



GOVERNMENT GAZETTE

OF THE

REPUBLIC OF NAMIBIA

N\$2.00

WINDHOEK - 29 February 2008

No. 4005

CONTENTS

GOVERNMENT NOTICE		<i>Page</i>
No. 53	Amendment of Regulations made under the Social Security Act, 1994.....	1

Government Notice

MINISTRY OF LABOUR AND SOCIAL WELFARE

No. 53	2008
AMENDMENT OF REGULATIONS MADE UNDER THE SOCIAL SECURITY ACT, 1994	

The Minister of Labour and Social Welfare has, under section 47 of the Social Security Act, 1994 (Act No. 34 of 1994), amended the Regulations published by Government Notice No. 198 of 1 November 1995, as set out in the Schedule.

SCHEDULE

Definitions

1. In these regulations “the Regulations” means the regulations made under the Social Security Act, 1994, published under Government Notice No. 198 of 1 November 1995, as amended by Government Notices No. 31 of 31 January 1996, No. 80 of 15 April 1996, No. 244 of 1 December 1997, No. 235 of 16 September 1998, No. 101 of 1 June 2001 and No. 227 of 15 November 2003.

Amendment of Regulation 1 of the Regulations

2. Regulation 1 of the Regulations is amended by the substitution for the proviso to the definition of “remuneration” of the following proviso:

“Provided that for the purpose of these regulations, an employee shall be deemed to have been paid remuneration of not less than N\$300 and not more than N\$ 6000 in any month, as the case may be”

Amendment of Regulation 2 of the Regulations

3. Subregulation (5) of regulation 2 is deleted.

Amendment of Regulation 3 of the Regulations

4. Subregulation (4) of regulation 3 is deleted.

Amendment of Regulation 5 of the Regulations

5. Regulation 5 of the Regulations is amended by the substitution for subregulation (1) of the following subregulation:

“(1) Every employer and employee shall, with effect from the first day of the month during which such employee has been registered in terms of section 20 of the Act, become liable in respect of the contributions payable by every registered employer and registered employee to every fund of which such employee is a member.”.

Amendment of Regulation 9 of the Regulations

6. Regulation 9 of the Regulations is amended by the substitution for subregulation (1) of the following subregulation:

“(1) Maternity benefits shall be equal to 100 per cent of the remuneration of the female employee concerned.”.

Amendment of Regulation 10 of the Regulations

7. Regulation 10 of the Regulations is amended by the substitution for subregulation (1) of the following subregulation:

“(1) Sick leave benefits shall be equal to 75 per cent of the basic remuneration of the employee concerned, for the first period of six months of sick leave and thereafter to 60 per cent of such remuneration.”

Amendment of Regulation 11 of the Regulations

8. Regulation 11 of the Regulations is amended by the substitution for subregulation (1) of the following subregulation:

“(1) The death benefit shall amount to a single payment of N\$3500”, .

**A.G. !NARUSEB
MINISTER OF LABOUR AND
SOCIAL WELFARE**
