5) A person who wishes to be appointed as a member of the service of a Part I municipality must in the case of a principal officer be in possession of -

- (a) a Fire Officer I certificate or such equivalent qualification and 5 years fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 10 years fire related experience at senior management level.

(6) A person who wishes to be appointed as a member of the service of a Part I municipality must in the case of a sub-officer be in possession of -

- (a) a Fire Fighter II certificate or such equivalent qualification and 3 years fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 8 years fire related experience at senior management level.

(7) A person who wishes to be appointed as a member of the service of a Part I municipality must in the case of a fire fighter be in possession of -

REGULATIONS
Local Authorities Fire Brigade Services Act 5 of 2006

General Regulations

- (a) a Fire Fighter I certificate or such equivalent qualification and 1 year fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 6 years fire related experience at senior management level.

(8) A person who wishes to be appointed as a member of the service of a Part I municipality must in the case of a learner fireman be in possession of a Grade 12 certificate, which certificate includes subjects of mathematics, biology and science having a total of 25 points, or such equivalent qualification.

Other appointments to a Part II municipality service

6. (1) A person who wishes to be appointed as a member of the service of a Part II municipality must in the case of a divisional officer be in possession of -

- (a) a diploma in fire brigade services or such equivalent qualification and 9 years fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 14 years fire related experience at senior management level.

(2) A person who wishes to be appointed as a member of the service of a Part II municipality must in the case of a senior station officer be in possession of -

- (a) a Fire Officer II certificate or such equivalent qualification and 8 years fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 13 years fire related experience at senior management level.

(3) A person who wishes to be appointed as a member of the service of a Part II municipality must in the case of a station officer be in possession of -

- (a) a Fire Officer II certificate or such equivalent qualification and 7 years fire related experience at senior management level; or
- (b) a Grade 12 certificate of such equivalent qualification and 12 years fire related experience at senior management level.

(4) A person who wishes to be appointed as a member of the service of a Part II municipality must in the case of a principal officer be in possession of -

- (a) a Fire Officer I certificate or such equivalent qualification and 5 years fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 10 years fire related experience at senior management level.

REGULATIONS
Local Authorities Fire Brigade Services Act 5 of 2006

General Regulations

(5) A person who wishes to be appointed as a member of the service of a Part II municipality must in the case of a sub-officer be in possession of -

- (a) a Fire Fighter II certificate or such equivalent qualification and 3 years fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 8 years fire related experience at senior management level.

(6) A person who wishes to be appointed as a member of the service of a Part II municipality must in the case of a fire fighter be in possession of -

- (a) a Fire Fighter I certificate or such equivalent qualification and 1 year fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 6 years fire related experience at senior management level.

(7) A person who wishes to be appointed as a member of the service of a Part II municipality must in the case of a learner fireman be in possession of a Grade 12 certificate, which certificate includes subjects of mathematics, biology and science having a total of 25 points, or such equivalent qualification.

Other appointments to a town council service

7. (1) A person who wishes to be appointed as a member of the service of a town council must in the case of a senior station officer be in possession of -

- (a) a Fire Officer II certificate or such equivalent qualification and 8 years fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 13 years fire related experience at senior management level.

(2) A person who wishes to be appointed as a member of the service of a town council must in the case of a station officer be in possession of -

- (a) a Fire Officer II certificate or such equivalent qualification and 7 years fire related experience at senior management level; or
- (b) a Grade 12 certificate of such equivalent qualification and 12 years fire related experience at senior management level.

(3) A person who wishes to be appointed as a member of the service of a town council must in the case of a principal officer be in possession of -

- (a) a Fire Officer I certificate or such equivalent qualification and 5 years fire related experience at senior management level; or

REGULATIONS
Local Authorities Fire Brigade Services Act 5 of 2006

General Regulations

(b) a Grade 12 certificate or such equivalent qualification and 10 years fire related experience at senior management level.

(4) A person who wishes to be appointed as a member of the service of a town council must in the case of a sub-officer be in possession of -

(a) a Fire Fighter II certificate or such equivalent qualification and 3 years fire related experience at senior management level; or

(b) a Grade 12 certificate or such equivalent qualification and 8 years fire related experience at senior management level.

(5) A person who wishes to be appointed as a member of the service of a town council must in the case of a fire fighter be in possession of -

(a) a Fire Fighter I certificate or such equivalent qualification and 1 year fire related experience at senior management level; or

(b) a Grade 12 certificate or such equivalent qualification and 6 years fire related experience at senior management level.

(6) A person who wishes to be appointed as a member of the service of a town council must in the case of a learner fireman be in possession of a Grade 12 certificate, which certificate includes subjects of mathematics, biology and science having a total of 25 points, or such equivalent qualification.

