



GOVERNMENT GAZETTE

OF THE

REPUBLIC OF NAMIBIA

N\$2.40

WINDHOEK - 24 November 2023

No. 8263

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Government Notice

NATIONAL ASSEMBLY

No. 378

2023

INVITATION FOR APPLICATIONS TO FILL TWO VACANCIES ON ELECTORAL COMMISSION OF NAMIBIA: ELECTORAL ACT, 2014

- (1) In terms of section 6(3) of the Electoral Act, 2014 (Act No. 5 of 2014), I –
 - (a) withdraw Government Notice No. 351 of 3 November 2023; and
 - (b) invite persons who qualify and meet the criteria stipulated in section 7(1) of that Act to apply for appointment as a member of the Electoral Commission for a period not exceeding five years.
- (2) Applications must be in writing accompanied by –
 - (a) a comprehensive curriculum vitae, clearly stating the following information –
 - (i) personal particulars of the applicant, which includes but is not limited to the contact telephone number, email address, postal address and residential address;
 - (ii) citizenship of the applicant;

- (iii) academic qualifications obtained by the applicant;
 - (iv) age of the applicant;
 - (v) employment history of the applicant; and
 - (vi) work experience of the applicant.
- (b) an affidavit or affirmation before a Commissioner of Oaths in which the applicant declares the following –
- (i) whether or not he or she has a criminal record;
 - (ii) whether or not he or she is an unrehabilitated insolvent;
 - (iii) whether he or she is of unsound mind or mentally disordered or defective and has been so declared by a competent court;
 - (iv) whether he or she is permanently employed by the State;
 - (v) whether he or she is a member of the National Assembly, National Council, a regional council or a local authority council; and
 - (vi) whether he or she is an office-bearer of a political party, an active politician or has a high party political profile.
- (3) An application referred to in paragraph 2 must be accompanied by –
- (a) a certified copy of the applicant's identity document;
 - (b) a certified copy of the applicant's academic qualifications and if the applicant has a foreign qualification such foreign qualifications must be accompanied by Namibia Qualification Authority (NQA) evaluation report or proof of submission of application for an evaluation report; and
 - (c) a certified copy of the applicant's certificate of conduct issued not more than six months before the closing date of the applications from the Namibian Police or proof of submission of application for a certificate of conduct from the Namibian Police.
- (4) An applicant –
- (a) must be in possession of at least a three-year tertiary qualification or a level seven Namibia Qualifications Authority qualification preferably in the field of law, business management, business administration, political science, social science, public administration or public management;
 - (b) must be at least 21 years of age;
 - (c) must have extensive knowledge and understanding of Namibian politics, history, culture, issues and trends relating to democracy and elections in Namibia and generally in the SADC region and in other parts of the world;
 - (d) must have a sense of integrity, independence of mind and original and critical thinking skills in the execution of his or her electoral duties;

- (e) must have a firm commitment to the principles of fairness, political neutrality and equality;
 - (f) must have an irreproachable professional standing;
 - (g) must have legal knowledge and experience;
 - (h) must have extensive experience and outstanding acumen in conflict resolution, negotiation and mediation;
 - (i) will, if appointed as a member of the Electoral Commission, be collectively responsible for directing, supervising, managing and controlling, in a fair, impartial, transparent and professional manner the electoral processes in Namibia;
 - (j) must, if appointed as a member of the Electoral Commission, attend monthly Electoral Commission meetings during the electoral off-season and more frequently during the election periods; and
 - (k) must, if appointed as a member of the Electoral Commission, undertake, when required by the Electoral Commission, to travel within Namibia as well as outside Namibia.
- (5) Applications must be submitted on or before the 8 December 2023 and enquiries directed to:

The Secretary to the National Assembly
Private Bag 13323
Windhoek
Telephone: (061) 2889111.

L. KANDETU
SECRETARY TO THE
NATIONAL ASSEMBLY

Windhoek, 23 November 2023