Other appointments to a village council service

8. (1) A person who wishes to be appointed as a member of the service of a village council must in the case of a station officer be in possession of -

(a) a Fire Officer II certificate or such equivalent qualification and 7 years fire related experience at senior management level; or

(b) a Grade 12 certificate of such equivalent qualification and 12 years fire related experience at senior management level.

(2) A person who wishes to be appointed as a member of the service of a village council must in the case of a principal officer be in possession of -

(a) a Fire Officer I certificate or such equivalent qualification and 5 years fire related experience at senior management level; or

(b) a Grade 12 certificate or such equivalent qualification and 10 years fire related experience at senior management level.

(3) A person who wishes to be appointed as a member of the service of a village council must in the case of a sub-officer be in possession of -

REGULATIONS
Local Authorities Fire Brigade Services Act 5 of 2006

General Regulations

- (a) a Fire Fighter II certificate or such equivalent qualification and 3 years fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 8 years fire related experience at senior management level.

(4) A person who wishes to be appointed as a member of the service of a village council must in the case of a fire fighter be in possession of -

- (a) a Fire Fighter I certificate or such equivalent qualification and 1 year fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 6 years fire related experience at senior management level.

(5) A person who wishes to be appointed as a member of the service of a village council must in the case of a learner fireman be in possession of a Grade 12 certificate, which certificate includes subjects of mathematics, biology and science having a total of 25 points, or such equivalent qualification.

Other appointments to a settlement area service

9. (1) A person who wishes to be appointed as a member of the service of a settlement area must in the case of a principal officer be in possession of -

- (a) a Fire Officer I certificate or such equivalent qualification and 5 years fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 10 years fire related experience at senior management level.

(2) A person who wishes to be appointed as a member of the service of a settlement area must in the case of a sub-officer be in possession of -

- (a) a Fire Fighter II certificate or such equivalent qualification and 3 years fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 8 years fire related experience at senior management level.

(3) A person who wishes to be appointed as a member of the service of a settlement area must in the case of a fire fighter be in possession of -

- (a) a Fire Fighter I certificate or such equivalent qualification and 1 year fire related experience at senior management level; or
- (b) a Grade 12 certificate or such equivalent qualification and 6 years fire related experience at senior management level.

REGULATIONS
Local Authorities Fire Brigade Services Act 5 of 2006

General Regulations

(4) A person who wishes to be appointed as a member of the service of a settlement area must in the case of a learner fireman be in possession of a Grade 12 certificate, which certificate includes subjects of mathematics, biology and science having a total of 25 points, or such equivalent qualification.

Meaning of equivalent qualification

10. For the purposes of regulations 4, 5, 6, 7, 8 and 9, reference to “such equivalent qualification” means any formal recognition of the achievement of proficiency in, and meeting the standards set for, any particular subject or subjects or course or qualification which, in the opinion of the local authority concerned, provides the holder thereof with the necessary competencies required to fulfill the duties of the appointment applied for.

Retirement and resignation by reservist

11. (1) A reservist must retire from the reserve force when he or she attains the age of 60 years.

(2) A reservist may at any time prior to attaining the age of 60 years resign from the reserve force, but must provide the chief fire officer concerned with one month written notice of his or her intention to resign.

(3) Subject to regulation 3(2)(a), a chief fire officer may, with the consent of the reservist concerned, retain on an annual basis, as a member of the reserve force, a reservist who has attained the age of 60 years.

Training

12. A reservist must undergo training which, in the opinion of the chief fire officer concerned, is adequate for the purposes of performing the duties expected from a reservist.

Uniform

13. A reservist must, when performing any function of a reservist or while on duty as a reservist, wear the appropriate uniform and the insignia issued to him or her upon appointment as a reservist.

Call-up of reservist

14. (1) A chief fire officer or any member of the service concerned, to whom this power is delegated under section 23(1) of the Act, may at any time call upon a reservist to report at a place on the date and time specified in the call-up instructions.

(2) A call-up instruction referred to in subregulation (1) may be conveyed verbally or in writing and such instructions must be subject to the directions of the chief fire officer.

Performance of duties

REGULATIONS
Local Authorities Fire Brigade Services Act 5 of 2006

General Regulations

15. A chief fire officer of the local authority must determine the number of hours of duty per year which a reservist must perform with regard to the duties for which he or she has, in the opinion of that chief fire officer, received adequate training.

Register

16. A chief fire officer must maintain a register in such form as he or she considers appropriate into which is recorded the times and dates during which a reservist has performed the duties contemplated in regulation 14.

Offences and penalties

17. A reservist who fails to comply with a call-up instruction in terms of regulation 14 commits an offence and is liable upon conviction to a fine not exceeding N\$ 500-00 or to imprisonment for a period not exceeding one month or to both such fine and such imprisonment.

ANNEXURES

To view content without printing, scroll down.

To print at full scale (A4), double-click the icon below.



GN 175/2010
Annexures

REGULATIONS
Local Authorities Fire Brigade Services Act 5 of 2006
General Regulations

ANNEXURE A

APPLICATION FOR APPOINTMENT AS MEMBER OF FIRE BRIGADE RESERVE FORCE
(regulation 3(1)(a)(i))

1. Full name and surname:
2. Gender:
3. Age:
4. Identity or passport number:
5. Full residential address:
6. Full work address (if applicable):
7. Phone number: (h) (w)
Cell number: Fax:
E-mail address:
8. Are you (Please tick the appropriate box) –

(a)	a member of the Namibian Police Force?	<table border="1" style="display: inline-table;"><tr><td style="padding: 2px;">YES</td><td style="padding: 2px;">NO</td></tr></table>	YES	NO
YES	NO			
(b)	a member of the Reserve Police Force ?	<table border="1" style="display: inline-table;"><tr><td style="padding: 2px;">YES</td><td style="padding: 2px;">NO</td></tr></table>	YES	NO
YES	NO			
(c)	a member of the Prisons and Correctional Services?	<table border="1" style="display: inline-table;"><tr><td style="padding: 2px;">YES</td><td style="padding: 2px;">NO</td></tr></table>	YES	NO
YES	NO			
(d)	a member of the Namibian Defence Force?	<table border="1" style="display: inline-table;"><tr><td style="padding: 2px;">YES</td><td style="padding: 2px;">NO</td></tr></table>	YES	NO
YES	NO			
(e)	an employee of the Namibia Central Intelligence Service?	<table border="1" style="display: inline-table;"><tr><td style="padding: 2px;">YES</td><td style="padding: 2px;">NO</td></tr></table>	YES	NO
YES	NO			
(f)	a full time civilian employee of the Namibian Defence Force?	<table border="1" style="display: inline-table;"><tr><td style="padding: 2px;">YES</td><td style="padding: 2px;">NO</td></tr></table>	YES	NO
YES	NO			
(g)	a member of any Civil Defence organization?	<table border="1" style="display: inline-table;"><tr><td style="padding: 2px;">YES</td><td style="padding: 2px;">NO</td></tr></table>	YES	NO
YES	NO			

If you have indicated YES to either (a) or (b), have you been recruited with a view to the performance of guard duties at key and vulnerable points?

<table border="1" style="display: inline-table;"><tr><td style="padding: 2px;">YES</td><td style="padding: 2px;">NO</td></tr></table>	YES	NO
YES	NO	

.....
Signature of applicant

.....
Date

REGULATIONS
Local Authorities Fire Brigade Services Act 5 of 2006
General Regulations

ANNEXURE B

CERTIFICATE OF COMMITMENT
(regulation 3(1)(a)(ii))

I, the undersigned, solemnly and sincerely commit myself herewith, as long as I am a member of the Fire Brigade Reserve Force of the local authority of
.....
to render the service referred to in my application above to the best of my ability and without fear or contradiction, and to undergo training in connection therewith, in terms of the Local Authorities Fire Brigade Services Act, 2006 (Act No. 5 of 2006), and the regulations promulgated in terms thereof.

I am satisfied with the disability insurance that the local authority has taken out on my behalf.

.....
Signature of applicant

.....
Date

REGULATIONS
Local Authorities Fire Brigade Services Act 5 of 2006
General Regulations

ANNEXURE C

CERTIFICATE OF DECLARATION
(regulation 3 (3))

I acknowledge that the applicant undertook and signed the certificate of commitment before me on, in the manner as set out in Annexure B of the regulations made under the Local Authorities Fire Brigade Services Act, 2006 (Act No. 5 of 2006). The applicant has further acknowledged that he or she knows and understands the contents thereof.

I have further taken into account the character and the mental and physical abilities of the applicant and approve / disapprove the application submitted to me.

.....
Chief fire officer

.....
Date

REGULATIONS
Local Authorities Fire Brigade Services Act 5 of 2006
General Regulations

ANNEXURE D

CERTIFICATE OF PERMISSION BY PARENT OR GUARDIAN OF MINOR APPLICANT
(regulation 3(1)(a)(iii))

I, the undersigned, being the parent/ lawful guardian of
.....
agree to the certificate of commitment as contained in Annexure B of the regulations made under the
Local Authorities Fire Brigade Services Act, 2006 (Act No. 5 of 2006).

.....
Signature of parent / lawful guardian

.....
Date

REGULATIONS
Local Authorities Fire Brigade Services Act 5 of 2006
General Regulations

ANNEXURE E

CERTIFICATE OF APPROVAL BY EMPLOYER
(regulation 3(1)(a)(iv))

Occupation of applying employee:

Full work address of applying employee:

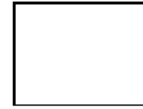
I, the undersigned employer in my capacity as

have no objection that
be appointed as a member of the Fire Brigade Reserve Force of the local authority of

.....
and that he or she be called up to serve as a reservist during office in the case of an emergency.

.....
Signature of employer

.....
Date



Office Stamp
